



Graduate Women International
Empowering women & girls through lifelong education

ANNUAL REPORT

2025



Inside front cover.

Empowering women and girls through lifelong education for leadership, decision-making and peace. GWI, formerly International Federation of University Women, is in special consultative status with the United Nations Economic and Social Council since 1947 and is a nongovernmental organization maintaining official relations with UNESCO and the International Labour Organisation.

Graduate Women International

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Who is GWI



Graduate Women International (GWI), founded in 1919 as the International Federation of University Women (IFUW), is a worldwide, non-governmental organization (NGO) comprised of thousands of women graduates that maintains special consultative status with United Nations Economic and Social Council (ECOSOC) since 1947, and who maintains special partnership status with UNESCO and the International Labor Organization (ILO).

GWI is composed of National Federations and Associations (NFAs) in 48 countries as well as independent members in various additional countries. GWI is an autonomous organization. GWI's headquarters are in Geneva, Switzerland with one staff member, the Executive Director, supported by interns, coordinating and promoting GWI's activities.

GWI advocates for women's rights, equality, and empowerment through access to quality secondary and tertiary education and training up to the highest levels. Our vision is 100% of girls and women in the world achieving education beyond primary school. GWI supports gender equality.

History of GWI



7th International Federation of University Women Conference - Cracow, Poland, 1936.

When Dean Virginia Gildersleeve, Professor Caroline Spurgeon and Rose Sidgwick sat together in 1918 and conceived the idea of a worldwide organization uniting university women, they were convinced that by fostering friendship and understanding, women graduates could help prevent another catastrophe such as the World War that had just ended.

Their dream became reality the next year when university women from Great Britain, Canada and the United States met to lay the foundation for the International Federation of University Women (IFUW). One hundred and eight years later thousands of women graduates throughout the world continue to work on the same principles and vision that inspired those early leaders.

Post-World War I, the goal of our GWI foremothers was for peace. Women's leadership was seen to be the key to achieving peace and justice in the world, understanding that education would be necessary for women to achieve leadership positions at the highest levels.



Virginia Gildersleeve pictured 2nd from the left.

GWI Board of Officers 2025-2028

Organizational Structure

GWI's supreme authority lies with the General Assembly. It is governed by a Board of Officers. It has the following Standing Committees: Education, Governance, Marketing, Fundraising, Hegg Hoffet Fund for Displaced Women, Membership, Resolutions, Finance, Projects, and Fellowships.



PATRICIA PATTON

PRESIDENT

CANADIAN FEDERATION OF UNIVERSITY WOMEN



GISÈLE SCANLON

VICE PRESIDENT ADVOCACY

IRISH FEDERATION OF UNIVERSITY WOMEN



SHIRLEY GILLETT

VICE PRESIDENT EDUCATION

WOMEN GRADUATES NEW ZEALAND



LYNNE KENT

VICE PRESIDENT FUNDRAISING

CANADIAN FEDERATION OF UNIVERSITY WOMEN

GWI Board of Officers 2025-2028



JOY HURST

VICE PRESIDENT LEGAL & GOVERNANCE
CANADIAN FEDERATION OF UNIVERSITY WOMEN



NATALY GARCIA ALVARADO

VICE PRESIDENT MARKETING
ASOCIACIÓN DE MUJERES UNIVERSITARIAS DE
EL SALVADOR



MEERA BONDRE

VICE PRESIDENT MEMBERSHIP
INDIAN FEDERATION OF UNIVERSITY WOMEN'S
ASSOCIATIONS



UJWALA SHINDE

VICE PRESIDENT PROJECTS
INDIAN FEDERATION OF UNIVERSITY WOMEN'S
ASSOCIATIONS



SASKIA VOORTMAN

TREASURER
GRADUATE WOMEN NETHERLANDS

GWI Executive Director 2016 - Present



STACY DRY LARA

EXECUTIVE DIRECTOR
HQ GENEVA, SWITZERLAND

Letter from the President



Dear GWI family and friends,

It is my honour to write to you as the new GWI President for the Triennium 2025-2028 elected, together with my fellow Board members, at the 35th GWI Triennial General Assembly held in Lusaka, Zambia in September 2025. I am grateful for the support of members of the GWI National Federations and Associations (NFAs) and look forward to serving during this Triennium.

I would like to thank the members and leadership of Graduate Women Zambia, Dr. Shirley Gillett as GWI Board liaison to the Graduate Women Zambia Local Arrangement Committee (LAC) and coordinator of the Conference, and the members of the outgoing GWI Board for their work in organizing the 35th Triennial GWI General Assembly and Conference. A huge thank you also to Stacy Dry Lara, GWI Executive Director, for her support and guidance to the LAC and the Board. The meeting in Lusaka was a wonderful opportunity to meet representatives from the NFAs attending, and to learn about the work being done that supports and builds up women and girls in GWI member countries and the issues women face worldwide in achieving their educational goals.

I would also like to thank Past President Patrice Wellesley-Cole, the outgoing GWI Board and Committee Convenors and members and Stacy Dry Lara for their dedication and stewardship of GWI. You have turned over to the new Board and committees a solid foundation on which to move forward.

As we enter this Triennium, the new Board of Officers and newly elected Committee Convenors and members are actively planning and organizing for GWI's future. Thank you to all those who submitted their names to sit on GWI committees.

GWl NFAs have been working diligently to achieve gender equality, justice and leadership for women and girls in their countries all on a foundation of education to the highest levels. Together, we are a worldwide movement of caring and resourceful members who know that women's leadership and involvement improves lives, communities and countries.

Letter from the President

Since the election of the current GWI Board of Officers, we have been working to develop the 2025-2028 Strategic Plan and have met with NFA leadership and members in the six GWI regions: UWAsia, Pacific, CAMEUS (Canada, USA, Mexico), UWEurope, FUWA (Africa) and LATAM (Latin America). These GWI Connects: NFA Regional Discussions have been rich and inspiring, and we have learned about each NFA, their advocacy for women and girls in their countries and have shared information and ideas for enhancing our advocacy at the national and international levels as well as our shared vision for the future of GWI. In the next Triennium we will lead a bold intergenerational movement that elevates women's voices and leadership through education to achieve an equitable and peaceful world. We will continue to advocate for education for women and girls at all levels, grow GWI's reputation and profile, strengthen NFA involvement, connection and engagement, build our network of membership and sustain and increase our financial foundation.

We will continue our advocacy with UN agencies and active involvement and submissions to the UN Commission on the Status of Women. Our goal for peace through education and women's leadership cannot be overstated. GWI will stand up for women's rights, leadership and inclusivity, and will unite our voices with like-minded women's organizations as we advocate for education at primary, secondary and higher levels and promote life-long learning.

Best wishes to all NFAs in their work and to all members,



Pat Patton
GWI President, 2025-2028

Letter from the Immediate Past President



Dear GWI family,

The 2022–2025 Triennium was remarkable, with 2025 marking a significant milestone: the 35th GWI Triennial General Assembly and Conference in Lusaka, Zambia. The Board was strategic and future-focused throughout an exceptionally busy and challenging, yet rewarding, period.

Adapting to global challenges, we achieved notable goals, including welcoming 78 new Independent Members and maintaining 48 National Federations and Associations (NFAs). We also celebrated significant milestones within our membership, including the 75th anniversary of the Turkish Association of University Women and the 105th anniversary of the Spanish Federation of University Women.

We maintained institutional continuity through GWI projects, grants, communications, and international advocacy. These achievements are recorded in our many publications and editions of the GWI Update newsletter and summarized in the GWI Year-at-a-Glance publications.

Six scholarships were awarded to recipients of the Teachers for Rural Futures (TFRF) program, and the “Rise and Lead” song celebrating the project students was released. With much delight, the Board watched the video of the TFRF teachers’ graduation from Makerere University in Kampala, Uganda.

GWl also maintained an active communications and public engagement program throughout the year, with nearly 1,000 social media posts and the annual 16 Days of Activism against Gender-Based Violence campaign. Fundraising efforts included the Heritage Fundraising Wall, which raised approximately US\$15,000.

Letter from the Immediate Past President

GWI continued its international advocacy throughout 2025 through engagement with United Nations mechanisms, including the 69th session of the Commission on the Status of Women. Our advocacy centered on policy statements promoting safe access to quality education and the full participation of women and girls in decision-making. We thank all GWI United Nations representatives for their dedicated advocacy. GWI also continued its leadership as President of the NGO Committee on Human Rights in Geneva and as Senior Adviser to the NGO CSW Geneva Bureau.

“Building the Future: Integrating Culture, Education, Empowerment and Sustainability” was the theme of the 35th Triennial General Assembly and Conference, held from 11–13 September 2025 at the Mulungushi International Conference Centre in Lusaka, Zambia. Forty-eight delegates representing 18 NFAs attended. My appreciation goes to Zambian President Dr. Annie Musonda, Local Arrangements Committee Chair Dr. Wilma Nichito, and the entire committee for the first-class organization of this historic event, only the second GWI Triennial held on the African continent.

Highlights included keynote speaker Ms. Beauty Katebe, workshops supporting the conference theme, eight policy resolutions that are key to our advocacy, the election of a new Board with Canada’s Pat Patton as President, and the formal dinner. Traditional African dancers graced the occasion between business and plenary sessions.

There was a memorable moment when Executive Director Stacy Dry Lara announced that the generous legacy bequeathed to GWI by Kathy Horvat had been received just the day before and was approximately double the amount anticipated. The hall erupted in applause, giving Stacy a standing ovation, and I personally congratulated her. It was a fitting conclusion to a successful General Assembly and Triennium.

Throughout the Triennium, the Board maintained financial integrity, achieved specific outcomes, and reinforced the long-term vision of our founding members. We addressed situations in a timely and constructive manner, while recognizing that our efforts must always be tempered by realism.

Letter from the Immediate Past President

As GWI faces the future with engagement and resolve, we are conscious, as President Pat Patton has stressed, of the need for financial stability, which is inextricably linked with membership expansion.

In the King's 2026 New Year Honours, I was appointed Commander of the Order of the British Empire, recognition that I regard as shared with GWI for its work. I accept it not for myself, but on behalf of the GWI family. The photograph below shows me with the insignia at Windsor Castle on 31 March 2026, following the investiture ceremony conducted by Her Royal Highness The Princess Royal.

The work I was privileged to lead was made possible by those on the front line: Executive Director Stacy Dry Lara, the Board, Convenors, Committees, all NFA leadership teams, and my own NFA, the British Federation of Women Graduates. To all of them, I pay tribute.

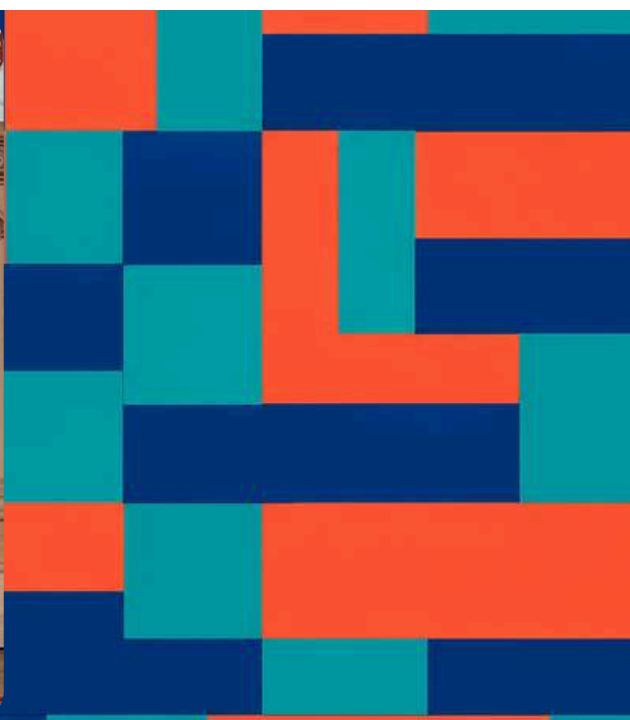


Floreat GWI.

With gratitude,

Patrice Wellesley-Cole

GWI President, 2022–2025





Graduate Women International (GWI)

Graduate Women International (GWI) 2025 YEAR-AT-A-GLANCE

GWI Legacy of Peace: Promoting Peace through Education

A bit of history: Graduate Women International (GWI) was founded in 1919 in the aftermath of World War I, in response to widespread devastation and a determination to prevent future conflict. In 1918, Dean Virginia Gildersleeve, Professor Caroline Spurgeon, and Rose Sidgwick envisioned a global network of university women committed to international understanding and peace through education. This vision led to the creation of the International Federation of University Women (IFUW), now known as GWI.

From its inception, GWI has brought together graduate women across national boundaries to advance women's rights and equality through access to education at the highest levels. More than a century later, GWI continues to uphold this mission, recognizing education as central to peace, participation, and women's leadership.

GWI Holds 35th Triennial General Assembly (GA) and Conference in Lusaka, Zambia

The event provided GWI members with a formal forum to conduct statutory business, set organizational priorities, and engage in substantive exchange on shared advocacy and education objectives.

The GA elected a new Board of Officers: President **Patricia Patton**, Canadian Federation of University Women (CFUW); Vice President Advocacy **Gisèle Scanlon**, Irish Federation of University Women; Vice President Education **Shirley Gillett**, Graduate Women New Zealand; Vice President Fundraising **Lynne Kent**, CFUW; Vice President Legal & Governance **Joy Hurst**, CFUW; Vice President Marketing **Nataly García Alvarado**, Asociación de Mujeres Universitarias de El Salvador; Vice President Membership **Meera Bondre**, Indian Federation of University Women (IFUWA); Vice President Projects **Ujwala Shinde**, IFUWA; and Treasurer **Saskia Voortman**, Graduate Women International Netherlands (GWI-NL).



Nine new Board members and **31** Committee members elected and appointed



A dynamic discussion on the theme "**Building the Future: Integrating Culture, Education, and Empowerment for Sustainability**"



Some **130** GWI participants from **19** countries.



GA adopts **eight** new Policy Resolutions



GWJ Membership

- ✓ Successfully onboarded **78** independent members from **38 countries**. Maintained National Federations and Associations (NFAs) in **48 countries**.
- ✓ Facilitated **four engaging Member Discussion Network dialogues** on issues vital to women and girls, including topics aligned with the International Day of Education and the International Day of Persons with Disabilities.
- ✓ Membership Marketplace continued the successful **Spanish-Speaking Culture Bridge** NFA-to-NFA Project, and the **Connexion Francophone Project**.
- ✓ Organized **nine webinars, including a four-part Independent Member Network webinar series on women's empowerment**, with participation from around **160 members**
- ✓ GWJ affiliates in **Turkey and Spain** celebrated **75 and 105 years**, respectively, and welcomed its newest National Association in **Benin**.

GWJ at the United Nations (UN)

GWJ actively participated in **three** Human Rights Councils (Geneva), Commission on the Status of Women (CSW), Economic and Social Council, High-Level Political Forum, Commission for Social Development, Sustainable Development Goal Summit, UNICEF (New York); Conference on NGOs and UNESCO (Paris); Commission on Crime Prevention and Criminal Justice (Vienna), and more.



- ✓ Submitted **five written statements** to the UN and its mechanisms presented in a publication for UN Day.
- ✓ Actively participated in **CSW69**, submitting a **written statement** garnering **15 cosponsors**, co-sponsored five and organized **three CSW69 parallel events**.
- ✓ Submitted **four comprehensive recommendations** for GWJ affiliates under review by the CEDAW*
- ✓ Represented GWJ at the **Business and Human Rights** session and **Expert Mechanism on the Rights of Indigenous Peoples** session at the UN
- ✓ Some **22 reports** covering UN attendances submitted by GWJ UN Representatives in Geneva, New York, Paris and Vienna.
- ✓ GWJ continued serving as **President, NGO Committee on Human Rights** and **Senior Advisor to the NGO CSW Geneva Bureau**.

GWJ thanks UN representatives in Geneva (Elena Bauchiero and Stacy Dry Lara), New York (Maureen Byrne and Maryella Hannum), Vienna (Elisabeth Francis and Reinhild Strauss) and Paris (Dominique Ciavatti and Eliane Didier) for their contributions.



GWI Communications

GWI advances its mission through strategic communications and social media outreach that engage global audiences, highlight international **Days of Observance**, and issue timely press releases affirming its long-standing commitment to safe access to quality education and training at all levels for girls and women of all ages.

- ✓ Posted **930+** social media posts published across Facebook, Instagram, X, and LinkedIn.
- ✓ Published **nine press releases** highlighting GWI critical viewpoints on education.
- ✓ The visibility of GWI posts on Instagram **increased by 153%**
- ✓ Distributed **28 Update newsletters**, totaling some **210 informational write-ups**.

GWI International Advocacy

GWI advances international advocacy through sustained engagement with United Nations mechanisms, policy statements, and global coalitions, promoting safe access to quality education and the full participation of girls and women in public and private decision-making.

- ✓ Marked **30 annual Days of Observance**, with powerful messaging aimed to reduce barriers in education.
- ✓ Published **17 infographics and toolkits**, of which **three** were featured on the **Women's UN Report Network**.
- ✓ Ran the **16 Days of Activism against Gender-Based Violence**: "16 Days, 16 Violence Realities that Silence Learning"



GWI Projects and Grants



- ✓ **Teacher for Rural Futures**
Sponsored **six female students** with GWI scholarships, including two graduating, two continuing, and two new students. Released "[Rise and Lead](#)", a song celebrating project students.
- ✓ **Bina Roy Partners in Development (BRPID)**
Funded **six projects**: Egypt, El Salvador, Nepal, Senegal, Turkey, and Uganda addressing women's health and hygiene, environmental action, digital and financial literacy, and community education. The project summary can be find [HERE](#).
- ✓ **Hegg Hoffett Grants for Displaced Women**
Hegg Hoffet Committee reviewed some **30** applications and awarded **six grants to recipients** for English lessons, project management and medical certifications.
- ✓ **Rose Sidgwick Triennial Fellowships**
At the GA, **six** awardees from Ghana, the UK, Peru, the US, and China were selected from 80 applications, enrolled in PhD programs in 50 universities worldwide.
- ✓ **Heritage Fundraising Wall**
This project, created for GWI's 105th anniversary, **raised about \$15,000 USD**. The purchase of a brick further supports GWI missions and dismantles barriers to education.

GWI Staff and Interns



Staff

Stacy Dry Lara, Executive Director



Six 2025 Interns

GWI's mission is fueled by the invaluable support and contributions of its inspiring 2025 interns. We offer appreciation to: **Elena Bauchiero, Connie Preston, Grace Wanebo, Suzanne Nette, Célia Cherel and Mila Metivier.** (Pictured left to right.)



Participated in GlobalGiving Crowdfunding Campaigns

GWI participated in GlobalGiving crowdfunding campaigns to broaden donor outreach and mobilize public support for GWI programs. Received **143** donations. Click [HERE](#) to make a donation.



[f](#) @GraduateWomenInternational

[t](#) @gradwomen

[i](#) @gradwomen

Join a GWI affiliate today at www.graduatwomen.org



Graduate Women International (GWI)

Vision, Purpose and Strategic Direction

Our Vision

GWI will lead a bold intergenerational movement that elevates women's voices and leadership through education to achieve an equitable and peaceful world.

Our Purpose

GWI's purpose is to:

- Promote lifelong education for women and girls;
- Promote international cooperation, friendship, peace and respect for human rights for all, irrespective of their age, race, nationality, religion, political opinion, gender and sexual orientation or other status;
- Advocate for the advancement of the status of women and girls; and
- Encourage and enable women and girls to apply their knowledge and skills in leadership and decision-making in all forms of public and private life.

Our Strategic Direction

Inspire and engage a vibrant, diverse, intergenerational community of members and leaders to strengthen GWI's global impact and secure a sustainable future.



Programs

Teachers for Rural Futures

The Teachers for Rural Future program, initiated by GWI in 2015, has been running in central Uganda to increase the number of qualified female student teachers by funding scholarships and mentorship for young women from rural regions and providing them with teacher training and development at Makerere University in Kampala.



In January 2025 GWI graduated two more students from its Teachers for Rural Futures program.

As ambassadors for girls' education, the students participate in community engagement to build support in rural communities and encourage girls to remain in school. GWI and Association of University Women Uganda (AUWU) monitor this commitment and mentor the students during university and after. The program increases the number of local female role models and mentors for younger girls, making it more likely that they will remain in school.

Hegg Hoffet Fund for Refugees

Established in 1936, GWI's Hegg Hoffet Fund provides refugee and politically or environmentally displaced graduate women short-term grants for refresher courses for re-entry into the grantee's professional field or for language training and other courses to assist with integration into their new countries. GWI national and local members provide the graduate refugees with moral support to help them to adjust to life in a different country. In 2025, GWI reviewed some 30 applications and awarded six grants to refugee women. Grants supported English language courses, project management certification course, and physician recertification courses and licensing. Grantees include:



Social Worker recertification courses in new host country.



Industrial Engineer learning English in her new host country.



Physician taking recertification courses in her new host country.

Projects

Bina Roy Partners in Development

The Bina Roy Partners in Development (BRPID) program supports locally-developed and operated projects led by GWI NFAs to empower women and girls through education and leadership development. BRPID grants are awarded on a competitive basis to NFAs in countries with a Gross National Income of less than US\$12,616 per annum and who are fully paid members of GWI. BRPID projects have been generously supported by our dedicated donors, sponsors, and also through contributions from GWI NFAs around the world.

2025 saw the completion of successful projects:

In Egypt, the project focuses on improving women's health and nutrition through workshops and fitness programs to strengthen economic empowerment and workforce participation.

In El Salvador, women are being trained in Artificial Intelligence (AI) tools to enhance their professional skills and address gender gaps in the tech sector.

Nepal's project offers basic literacy and income-generating skills, such as pickle-making and sweet-meat preparation, to women who missed formal education due to early marriage.

In Senegal, environmental education initiatives in schools promote eco-citizenship through tree planting, recycling, and the creation of green clubs to combat environmental degradation.

In Uganda, adolescent girls, boys, teachers, and parents are trained to make reusable sanitary pads, helping address menstrual health barriers that impact girls' education.

Finally, in Turkey, female scholarship recipients mentor rural children through summer programs that foster awareness of children's rights, gender equality, environmental responsibility, and media literacy.



Looking Ahead: 2025-2028 Strategic Goals

GWJ is committed to strengthening its global impact for women and girls by growing a connected international network, amplifying women's voices and leadership through education, and ensuring a strong, sustainable organization for the future. Our work will focus on collaboration, credibility, and long-term resilience—working in partnership with our National Federations and Associations and members worldwide.

GWJ is deliberately setting high goals for itself as an international organization committed to shaping the future for women and girls. Setting ambitious strategic objectives creates momentum, encourages innovation, strengthens international visibility and demonstrates GWJ as a forward-looking organization prepared to engage with emerging global challenges. The important balance will be to ensure that implementation remains practical, adaptable and supported by realistic resources and indicators of progress over the Triennium.

Strategic Goal 1

Advocate for Quality Education (SDG4), including digital learning, for women and girls at all levels and advance leadership

Advance women's leadership, advocate for free, quality primary and secondary education for all children and graduate education for women, lifelong learning, equitable access to and participation in safe digital learning and technology, promote women's full participation in AI development and global AI ethics frameworks and support community-led initiatives that enhance teaching and learning.

Strategic Goal 2

Grow GWI's profile, credibility and international capacity

Strengthen GWI's global profile and impact for women's leadership and education by refining communications, aligning partnerships and campaigns with the 2025–2028 strategy, and evaluating advocacy effectiveness.

Strategic Goal 3

Strengthen member engagement and deepen NFA involvement and connection

Strengthen member engagement by fostering a more connected and active GWI network, deepening NFA involvement, and strengthening alignment and collaboration between GWI, NFAs, and NFA-to-NFA partnerships.

Strategic Goal 4

Strengthen our impact and value through collaboration with NFAs in our advocacy and education on women's issues

Strengthen GWI's impact and value by working collaboratively with NFAs to deliver coordinated advocacy and education initiatives that amplify women's voices and advance women's issues at national, regional, and global levels.

Strategic Goal 5

Retain GWI membership and increase the number of NFAs and Independent Members and enhance associate member structure

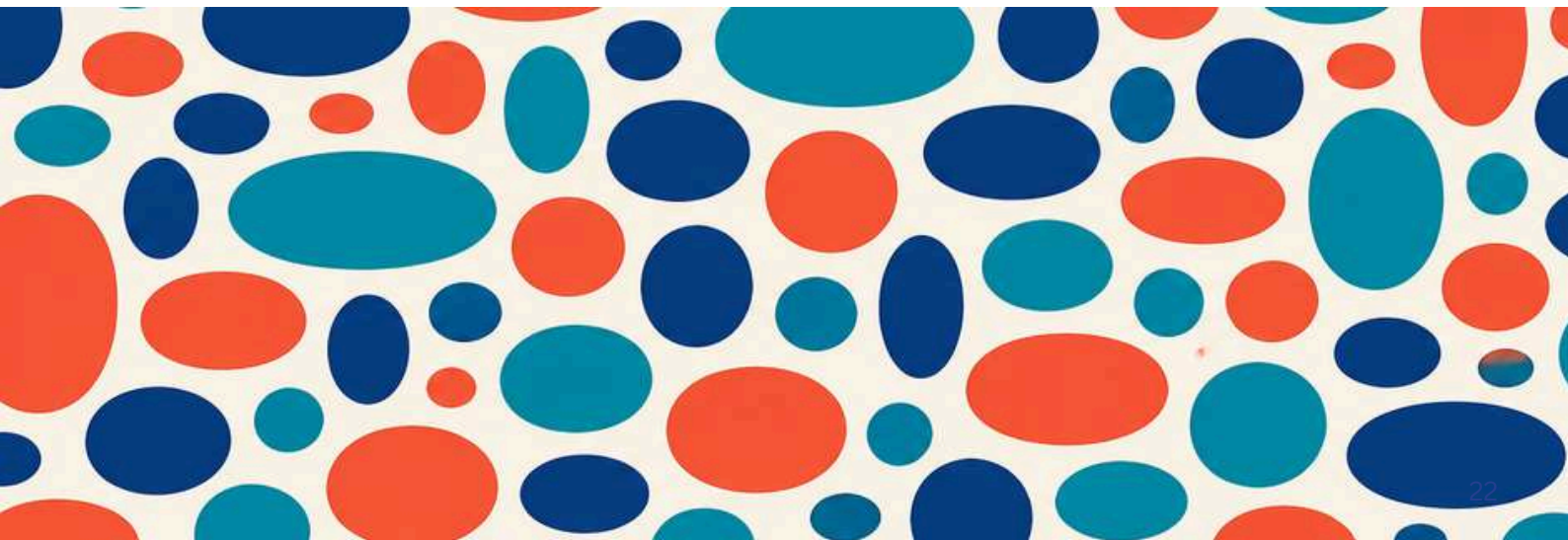
Retain and grow GWI's membership by strengthening engagement, attracting new NFAs and Independent Members, and supporting intergenerational continuity to ensure long-term organizational vitality.

Strategic Goal 6

Realize sustainable GWI finances and regulatory compliance to achieve organizational excellence

Realize transparent, accountable and sustainable GWI finances through membership growth, implementing a coordinated fundraising approach and fostering a strong culture of philanthropy that encourages engagement, shared responsibility, and long-term financial resilience in support of GWI's mission.

Ensure GWI's regulatory compliance and organizational excellence by strengthening governance, financial management, and operational systems to build resilience, maintain balanced budgets, increase revenue, and effectively deliver GWI's Vision, Mission, and Goals.



Letter from the Executive Director

Dear GWI Colleagues:

The preceding pages of the 2025 Annual Report offer an important reflection on what GWI accomplished in 2025, from the work of our NFAs to our international advocacy, programs and projects, and the 35th Triennial General Assembly and Conference in Lusaka. Taken together, they demonstrate the global scope of GWI's work and the shared conviction that education creates opportunities for women and girls to shape their communities. Looking back on 2025 from the perspective of GWI headquarters, I am especially proud of the continuity and international reach of this work. Behind every program, advocacy initiative, publication, meeting, and partnership are GWI members who contribute their knowledge, expertise, and time to our shared purpose; our shared commitment.

As we move into 2026 and a new Triennium, we have an opportunity to build deliberately on GWI's 107-year foundation. Our 2025–2028 strategic direction calls us to bring generations together, deepen engagement across our global membership, expand our international presence, and ensure that education remains central to women's ability to participate fully in decision-making and shape their own futures. So, looking ahead, we must continue to carry GWI's enduring purpose forward with renewed direction and the collective experience of women around the world who know that education gives women and girls the knowledge and opportunity to lead, influence decisions, and contribute breaking education and professional barriers.

On a personal note, next year, 2026, will mark my tenth year as Executive Director of GWI. I have greatly valued my years with this remarkable international organization and the opportunity to work with GWI members and leaders around the world, and I look forward to celebrating this milestone with you. The journey, even with its many challenges, has been an extraordinary one. Thank you for being part of it.

With appreciation and kind regards,



Stacy Dry Lara

GWI Executive Director 2016-Present

Letter from the Treasurer Elect and Immediate Past Treasurer

The 2025 financial report of Graduate Women International (GWI) has been independently verified by the licensed auditing firm PKF. The audit confirms that GWI's financial records comply with Swiss accounting and reporting standards, Swiss law, and the organization's Constitution.

The 2025 financial year ended with a positive result of 29.056 Swiss francs. This positive result was mainly the consequence of several generous donations, among them a substantial legacy donation from a former GWI member from the USA amounting after US taxes to 60.882 Swiss francs, and the donations of another 4.714 Swiss francs in 2025 for the 105-Year Heritage Fundraising Wall. GWI also received both general and restricted donations, which further supports its activities. A positive result from the 35th Triennial General Assembly and Conference and adherence to a strict financial policy were also helpful.

At the start of 2025, GWI had a capital of 53.465 Swiss francs and a general reserve fund of 21.924 Swiss francs. At the end of 2025, the capital was 82.521 Swiss francs due to the allocation of the 2025 positive result. There were 25.961 Swiss francs in the general reserve fund.

GWI maintained a membership base of 45 National Federations and Associations (NFAs), along with 78 independent members in 38 countries. There was only a small reduction in dues income from NFAs, while the fees received from independent members increased.

GWI continued its commitment to advancing education for women and girls through its restricted funds. At the end of 2025 the restricted funds amounted to 132.505 Swiss francs. In 2025, there was an increase of the donations for the restricted funds of 35.598 Swiss francs. Grants amounting to a total of 48.873 Swiss Francs were awarded through the Fellowships and Grants Fund, the Hegg Hoffet Fund for Displaced Women Graduates, the Bina Roy Partners in Development (BRPID) Fund, and the Teachers for Rural Futures Program (TFRF).

Letter from the Treasurer Elect and Immediate Past Treasurer

A big task was the preparation of the budget for the 35th General Assembly and Conference, taking place in Lusaka, Zambia in September 2025. The event in Lusaka turned out to be a big success, mainly thanks to the incredible amount of work and great collaboration by the small Zambian NFA. We would like to give big thanks especially to the always helpful and cheerful Zambian members, but also the Past President Patrice Wellesley-Cole, former Board members and the Finance Committee, and the Executive Director Stacy Dry Lara.

The General Assembly approved a change in financial reporting leading to saving costs. Financial reporting has to occur twice yearly and not quarterly anymore, due to a considerably smaller annual budget and financial assets. The General Assembly decided to keep the same annual dues rate in the 2026-2028 Triennial as in the preceding Triennial. The organization continues to exercise strict financial oversight, ensuring that expenditures align with income. The GWI office and Board of Officers operate with minimal costs, reflecting the organization's commitment to financial responsibility. GWI continues to focus on finding other sources of revenue in addition to the GWI membership fees so that the organization can continue and enlarge its mission of promoting the education and advancement of women and girls worldwide. Saskia Voortman was elected as the new Treasurer at the 35th General Assembly and Conference in September 2025 and she replaced Karoline Dorsch. Thanks to the invaluable work of Karoline Dorsch, the transition proceeded smoothly.

We would like to give thanks to the Finance Committee for carefully scrutinizing the financial reports and budgets and giving valuable advice. In addition, we thank the (former) Board of Officers, the accountant, and the Executive Director Stacy Dry Lara for their cooperation and support.

Saskia Voortman, GWI Treasurer Elect 2025-2028

Karoline Dorsch-Häsler, GWI Immediate Past Treasurer 2024-2025

2025 Financial Audit

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Rue des Battoirs 7
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www.pkf.swiss



Report of the statutory auditor on the limited statutory examination for the year ended December 31, 2025 to the General Assembly of **Graduate Women International** Châtelaine

(N° 186/26 - OV)

2025 Financial Audit



Report of the statutory auditor on the limited statutory examination
to the General Assembly of the
Graduate Women International

Châtelaine

As statutory auditor, we have examined the financial statements (balance sheet, statement of revenues and expenses, notes and movement in unrestricted and restricted funds) of Graduate Women International for the year ended December 31, 2025.

These financial statements are the responsibility of the Board of Officers. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and Graduate Women International constitution and by-laws.

Geneva, February 13, 2026

PKF Fiduciaire SA

A handwritten signature in black ink, appearing to read "O. Volper", written over a light blue grid background.

QES Qualified electronic signature - Swiss law
Signed on Skribble.com

Olivier Volper
*Licensed audit expert
(Auditor in charge)*

A handwritten signature in black ink, appearing to read "M.-O. Gobat", written over a light blue grid background.

QES Qualified electronic signature - Swiss law
Signed on Skribble.com

Marc-Olivier Gobat
Licensed auditor

Enclosures: - Financial statements as at December 31, 2025 (balance sheet, statement of revenues and expenses, notes and movements in restricted funds and general reserve fund)

2025 Financial Audit

Enclosure 1

Balance Sheet as at 31 December

2025

2024

	Notes	CHF	CHF
ASSETS			
Current Assets			
Cash		260'967	298'421
Expenses paid in advance and other debtors		3'318	7'643
Conference 2025 - advance		4'887	0
Legacy donation - in transit		60'882	0
Rent Deposit		1'295	1'294
		<u>331'349</u>	<u>307'358</u>
TOTAL ASSETS		<u>331'349</u>	<u>307'358</u>
LIABILITIES, RESTRICTED FUNDS, UNRESTRICTED FUNDS AND CAPITAL			
Current Liabilities			
Creditors and accrued liabilities		10'563	4'286
Dues received in advance		<u>71'725</u>	<u>81'903</u>
		82'288	86'189
Restricted Funds			
Restricted Funds	Enclosures 4.1	132'505	145'780
Unrestricted Funds			
General Reserve Fund	Enclosure 4.2	25'961	21'924
Heritage Wall Fund	Enclosure 4.2	<u>8'074</u>	<u>0</u>
Total Unrestricted Funds		34'035	21'924
Capital			
Capital as per 1 January		53'465	53'465
Dissolution of the General Reserve Fund		0	18'000
Allocation of the current result		<u>29'056</u>	<u>-18'000</u>
Total Capital		82'521	53'465
TOTAL LIABILITIES, FUNDS AND CAPITAL		<u>331'349</u>	<u>307'358</u>

2025 Financial Audit

Enclosure 2.1

Financial Revenue and Expenditure Statement 31 December

		2025	2024
	Notes	CHF	CHF
CURRENT INCOME			
Subscription fees NFAs, current		136'768	134'396
Subscription fees NFAs, arrears		4'245	7'685
Independent members		5'562	3'443
General fundraising and donations		3'285	4'426
GWJ 105 Heritage fundraising wall		4'714	8'651
General fundraising - Legacy donation		60'867	0
Teachers for Rural Futures - donations	Enclosure 4.1	22'641	1'467
Restricted Funds - donations (BRPID, Hegg Hoffet, Fellowships and Grants Fund)	Enclosure 4.1	12'958	3'272
Restricted Funds - fund variation - Teachers for Rural Futures		0	9'333
Restricted Funds - funds variations - BPRID, Hegg Hoffet, Fellowships and Grants Fund		20'046	9'666
Income from project and fund management		5'198	711
Conference 2025 - Zambia		93	0
Total current income		276'377	183'050
Total Expenditure (Enclosure 2.2)		247'321	201'050
Current result for the year, before dissolution of the General Reserve Fund		29'056	(18'000)
Dissolution of the General Reserve Fund		0	18'000
CURRENT RESULT		29'056	0

2025 Financial Audit

Enclosure 2.2

Financial Revenue and Expenditure Statement 31 December

		2025	2024
	Notes	CHF	CHF
EXPENDITURE			
<i>Programme</i>			
International advocacy & UN/NGO Affiliation fees		1'954	4'187
Membership development		347	592
Fundraising, grants writing, fund development		0	1'254
Mission-related communication and instruments		1'531	2'514
Unrestricted fund constitution - Heritage wall variation current year		4'714	0
Restricted Funds - grants (BRPID, Hegg Hoffet, Fellowships and Grants Fund)	Enclosure 4.1	33'003	10'329
Restricted Fund - Teachers for Rural Futures - grants		15'869	10'800
Restricted Funds - Teachers for Rural Futures - fund variation (donations allocated to Restricted Funds)	Enclosure 4.2	6'772	0
Restricted Fund - The Dr. Vinaybala Mehta SDG Seed Fund - fund variation		0	0
Restricted Funds - funds variations ((BRPID, Hegg Hoffet, Fellowships and Grants Fund) donations allocated to Restricted Funds)		0	2'609
Conference 2025		0	0
		64'190	32'285
<i>Governance</i>			
Board & committees meetings		3'413	0
		3'413	0
<i>General Administration</i>			
Salaries, social charges and other employee costs		125'164	125'476
Office rent and upkeep, moving		11'069	11'150
Equipment and maintenance		2'780	1'588
General administration		4'095	4'811
Bank charges and exchange differences		4'713	1'747
		147'821	144'772
<i>Professional Fees</i>			
Audit		3'675	3'675
Bookkeeping		8'440	7'550
Website management and communications service		12'386	12'768
		24'501	23'993
EXTRAORDINARY AND OUT OF THE PERIOD ELEMENTS			
Heritage wall fund received in 2024 recognized as profit - fund constitution 2025	Enclosure 4.2	(7'396)	0
		(7'396)	0
Total expenditure		247'321	201'050

2025 Financial Audit

Enclosure 3

Notes to the Financial Statements 31 December 2025

1 Organisation

Founded in 1919, Graduate Women International (GWI), formerly the International Federation of University Women, unites graduate women globally to advance women's and girls' rights through safe access to quality education and lifelong learning. GWI carries out this mandate primarily through international advocacy, policy engagement, and strategic partnerships, leveraging its long-standing consultative status within the United Nations system.

GWI's activities are designed to generate sustained social impact by influencing education and gender-equality policies at international, regional, and national levels, while supporting its membership network across diverse economic contexts. Financial resources are therefore directed toward governance, advocacy initiatives, programmatic support, and organizational operations that enable GWI to maintain institutional continuity, credibility, and effective representation of graduate women worldwide, who raise awareness of the barriers women and girls face in accessing education.

GWI is a non-governmental organisation (NGO) financed primarily through membership fees paid by its National Federations and Associations (NFAs), as well as private donations and crowdfunding contributions. Recognized as a public service organisation, GWI is exempt from taxation in the Canton of Geneva and at the Swiss federal level, and also holds tax-exempt status in the State of New York, United States.

GWI has maintained special consultative status with the Economic and Social Council (ECOSOC) of the United Nations (UN) since 1947 through quadrennial reports and is one of the first 10 NGOs to obtain said status. GWI UN representatives participate, year-round in mission-related activities held in Geneva, New York, Paris, and Vienna that support gender equality, education and economic empowerment of women and girls. GWI also maintains official partnership status with UNESCO and maintains special relations with the International Labour Organisation.

In 2025, GWI operated through National Federations and Associations (NFAs) in 48 countries and included 78 independent members in 38 additional countries, representing approximately 9,000 members globally. Like many women's membership-based organisations, GWI faced ongoing membership challenges related to demographic change, economic pressures, and uneven engagement capacity across countries. These factors influence membership retention and dues stability to sustain organisational reach and long-term viability, GWI implemented intergenerational engagement strategies to strengthen member retention and attract younger members, while advancing private and corporate collaborations and leveraging social media to expand outreach and organizational visibility.

The GWI Executive Director (ED) provided strategic leadership to rotating teams of interns to implement the organization's international advocacy and communications strategy, ensuring sustained global visibility while maintaining essential member services that support national and international advocacy for girls' and women's education. Throughout the year, the GWI Board advanced programme enhancements, strengthened external collaborations, and expanded fundraising and grant-application activities. Membership services, engagement with private partners, and outreach to prospective funders were maintained and adapted under the oversight of the 2023–2025 Board of Officers, supporting organizational continuity and financial stability. In September, GWI held its triennial General Assembly who elected a new Board of Officers to assume leadership for the 2026–2028. triennium

GWI continues to operate internationally with one full-time staff member, the ED, who manages organizational operations under in accordance with the Swiss Civil Code. Under the leadership of the ED, operational activities are supported by Board leadership and interns participating in the GWI internship programme.

2025 Financial Audit

Enclosure 3

Notes to the Financial Statements 31 December 2025

2 GWI Strategic Goals and Activities

GWI is dedicated to advancing women and girls globally by advocating for the safe access to quality lifelong and inclusive education at all levels. The organisation promotes international cooperation and respect for human rights on a non-discriminatory basis. GWI empowers women and girls to apply their knowledge and skills in leadership, ensuring their meaningful participation in both public and private life.

GWI's primary strategic objective aligns with Sustainable Development Goal (SDG) 4 on inclusive and quality education, while also supporting related goals on gender equality (SDG 5), decent work (SDG 8), peace, (SDG 16), and partnerships, (SDG 17) and addressing emerging issues such as the impact of technology on education.

GWI supports its strategy through structured international advocacy activities, including the provision of standardized tools, policy position papers, webinars, United Nations statements, and regular internal and external communications. These activities enable members to engage with governments and international institutions in a coordinated and informed manner.

Programmes

GWI operates several programmes that positively impact the lives of women and girls worldwide. These programmes include:

The Teachers for Rural Futures project in Uganda is implemented in partnership with the Association of University Women Graduates in Uganda. This successful project provides scholarships for tuition, monthly stipends, menstrual hygiene supplies, summer teacher-training sessions, and laptops since 2015. Its objective is to increase the number of qualified female secondary-school teachers in Uganda rural districts, while strengthening local role models and mentors who encourage girls' school retention.

The Bina Roy Partners in Development (BRPID) is a grant-based programme that supports locally designed education, leadership, and income-generating projects led by GWI National Federations and Associations (NFAs) in lower-income countries. Grants are awarded competitively to fully paid GWI member NFAs in countries with a Gross National Income below USD 12,616 per capita. The 2025 project realised projects from from Uganda, El Salvador, Nepal, Turkey, Senegal, and Egypt, covering initiatives such as health and nutrition education, reusable sanitary pad production, digital and artificial intelligence skills training, sustainability education through school-based green clubs, and rural outreach programmes led by university women.

Since its inception in 1936 by the Swiss association, GWI's Hegg Hoffet Fund has assisted graduate women displaced by war, political upheaval, or other serious emergencies. The programme provides short-term grants to qualified candidates for recertification courses that support re-entry into their professional fields in host countries. Where professional re-entry is not feasible, eligible candidates may apply for alternative employment-oriented training. Applications are assessed against strict eligibility criteria to ensure appropriate use of funds and alignment with the Fund's objectives. In 2025, the Hegg Hoffet Committee reviewed approximately 30 applications and awarded five grants supporting language courses in host country, project management training, business writing, and medical certification courses.

The GWI Membership Marketplace NFA-to-NFA programme encourages international collaboration among NFAs through cross-border initiatives jointly designed and implemented by two or more NFAs. The programme supports cooperation among members to better understand barriers to education and workforce participation across different contexts and to align efforts to address those barriers.

In 2025, GWI launched the Dr. Vinaybala Mehta, SDG 4 project for 3000 Swiss francs and the project is opened to all GWI NFAs and is sustained for three years as per the MOU and previous donation from Dr. Mehta.

2025 Financial Audit

Enclosure 3

Notes to the Financial Statements 31 December 2025

3 Significant accounting policies

The accounting policies followed for dealing with items which are judged material, or critical in determining the results for the year and stating the financial position, are as follows:

3.1 *Basis of preparation*

The financial statements were prepared according to the provisions of the Swiss Law on Accounting and Financial Reporting (32nd title of the Swiss Code of Obligations). Where not prescribed by law, the significant accounting and valuation principles applied are described below.

The financial statements for the year ending 31 December 2025 have been prepared in accordance with the provisions of the Swiss Law regarding accounting and financial reporting.

3.2 *Revenue recognition*

Subscription fees are recorded when collected. Subscriptions received in advance of the due date are deferred.

3.3 *Expenditure recognition*

Capital and non-capital expenditures are expensed as incurred and capitalised when appropriate.

3.4 *Conversion of foreign currencies*

Assets and liabilities that arise in currencies other than Swiss Francs are converted using the exchange rates prevailing at year end. Revenues and expenses during the year are converted at the average monthly exchange rates set by the Swiss tax authorities.

3.5 *Funds*

Funds are defined as follows:

Undesignated funds

The accumulated fund represents amounts over which the General Assembly has discretionary control.

Designated funds

- **Unrestricted Funds** comprise the working reserves over which the Board of Officers has discretionary control.
- **Restricted Funds** represent amounts received from donors where the purpose of the contribution is specific to activities.

2025 Financial Audit

Enclosure 3

Notes to the Financial Statements 31 December 2025

4 Exchange rates

The exchange rate used during the year are the average rate given by Swiss tax authorities. At year end, we used the following rates to reevaluate the foreign currency balances (cash) 1 US dollar = 0,79225 Swiss francs (in 2024 0.8754) and 1 Euro = 0.9305 Swiss francs (in 2024 0.9586).

5 Commitments

The commitment for premises is CHF 8'136 (CHF 13'018 in 2024).

6 Full-time equivalents

The annual average number of full-time equivalents for the reporting year, as well as the previous year, did not exceed 10.

7 Significant events

Legacy donation received in 2025

A legacy donation from Kathryn Horvat was liquidated in 2025 and received by GWI in the gross amount of USD 110,952. A withholding tax of 30% (USD 33,278) was deducted at source, resulting in net proceeds of USD 77,674 / CHF 61'531 received by GWI. The funds were managed by the Vanguard Group and were paid by cheques issued on 7 December 2025 and deposited into GWI's UBS account on 16 January 2026. As GWI is a non-profit organisation, it is not eligible to benefit from the Swiss-US tax treaty and therefore cannot reclaim the US withholding tax.

35th General Assembly & Conference in Lusaka, Zambia

The financial result of the conference can be summarised as follows :

Conference income	27'719
Conference expenditure	<u>-27'626</u>
Conference result	<u>93</u>

2025 Financial Audit

Enclosure 3

Notes to the Financial Statements 31 December 2025

8 Risk assessment

GWl operates internationally with a lean organizational structure consisting of one full-time staff member, the Executive Director (ED), supported by unpaid interns through the GWl internship programme. This structure presents inherent operational and continuity risks related to staff capacity, reliance on short-term intern support, and institutional knowledge retention.

These risks are mitigated through active governance oversight by the Board of Officers, standardized operational and financial procedures, structured supervision of interns by the Executive Director (ED), and prioritization of core functions under an austerity budget implemented in 2017. During 2025, the ED ensured continuity of administration, advocacy, communications, and member services across GWl's global network. In September 2025, the triennial General Assembly elected a new Board of Officers for the 2026–2028 triennium, supporting leadership continuity and governance stability.

The risk assessment comprises the following points:

a) Income sources

GWl's revenue is derived primarily from membership dues paid by its National Federations and Associations (NFAs), supplemented by private donations and crowdfunding initiatives. This revenue structure exposes the organization to concentration risk should NFA revenues decline or fundraising efforts underperform. To mitigate this risk, GWl actively pursues diversification of income streams through private and corporate partnerships, targeted fundraising initiatives, and grant applications. In 2025, GWl realised the Kathryn Horvat legacy USD 77,674 / CHF 61'531.

b) Currency exposure

Despite the fact that GWl is based in Switzerland and operates in Swiss francs, a very stable currency, GWl is prone to currency losses. This is due to the fact that its NFAs operate in other currencies. Dues are expressed in Swiss francs and payable in Swiss francs, Euros or US dollars. Currency fluctuations have often a negative impact on the income of GWl either because GWl has to assume losses in currency conversion or because NFAs become unable to pay the dues because of a significant depreciation of the local currency as compared to the Swiss Franc. At worst, this can result in NFAs leaving GWl.

c) Membership Retention and Growth

Declining membership numbers, including limited recruitment and retention of young members, may result in reduced revenue from membership dues. This risk is influenced by demographic change and competitive pressures within the global civil-society environment and requires continued adaptation of membership engagement strategies.

d) Donor and Funding Dependence

GWl's fundraising activities include private donations, corporate contributions, and crowdfunding initiatives, which expose the organization to changes in donor priorities and broader economic conditions affecting philanthropic giving. A reduction in contributions from significant donors or delays in securing new funding sources may impact the timing or scope of planned activities and operations.

2025 Financial Audit

Enclosure 4.1

Movements in Restricted Funds	2025	2024
Movements in Restricted Funds are analysed as follows:	CHF	CHF
Fellowships and Grants Fund		
Opening balance as at 1 January	20'977	18'367
Donations received	12'147	0
Donations received for GWI 34th Triennial Winifred Cullis Fellowship	0	3'070
Grants paid for Fellowships and Grants Fund	-20'281	0
Grants paid for Winifred Cullis Fellowship	0	0
Management fee on fundraising	-1'681	-460
Balance as at 31 December	<u>11'162</u>	<u>20'977</u>
Hegg Hoffet Fund		
Opening balance as at 1 January	77'458	80'325
Donations received	810	202
Grants paid	-7'272	-2'925
Management fee on fundraising	-121	-30
Bank charges	-80	-114
Balance as at 31 December	<u>70'795</u>	<u>77'458</u>
Bina Roy Partners in Development Fund (BRPID)		
Opening balance as at 1 January	18'600	25'399
Donations received	0	0
Grants paid	-3'569	-6'799
Management fee on fundraising	0	0
Balance as at 31 December	<u>15'031</u>	<u>18'600</u>
The Dr Vinaybala Mehta Sustainable Development Goals Seed Fund		
Opening balance as at 1 January	8'500	8'500
Donations received	0	0
Grants paid	0	0
Management fee on fundraising	0	0
Balance as at 31 December	<u>8'500</u>	<u>8'500</u>

2025 Financial Audit

Enclosure 4.1

Movements in Restricted Funds	2025	2024
	CHF	CHF
Movement in Restricted Fund TFRF		
Opening balance as at 1 January	20'245	29'578
Donations received - GlobalGiving	22'641	1'467
Grants paid	-12'473	-10'580
Management fee on fundraising	-3'396	-220
Balance as at 31 December	<u>27'017</u>	<u>20'245</u>
Total movement in Restricted Fund TFRF :		
Opening balance TFRF as at 1 January	20'245	29'578
Total donations TFRF	22'641	1'467
Total grants paid	-15'869	-10'800
Total balance in TFRF as above	<u>27'017</u>	<u>20'245</u>
Total movements in Restricted Funds :		
Total Restricted Funds opening balance as at 1 January	145'780	162'169
Total donations	35'598	4'739
Total grants paid	-48'873	-21'128
TOTAL BALANCES IN RESTRICTED FUNDS AS PER BALANCE SHEET AS OF 31 DECEMBER	<u>132'505</u>	<u>145'780</u>

2025 Financial Audit

Enclosure 4.2

Movements in General Reserve Fund

2025	2024
1 Jan - 31 Dec	1 Jan - 31 Dec

As per motion at the FinCom meeting on 26 February 2025 it was decided to dissolve the General Reserve Fund to cover the deficit of the year 2024

	CHF	CHF
General Reserve Fund		
Balance as at 1 January	21'924	39'924
Dissolution of the General Reserve Fund	0	-18'000
Heritage fund - allocation to the reserve fund	4'037	0
Balance as at 31 December	<u>25'961</u>	<u>21'924</u>

Movements in Heritage Wall Fund

As per motion at the FinCom meeting on 17 November 2025, it was decided by the Board on 18 November 2025 to allocate the Heritage Fundraising Wall Fund in three parts of each 5.000 USD (4715 CHF) to the General Reserve, new NFA Annual Connection Meeting and to Young Member Grants to General Assembly attendance. The cost to build the wall has been deducted.

Heritage Wall Fund

Fundraising 2024	8'650	0
Fundraising 2025	4'715	0
./ Cost to build the wall 2024	-1'254	0
Allocation to the general reserve fund	-4'037	0
Balance as at 31 December	<u>8'074</u>	<u>0</u>

Balance above allocated as follows :

Allocation to new NFA Annual Connection Meeting	4'037	0
Allocation to Young Member Grants to General Assembly Attendance	4'037	0
	<u>8'074</u>	<u>0</u>

Back page.

Empowering women and girls through lifelong education for leadership, decision-making and peace. GWI, formerly International Federation of University Women, is in special consultative status with the United Nations Economic and Social Council since 1947 and is a nongovernmental organization maintaining official relations with UNESCO and the International Labour Organisation.

Graduate Women International

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