Minutes of the GWI Board 2022-25 Meeting held on
26th April 2023, 6pm Central European Time (CET), Zoom

Fifth Board Meeting

Attendees: President Patrice Wellesley Cole (PWC); VP Advocacy Shaila Rao Mistry (SRM); VP Education, Shirley Gillett (SG); VP Fundraising, Nneka Chiedozie-Udeh (NCU); VP Legal & Governance, Ujwala Shinde(US);VP Marketing, Shruti Sonthalia(SS); VP Membership, Meera Bondre (MB); VP Projects, Mildred Asmah(MA); Treasurer, Sudha Srivastava (Sudha),GWI Executive Director, Stacy Dry Lara (SDL)

Meeting called to order at 6pm CEST

1. Welcome: PWC welcomed all to the Fifth Board Meeting

2. Conflict of Interest: NONE

3. Adoption of Agenda: SRM proposed agenda and seconded by Sudha.

4. Adoption of Minutes of 27 March 2023 GWI Board meeting: MB moved the proposal and SG seconded it.

5. Renew and Rebuild retreat feedback- All VPs: SG summarised her thoughts about the retreat and Geeta's presentation. This included comments that she (SG) had said to Geeta that we could not give immediate assent as President Patrice was not there in attendance. Also that she SG was concerned re the having to take on Geeta's plan exactly and what that meant but that also she(SG) hoped Geeta and her ideas could be involved in some way.

   MB, commented that Trian the Trainer is the next step and that should be adopted. SRM commented that retreat was not clearly commmunicated, fund raising is the main issue for the organization and Board should work on that. SS Commented that renew and rebuild is the much larger piece than the train the trainer. NCU Commented that we have already started work on renew and rebuild, we are also taking steps for fund raising. MA commented that there should be clear communication between board and Geeta. Sudha commented that there should be clear communication and understanding about renew and rebuild.

6. Treasurer's report - Sudha
   a) First quarter financial report 2023: Sudha updated about NFA 2023 dues,invoicing, receipts, acknowledgements, collections, NFA problems , solutions, continuous communications. She informed that most of the NFAs have paid duesin full, some NFAs paid half of the dues, couple of NFAs have paid nothing. Turkey NFA and Nigeria NFA have some problems. FinCom has made 9 recommendations. She updated that she presented two quarterly reportsthat is fourth quarterly report of 2022 and first quarterly report of 2023.

b) Audit report 2022: She updated that the annual audit happened on 24th Feb. 2023 at GWI office. Sudha shared on screen audit report of 24th Feb. 2023.

c) FinCom recommendations.

Recommendation 6 by the Finance Committee Date: 20 April 2023

1Q 2023 Financial Report Background: At its meeting of 20 April 2023, FinCom discussed the 1st Quarterly Financial Report 2023.
Motion: The members of the Finance Committee agreed with and accepted the 1st Quarterly Financial Report for 2023 and recommend to the Board to accept it. The motion was - moved by: Susan Lane - seconded by: Neeta Patwardhan. The GWI Board motion was moved by Sudha and seconded by PWC to accept the recommendations of FinCom and adopt the 1Q 2023 report. The motion was adopted unaymously.

Recommendation 7 by the Finance Committee Date: 20 April 2023 Report of the Independent Auditor for the Limited Statutory Examination for 2022 Background: At its meeting of 20 April 2023, FinCom discussed the Report of the Independent Auditor for the Limited Statutory Examination for 2022. The Board motion was moved by NCU and seconded by SRM and the Report of the Independent Auditor for the Limited Statutory Examination for 2022 was adopted unanymously.

7. Update summary of Fundraising Projects and Advocacy - Shaila, Nneka and Mildred
MA commented that we are anticipating that the deadline of the projects is 30th May, and it means that we should have project committee meeting as soon as practicable. She further suggested that we have seed money which can be used to sensitize the NFAs to sensitize their members. SRM suggested that the letters should be sent to donors, corporate funders, Organizations to support us.

NUC informed that to whom the letter for donation is to be sent, she has prepared a list solicited as well as unsolicited and a letter is so compiled with hyperlinks that can be clicked to apply. She also suggested sending letters to all NFAs, Presidents and CIRs and to Donors to apply for donations with the signature of SDL. SDL suggested that letter can be sent with the signature of PWC and SDL on Board letterhead where names of the all the board members would be there, provided the final draft of the letter is given to her. SDL also suggested that letter can also be sent to the entire member data base if the letter worded correctly. SRM, MA and SRM accepted to work on drafting letter. SDL commented that renew and rebuild is the wonderful movement and we should be the part of it. On donation, endowment or fellowship part she commented that while receiving the funds it should be made clear to the donor that 15% of the donation is allocated to management fees. For sustainability and SDG training projects money can be raised.

NUC mentioned about the 6 fund raising projects.

i. Provide non-formal education to reach out-of-school, marginalized, overaged girls, youth, and older women previously denied educational opportunities (From GWI's submission at 52 session of Human Rights Council: recommendation no.6)
ii. Creative remodelling of classrooms to increase students' enrolment, retention and graduation (Areas with out-of-school girls)
iii. Financial Literacy for women
iv. Maths-we-can: simplified mathematics education to help students with STEM subjects.
v. Intergenerational Exchange: Membership exchange between the young and the sages (elders). Friendship, welfare, technology exchange, skills development, knowledge exchange, leadership debriefing etc.
vi. Menstrual Hygiene Education and manufacturing of Re-usable Eco-friendly sanitary pads.

SG commented that some of the projects were education based and thus could EDUCOM be involved which seemed logical.

8. Policy Paper for UN on hate speech further to meeting with UN Under Secretary-General in March at CSW67 – PWC and SDL. SDL shared the draft of the Policy Paper on hate speech. She also mentioned that it was not difficult to connect hate speech, genocide, and education once research started. She also stated that she can have a polished draft within a few weeks. She welcomed a meeting with SG son to tap into his expertise on the topic, then she will incorporate his thoughts as well. Once the draft is final, she will submit to the Board for final comments. The final Policy Paper will then be submitted to the UN Under Secretary for review. SRM and SG showed her willingness to be the part of the hate speech policy paper.

9. AOB to include office matters, CFUW President's email and SAARCGWI - Meera).

SDL provided brief update on office matters for Executive Director 26 March to 26 April 2023

Advocacy: Wrote and submitted ECOSOC High-Level Segment statement; recognition given to UN Reps in NY; Finalizing Hate Speech Policy Paper; preparing CEDAW intervention comments for Spain and Hong Kong – starts 8 May, have emailed both NFAs for comments about the government reports; She announced she was appointed Chair of the UNESCO Liaison Committee NGO Communication Committee. **Committees/Programmes:** Met with Cynthia A, HH Committee Convenor about HH Committee, gave background; Revised BRPID application form to include Renew and Rebuild four cornerstone connection; Held Zoom meeting with Teachers for Rural Futures students, all expressed gratefulness to GWI for their education; Consolidated recent BRPID projects and sent to PDC and Mildred. **Fundraising:** Awarded the four GlobalGiving recognition badges. Will share graphics with the Board; created and oversaw GlobalGiving fundraiser and raised about CHF 3000; participated in PC Consulting meeting to explore future collaboration and ultimately fundraising; participated in MSF strategy meeting, prepared written strategy for and then MSF meeting to explore future collaboration and ultimately fundraising. **Communications:** Released two press releases – World Book and Copyright Day, International Girls in ICT Day; oversaw interns' production of 2 social media campaigns; working with interns on a comprehensive Summer Series social media campaign that will highlight with 30 NFA triennial reports received for the last GA meeting; -produced 2 Update newsletters; revised Membership Marketplace website; finalized Annual Report and will publish now that Board has approved. **Membership:** Sent about 50 IM letters to 2021 and 2022 members inviting them to renew. Four have renewed; participated in the UWA webinar on Cyber Harassment will produce Update write up; distributed Circular 1 and draft to 34th GA minutes to voting delegates; deadline 6 May, then vote will be mid-May; participated in FinCom meeting; working with the Permanent Missions of Philippines and Samoa to rejoin GWI. Should have meeting with Ambassadors by beginning of June; working with CFUW to start a Membership Marketplace NFA to NFA project to start French Speaking NFA project; working with a member from WG-USA to start an MM P2P activity on Menopause and perimenopause health courses; working with Meera and a member from JAUW to hold Japanese classes on MM; working with Meera to find a replacement for the MM P2P coordinator from Turkey with MemCom member from CFUW. Kept up office day to day operations.

PWC appreciated the work done by SDL.

Next Board Meeting is fixed on 22nd of May 2023 Monday at 6pm CET.

Wrap Up: PWC thanked to all the Board member for long but productive meeting.

Next Board Meeting: Monday 22nd May 2023. 6pm CET

Meeting adjourned: 8.23.13pm CET

Minutes drafted and e-signed by US.