



Graduate Women International

GWJ Triennial 2019-2022

NFA Reports

"From Growth to Sustainability"





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Association Congolaise des Femmes Diplômées des Universités



Number of full members: 25

Membership Strategies

We have organized series of sensitization sessions to explain objectives and advantages to be a GWI member. This enabled us not to increase the number of ACOFDU members, but to retain our current members.

Communications

Marketing/publicity

We are using social media (Facebook and YouTube) to spread the word. We are in the process to recruit some members and to open new chapters in other regions in Democratic Republic of the Congo (DRC).

Programme

Main programme theme(s) 2020-2022 triennium

Mentoring sessions for girls.

NFA Advocacy

Difficulty in contacting officials.

International Women's Day

Attended online meetings.

International Days of Observance

International Day of Water

United Nations Sustainable Development Goals activities

Awareness activities on girl's education, on water, hygiene and sanitation.

Collaborative Activities

Usually we collaborate with PROGENY ONG which is a local NGO working on girl's education.



Asociación de Mujeres Universitarias de Panamá



Number of full members: **22**

Membership Strategies

- Invited guests to conferences and social meetings
- Developing students' programs on the NFA's facilities
- Develop community programs for women
- Join efforts with schools to develop volunteering programs
- Posted videos and pods on social media

Communications

Marketing/publicity

- Used social media such as Facebook and WhatsApp, and there hasn't been any positive results
- Face to face invitations
- Invite new members through conferences & webinars
- Besides all the efforts we do not have good results

Programme

Main programme theme(s) 2020-2022 triennium:

- Peace in Education
- Women Rights
- Violence against women
- Collaboration as a means for public service
- Fostering girls' education

Advocacy

NFA Advocacy

- Elimination of Violence against women
- Education for peace
- Eliminate any form of discrimination

Effects of COVID-19

- The effects of COVID on our NFA, was positive and negative. In the positive side we were forced to go virtually in a matter of seconds, and we had to develop those skills immediately. In the negative side the number of meetings and activities were reduced dramatically.
- Through practice and perseverance, we embraced the challenge and continue to be innovative by creating activities such as Virtual Bingo that maintained our communications and helped the other members without this skill overcome their fears and accept the new reality.

International Days of Observance

We publicize addresses in reference to the two observances and held a Conference for professionals and young students in relation to STEAM

United Nations Sustainable Development Goals activities

We worked with Geeta initiative and currently belong to the Steering committee in the region of Latin America.



Collaborative Activities

- i. Intellectual Women Circle
- ii. Institute for women development
- iii. CLADEM. Latin American Committee for the women rights
- iv. National Women Institute
- v. Women movement
- vi. Gender Foundation

Projects and Activities

Title of the project or activity and date: Scientific Women; Life Stories, in March 2022.

Students' workshops

Number of branches and members involved, there was three different branches, students, scientists, and members of the associations (6 members participated)

Outcomes or results of action: Encouraged young ladies to evaluate careers within the science field.





Association of University Women Uganda Ltd



Number of full members: 25

Membership Strategies

The period 2020- 2022 was characterized by various challenges of the covid-19 pandemic lockdown whereby almost every public activity came to a standstill. The Association of University Women-Uganda (AUWU) Executive Committee had to find ways to continue operating. We therefore, created a WhatsApp group to reach out to University Women to discuss possible strategies for the after covid-19 period. Our concern was mainly how to continue with our Career Guidance program in secondary schools in Uganda. We also had to encouraged each other to continue with the project on growing vegetables in urban areas with limited space. Growing vegetables in sacks became very popular and attracted new members. Members have been able to supplement their diet with home grown vegetables. Online training was another strategy we used. The Project committee conducted online training on brickette/ charcoal making to enable women use affordable means to cook food and survive the economic hardships. Our contacts in districts like Alebtong, Buyende, Luuka and Kampala also sent out WhatsApp messages on how to help the school girls who were being sexually abused by the relatives they stayed with and got pregnant during the lockdown.

Communications

Marketing/publicity

The association Used social media to reach out to various University Graduates. In 2022, we have been able to recruit three new members. The recruitment is a continuous process as we continue to advocate for advancement through education. The Covid-19 lockdown and the scare of the disease had a big negative impact on recruiting new members.

We networked with other NGOs like Action for Development ACFODE and Uganda Women Network where we held zoom meetings and discussed challenges girls/women met during the lockdown and how to overcome them in.

Programme

Main programme theme(s) 2020-2022 triennium:

The AUWU main program theme has been; STAYING HEALTHY AMIDST COVID-19.

Advocacy

Actions taken on 2019 GWI Policy Resolutions

The AUWU took interest in all the resolutions and gave priority to resolution number 2. (Promoting and defending human rights of women in universities and other post-secondary forms of education).

Action Taken: Makerere University the oldest public University in Uganda has a policy on anti-sexual harassment. Although the policy is implemented, culprits get away with sexual harassment. Justice has been achieved by a very small percentage so the AUWU is planning to meet the Vice Chancellor in the hope that we can offer to work with the anti-sexual harassment committee for better implementation of the policy.

NFA Advocacy

The AUWU held radio talks to sensitize both men and women about how to overcome gender-based violence which featured prominently during the covid _19 lockdown. Police on a daily basis reported men and women killing each other and children becoming victims of gender-based violence.



Effects of COVID-19

In Uganda Covid-19 pandemic negatively affected all sectors of the country; economically, politically and socially.

The AUWU had its offices closed from March 2020 during the first lock down till September 2020. Then the second lockdown was June 2021 up to January 2022. During the lock down our active members were so scared to get back to business so we continued communication through WhatsApp.

The executive committee members however had to lead by example so we got back to business. There was the Reusable Sanitary Towel Project that we had to kick start with funding from Bina Roy approved in 2021. The project has however delayed starting. Following the change of the Association Name from Uganda Association of University women, it was necessary to re-register.

The bureaucracy has made the process quite slow as the regulations governing Non-Government Organizations (NGOs) have changed. We are working round the clock to ensure that the exercise is accomplished in two months' time. We then hope to embark on our reusable sanitary project by December 2022.

We are very grateful to BINA ROY who have assured us that the funds will be released as soon as the registration process is complete.

We shall always cherish the Biblical saying that to whom much is given much is expected.

International Women's Day | Commission on the Status of Women

After the covid- 19 lockdown in 2022, members of the AUWU visited and shared packed lunch with two of our old members Honorable Joyce Mpanga and Mrs. Lydia Mugambi. They can no longer attend the association meetings or participate in any of the activities we organize. There could have been no better way to celebrate the International Women's Day than that visit. The two ladies were delighted, they felt missed by society and we gave them the assurance never to regret growing old because not many do make it to old age.

United Nations Sustainable Development Goals activities

It has been a rainy season causing floods since the beginning of September 2022 Working together with the School of Agricultural and Environmental Sciences, the

AUWU organized a sensitization seminar about Climate change and Environment protection: We sensitized a number of university lecturers and students in Makerere university about climate change and environment protection.

The Objective of working in partnership with the school, was to get AUWU more visible giving hope to more women to gain confidence that women can be active in all walks of life.

Collaborative Activities

AUWU carried out Advocacy for women rights and empowerment in collaboration with Action for Development ACFOD and the Uganda Women Network. The collaboration is good to enforce our women emancipation strategies.

Projects and Activities

Most of our activities are carried out in schools and Universities. We did not go out to meet our targeted audience due to the lock down as already mentioned.



Australian Graduate Women



Number of full members: 55

Membership Strategies

Australian Graduate Women (AGW) held a webinar for International Women's Day to generate interest in membership and encouraged members to invite

friends and colleagues to consider membership.

The President circulates a newsletter by email throughout the year which may be shared with current members, past members and women who may be interested in the work of AGW. However, due to the pandemic we have struggled with retaining numbers but have now commenced a membership drive.

Communications

Marketing/publicity

AGW updates are shared by email with members and those interested in membership. The AGW website has been remodeled this year. These methods have not significantly improved membership numbers at this stage.

However, a centenary celebration is planned for November 2022 including an online panel webinar and centenary booklet. This is anticipated to generate interest in AGW and increase membership numbers. A research officer has been appointed to assist with the centenary celebration and associated membership drive.

AGW is part of two national women's alliances – Equality Rights Alliance (ERA) and Economic Security for Women (eS4W). We provide national advocacy, submissions and are represented by two members on each organization. We hope to become supporters of the Harmony Alliance.

Programme

Main programme theme(s) 2020-2022 triennium:

Education and empowerment of women are our main themes. We offer three scholarships worth 8000 to 9000 dollars each to three PhD female students each year.

Advocacy

Actions taken on 2019 GWI Policy Resolutions

- **Policy Resolution 4 (Women and Science, Technology, Engineering and Mathematics – STEM):** The President circulated information about the impacts of the COVID-19 pandemic on women in STEM with members in her newsletters including the work of Dr Cheryl Praeger, winner of the Prime Minister's award for Sciences - a member who conducted research into this issue.
- **Policy Resolution 5 (Human Rights for Refugees and Migrant Women and Children):** AGW has introduced a centenary scholarship open specifically to women who have migrated to Australian on a humanitarian visa to facilitate the tertiary education of a woman of refugee background.

The President also publicised information about the experiences of women of refugee background women during Refugee Week in her newsletters, including a Graduate Women of Western Australia event for Refugee Week in which speakers reflected on women's empowerment.

NFA Advocacy

AGW continues to have representatives with the Equality Rights Alliance and the economic Security4Women organisations. AGW has recently been granted ECOSOC status to continue its advocacy work on an international platform.

An advocacy letter was sent to the Education Minister in 2021, Alan Tudge, expressing concerns at funding changes affecting the tertiary education sector, especially the Arts.

As Professor of International Health, Prof Jaya Dantas has provided significant media commentary on COVID-19, Vulnerable Populations and Health Equity

Effects of COVID-19:

Meetings were held online during the COVID-19 pandemic which is preferable given the considerable distance members live from one another.

However, our centenary celebrations, to be held in November of this year, will also be held online this year. We anticipate that this will be more accessible than an in person event.

Membership numbers are reduced. This reflects a national trend of declining membership in community organisations and charities.

International Days of Observance

Activities were not organized for specific days but many of our members have a strong focus on STEM.

United Nations Sustainable Development Goals activities

AGW has recently been granted ECOSOC status.

AGW awards annual fellowships to women completing higher degrees by research, relating to SDG 4 (to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all).

President Prof Jaya Dantas, through her university work has presented on COVID-19 and impacts on the SDGs especially Gender, Health and Education and impacts.

Prof Shirley Randell (OA) attended CHOGM in Rwanda this year.

AGW has representatives to Economic Security 4 Women and the Equality Rights Alliance to lobby the Australian government for women's rights in the workplace, and for economic empowerment.

International Women's Day Webinar March 2021

The International Women's Day Webinar was held on March 13th 2021 with AGW members and guests. The following images show the attendees of this webinar and the speakers.



Scholarships:

Offered three scholarships each year to female PhD students worth between \$ 24,000 and \$ 30,000 each year.



Centenary Activities

A centenary online panel webinar will be held on November 26th 2021 with AGW members and guests to celebrate the centenary year of AGW.



Australian Graduate Women, in partnership with the Australian Council for Human Rights Education, present the 2021 International Women's Day Webinar

Women who inspire, achieve and impact their communities.



Merle Thompson was a recipient of an Order of Australia (OAM) medal in January 2019. Her award honoured her dedicated service to the community through a range of organisations including Polio NSW, Australian Federation of Graduate Women and Australian Plants Society NSW (APS NSW). As a polio survivor, she is a passionate advocate of people with disability and has been a part of AGW (AFGW) for over 50 years and was the registrar for a total of 16 years between 2000 and 2019. Her knowledge of Australian native plants is impressive. She is an editor of the Journal 'Australian Plants' and has held official roles for the Australian Plants Society at local, state and national levels for over 40 years.



Emeritus Professor Cheryl E Praeger was appointed a Companion of the Order of Australia (AC) for eminent service to mathematics, and to tertiary education, as a leading academic and researcher, to international organisations, and as a champion of women in STEM careers. Many of Cheryl's roles and awards have marked a first time for a woman: President of the Australian Mathematical Society (1992-1994), Lyle Medal of the Australian Academy of Science (2013), the first Western Australian recipient of the Prime Minister's Prize for Science (2019); WA Scientist of the Year (2009) and inducted into the Western Australian Science Hall of Fame (2015).



Professor Shirley Randell AO is world renowned for her work with women in Rwanda after the genocide. An eminent educator, Shirley was recognised in the 2012 Inaugural Australian 100 Women of Influence Awards (global category); the 100 World of Difference Awardees community category in 2013 by The International Alliance of Women; the inaugural Winner of the Sir John Storey Lifetime Achievement in Leadership Award by the Institute of Managers and Leaders Australia and New Zealand in 2018. She is an Officer of the Order of Australia and Distinguished Alumni of the Universities of Canberra and New England, Armidale, Australia. In March 2021, Shirley was awarded life fellow of the Australian Institute of Company Directors.



Dr Wendy Michaels was awarded an Order of Australia Medal (OAM) for service to women and to the dramatic arts. Wendy has lectured in Creative Writing and Gender Studies at the University of Newcastle. She has written poetry, drama and works for children. In 2004, Wendy received the New South Wales Minister for Education's Quality Teaching Award and the award of Life Membership of the Educational Drama Association. She also received an award from the National Council of Women NSW for promoting the status of women. Wendy's contributions to Australian Women's History scholarship are impressive. Her latest soon-to-be published book, *Battle Axe in the Bear Pit: Millicent Preston Stanley MP*, explores the historical experiences of Millicent Preston Stanley, the first woman elected to the New South Wales Parliament in 1925.



British Federation of Women Graduates (BFWG)



After the enjoyable GWI Centennial Celebration in Geneva Members have been adjusting to stringencies placed on everyday activities by the pandemic. The main aim has been to remain engaged with other Members by keeping everyone motivated through **Zoom National Speaker Meetings (ZNSM)**.

In 2021 BFWG organised a **Zoom 'Meet and Greet'** event to stand supportively with India and other countries going through the Covid humanitarian crisis. BFWG Members, UWE and IFUWA were invited. This successful and moving event was thoroughly enjoyed by participants.

ZNSM were held most months during 2021 and 2022: enjoyed by Members, but particularly by Independents who form 1/3 of Membership. The 9 Local Associations (LAs) are encouraged to invite all BFWG members to their Zoom speaker meetings.

Further **communication** is via an electronic **Monthly President's Letter**. There is also sent a **Mid- Monthly News Bulletin** for updates and contact details of events. Our 'new look' A5 size **printed BFWG News** is sent to members three times a year.

The Website has enjoyed a freshening and our Social Media output increased with 166 followers on Linked in and 984 on Twitter.

GWISB Management Teams and CIRs from British, Scottish, and Irish Federations, arranged a series of Zoom events for all Members in 2021 attracting up to 90. GWISB Members are invited to our ZNSM and BF Members to their events.

A major achievement has been the forming of a **BFWG Younger Members' Group**. A **Buddy scheme** has developed, twinning younger members with more experienced Members in the same Professional field. LAs were encouraged to arrange a **fundraising event for Hegg Hoffet Fund** on International Women's Day 2022.

BFWG organised a National Zoom Meeting celebrating the **Queen's Platinum Jubilee** in June 2022. BFWG Members, Councillor Rosanne Kirk, Mayor of Lincoln, President Jasmit Phull, City Sheriff of Lincoln and VP Carole Smith talked of meetings with the Queen, followed by Members experiences. We are now in mourning as I prepare this report at the time of **Her Majesty's death**. She has been a 'constant' in so many of our lives and will be sorely missed.

Management Team and younger members visited **BFWG Headquarters in Battersea**, London. Following this was a meeting about the Mandeville Courtyard property.

A paper from VP Margaret Middlemass was circulated to all Members for responses. These will help us to move forward in the best interest of BFWG

A ZNM was held in 2022 to discuss how Members choose the BFWG Directors (Representatives) for the Executive Committee. This follows implementation of **'one woman one vote' in 2021** and continues streamlining the modernisation of the Executive begun in 2011. It is now being considered by a **Strategic Planning Working Group**.



Highlights to the past three years have been a sizeable legacy from the Josephine Marshall Trust, the Huddersfield LA Centenary Celebrations and Winchester LA Fiftieth Celebrations!

BFWG Awards (via FfWG and the BFWG Scholarship Fund) to women studying for higher degrees at British Universities gave out around **£100,000 during the triennium.**

Advocacy

Actions taken on 2019 GWI Policy Resolutions

- STEM areas covered in national speaker meetings and YMs pursued STEM themes.
- Follow up pressure with other women's organisations about Istanbul convention and violence against women

NFA Advocacy

BFWG became a member of the UK National Alliance of Women's Organisations (NAWO) which liaises with GEO (Government Equity Office) and pursues lobbying (advocacy) work for UK Women.

Effects of COVID-19

Complete lack of in person meetings for first year, still much reduced in person but more online. Definitely now hybrid offering is here to stay. In flux moving back to more 'in person'. (See main Report)

International Days of Observance | Commission on the Status of Women

Mainly we encouraged local meetings to mark IWD with fund raisers for Hegg Hoffet Fund and attended CSW events.

International Days of Observance

The Alternate CIR Sudha Srivastava is the GWI YM President and posted lots on both these days.

United Nations Sustainable Development Goals activities

Our whole ethos is concerned with SDG 4 and both national and local meetings reflected this.

Collaborative Activities

Six-0 group members, NAWO, other NFAs via UWE, English speaking subgroup of UWE (GWISB) See main Report

Projects and Activities

- *Title of the project or activity and date:* One Region had a project with the Prisoner Education Trust and also to help with reading in Educational Establishments A past VP has an ongoing project on 'Women in Street Names', another with 'Workplace bias against Women'.
- *Type of activity:* Workshop/seminar with donation to speaker for PET. For others a website/book and Academic Papers published.
- *Number of branches and members involved:* approx 50 members for PET Regional meeting and ZNSM with Lady Val Corbett.





- *Outcomes or results of action:* Awareness raised of the needs but during Lockdown practical activity was curtailed. Donations to PET and Corbett Trust (improving work opportunities after prison)

Canadian Federation of University Women



Number of full members: **2,666**

Membership Strategies

- In 2020, the CFUW Membership Committee produced a toolkit for membership development and included information on forging relationships with local universities
- The Club Dialogue sessions provided opportunities for members to share their work with their local community and their successes.
- To address the reality of Covid, in 2020, the Membership Committee 's theme was 'Staying Connected' and focused on supporting clubs with technology tools. Our messaging centered around 'the best place to be in a pandemic'.
- In 2020, the Membership Committee held six dialogue sessions with members in the 40-60 age group to learn what attracts this age group to CFUW membership, what more clubs might do to retain members in this age group and how CFUW National can further support clubs in the recruitment and retention of these members.
- The National office facilitated interviews with members in the under 40 age group to give us further information on resources to consider to help diversify our membership.
- In the years 2020 to 2022, the Membership Committee gave Awards to Clubs for Membership Development
- The Membership Committee held 10 dialogue sessions with clubs to explore ways to increase club visibility and influence in their local community and identify actions CFUW National could do to assist clubs in this endeavour. Summaries of the feedback received were created to share with all participants.
- Prepared Membership Matters Newsletters twice a year focused on tools for success shared by clubs & members
- The terms of reference and a list of potential Ambassadors was developed and shared with clubs.
- Held 10 dialogue sessions with clubs in spring 2022 to bring members together to learn from each other and support individual club needs. The information gleaned was summarized and sent to the participants and included in the Membership Matters newsletter.
- The CFUW began work to set up a Leadership Institute which is designed to support CFUW in maintaining and enhancing its reputation as an effective and prominent force with respect to the equitable treatment of women and their accession to positions of leadership in society. The intention of the Institute is to assist in attracting new members.
- Two sessions on Marketing and Recruitment Tips were held to assist CFUW clubs with their membership recruitment



Communications

Marketing/publicity:

- Over the past three years, CFUW has expanded its working relations with a number of organizations. Most recently this included working with 14 groups involved in the Beijing +25 review (e.g., Canadian Women's Foundation, Child Care Now, Ending Violence Association of Canada, Global Women in STEM, etc.)
- CFUW has participated in meetings with governments such as the three Ministerial Roundtables in 2021-2022;
- We submitted letters and briefs to various government Ministers on our resolutions
- We produced toolkits relating to CFUW's major federal policy priorities and organized webinars on such topics as elder rights & long-term care justice which involved other organizations, the public and CFUW members.
- Through our pay equity workshops held in 2021-2022, we reached out to 91 colleges and universities in our work to deliver workshops.
- CFUW increased its Social Media presence over the past three years. In 2021-2022, CFUW experienced:
 - o a 12% increase in Facebook followers;
 - o 30% growth in Twitter followers over the last year
 - o 109% growth in Instagram followers over the last year.
- Membership in certain clubs increased while in other clubs, the numbers diminished but overall we were successful in retaining membership over the pandemic.

Programme

Main programme theme(s) 2020-2022 triennium:

CFUW had the following themes: Gender based violence; child care and early learning; climate change; Indigenous Peoples; Long term care and elder rights; pay equity.

Actions taken on 2019 GWI Policy Resolutions

Resolution #5 - Human Rights for Refugees & Migrant Women and Children:

- o CFUW wrote several letters to our federal government particularly about the Afghan refugee situation;
- o Held a webinar on the Safe Exit and Settlement in Canada- More Work to do for Afghanistan.
- o Held Walking to Kabul to raise funds and awareness
- o Worked with regional NFAs CaMeUs (Canada, Mexico and WG-USA) on the issues related to Migration

Resolution #8 – Sustainable Development Goals

- o See work done by CFUW on this resolution under item 17.

Advocacy

Actions taken on 2019 GWI Policy Resolutions

Resolution #5 - Human Rights for Refugees & Migrant Women and Children:

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Resolution #8 – Sustainable Development Goals

- See work done by CFUW on this resolution under item 17.

NFA Advocacy

Over the past three years, CFUW has addressed the following issues in our advocacy work:

- Gender equality
- Pay equity
- Long term care and elder rights
- Gender based Violence
- Child care and early childhood education
- Gun control
- Climate change
- Beijing +25 policy review
- The Canadian Federal election – preparation of toolkit for clubs
- 16 days of activism toolkit including sexual violence on post-secondary campuses
- Opioid crisis - virtual Naloxone training session for CFUW members

Effects of COVID-19

- CFUW Club membership has decreased each year during 2020 to 2022 due to the pandemic. CFUW responded to this situation by buying a number of zoom accounts and making them available to clubs to use free of charge. Zoom training was provided. In 2021, 865 zoom meetings were scheduled and in 2022, 631 zoom meetings were scheduled by national office staff.
- We offered several webinars to clubs based on the pandemic theme - Covid-19 Forum - Women and COVID- The Global Impact; Covid and its impact on Women in the arts.
- CFUW's 2020 and 2022 in person Annual General Meeting were cancelled. CFUW reverted to virtual meetings and in 2021, over 400 people attended the AGM; over 200 at the 2022 AGM meetings. In addition to the AGM, we organized a social evening where club awards were given out, entertainment was included and breakout rooms for the members to chat with each other were included. We did the same thing in 2022.
- We organized a series of webinars around the AGM:
 - i. Club Leadership 101; a Introduction to being a club president or leader
 - ii. An International Relations/ Advocacy Webinar - Replicate & Amplify
 - iii. The Indigenous Peoples Sub-Committee put on a Virtual Film Club
 - iv. A webinar to meet the Candidates applying for CFUW Board positions
 - v. A Finance webinar on how to read the audited financial statements and understand the budget
- We expect clubs to go back to in- person activities in September, 2022 and it is anticipated that this will increase membership. We have convened a special communications committee to continue our work of enhancing communication within CFUW.

International Women's Day | Commission on the Status of Women

- In 2021,
 - National CFUW office initiated Social media campaign for IWD, many clubs also had independent events including local campaigns
 - CFUW hosted a parallel event called "Mobilize for Impact" at the NGO/CSW virtual forum on March 17, 2021
 - Prepared written and oral statements
 - Delegation of 19 CFUW members attended UNCSW virtually
 - Submitted written statement on the Zero draft conclusions
 - Participated in Government of Canada hosted NGO briefings
 - Published post UNCSW report



- In 2022,
 - o National CFUW office initiated Social media campaign for IWD, many clubs also had independent events including local campaigns
 - o CFUW prepared written and oral statements. The written statement was endorsed by four NGOs.
 - o Joy Hurst delivered our oral statement to the General Assembly.
 - o Delegation of 20 CFUW members attended UNCSW virtually
 - o Prepared written statement on the draft agreed conclusions
 - o Presented a parallel event entitled: Youth for Climate Action: Young Women Leading the Way
 - o With our regional partners in CaMeUs, hosted UNCSW Webinar- Forced out by Climate Change- Proactive Planning in North America
 - o Participated in Government of Canada NGO briefings and Civil Society convened briefings
 - o Published post UNCSW report
 - o Participated in UN Women Regional group meetings and actions (supported written statements about Ukraine and Afghanistan)

International Days of Observance

We published press releases on:

- International Women's Day
- International Refugee Day
- International Day of Women and Girls in Science in 2020
- international Day of Education in 2022

United Nations Sustainable Development Goals activities

- CFUW received \$81,000 from the federal government for pay equity. The project, Raising Awareness and Empowering Women through Pay Equity, addressed Sustainable Development Goal (SDG) # 8- Promote sustained, inclusive, and sustainable economic growth, full and productive employment and decent work for all) and Goal #5- Achieve gender equality and empower all women and girls which includes ending all forms of discrimination against women and girls.
- Through the creation of a workshop series and using SDG #5 & 8, CFUW provided specific and relevant information on pay equity, the gender wage gap, and its consequences for diverse women pursuing post-secondary education. Ensure that Canada's progress on SDG goals #8 and #5 leaves no one behind by including the perspectives of vulnerable and marginalized women into this project's pay equity activities.
- In 2020, CFUW and GWJ prepared a Joint statement on Distant Learning and Digital Technology submitted for the 45th Human Rights Council.

Collaborative Activities

- In 2020, CFUW participated in consultation regarding Canada's Feminist International Assistance Policy and submitted written statement.
- In 2022, CFUW collaborated with 14 organizations on the Beijing +25 Working Group documents on Gender Based Violence (GBV) & Economic Justice based on CFUW policy in these areas to highlight Canada's programmatic and advocacy commitments ahead of the Paris Generation Equality Forum. The 14 were: Canadian Centre for Policy Alternatives, Canadian Labour Congress, Canadian Women's Foundation, Centre for Equality Rights in Accommodation, Child Care Now, Council of Canadians with Disabilities, Ending Violence Association of Canada, Feminist Alliance for International Action, Global Women in STEM, Les Femmes Michif Otipemisiwak / Women of the Métis Nation, National Association of Friendship Centres, National Association of Women and the Law, South Asian Legal Clinic of Ontario, and Oxfam Canada
- From 2020-2022, worked with Child Care Now to advocate for national paid child care



- Attended WPSN-C meetings throughout the year as a member; signed a joint letter to government officials on protecting vulnerable Afghans;
- Co-sponsored with the Afghan Youth Engagement and Development Initiative (AYEDI) the “Safe Exit & Resettlement” webinar
- With the Ontario Equal Pay Coalition and the federal Pay Equity Commission, organized a webinar entitled **The Pay Gap and the Gendering of Care Work: Women’s Economic Insecurity amid the COVID-19 Crisis in Canada.**
- CFUW is currently working with the National Council of Jewish Women on the “Every Woman Treaty”
- With the National Council of Women, produced a project commemorating the 50th Anniversary of the Royal Commission on the Status of Women
- In 2021, signed a joint letter stewarded by Women’s Shelters Canada calling on the Federal government to for an Intersectional National Action Plan on Violence against Women and Gender Based Violence.

Projects and Activities

Walk to Kabul

- The aim was to raise awareness of the perilous significance of the Afghan peace negotiations, to advocate for the inclusion of Afghan women in the peace process, and to support the women of Afghanistan.
- The Stand on the Bridge and the Walk to Kabul event engaged **19 CFUW** Clubs across Canada, 1 International Club (NL), and **621 walkers** who walked 104,872kms to Kabul.
- An advocacy component has been added to the project in the form of a “postcard” to be mailed to all MPs.
- A toolkit was developed to facilitate advocacy at the local and provincial levels.
- **North York - International Women’s Day (IWD) Pink Tea event.**
 - A community sponsor created 150 pink high tea boxes for pickup or home delivery. The program included guest speaker Wanda Bedard from the 60 Million Girls Foundation, a pink tea song and a video of the Famous 5.
- **CFUW Ottawa - HOPE for Refugee Women Scholarships**
 - A Fundraising Gala Dinner with a silent auction, a fundraising Trivia Game, and Sally Armstrong as Guest Speaker garnered 22 sponsors donating money or gifts and 335 guests attended the dinner and raised over \$70,000.
- International service Fundraiser established 2022-2023 for the Darakht-e Danesh Online Library, a program of Canadian Women for Women in Afghanistan.



Federación Mexicana de Universitarias



Number of full members: **120**

Membership Strategies

Through our Vice President of National Relations, Gabriela del Valle, we have been in touch with graduated women from different entities of Mexico.

Communications

Marketing/publicity

We kept contact with all of our members during the pandemic confinement. It did not recruit more members.

Programme

Main programme theme(s) 2020-2022 triennium:

2020 - The impact of the pandemic on women's lives

2021 - Human trafficking in times of pandemic. South-North migration

2022 - State, Society and Caregivers

Advocacy

NFA Advocacy

FEMU has:

- investigated the situation in our own country,
- worked for special legislation,
- participated in the civil society opportunities such as the Universal Periodic Review or Committee on the Elimination of Discrimination Against Women reporting platforms,
- organized a special project or event to publicise a problem.

Through the Women's Museum of Mexico, we talk about topics referring to actual problems to women in our country, region and in the world, in different fields such as politics, economy, social issues, cultural affairs, among others.

Effects of COVID-19

We had to transport all our meetings and activities to the virtual platform. This type of remote work helped us to make us stronger and to reach each member all over the country.

International Women's Day | Commission on the Status of Women

CAMEUS (a close friendship between members of CFUW, WG-USA and FEMU) participated in Parallel events at CSW 65 and 66, in which experts discussed the devastating current policies of political economy, racism and isolation (2021) and climate change in our region (2022)

International Days of Observance

Women and Girls in Science, or the International Day of the Girl - for each of them we organize activities in the Women's Museum of Mexico.

United Nations Sustainable Development Goals activities

Written statements to the ECOSOC, as we have consultative status, on topics such as women and girls' education.



Projects and Activities

CAMEUS Group: Glenda Hecksher and Lucía Guzmán

CAMEUS is a close friendship between members of CFUW, WG-USA and FEMU with the idea of working on common issues. For this, many meetings have been held with the aim of advocating for the rights and protections of refugee and migrant women in our nations and raising awareness about their educational needs.

We participated in Parallel events at CSW 65 and 66, in which experts discussed the devastating current policies of political economy, racism and isolation (2021) and climate change in our region (2022). Thanks to this strong link between each NFA in North America, we have published resolutions that other countries have seconded.

From FEMU, there has been an active participation of Lucía Guzmán (conveneer), Dr. Margarita Almada, Dr. Gloria Luz Alejandre, Meritxell Calderón, Lourdes Enríquez and Glenda Hecksher.

Young Members Network: Tzatzil Valencia

Tzatzil has been in contact with other members of this network through Whatsapp, email and meetings via Zoom. She has participated in town halls and webinars on various topics, such as challenges and opportunities that the coronavirus pandemic has brought; due to the coronavirus pandemic, the drastic change from a real world to a virtual world was discussed.

Tzatzil presented Mexico to all the participants in the group, and she was also present in the workshop on Sustainable Development Goals ambassadors.

FEMU's Glenda Baca H. is a new YMN member.

Marketing Place: Cultural Bridge of Spanish Speaking NFAs: Beatriz Saavedra

Its objective is to establish a virtual cultural forum to promote inclusion and brotherhood among the Spanish-speaking members of GWJ and, in this way, demonstrate the importance of having a common language and roots on both sides of the Atlantic Ocean.

Beatriz has had a monthly meeting with colleagues from Argentina, Spain, Bolivia, Panama and Paraguay. The topics addressed were the presentation of the Women's Museum in Mexico, education as a means of autonomy, the motivation of girls for science and technology education; the war in Ukraine and women: participation, impact, and consequence; as well as gender journalism.

Organizational Development (OD): Glenda Hecksher and Verónica Rivas

In contact with Geeta Desai preparing translations so that all the sessions are bilingual for the OD with Latin America. We have participated in all meetings of the Latin American Group, since January 2022. The Federations of Argentina, Bolivia, El Salvador, Mexico, Panama and Paraguay have been encouraged to be part of this project and summoned.

Resolutions Committee: Lucía Guzmán

It has met in the organization of various webinars with the following topics: diversity and education, peace, sexual education, human rights, STEM, migrants, elimination of discrimination, sexual harassment and development goals.

Nomination Committee: Veronica Rivas

She has had meetings with the NomCom members and has interviewed different NFAs members to evaluate all the candidates for the new Board.



Ghana Association of University Women



Number of full members: **25**

Membership Strategies

GAUW organized a leadership webinar that included teamwork and emotional intelligence.

Also workshops on climate change and environmental pollution were held. These programs attracted quite a number of prospective members.

Communications

Marketing/publicity

Peer to peer marketing strategy, NFA to NFA marketing strategy following a webinar. This method enabled us to recruit more members who finalizing their membership registration.

Programme

Main programme theme(s) 2020-2022 triennium

Climate change and environmental pollution.

Advocacy

Actions taken on 2019 GWI Policy Resolutions

Policy Resolution 4 - Women and STEM - Celebration of International Day for Girls and Women in Science in 2020

NFA Advocacy

The GAUW has been in discussion with other NFAs concerning re-thinking (partnerships)-SDG 17 which is relevant for both south-south and north-south dialogues.

Effects of COVID-19

In May 2020, in the height of the pandemic, the association held a sensitization programme at some local markets in and around the university of Cape Coast where market women and taxi drivers were educated on the dangers associated with Covid-19, and preventive measures. This was followed with a distribution of free nose masks.

International Days of Observance

We had a press release on International Day for Women and Girls in Science and on International Day for Menstrual Hygiene. Some members of the GAUW who were part of the International Day for women and girls in Science served as discussants in the symposium.

United Nations Sustainable Development Goals activities

The GAUW has helped in promoting gender equality and education for all through workshops on gender, related to issues such as leadership, TVET, STEM, Climate change, Environmental pollution at the basic and secondary school levels.



Collaborative Activities

The GAUW collaborated with the Centre for Gender Research and Advocacy (CEGRAD) of the University of Cape Coast, Ghana Education Service (GES) and the Documentation and Information Section (DIS) of the University of Cape Coast.

Projects and Activities

The Ghana Association of University Women (GAUW), the National Federation and Association (NFA) of Graduate Women International (GWI) in Ghana, was established in May 2016 with the mandate of empowering women and girls in lifelong education and encourage them to apply their knowledge and skills in leadership and decision-making in all forms of public and private life. The association has since then carried out several activities. GAUW has so far won four GWI sponsored grants of which two are completed. Even though the COVID-19 pandemic stalled some activities, the association has been able to undertake record a number successful engagements which have been described as follows:

- In November 2020, a workshop was organized at the Cape Coast Technical University for technical and vocational education and training (TVET) female students of the Asuansi Technical Institute in the Central Region of Ghana. These girls were offering programs in male dominated disciplines such as masonry, electrical and auto-mechanic.
- In June 2021, a climate change workshop was successfully held with the theme: Empowerment and Sensitisation of young girls on the impact of climate change and environmental pollution. This workshop brought together girls from five basic schools in the Cape Coast Metropolis.



Photos of the workshop for female TVET 1

One of the major issues that came out was the fact that, the battle against climate change and environmental pollution is not a masculine centred endeavour. As a result, women can and should play key roles in the fight and should encourage themselves to occupy positions that allow them to contribute to the global discussion on climate change.

- GAUW is represented in the GWI's organizational development (OD) Steering Committee and since October 2021 a series of meetings have been held. Working groups were established based on the geographical locations of the NFAs. The outcome of the committee's deliberation includes translating GWI's Strengths into Action through Capacity Mobilization; mainstreaming of the SDGs into national plans, policies and institutional mechanism; implementation of SDG 4 in the NFA countries; Creating a Global Collaboration between GWI and UN agencies and international organisations; Helping GWI and the NFAs in securing funds; as well as responding to the needs of the NFAs through capacity building.





- February 2022, another workshop on waste management was organized for twenty girls each from six selected basic schools. The objectives of the workshop were to educate the girls about the benefits of recycling and to gain understanding about the negative impacts of plastic and glass pollution.

- Some GAUW members are active members of the GWI's young members network (YMN). They successfully participated in the SDG workshop organized by GWI in May 2022 and have been participating in other activities of the YMN including the monthly conversations.

- In June 2022, a webinar under the theme: "Women Empowerment through Transformational Leadership". The webinar featured expert two guest speakers who shared their knowledge on how leading innovation and change can be used as a tool for women's empowerment as well as team building and emotional intelligence. This webinar which falls in line with the association's commitment to periodically train its members and help build their careers, was generally rated by participants as very educative and timely.

- In July 2022, GAUW also actively participated in the Pan African Women's Day webinar organized by the Federation of University Women in Africa under the theme "African Women Making a Difference". During this webinar, GAUW made a presentation titled: "Celebrating inspiring women in Ghana".



Graduate Women International Netherlands



Number of full members: **42**

Membership Strategies

- International project/contacts with other NFA's within GWI
- Publication/communication on relevant GWI Seminars by Zoom

Communications

Marketing/publicity

- Publication of (Year) program in advance
- Contact/publicity with other organisations in the Netherlands
- Sending information GWI and UWE directly to members
- Relate to national Young Feminist Weekend

Programme

Main programme theme(s) 2020-2022 triennium:

- 2019: Peace through Education
- 2020: Women at the Top, Equal Pay



- 2021: Women in Afghanistan, Women and Climate Change
- 2022: Governance and Leadership in European Public Health

Advocacy

Actions taken on 2019 GWI Policy Resolutions

- Participation CEDAW List of Issues Prior to Reporting – “Do not waste a Generation through Lower Quality Education”; 2013,7 (Right to safe Education) and 1998,2 (Right to Education); reporting platform
- Event on Sexual and Reproductive Health Education as a human right for all; 2019, 3 (Sexual and Reproductive Health Education as a human right for all)
- Event on A case from Rwanda; 2019, 5 (Human Rights for Refugees)

NFA Advocacy

- Equal Pay

Effects of COVID-19

COVID-19 limited the number of events, AGM, other meetings etc. A part of our members left GWI-NL. Now (2022) we are back to a more normal situation.

International Women’s Day | Commission on the Status of Women

We participated in the CSW, by attending virtually the meetings and/or side-events.

Participated as judge at the GWI CSW parallel event Mock Trial On Quality Responsive Education. During the mock trial the role of Quality Responsive Education was explored with regard to the digital learning environment necessitated by COVID-19.

International Days of Observance

Press release on the Third International Day of Education (Jan 2021).

United Nations Sustainable Development Goals activities

All activities relate direct or indirectly to the SDG’s.

Collaborative Activities

We are working together with other women’s organisations, especially within the Dutch National Women’s Council.

Projects and Activities

- A case from Rwanda – Marie-Consolatrice Bumatese – April 2019; Lecture; 35 participants; information/awareness
- Sexual and reproductive health education as a human right for all, Marike Ridders and Fabiola Wallants of AMUS, El Salvador – November 2019; Lecture; 30 participants; information/awareness
- NFA-to-NFA Partnership Project Webinar organised by the Canadian Federation of University Women (CFUW) and GWI-Netherlands (GWI-NL) on Afghan Peace Negotiations: Their Perilous Significance for Women in Afghanistan – November 2020 – April 2021; lectures; 35 participants; information/awareness/support for Afghan women
- Climate Change & Gender – Enaam Ahmed Ali, Dutch Women’s Representative for 2022 on the Dutch Government delegation to CSW and UN General Assembly. Lecture; 15 participants; information/awareness



- Governance and Leadership in European Public Health – Eveline van Eerd – March 2022; Lecture; 15 participants; information/awareness



Graduate Women New Zealand



Number of full members: **202**

Membership Strategies

GWNZ Refresh provided branches with professional collateral to profile GWNZ; the Refresh included a full branding initiative, range of collateral + refreshed newsletter & website

Communications

Marketing/publicity

- GWNZ Refresh provided branches with professional collateral to profile GWNZ; the Refresh included a full branding initiative, range of collateral + refreshed newsletter & website.
- GWNZ has updated the constitution to provide undergraduate student membership + post graduate student membership

Programme

Main programme theme(s) 2020-2022 triennium:

Supporting the branches to continue and profile the work of GWNZ.

Advocacy

Actions taken on 2019 GWI Policy Resolutions

Advocacy	Goal: To advocate for women and education		
Description of activities advocating for and promoting education for women & girls	2019/2020	2020/2021	2021/2022
Letter to government		Afghani Women	War in Ukraine
Submission	Research, Science & Innovation Strategy	Equal Pay Amendment Bill; NCW: History Curriculum	Language Learning
Impact of initiatives	2019/2020	2020/2021	2021/2022
Letter to government		Afghani Women - response from ministers	War in Ukraine - response from ministers
Submission			



NFA Advocacy

Initiatives with like minded organisations	2019/2020	2020/2021	2021/2022
GWI			Org dev
Pacific			Pacific Award
NCW		History Curriculum	Education Hub
YWCA		Mind the Gap	Mind the Gap

Effects of COVID-19

GWNZ carries out its purpose via the branches which in turn rely on face to face connections. In addition, our funding primarily is generated from Academic Dress Hire. Both of these activities have been severely impacted with restrictions associated with Covid. GWNZ and our branches are only just getting back into events with members.

United Nations Sustainable Development Goals activities

Education Goal: To promote life-long education			
Type of scholarships & disbursements:	2019/2020	2020/2021	2021/2022
National Executive			
Women in Governance			1
Women in the Pacific		2	
Sub-total	0	2	1
Charitable Trust			
GWNZ Fellowships	11	10	6
Susan Byrne	1	2	2
Harriette Jenkins	1	1	1
Mildred Keir	1	1	1
Sub-total	14	14	10
Total # of scholarships & disbursements	14	16	11
Dollar value of scholarships & disbursements	2019/2020	2020/2021	2021/2022
National Executive		10,000	5,000
Charitable Trust	109,100	84,370	45,000
Total dollar value of scholarships & disbursements	\$109,100	\$94,370	\$50,000
% of CT sponsorship/donations disbursed	2019/2020	2020/2021	2021/2022
Dollar value of scholarships	109,100	84,370	48,300
Dollar value of sponsorship/donation	85,359	38,095	78,619
% of CT sponsorship/donations disbursed	128%	221%	61%

Collaborative Activities

Initiatives with like minded organisations	2019/2020	2020/2021	2021/2022
GWI			Org dev
Pacific			Pacific Award
NCW		History Curriculum	Education Hub
YWCA		Mind the Gap	Mind the Gap

Projects and Activities

Centenary Event of celebration in North Auckland 15-17 July 2022. This had a programme of keynote speakers on the Friday night, a dinner and socializing, a breakfast, a programme of GWNZ speakers looking at the future and other areas of GWNZ looking back and looking forward.

GWNZ/GWF PACIFIC SCHOLARSHIPS

This was the collaboration of two NFAs: GWNZ and GWFiji resulting in GWNZ funding 2 \$5000 scholarships for 2 Young women from the Pacific for studying in a male dominated area.

It involved discussion in a workshop with 30 GWNZ members and 10 GWFiji members. By the closing date, we had received 19 applications from Tonga, Papua New Guinea, Kiribati and Fiji. The subjects and courses



proposed included engineering, aircraft maintenance, construction, mathematics, medicine and others. The 300-word essays justifying their applications were very powerful.

The awards were part of the GWNZ centenary and were awarded at the FtF centenary in New Zealand in July in front of 40 or so members with the awardees zooming in from Fiji. The two chosen recipients are below:

Women in Governance Scholarship



Figure 2 Miriam Gemina Waqa



Figure 1 Lucy Tifere

The Women in Governance Scholarship

This was also an outcome of our centenary: The purpose of the GWNZ Women in Governance Centennial Scholarship is to support a woman advance her capability and career in governance through further study with a recognised provider.

This Scholarship recognises the need to support women in governance roles so they may become positive role models and contribute to raising the status of women in New Zealand.

There is one scholarship of \$10,000 NZ.



Graduate Women Scotland



Number of full members: **34**

Membership Strategies

As most of the triennial was during the pandemic much of our socializing was on line which helped from the international perspective, allowing members to realise that they did not have to travel to meet other members.

Much of our recruitment is word of mouth but now that the universities are back in full time our recruitment will start again in earnest.

Programme

Main programme theme(s) 2020-2022 triennium:

Our social events (local at 2 associations) and national were largely on line and these allowed further advertising of the GWI webinars and other events held by similar associations in Scotland.

Effects of COVID-19

When we started to explore the virtual world more in March 2020 we thought it would be our brief foray however we are still working with it even as restrictions are 'relaxed'. There are many for who this form of communication was ideal and indeed some of our members outside Scotland could join us as usual on a week night. We managed through another session with only a few of our meetings being cancelled altogether, as expected those where travel or visits were required. Some members however did not take to the new online format and they preferred to work within the communities they lived to bring friendship, food and supplies to neighbours in the community. Scotland managed to continue with a virtual programme both locally and integrating with other the other Scottish LA's in a monthly pub quiz. In addition there were a number of meetings with BFWG and the Irish federation, with all three areas extending invites to local meetings as well as specialised events, both cultural and educational.

Our Virtual Research Presentation Day (RPD) went ahead on October 2020 and proved to be a hit with the audience and presenters. Presentations were pre-recorded, to prevent any technical issues on the day (but having the added advantage of being very much on time) all presenters were available on the day to answer questions as always. We had the usual range of topics, and it was great to see the enthusiasm even under the considerable pressure that COVID-19 placed on students particularly those where lab based work was delayed. Even without the knowledge of what restrictions would be like the plan for RPD in autumn 2021 was to be a virtual event.

International Women's Day | Commission on the Status of Women

We participated in IWD events (online and in person as restrictions allowed) CSW was attended online by members who then brought back the themes to the local groups

International Days of Observance

Our Research Presentation Day was held once in person and twice online during the triennial, around the day of the girl. This is an event allowing students to present to a mixed discipline audience ahead of there PhD and Viva.



Collaborative Activities

Through the Scottish Womens Convention the GWS has contributed to a number of areas where the Scottish Government have asked for consultation, and in others where feeling was so great that the issues were raised independently.

As a member of NAWO (also ECOSOC) GWS regularly adds top petitions to the UK government.

Graduate Women Zambia



Number of full members: **25**

Membership Strategies

One-on-one contact and through Conference.

Communications

Marketing/publicity

Mentorship of school girls and their administrators and teachers. However, the administrators and teachers did not join our Association.

Programme

Main programme theme(s) 2020-2022 triennium:

Celebrated Women's Day by honoring women who have excelled in their fields, mentoring school boys and girls and Conference sharing issues to do with women.

Advocacy

NFA Advocacy

Shared and published article on issues to do with women, and girls.

Effects of COVID-19

There has been lack of interest among women to become members as each individual felt unsafe to be in large groups, even when meetings were held online. Most women's financial capacity was generally affected by the COVID. COVID also brought a new culture to the nation which disadvantaged the Association. Funders were also affected resulting in untold challenges. The Association almost went into extinction. This scenario might change next year, 2023.

International Women's Day | Commission on the Status of Women

Honoured successful women.

Collaborative Activities

Zambia Association for Women in agriculture and development (ZAWARD) | mentorship of school girls and boys.



Hong Kong Association of University Women



Number of full members: **60**

Membership Strategies

HKAUW has been organising scholarships for female undergraduates and postgraduates. Every year, the scholarship information, together with the HKAUW introduction message is sent to all tertiary institutions in Hong Kong. We host annual scholarship award ceremony cum members' gatherings. In the past couple of years, these events were hosted online but with good turnout.

EC members also promoted the associations via their own links.

Communications

Marketing/publicity: We mainly made use of our website, regular distribution of scholarship and association information among university channels, and EC members to raise the profile of our NFA. These methods helped to recruit new members, despite the influence of the pandemic.

Programme:

Main programme theme(s) 2020-2022 triennium: Empowering women, embracing the world

Advocacy

Actions taken on 2019 GWI Policy Resolutions

We investigated the situations in HK and reported our findings at the UWAsia Webinar on 13 May. We also sent representatives to GWI Organizational Development Steering Committee to conduct research pertinent to HK.

NFA Advocacy

Supporting Female Students in Impoverished Regions, Sex Education under the Pandemic, etc.

Effects of COVID-19

Most activities had to be switched online during Covid-19. We continued our regular scholarship award ceremonies

International Women's Day / Commission on the Status of Women

We sent representatives to the Generation Equality Forum which took place in Paris from 30 June to 2 July 2021.

International Days of Observance

We organised culture tours including a museum visit.

United Nations Sustainable Development Goals activities

We worked on supporting female students in impoverished regions (SDG1), empowering our members on work relating to sex education under the pandemic (SDG 3 and 4), and staging our female scientist members (SDG 5).



Collaborative Activities

We sent representatives to the Generation Equality Forum which took place in Paris from 30 June to 2 July 2021.

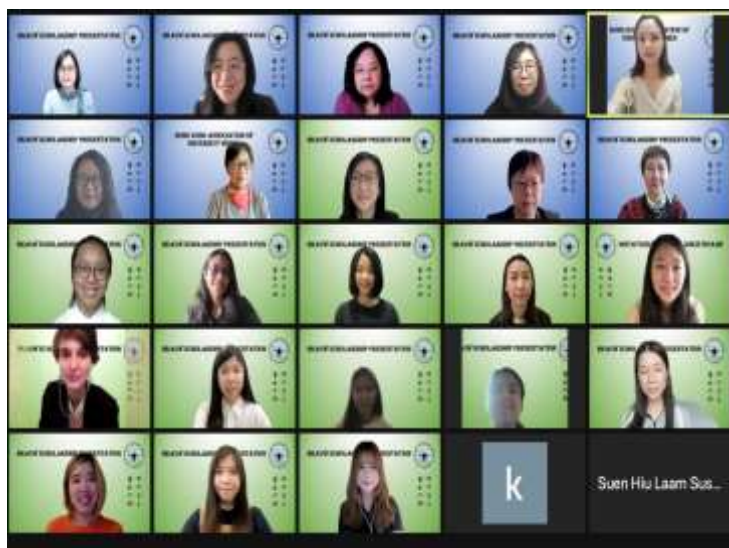
We also worked with Yanjin Red Cross to provide scholarships to impoverished girls in Yanjin county, China.

Projects and Activities

We would like to select two activities, a regular one and a special event during this past triennium, just to illustrate the work we did.

Example 1: HKAUW Scholarship Award Ceremony

1. 14 August 2021
2. Participants: All EC members, scholarship awardees, new members and some donors
3. The new scholarship awardees shared their achievements and expressed willingness to contribute to the associate and gender equality in HK



Example 2: UWAsia Webinar

Theme: Education, Gender, and Inclusive Society: Issues and Perspectives after/with COVID-19.

This collaborative programme attracted quite some participants online. HKAWU had two speakers at the webinar.

The programme generated interesting discussions and a lot of takeaways regarding aspects of education and inclusiveness under the influence of Covid 19.

UWAsia Regional NFA Virtual Event

EDUCATION, GENDER AND INCLUSIVE SOCIETY
Issues & Perspectives After/With COVID-19

As we face a post-Covid future, we need to build resilience among women and girls who are the most vulnerable in our society.

13 MAY 2022 (FRIDAY)
TIME: 13:30 - 15:00 (CET)

REGISTER AT: <https://bit.ly/3vyepl8>

PANEL SPEAKERS

Chisako Suzuki Vice President of Women's Studies, University of Tokyo	Winky Chung Associate Professor, The Chinese University of Hong Kong	Candace Chui Executive Director, NFA	Irene Booy Senior Lecturer, NFA
Virtual Projects to Empower 'The new left' women: Case of ICT, Provision of Technical Goods and Support of Immigrant Language Learning	See Education under the Pandemic: Insights and Business into the Experience in Hong Kong	Going beyond the Boundary: Jumping Gender Stereotype in International Regions	COVID-19 and Women: A new collaborative approach for SDG-related research using postcolonial feminism to re-examine between Artificial Intelligence and human-machine

www.growthwomen.org



Indian Federation of University Women's Associations



Number of full members: **490**

Membership Strategies

IFUWA organized webinars on contemporary themes especially pertaining to Health and Sustainability in the wake of the pandemic, along with coping strategies to deal with the impact of isolation and loneliness that were giving rise to mentally depressed cases. Members became aware of the organizations ability to bring to their level of awareness the crucial issues and hence showed inclination to become a part of it.

Communications

Marketing/publicity

IFUWA designed a vibrant website with extensive information about the century old association and made public the commendable work it is doing for research and higher education through its scholarship policy. The Face Book page drew large number of viewers who were informed of the skill-based women empowerment projects that are conducted by the NFA members. The IFUWA Webinars were shown on YouTube that attracted number of listeners who showed interest to become members of IFUWA. In all it can be said that IFUWA managed to increase their members but not to the extent it could have if there was no pandemic.

Programme:

Main programme theme(s) 2020-2022 triennium:

(A) **Gender Implications of National Education 30.01.2021** Dr Vibhuti Patel, an authority on Gender Studies in conversation with Dr Muckta Karmarkar, an educationist, deliberated on the different aspects of NEP and explained, with statistical data, the disparity between the education of girls and boys and deprivation from higher education of girls owing to patriarchal impositions

(B) **How practising Yoga helps holistic rejuvenation – 16.02.2021** The Director of the 103-year-old Yoga Institute of Mumbai, Dr Hansaji Jayadeva Yogendra spoke of mental health and self-control, giving practical suggestions on relationships within the family, dealing with anger and frustration especially during the lockdown.

(C) **Women in Police Leadership: Their Role in Protecting Women's Rights 24.03.2021.** The well-known fire brand IPS Officer Meeran Chadha Borwankar (Retd), gave an informative and interesting talk on the challenges and discrimination faced by women and the measures they can adopt legally for their physical and mental security

(D) **Understanding Feminism in Varying shades: Impact on Women's lives - 26.06.2021**, Dr Subhadra Channa, retired Professor of Anthropology from University of Delhi, explained that feminism is a perspective of life and not to be considered as a stereotype. The root of feminism lies in the structural inequality that has been perpetuated in society over centuries

(E) **Welfare of Parents and Senior Citizens: Legal Implications and Moral Obligations - 21.11.21.** Advocate Majumder explained that the Government has various laws laid down for protection of senior citizens but there is a lack of awareness of existence of such laws amongst citizens. Senior citizens lead compromised lives due to several apprehensions



(F) **Protection of Human Rights of Women – 21.12.2021** Ms. Jyotika Kalra, Member of National Human Rights Commission (NHRC), New Delhi and Advocate, Supreme Court, New Delhi was the speaker of the Session. She discussed women's issues like marriage, employment disparity, maternity benefits, disabled women rights, childcare and also touched upon (a) Universal declaration of Human Rights (b) Urban employment scheme MGNREGA (c) Child care leave for men as well as women (d) Safety and security for working women (e) Sexual Harassment in workplace (f) Benefit schemes for women and (g) Rights for compulsory education for girl child till the age of 14.

(G) **Food Adulteration Testing and its Redressal Mechanisms - 29.01 2022** Dr Dixits lecture expressed the fact that It is necessary for people to be well versed with the quality and purity of what they consume through food each day

(H) **Health Crises of Women with special focus on hormonal imbalance – 26.03.2022**, Dr. Ranjit Chakraborti, Senior Consultant - Gynaecologist & Laparoscopic Surgeon, shared his knowledge on the changes that happen in a woman's body when hypothalamus becomes active, and menarche starts.

(I) **CSR and funding for Women's empowerment in India – 22.06.2022**, Speaker Ms Ami Misra said that gender equality is a growing concern as the landscape of stakeholders reveals that there is robust institutional and systemic social infrastructure that can be leveraged to support the well-being of women.

(J) **UWAsia Programmes**

UWAsia was revived by the present IFUWA President and Memcom convener Dr Meera Bondre and has successfully held two webinars. On 18.12.2021, Pakistan Federation of UWAsia hosted a highly informative webinar on Research and use of Information Technology to bring sustained improvement in the socio – economic status of women all over the globe, and Traumatic impacts of long years of war on Afghan Women. It was well attended by members from most of the NFAs. In May, NFAs of Japan, Hongkong and Singapore hosted another informative webinar on Education, Gender, and Inclusive Society: Issues and Perspectives after/with COVID-19.

Advocacy

Actions taken on 2019 GWI Policy Resolutions

During the period March 2020 – June 2022, India being severely affected under pandemic situations it was not possible for the NFA to work actively on any policy measure. However, IFUWA and Egypt participated in a NFA – NFA partnership through day long webinars on one of the policy Resolutions ' Sexual Harassment on Women at Workplace' and the outcome , recommendations and suggestions proposed were published in the daily newspaper for public consumption.

Effects of COVID-19

Covid 19 Pandemic (2020 – 2022) halted physical NFA activities for almost two years as the situation became very grim. Even with plans being in place to interact with Government on different women related issues became a challenge. Isolation and lack of contact led to severe cases of depression and more for our members because their multi tasking increased manifolds to keep the family together. In the face of this, IFUWA held encouraging and invigorating talks discussions on the online platform to keep the members together and enriched them in togetherness to confront the difficult times. It became a constraint for IFUWA's Scholarship committee to interact with the meritorious candidates in the task of assessing their research work to include them under the scholarship schemes. Only in the August of 2022, realizing that situations are turning for the better, IFUWA held their first physical Board meeting and participated in the centenary celebrations of University Women's Association of Chennai. IFUWA hopes from now on it will be able to commence with their hands on workings in line with GWI goals for the benefit of their members.



International Women's Day / Commission on the Status of Women

The local chapters of IFUWA had organized online seminars / workshops and symposiums to observe International Women's Day. Some of the chapters felicitated their individual stalwarts on this day as a mark of respect.

International Days of Observance

Women and Girls in Science, or the International Day of the Girl - Online programmes were conducted to observe the above mentioned days

United Nations Sustainable Development Goals activities

SDG 4 related to Education was done by organizing online events on issues related to education and the need to eliminate illiteracy, however no field work was undertaken during the said period owing to closures and lockdowns.

Collaborative Activities

In the face of closure as an outcome of pandemic, collaboration work was not possible.

Projects and Activities

- Title of the project or activity and date : IFUWA undertook to design a Project on 'Graduate Women's Resilience to stress in the pandemic times'

Type of activity e.g. fundraising, forum, seminar, workshop, etc. Online seminar by resource persons coming from Health / Nutrition / Mental well being / financial support / Music Therapy etc

Number of branches and members involved: Online viewing by all members of IFUWA coming from the 14 local chapters that makes up IFUWA. Project was conducted by IFUWAs Project Convener in cooperation with 15 members who were a part of the Project committee. The questionnaire was reached out to all members in the NFA and even to non member women in other fields.

Outcomes or results of action : A questionnaire was constructed by the Project Committee that included questions to find out how educated graduate women devised their own strategies to combat the pandemic times. The results when statistically analyzed showed that women more than young girls showed greater resilience to stress and had converted themselves to playing support generating roles to their family members. Members who participated in the online discussions held by the resource persons dealing with the skills of developing the coping strategies related to stress in challenging situations reported that they have benefitted from the knowledge gained and have emerged as stronger women to face any future challenging situation.



Irish Federation of University Women



Number of full members: **177**

Membership Strategies

During the last triennium, the first number of months proceeded as normal, with the usual round of events

including our Public Speaking Competition for girls under the age of 15. However particularly since COVID, IrFUW faced challenges in relation not only to attracting new members but also to holding on to those we had. We organised a series of Zoom meetings/talks to keep our members connected and we also joined up with our sister Federations in Britain and Scotland (GWISB) and took turns in organizing Zoom meetings where we presented many interesting speakers and gave our members a wider experience. We also hosted 'virtually' a **UWE Meet and Greet** with the theme of "Celebrating European Women" which was a great success, but the Public Speaking competition had to be put on hold and is only now being resuscitated. In the periods when restrictions were lifted temporarily, we were able to organize some of our usual activities including our annual conference on the theme of "Dipping into the Past".

Communications

Marketing/publicity

We updated our IrFUW website to make it more accessible to our members and one of our associations (Trinity Women Graduates' Association) also launched a new website. These initiatives helped our members to feel connected during the many lockdowns and we also attracted a small number of new members. We also lost some members to COVID.

Programme:

Main programme theme(s) 2020-2022 triennium

Our main themes were: 'Hearing Women's Voices' 'Supporting Women's education'. Providing educational outings for our members.

Advocacy

Actions taken on 2019 GWI Policy Resolutions

Our individual associations held fund-raising events to allow us to continue to provide bursaries to disadvantaged students studying to be teachers and we also provided support to women who have been trafficked into the country for prostitution.

NFA Advocacy

One of our associations (Galway Association of Women Graduates) welcomed the successful outcome of the Collective Complaints procedure, taken against fifteen European countries, including Ireland, for failure to observe the provisions of the European Social Charter in relation to the right to equal pay, equal opportunities, and equal treatment without gender discrimination. In response to the request that the decision be widely disseminated among relevant authorities, IrFUW and Galway vice-president, Máire O'Connell, wrote, among others, to the offices of the Taoiseach, the Tánaiste, the Minister for Justice and Equality, the NWCI, and the Irish Human Rights and Equality Commission. GAWG president, Kit Brennan, contacted local TD's and councillors. In addition, a suggested model letter was prepared and sent to the president of each association of the Irish Federation, with a suggestion that it be issued to local TD's, councillors, and the heads of relevant organisations.



International Women's Day / Commission on the Status of Women

We participated in International Women's Day through our membership of 'The National Women's Council and the Women's Forum which we have close links with.

International Days of Observance

Women and Girls in Science - One of our member associations held a zoom meeting which was addressed by Women in Engineering.

Collaborative Activities

We are members of the National Women's Council and Women's Forum and have member representation on those bodies, so we take an active role in those events that are relevant to our association for example International Women's Day activities. We also support RUHAMA – an organization that deals with women and girls trafficked into prostitution.

Projects and Activities

Public Speaking Competition 2019/2020

All our branches were involved.

Its purpose was to boost the confidence of young girls by enabling them to speak out in public. It also helped to raise the profile of our association.

Israel Association of University Women



During the period of Covid restrictions, there were severe limitations on the ability of our association to hold meetings in Jerusalem. This was made harder, due to the high-risk status of many of the members. Nevertheless, a few events were held, when the restrictions eased, and normal activities resumed.

Several meetings of the Jerusalem Book Club were held in the homes of various members.

Some meetings of the board were able to take place through zoom.

Meetings were held with donors to our scholarship fund for doctoral students. Volunteers sifted through the paperwork of the applications to the fund, taking into consideration the nature of their research, as well as the socio-economic factors. A committee appointed by the scholarship fund team decided on the winners of scholarships.

Two events were held in the open air in the summer of 2020 and 2021, at which the winners of the scholarships spoke about their research. Family members of the winners were invited, as well as the donors and members of the Association. At one of the events a harpist appeared with musical interludes, and at the other there was a violinist.

During the period of the report, we held discussions on women's rights and their status in the workplace, regarding their opportunities (or the lack of) for advancement.



Our representatives were active participants in the Council of Women's Organizations, speaking out on the issue of violence to women. The Tel Aviv and Jerusalem branches joined forces for the Meet and Greet zoom conference with our European colleagues in May 2022.

The annual event of the scholarship fund of the Tel Aviv branch, was held on April 24th, 2022, in Ra'anana, with the participation of well-known performers, donors, heads of the municipality and heads of the boarding schools, 300 people in all.

On March 3rd a meeting of mentors took place at the Arthur Murray international studio.

On June 8th, 8 members of the Tel Aviv branch, visited the supreme court in Jerusalem, where a few of the judges, including the president of the Supreme Court, are eminent women.

On July 7th, children from boarding schools were invited to a lecture on motivation.

On August 24th, a meeting was held in the private home of one of the members of the Tel Aviv branch. In summary, we would like to reiterate our expectation that the Israel Association of University Women should be officially accepted as a full member of the European Chapter of the organization.

Our association was first established in 1934, and has been active consistently ever since.

In the case of most global networks, Israel is included as a matter of course in the European Chapter (the Healthy Cities Network, the U.N Association, the Israel Urban Forum, sports associations and many more).

Japanese Association of University Women



Number of full members: **312**

Membership Strategies

- Held a workshop to train the current members to become good recruiters by enhancing self-reflection on our NFA's strengths and weaknesses at an annual general assembly.
- Offered four types of scholarship and one support program (to attend an international meeting) every year, targeted at the youth, who are expected to become members sometime later.

Communications

Marketing/publicity

Mails: To other related NGOs/NPOs affiliated

NFA's Home Page, monthly updated

Newsletters (A4, 12 pages, colors) published every 4 months

Any significant results cannot be clearly confirmed, but it might be better-than-nothing.

Programme

Main programme theme(s) 2020-2022 triennium: Education, Gender and Inclusion



Advocacy

Actions taken on 2019 GWI Policy Resolutions

- Took the theme and related topics in our national seminars, symposium and research projects, and in branch activities on the following resolutions:
- Resolution 2 - Peace through Education
- Resolutions 5, & 6 - Human Rights for Refugees & Immigrants
- Resolution 7 - Sexual Harrassment in Workplace
- Resolution 8 - SDGs

NFA Advocacy

- Sent a Letter to the Turkish Embassy in Tokyo, Japan Requesting to Re-consider their Withdrawal from Istanbul Convention Following the GWI Statement (March 2021)
- Submitted a Request to the Minister of Foreign Affairs to Enforce Humanitarian Support for Afghan People (especially women & girls) under the Taliban Control (Sept. 2021)
- Issued a Statement for Ending the Russian and Ukraine War (March 2022)

Effects of COVID-19

The national assembly annually held face-to-face was changed to a written resolution style using postal mails with a limited number of board members presented in 2020 and 2021. The national seminar and symposium were held in a hybrid way: Real and Virtual in 2020 and 2021. Committee meetings, group studies and some awarding ceremonies with winners' presentations have been held through Zoom resulting in getting more participants throughout the country than before.

International Women's Day | Commission on the Status of Women

On the International Women's Day, JAUW held a national event of lecture, or workshop inviting special lecturers or guest speakers every year.

International Days of Observance

On the International Day of the Girl, JAUW dispatched the president message through social media to celebrate the day and encourage all the girls every year.

United Nations Sustainable Development Goals activities

JAUW has its main theme running through these years on "Education, Gender and Inclusion", which are SDGs' Goal 4, Goal 5, and Goal 10. All the national seminar, symposium and research have been developed on the theme.

Collaborative Activities

Announced the activities to the following organizations: JAWW (Japan Association of Women Watching); relevant committees of IWYLG (International Women's Year Liaison Group); UN Women Japan; UN Women Tokyo; The National Women's Committee of the United Nations NGOs Japan; Liaison Conference to Promote Enacting the International Bill of Human Rights; Cabinet Office of Japanese Government (through a representative from JAUW).

Projects and Activities

1. Title & Date: "Education, Gender, and Inclusion: To End All the Harassments", Oct. 19, 2019

Type of activity: National Seminar



Number of branches and members: 25 branches, about 90 members

Outcomes: Publication of the Report Booklet

2. Title & Date: “Education, Gender, and Inclusion: The Essence of Education Revealed through COVID-19 Experiences”, Oct. 18, 2020

Type of activity: National Symposium

Number of branches and members: 25 branches, about 80 members (on and off lines)

Outcomes: Publication of the Report Booklet

3. Title & Date: Education, Gender, and Inclusion: Discussing How to Build an Inclusive Society in Post COVID-19”, Nov. 14, 2021

Type of activity: National Seminar

Number of branches and members: 25 branches, about 100 members (on & off lines)

Outcomes: Publication of the Report Booklet

4. Title & Date: “Research Project on How to Support People with Foreign Roots (Phase 1)”, July 8th – Sept. 8th 2019

Type of activity: National survey of fact finding

Number of branches and members: 14 branches, 25 research committee members

Outcomes: Publication of the Report booklet (March 2021) and Presentations at National Seminar and Symposium

5. Title & Date: “Research Project on How to Support People with Foreign Roots (Phase 2)”, June 2021 – Feb. 2022

Type of activity: Series of National Study Meetings based on Lectures on the Theme and Related Topics through Zoom

Number of branches and members: 25 research committee members from 7 branches

Outcomes: Report Presentations at National Seminar

6. Title & Date: “The Use of IT/Digital Media for Realizing the Inclusive Society in Post-COVID-19”, Preliminary: Late August – September 2020 & Full-scale: late September 2021

Type of activity: Research Project based on Nation-wide Surveys

Number of branches and members: 25 branches, 10 research committee members

Outcomes: Report Presentations at National Seminar; Uploading the Results Report on the JAUW’s HP



Lithuanian University Women Association



Number of full members: 25

Membership Strategies

Lectures for the public, project activities with partners

Communications

Marketing/publicity

Information on the website www.luma.lt, articles in the press, dissemination in social networks. Awareness of the association has increased.

Programme

Main programme theme(s) 2020-2022 triennium:

The main theme is education. Our motto is "Light and shine." We carry out educational and cultural activities through the continuous project "Harness and society"

Advocacy

Actions taken on 2019 GWI Policy Resolutions

Departments, members were introduced to the adopted resolutions, discussed at the general meetings. The resolutions adopted by GWI were shared and discussed together with the Lithuanian Women's Lobby Organization (LMLO) and SOROPTIMA.

NFA Advocacy

We participated in joint projects with LMLO.

Effects of COVID-19

LUWA has 5 branches in Lithuania and the West American branch in the USA.

In 2020, we implemented the project "Intersections of histories and cultures; hearings about national minorities the development of cultures". The third century university of Medard Čobut participated in the ongoing project, members of the Faculty of History of Culture and Education at Kaunas TAU.

After the introduction of quarantine in the country, after limiting activities in public spaces, activities took place remotely.

Special attention is paid to the emotional and mental health of people. As a good initiative we present Rimutes Balnienė, member of LUWA, member of the Association of Silk Painters of the USA and Switzerland activities. Organized exhibitions at AB Birštonas "Versmės" sanatorium (presented together with folk artist Dalia Kerpauskienė's exhibition of textile tapestries "Colors of the Earth and the Universe" and singer of singing poetry Jūrate Dailydėniene.

Exhibitions and educational sessions were held at the Kaunas Center for Cultures of Various Nations (from March 9, 2020 to September).

Folk artist Dalia Kerpauskienė gave lectures on the meaning of colors and the effect of colors. Organized virtual educational lessons - classes. Fractal and fractalography method educational activities are aimed at developing the positive effects of art on human health. Remotely



the lessons and activities that were held made it easier to overcome the emotional state during the quarantine, helped express your feelings by creating fractals.

LUWA member artist Rimutė Balnienė shared educational material and advice in the weekly magazine "Tremtinys" (LPKTS publication), on the website www.luma.lt.

R. Balnienė prepared the program "Arts and educational activities", Get to know all the activities in detail can: rimute-art.eu, Fb Rimas abstract paintings

Art and creativity have a huge positive influence on human health. It encourages self-expression, helps understand and express feelings, identify problems and correct them. Helps to find ways to become healthy and harmonious. The creative process brings pleasure and benefit, he learned to see himself and others, the environment, situations, learn to create harmonious relationships. We see a person in a fractal character, emotional state, psychological injuries, talents, health problems. Their help all these states can be adjusted.

Fractalography combines 3 methods of art therapy - fractals, neurographics, Zen tangles. This an effective way of self-knowledge and self-realization, finding undisclosed opportunities And application in life. These methods are suitable for all age groups starting from 6-year-old children. I conduct training in art studios, community houses, private spaces. During them I saw how people get involved in the creative process, relaxes, involves his family members. It helps children better concentrate attention, absorb more information, learn better. A child grows self-esteem, contacts with peers and family members improve. Elderly people are helped focus, forget health problems and learn to correct them. The meaning of colors is important for recovery processes. When drawing, a person relaxes, the mind rests, the subconscious activates. This is how things are created wonderful works. The whole creative process is accompanied by positive emotions. Painting on silk is a very delicate form of art that requires a lot of patience and diligence the best meditation. When pouring colors, all bad thoughts disappear, time stops and you want to paint and paint. During this activity, you can paint a picture, create a one-of-a-kind, unique piece of clothing, accessory.

Health lessons: Aurelija Davydavičienė, Kaunas sports medicine doctor, Lithuanian university women member of the Kaunas branch of the association (LUMA). Director of Public Health Center "Amžinoji sandora". mobile: +370 685 67767 <http://www.simtmecioknyga.lt>

In the 2020s, when the epidemiological situation changed, quarantine and disease outbreaks affected many Lithuanian people: people's health and emotional state have worsened.

LUMA has been running the "Sustainability and Society" project for several years. Special attention is given for wellness and legal programs. LUMA members participate in wellness programs - Dr. oncologist Leonarda Daujūtė Šarakauskienė, prof. Sigita Urbienė, dr. Ada Azaravičienė, sports medical doctor Aurelija Davydavičienė.

We present the voluntary, unpaid activities of Aurelija Davydavičienė: prepared and read lectures at AB Birštonas "Versmės" sanatorium (November 6, 2020) on strengthening immunity. Organized seminar via zoom platform. Phone consultations are available.

Lectures and educational sessions organized by LUMA together with Lithuanian the Kaunas branch of the union of political prisoners and exiles.

Doctor A. Davydavičienė is also the author and publisher of the books "My letter to Lithuania". In it - Letters to LITHUANIA from all over the world for the millennium of Lithuania, the century of Lithuania. This is part of the LUMA program "Light and Shine".



In 2021, we continue the wellness program. Its coordinator and lecturer is a doctor Leonarda Daujute Šarakauskienė. In such a general epidemiological situation, especially important psychological support.

Attention is also paid to the elderly. We participate in the project "For healthy and sustainable community", where computer literacy, art therapy and wellness classes are also held.

International Women's Day | Commission on the Status of Women

The conference "Sustainable Lithuania: our contribution to the creation of the state" was organized in the Seimas of the Republic of Lithuania for International Women's Day. Partners from LMLO, MČTAU participated. Society to beautify Lithuania. Prominent women - scientists, public figures, statesmen - are commemorated and honored every year.

International Days of Observance

Presentations prepared on the topic Women and girls in science, read at conferences at the Lithuanian Museum of the History of Education and Kaunas University of Technology. Presented by Dr. Inga Stepukonienė's book "Lithuanian school history". Two remote lectures dedicated to the International Day of Domestic Violence were organized. Lectures were given by Leonarda Daujute Šarakauskienė. Topic: "When Suffering Speaks", "Fate of Ukrainian Women".

United Nations Sustainable Development Goals activities

We participated in joint projects with partners

Collaborative Activities

Lithuanian Women's Lobby Organization, (international European women's lobby organization), Soroptima, Union of Lithuanian Political Prisoners and Exiles (LPKTS), Kaunas University of Technology (KTU), National Union of Third Age Universities, Kaunas Third Age University, Medardas Čobutas Third Age University.

Projects and Activities

Title of the project or activity and date

- *"For a safe and sustainable community" (continuous project with LPKTS) 2020 - 2021, 2022*
- *"Intersections of history and culture" (intended for communities of national minorities) -2020,2021.*
- *"Like a woman - like a nation" - 2021*
- *"You (can't) can - art can" is dedicated to the positive impact of art on human health. Exhibitions have been prepared, an information publication has been published.*

Type of activity e.g. fundraising, forum, seminar, workshop, etc.

3 conferences, 4 seminars, 2 training programs - wellness and art therapy were organized as a result of project implementation. A separate wellness program was prepared with AB Birštonas sanatorium "Versmė".

Number of branches and members involved

LUWA Kaunas, Prienai, Utena, West American departments are participating. Events and projects are intended not only for LUWA members, but also for the general public. The number of participants in each project is around 100-200 people.

Outcomes or results of action

Activities are published on the website www.luma.lt, shared in the press and social networks. Prepared and published informational publications, distributed to GWI and UWE websites. The awareness of the association increased.





Nepal Association of University Women



Number of full members: **50**

Membership Strategies

- i. Inform to probable members that our association belongs to the International Community of Graduate Women.
- ii. Inform to probable members of the different opportunities (scholarship schemes, travel, International friendship etc) that its membership can provide.
- iii. Inform to probable members of how by being its member it can help towards the upliftment of less fortunate sisters around the world.
- iv. Inform to probable members of how by becoming its member, one can be a part of Influential International Advocacy.
- v. Development of webpage, Facebook page

Communications

Marketing/publicity

Facebook page and website development. Resulted in recruitment of new members but not much.

Programme

Main programme theme(s) 2020-2022 triennium:

Empowerment of Women through Nonformal education and Income Generation Trainings (Skill trainings)
Visibility of NAUW in our own country and abroad

Effects of COVID-19

We could not carry the programmes in time. Since it was a major health issue, nobody could take the risk. But in spite of the delay, we carried out the programmes. The COVID-19 challenge has minimized. So we can carry on our activities now. But there is some epidemic of Dengue fever now.

International Women's Day | Commission on the Status of Women

Participated in International Women's Day in rally and organized talk programmes on women in leadership and women empowerment.

Collaborative Activities

- I. Non formal education, skill training and group formation in Thaiba, Chapagaon VDCsin collaboration with Finnish Federation of Graduate Women
- II. BRPID project 2021 with GWI in Bagdol VDC
- III. Blood Donation Programme with Sambhavana Nepal
- IV. Health Camp with Sambhavana Nepal



Nonformal Education at Bagdol as part of Bina Roy Project 2021



Pickle Making Training at Chapagaon as part of collaboration with Finnish Graduate Women



Annual General Meeting of NAUW-2022



Nigeria Association of University Women



Number of full members: **201**

Membership Strategies

Through invitation to our activities.

Communications

Marketing/publicity

Social media

Programme

Main programme theme(s) 2020-2022 triennium:

- i. Encouraging girl - child education
- ii. Women empowerment
- iii. Bursary award to indigent students
- iv. Giving palliative measures to indigent women during Covid 19 pandemic
- v. Organising seminars for University students on mental health and tips for academic success
- vi. Giving students some food items before examinations
- vii. Change in national leadership
- viii. Maintaining a few nursery schools

Effects of COVID-19

We could not gather together for meetings to discuss activities.

We have started to have meetings through virtual means.

International Women's Day | Commission on the Status of Women

Organised a programme on "Opportunities for women for sustainable tomorrow"

International Days of Observance

Radio programme

United Nations Sustainable Development Goals activities

Organised webinar on Achieving sustainable development through women empowerment and tips for wealth creation for women.

Collaborative Activities

Advocacy visits. Coalition of Civil Society on Sustainable Development (CSCSD)

Projects and Activities

- i. Title of the project or activity and date: **Effective preparation for and success in Examinations**
 - Type of activity e.g. fundraising, forum, seminar, workshop, etc. **Seminar for students**
 - Number of branches and members involved: **1 branch**
 - Outcomes or results of action: **Beneficiaries were happy, thankful and better informed about the activities of NAUW**



- ii. Title of the project or activity and date:
Collaborated with other CSOs to pay advocacy visit to the Governor of Ogun State, Nigeria 25/October/2019

- Type of activity e.g. fundraising, forum, seminar, workshop, etc. **Advocacy visit**
- Number of branches and members involved: **1 branch**
- Outcomes or results of action: **Better working relationship with other CSOs and Network.**
- Please include one or two good photographs (at least 300 dpi resolution) illustrating the event/activity



- iii. Title of the project or activity and date: **Collaborated with other CSOs to organize an International Conference on Localising SDG 30th October/2019**

- Type of activity e.g. fundraising, forum, seminar, workshop, etc. **Conference, workshop**
- Number of branches and members involved: **1 branch**
- Outcomes or results of action: **Better working relationship with other CSOs and Network.**



- iv. Title of the project or activity and date:
Distribution of foodstuff and other items to indigent students. 3rd/January/2020

- Type of activity e.g. fundraising, forum, seminar, workshop, etc. **Seminar**
- Number of branches and members involved: **1 branch**
- Outcomes or results of action: **Beneficiaries were happy, thankful and better informed about the activities of NAUW**



- v. Title of the project or activity and date: **NAUW Response to covid 19**

- Type of activity e.g. fundraising, forum, seminar, workshop, etc. **Awareness creation and sensitisation on prevention of covid 19. Food items were given to people as palliative measure to the negative effect of the lockdown.**
- Number of branches and members involved: **1 branch**
- Outcomes or results of action: **People were happy and come to know more about NAUW and her activities**



vi. Title of the project or activity and date: **Change of leadership, 2nd April 2022**

- Type of activity e.g. fundraising, forum, seminar, workshop, etc. **General Meeting and election**
- Number of branches and members involved: **5 branches**
- Outcomes or results of action: **New national executive members emerged and started to function**



Title of the project or activity and date: **Achieving sustainable development through women empowerment and tips for wealth creation for women, July 4, 2022**

- Type of activity e.g. fundraising, forum, seminar, workshop, etc. **Webinar**
- Number of branches and members involved: **5 branches**
- Outcomes or results of action: **People became more aware of SDG 4 and 5. Feedback showed that the program was educative and informative**



vii. Title of the project or activity and date: **International Women Day celebration. 22/March/2022**

- Type of activity e.g. fundraising, forum, seminar, workshop, etc. **Seminar and fundraising**
- Number of branches and members involved: **1 branch**
- Outcomes or results of action: **Women were happy that they were being celebrated. New members joined and new talents were discovered**



- viii. Title of the project or activity and date: **Pan African Women's Day**
- Type of activity e.g. fundraising, forum, seminar, workshop, etc. **Webinar**
 - Number of branches and members involved: **5 branches**
 - Outcomes or results of action: **Participants were happy, thankful and better informed about the achievements of women achievers in African region.**
 - Please include one or two good photographs (at least 300 dpi resolution) illustrating the event/activity
- ix. Title of the project or activity and date: **2022YMN SDG Ambassador Program**
- Type of activity e.g. fundraising, forum, seminar, workshop, etc. **Workshop**
 - Number of branches and members involved: **3 branches**
 - Outcomes or results of action: **Beneficiaries were happy, thankful and better informed about the activities of GWI. They have better understanding of SDG 4 and 5 and were able to teach others at the webinar organized.**

Pakistan Federation of University Women



Number of full members: **90**

Membership Strategies

One to one counselling- Social media promotion

Communications

Marketing/publicity

One-to-one counselling, met college teachers Social media promotion.

Programme

Main programme theme(s) 2020-2022 triennium:

- "Research and use of advanced Information Technology can bring sustained improvement in social and economic status of women all over the globe" and
- "Traumatic impacts of long years of wars on Afghan women"

Advocacy

NFA Advocacy

Health & Nutrition Issues, Poverty Alleviation, Access to Education





Paraguay Federation of Graduate Women



Created in 2018, the Paraguayan Federation of Graduate Women (*Mujeres Graduadas Paraguay*) attended for the first time ever a GWI General Assembly in Geneva 2019 with

two delegates. Inspired by the Triennial Conference “*Peace through Education*”, in November that year, our NFA hosted an event that helped us establish as an organization within the local community. The conference, titled “**Education for Peace and non-violence against women**” was proposed in commemoration of 25N and GWIs centenary. It was sponsored by the National University of Asunción and United Nations Paraguay. Other local brands also supported the initiative. Our panelists were experts in Human Rights, Open Government, Gender, and Education. Nearly one hundred people attended the event and at the end, we celebrated with an artistic moment and a cocktail.

Beginning 2020, we organized a series of talks on leadership. We had local and international guest speakers for exclusive events with small groups of female students from different secondary schools. On one occasion, we invited the student council from one school and other potential leaders who could succeed them. Also, we hosted an event in support of a group of High School female students who were going to represent Paraguay in a competition in England. We had the privilege of having an international guest speaker to talk about “Girls’ Leadership” to this delegation. The competition was cancelled by the pandemic, but the girls remained together as a team, until they could travel to London in May 2022. This experience made us witness the power of mentoring and empowering girls.

During the Pandemic, Paraguay continued to participate in GWI’s virtual activities, especially in the Membership Marketplace Program. In November-December 2020 we hosted a 6-week virtual workshop “**Positive Parenting: a Path to Peace**” to support mothers (and their partners) in the difficult task of reconciling work and family during confinement. Most participants were Young Members from Paraguay, England, Turkey, Russia, Egypt. This experience helped us grow in friendship and mutual respect and understanding, since we had to share personal experiences and insights. Young Members continued to interact through the WhatsApp group and different webinars. Participants realized that beyond cultural differences, women from across the globe face the same challenges and can implement similar tools to cope with difficult situations.

Following this excellent member-to-member initiative, Paraguay received an invitation from the Spanish Federation (FEMU) to be part of the “**Spanish Speaking Cultural Bridge**” Project as part of the Membership Marketplace NFA-to-NFA Program. Soon after this, we constituted the founding committee with other two NFAs from Latin America. The first members being Spain, Paraguay, Panama and Bolivia, in May 2021, we launched a first event with panelists from all four countries on “Experiences on the Beijing 95 Process”. The representative from Paraguay was an internationally known advocate who shared her experience in Beijing in 1995. Many events followed this webinar, and the committee continued to grow welcoming Mexico and Argentina later. Monthly meetings are held, and we have tried simultaneous translation without success.

In November 2021, our NFA hosted an international major virtual event on education. The “**Montessori without borders Conference**” was planned in commemoration of María Montessori’s 150 years as part of the *Voices of Educateurs sans Frontiers* Program led by the Association Montessori Internationale based in Amsterdam. We wanted to pay homage to a pioneer outstanding graduate woman who paved the way for an educational shift in the whole world. The Conference lasted for two days, and it brought together experts in Education from different parts of the world. This initiative was sponsored by UNICEF Paraguay, the Montessori official associations of Paraguay, Argentina and Mexico, and the National University of Asunción.



At the opening ceremony, we recognized three outstanding women for their lifetime achievement, contribution and commitment to education and peace.

Beginning 2022, as we continued to advance with the OD process through our steering committee, Paraguay had a very active participation in the Young Members Network OD team. Based on our past experiences in organizing conferences, seminars, workshops both in person and virtual, our NFA volunteered to help with the program design, the visual campaign, and the website development for the **“GW SDGs Ambassadors’ Program”**. Members from Paraguay helped with graphic design and communication, and our NFA helped develop the Workshop’s website. More than thirty young members received a certification after this workshop. We are very proud of having helped bring the Sustainable Development Goals to GWI young members, other NFAs and to the world.

South African Association of Women Graduates



Number of full members: **20**

Membership Strategies

Set up online discussions, increased visibility on social media.

Communications

Marketing/publicity

Social media, drawing in women leaders to provide input for online meetings – this has also provided an opportunity to interact with women leaders who have previously been involved. Interest and awareness has been aroused.

Programme

Main programme theme(s) 2020-2022 triennium:

Beijing+25; Delivering on the SDGs Decade of Action; Strategising the future of SAAWG; **Generation Equality**; Economic Feminisation; Women, Peace and Security; Psychological impact on female students of pandemic – during and post shutdown of campuses. We have begun planning activities for our 100th anniversary celebration in 2023. Also, introducing new members to GWI and the upcoming General Assembly/Conference.

Advocacy

Actions taken on 2019 GWI Policy Resolutions

Participating in the GWI OD collaborative programme.

Effects of COVID-19

As mentioned, the National and Johannesburg branch executive members experienced extreme trauma. The Cape Town branch was not able to hold face to face meetings so has been working on engaging, even now, more on a virtual platform. Our student members have also reported trauma being off campus, and now the adjustment to being back on campus. Many also lost family members during the pandemic. We have addressed these concerns by holding membership surveys and now virtual meetings which will continue to incorporate a safe sharing space for personal discussions.



International Women's Day | Commission on the Status of Women

South Africa has National Women's Day / Month in August. In this triennium SAAWG has shared wishes on both International Women's Day and National Women's Day, shared information about inspirational women and also shared on FaceBook information and photographs about our own members (since inception in 1923).

United Nations Sustainable Development Goals activities

Participated in events arranged by SA Civil Society Network on SDGs and STATSSA. No projects since 2019.

Collaborative Activities

South Africa CSO Working Group on SDGs; UN Generation Equality; Department of Women, Youth and Persons with Disabilities; UWC Gender Equity Unit; Presidential Review looking at women's rights and progress – Women's emancipation Committee; STATSA (Statistics SA) – SDGs; GBVF NSP Collaborative Spotlight on South African GBVF and Femicide Bill.

Projects and Activities

In 2020 and early 2021 SAAWG held a number of face-to-face meetings and participated in a Department of Women, Youth and Peoples with Disability meeting in Pretoria as well as a Statistics SA meeting, also in Pretoria. Since then it has basically interacted online with various South African initiatives, some of which also had international connections. It is in the process of restructuring and bringing in new leadership. Online meetings and discussions between members have recently started. Input will also be provided by various women leaders and university leaders.



Cape Town meetings



Pretoria meeting



Spanish Federation of University Women



Number of full members: **151**

2019

The Spanish Federation of University Women (FEMU) has four associations (Bilbao, Madrid, Marbella y Murcia associations of graduate women), at this moment we are a total of 166 members.

These are the main activities accomplished along 2019:

During the 33rd General Meeting of GWI, that was hosted in Geneva from the 25th to 28th of July of 2019, the First Century of GWI took place. The FEMU attended being represented by four members and it was recognised as one of the three world organizations with a faster increase of its membership. The main issue of the meeting was: "Fostering the Peace Culture through women empowerment as a way of education".

Through the different associations we have done countless talks, seminars, cinema forums, lectures, concerts, visits to museums, voluntary work and other various activities. Some of them were directed to obtain resources in order to award a grant to 8 scholars, girls who have excellent marks and a limited financial situation as they have to initiate their university studies.

Currently, the FEMU, through her associations, is involved in boosting its membership even if there is an added difficulty as the Covid-19 pandemic, which is the reason we are increasing efforts to adapt to new technologies.

This coming year we will keep working and having our activities online, as we are doing the most out of the year 2020, and we will maintain our main goal that is the promotion of women in our area by permanent education in the framework of UWE.

2020

FEMU is integrated by the Associations of University Women of Bilbao (AMUB), Madrid (AMMU), Marbella (AMUM) and Murcia. At the end of 2020 it had a total of **162 members**.

This has been a complicated year due to the Pandemic and its restrictions in which the different Associations have been able to continue their activities and undertake new ways of participating, mainly online, to maintain the activity of the members and continue working to obtain the necessary funds with which to sustain and promote the education and promotion of women in the FEMU environment. We have managed to deliver 8 Scholarships in 2020 for girls entering the University for the first time, seven of which have been promoted by AMUM and one by AMUB.

It has been difficult to attract new members due to the lack of face-to face activities which result in less visibility for the Associations, due to the Covid-19 situation that we continue going through. What we have achieved is to maintain the number of members stable.



All the activities carried out have been online through different platforms and we must highlight the effort made by the different Associations to adapt their activities to the digital format.

As highlight, in 2020, we want to distinguish the Meeting between AMUM and ONU that took place on August 24, 2020. On September 9, 2020, AMUM is recognized as the institution most committed to women in the delivery of the X Solidarity Awards for Equality. On November 25, we celebrated the International Day for the Elimination of Violence against Women. On November 30, the day FEMU joins the campaign launched by GWI of 16 days of activism against gender violence.

During the current year 2021 we want to continue growing and working to expand our range of action always for the benefit of women, education and culture.

2021

FEMU throughout this year 2021 has decreased the number of members due to the post-pandemic difficulties that have led to a considerable decrease in face-to-face activities that we have tried to counteract by offering online alternatives despite the fact that they are generally less attractive.

In this line of undertaking on-line activities, the so-called "Puente Cultural de Habla Hispana" (Spanish-speaking Cultural Bridge) was constituted on April 7, 2021. It is formed by the Federations of University Women of Bolivia, Paraguay, Panama and Spain, which were later joined by Mexico and Argentina. The forum has met on multiple occasions and has promoted Round Tables of great interest such as the one promoted by Paraguay on "Experiences in the Beijing 95 Process" which culminated in the presentation of a Manifesto for Equality and without gender violence, beyond Beijing + 26. The creation of the Cultural Bridge must be framed within the "Membership Marketplace" twinning program promoted by GWI.

Another of FEMU's outstanding achievements during the year 2021 is the awarding of 14 SCHOLARSHIPS to young university students. The funds raised come from various activities held throughout the year such as Seminars, Cineforum, Recitals, Lunches, etc.

Among the outstanding events promoted by FEMU in this year 2021, it is worth mentioning the participation of our young scholarship holders in the Meeting organized by GWI, for the International Day of Peace.

Other activities carried out by the different Associations of FEMU during the year have consisted in the constant updating of the blogs of each association, literary gatherings, conferences, elaboration and dissemination of Biographies of relevant women and above all the permanent support and promotion towards the young students of our environment.

Membership Strategies

Due to a considerable decrease in face-to-face activities, we have tried to counteract by offering online alternatives despite the fact that they are generally less attractive.

Communications

Marketing/publicity

Local media publicity. To take part in local events. Organizing Seminars, Cinemaforum, Recitals, Lunches, literary gatherings, conferences.....Yes, we have recruited some new members.

Programme

Main programme theme(s) 2020-2022 triennium:

The awarding of SCHOLARSHIPS to young university students and the creation of the Cultural Bridge that must be framed within the "Membership Marketplace" twinning program promoted by GWI.



Effects of COVID-19

We have been able to continue our activities and undertake new ways of participating, mainly online, to maintain the activity of the members and continue working to obtain the necessary funds to sustain our main goal that is the awarding of SCHOLARSHIPS to young university students in our area. Since 2020 to 2022 the situation has improved, we have returned to face to face activities and maintaining on line activities too.

International Days of Observance

We have launched an information program on women in science in collaboration with the American artist Jennifer Mondfrans. So far we have published on Youtube the chapters corresponding to Henrietta Swans and Emmie Noether.

United Nations Sustainable Development Goals activities

In line with SDG4, we have a scholarship program to promote college attendance for girls with brilliant records and low income.

Collaborative Activities

We cooperate with the Junta de Andalucía, Instituto de la Mujer, RED ANDALUZA DE ENTIDADES CONCILIADORAS (R.A.E.C.) registered under number RAEC/0330.

We are negotiating an agreement with the Equality Unit of the University of Malaga to implement measures in Marbella.

Projects and Activities

In March 2022, la Asociación de Murcia abre sus puertas respaldada por las socias de toda España.



Both photos correspond to the inauguration of the Murcia Association on March 8, 2022.



Schweizerischer Verband der Akademikerinnen / Association Suisse des Femmes Diplômées des Universités



Number of full members: **577**

Membership Strategies

Launching the SVA Newsletter online. Despite of the COVID pandemic we released 6 Newsletters in 2020, 5 in 2021 and it will be 6-7 in 2022.

Communications

Marketing/publicity

As SVA has 9 different sections in all parts of the country, each section had its own strategy and tools for recruiting more members. Due to difficult pandemic situation the methods could not raise the number of members.

Programme

Main programme theme(s) 2020-2022 triennium:

Gegen Gewalt an Frauen (Against violence against women) in 2020 -2021. Due to change of board members of SVA, same main theme in 2022.

Help for Ukrainian refugees: donations, personal engagement.

Advocacy

Actions taken on 2019 GWI Policy Resolutions

Resolution 2 Building peace through women's education: main aim to raise awareness concerning violence against women. In 2021 Workshop "Self-defence for women".

Resolution 4 Women and Science, Technology, Engineering and Mathematics STEM: launching of lecture series of Young Female Graduates in these particular fields.

NFA Advocacy

SVA investigated the situation in Switzerland. Pandemic showed the importance to draw the public attention to the problem of Violence against Women.

SVA participated active in campaign "16 Tage gegen Gewalt an Frauen" (16 days against gender-based violence) in 2020 – 2021. For example, Grison section carried out the Action Day together with the local women Clubs Zonta and Soroptimist. This event was broadly announced in local media. The problem of violence against women remains actual and the actions will be continued.

Swiss Graduate Women is a member of Alliance F, an association, that advocates for all Swiss women clubs and societies in government.

Effects of COVID-19

Our annual Meeting of Delegates had to be held via Skype in 2020 & 2021 and 2022. So, there was no possibility to meet in person, to discuss and enjoy time together. The SVA activities were possible only for short time. The Board reacts with numerous online Newsletters informing the members about all kind of opportunities for keeping the life going on.



Now the situation is improving rather slowly. One of the sections declared that they will be dissolved by the end of this year. The COVID-19 pandemic affected us stronger as expected.

International Women's Day | Commission on the Status of Women

Due to the pandemic, International Women's Day activities were cancelled twice.

International Days of Observance

Female students presented their master theses.

United Nations Sustainable Development Goals activities

Goal 3: good health & well-being

Goal 4: Quality education

Goal 5: Gender Equality

Goal 7: Affordable and clean energy

Collaborative Activities

- Alliance F (the association of Swiss Women's associations)
- Business and Professional Women (BPW)
- Offices of equal opportunities of universities
- Offices of equal opportunities of various Swiss cities and States
- Alumni associations

All these organizations work on the same issues as GWI

Projects and Activities

14.11.20 online workshop "Self-defence for women"

24.-27.6.21 Excursion to Genova

28.8.21 Annual excursion to Oberhofen - October 2021 DACH Meeting in Rotterdam (German speaking
GWI/UWE members: Germany, Austria, Switzerland, Netherlands)

20.11.21 Workshop at University Zuerich "Digitalization at working space"

3.9.22 Annual excursion to Schwyz

8.10.22 "Promo Femina" Workshop

23.-26.9 DACH meeting in Vienna, 100 Years University of Austrian Graduate Women

Active release of newsletter with recommendations for cultural events online right of the beginning of pandemic.

All 9 branches were involved: on average 20 members per seminar or workshop.

We are aiming to reach as many members as possible; we try to make our organization more visible; we are trying to attract more new members. Unfortunately, because of the pandemic the decline of number of members could not be stopped.



Türk Universiteli Kadınlar Derneği / Turkish Association of University Women



Number of full members: **1404**

The Turkish Association of University Women (TAUW) was founded in 1949 and has 28 branches, 1002 members and more than 1,000 scholarship students. The biggest project we realized this year is called “Dissemination of CEDAW and the Istanbul Convention” Project has aimed to develop the capacity of non-governmental organizations to monitor and advocate for gender equality issues and raise awareness about our safeguards to combat discrimination. This project was carried out in seven regions across Turkey, under the leadership of the Turkish Women's Union, with the participation of TAUW branches.

TAUW is mainly working on SDG 4 Education. TAUW, with its 28 branches, works towards the education of female university students by giving scholarships to those in need. This year, we supported nearly 1000 female university students. In addition to providing financial support to these students, "bridges" were established between the donor and the student and mentor interaction was also ensured. We encourage them to reach their potential and take part in decision-making mechanisms.

We organized conferences, inviting speakers who could be role-models for them, to encourage them to apply their knowledge in leadership and decision-making in public and private life, increase their awareness of their rights and on topics of effective communication skills, public speaking training, how to build confidence and competencies, professional communication network of our scholars, personal development, sectoral knowledge and business life with the aim of enabling them to make a stronger start to their careers.

A brief summary of our different branches

Adana Branch has concluded the “Processing and marketing of citrus products” project supported by GWI-Bina Roy. The region where disadvantaged women live was chosen. In the kitchen, both practical and theoretical training was given; Communication, Entrepreneurship, Health and hygiene conditions, Atatürk and the republic's achievements for women, Human rights education, women's rights, prevention of violence against women and financial literacy.

Ankara Branch engaged in 16 days of activism during the UN “Orange the World campaign” days to protest violence against women and take action to end VAW and promote respect for human rights for all, irrespective of gender and sexual orientation. Last one was organized with the participation of its members and scholars, 5 days of demonstration in a public park in the center of Ankara with the slogan “a brighter future for women” to raise awareness. During the 16 days of activism also organized an educational program under the title of “Workshop to raise awareness on sexual and gender-based violence” with the participation of its scholars.

Antalya Branch carried out a GWI-Bina Roy project; “I'm Strong with My Family” The project was planned and implemented as a family-based rehabilitation program for families selected from a district (Zeytinköy) where the rate of girls' school attendance is very low, to change the attitudes and behaviors towards girls' schooling and to create family units that will serve as role models in the society. For this purpose, volunteer psychologists and volunteer TAUW members have carried out 6 training sessions aimed at developing



positive family relations and support for girls' schooling and 6 collective social activities targeting fathers, mothers, and daughters as a family.

"The Egalitarian Media Language" Project has conducted five online seminars to help participant media members and students of Communications Programs in Antalya transform the media language they use in an egalitarian manner by adopting the gender equality principles for journalists (compiled in a printed brochure) and continued with a monitoring study for six months on 13 local Antalya newspapers to report on the positive and negative cases in the news about women. The Antalya Egalitarian Media Language Report will be announced on the 25th of Nov. and the newspapers that rated well will be rewarded in the ceremony the same day.

Bakırköy Branch; Gender equality training was given to 140 young people in women's prisons. On February 14, Valentine's Day, they interviewed 15 girls aged 20-25. They learned why they were there and their goals, coached them, and encouraged them to continue their high school and college education by taking external exams. They said they could be successful in the future.

Eskişehir Branch; We decided to organize a different action to protest violence against women, which has become an important problem in the world. We started to act with the support of the city's social societies, political leaders, unions, and universities. In this example, we held a protest in which men, not women, took the lead. Male parliamentarians, mayors, and men of the city at the front, we formed a crowded cortege. This group, holding posters and banners, marched in the city center shouting slogans to stop violence against women. This move is worth remembering because the whole city was made by men who felt the excitement and aroused great interest.

Gaziantep Branch; We organized seminars on "the importance of enrolling female students" and "peer bullying" in high schools.

We also organized a theater show and invited children with autism, children in orphanages and children in public schools.

As Gaziantep Branch, we donated a preparation kit for university exams to the students in need.

İstanbul Branch; In 2022, approximately 700 students were awarded scholarships with our "Friendship Bridge" scholarship project. In addition to providing financial support to these students, "bridges" were established between the donor and the student, and mentor interaction was also ensured.

In the summer months, we reach students with limited opportunities by carrying out social responsibility projects with our students in various regions of our country. Our students are given psychological and pedagogical education voluntarily by experts throughout the year. Then, with the funds provided by the supporters, they are provided to travel to small cities and purchase materials to spend productive time with the children, such as visiting museums and libraries, playing games, reading books, drawing, planting seeds, feeding animals etc. Our successful students mentor children aged 10-17 in the small villages of their hometowns and give them hope. Our branch has 4 main social responsibility projects in line with these purposes. "Mina's Children", "Hope for the Future", "Hand in Hand with My Sisters" and "I Have a Child in Anatolia" are the names of our projects. The main purpose of our branch is to enable students to take an active role in this cycle, to support their younger siblings and to participate in society as sensitive citizens.

İzmir Branch; For female students continuing their undergraduate education in Civil Engineering, they created the White Helmet Women Project with the Izmir Chamber of Civil Engineers. It is an awareness and gender equality project that aims to support in many ways with educational scholarship, mentoring, technical and social engineering education.



We collaborated with the Defenders of the Women's Rights Commission in the "Strong Child, Strong Society" project; About 1100 people were trained on issues such as harassment and violence, provided opportunities and laws to 22 school parents.

In cooperation with the İzmir Psychologists Association; Volunteer psychologists and parents were given "domestic communication" training in 20 schools in the Bayraklı region of İzmir, where violence is most intense. Permission was obtained from the District Directorate of National Education and the Governorship of İzmir for these trainings.

We hired Decktop, a private software company, and had them teach students new presentation techniques. Free packages were distributed to our students. Financial awards were given to 5 winners of the competition, which was held with a presentation on "Life on Campus". Internships were promised to 2 students studying in Computer Engineering every year. They already employed 1 graduate student.

Kadıköy Branch; Kadıköy Branch; "Strong Women Happy Women" project is our most important ongoing project hosted by Kadıköy Municipality. We train our adult women, organize income generating courses, organize bazaars and sell their products.

We collect second hand clothes. By announcing the project in the national press with the "I will wear it even if you don't wear it" project, it provided approximately 6 tons of clothing support to schools and institutions across the country.

Konya Branch; Konya Branch; Organized a conference on March 8, International Women's Day. The conference themed "My Wife, My Child, My Limits" organized with the cooperation of Atatürk Mothers' Association Konya Branch and Konya Food and Agriculture University, attracted great attention.

Samsun Branch; As TÜKD Samsun branch, we are among the participants of a UNDP project. Samsun Branch Women's Rights Commission "Improving Legal Aid Practices for Access to Justice in Turkey Project" is being carried out in 7 pilot provinces in Turkey.

We participate in the joint work carried out as the Samsun Governorship Family, Women and Children Coordination Board, of which our association is a member.

Yıldız Branch; In order to empower women, we organized an event to combat violence against women with Çankaya City Council, Kırkkonaklar Assembly, and our branch. We briefed the women of the district about what they can do if they are exposed to violence and raised their awareness.

We carried out a 6-week project called "Youth Project, Hand in Hand". We gave trainings to university students; They learned to gain experience, to persuade others, to discover the secrets of communication, brain and behaviors, our dreams, and goals, and to use time effectively and efficiently.

We gave English language courses in different levels.

Membership Strategies

We offer membership to our scholarship students when they graduate. We do not charge a 3-year membership fee. So, this attracts young members. We invite non-members (friends/neighbors) to our events and inform them about our association. When they see our scholarship students face to face and listen to us from them, they are convinced of our work and want to become a member.

Communications

Marketing/publicity

We use all social media channels. We have an active WhatsApp and Google group. This makes us more visible but I do not think it is effective to recruit new members.



Programme

Main programme theme(s) 2020-2022 triennium:

Our biggest project was the dissemination of women's rights, informing the public about CEDAW and the Istanbul Convention, and raising awareness of municipalities and universities about gender equality. Other themes we worked on were; Violence against women, advocacy on women's rights, withdrawal from Istanbul Convention.

Advocacy

Actions taken on 2019 GWI Policy Resolutions

We thank GWI for its full support during the difficult times we are experiencing regarding the withdrawal of the Istanbul Convention by the President. You have informed all the NFA leaders and they have written letters to the governments of the countries. You also defend our rights at the UN. We, as TAUW participated at the protests on the streets, started a petition campaign on Istanbul Convention.

NFA Advocacy

We supported CFUW's petition campaign on raising awareness about what is happening in Afghanistan and strived for Afghan women's rights.

Effects of COVID-19

It was a test for us, we learned the technology right away and we worked on zoom. We organized webinars, graduation ceremonies, competitions and even concerts on Zoom for our scholarship students. It was difficult, but we managed to survive.

International Women's Day | Commission on the Status of Women

CSW65 and CSW66 and provided a speaker on a Parallel Event hosted by GWI.

International Days of Observance

Women and Girls in Science, or the International Day of the Girl? We held events in all our branches on all the days mentioned.

United Nations Sustainable Development Goals activities

We worked on SDG Target 5 Gender Equality; we partnered with another NGO in our country and carried out a project called "Our Assurances For Achieving Equality And Struggling Against Discrimination", funded by the European Union.

Collaborative Activities

We partnered with Turkish Women's Union and carried out a project which was funded by the European Union called "Our Assurances For Achieving Equality And Struggling Against Discrimination".



Women Graduates-USA



Number of full members: **169**

We are a national online organization without branches.

Membership Strategies

- Invited women to participate/present in our activities (CSW, Webinars) and gained them as new members
- In March 2020, we instituted an “angel fund” from members to cover dues for other members experiencing pandemic-related hardship: garnered 9 renewals, 12 new members
- A retention strategy included personal follow-up with a new member to discover her interests and information passed on to issue committee convener; as an introduction to all members, wrote about her in the monthly newsletter
- How they learned of WG-USA: from GWI (9); AAUW (8); university connection (5); friend/member recommendations (8); internet/WG website, research (4); and one apiece through the National Association of Black Geoscientists, WG-USA fellowship, social media platform, and one of the WG-USA webinars.

Communications

Marketing/publicity

- Primarily a virtual organization, we depend upon a website for both public use and internal document access only by members. A revised site will be launched at the end of this year to provide for greater ease in navigating and a better system for updating information. In addition to issues, we include such resources as UN, GWI and other global news, Global Acronyms, and NGOs that address similar issues.
- We publish a monthly electronic newsletter, **THE FLAME**. All editions carry membership information including that they also become members of GWI. Additional stories and links are shared throughout the year for GWI webinars, webcasts, meetings, our AGM and in 2022, the Triennial Conference.
- We publish e-Blasts as needed between editions of **THE FLAME**. These have been used for advertising WG-USA and GWI webinars, suggested national advocacy actions for individual members and news of interest.
- Social media: Facebook, Instagram, Twitter, Pinterest, LinkedIn

Programme

Main programme theme(s) 2020-2022 triennium:

We use the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) as our moral authority and framework for action and call for its ratification in the U.S. Senate.

Themes: Violence Against Women, Human Trafficking, the Sustainable Development Goals particularly SDG 4 and SDG 5, Women’s Global Health (SDG 3), the UN Resolution 1325 on Women, Peace and Security and the U.S. Action Plan for implementing it and Refugee and Migrant Women.



Advocacy

Actions taken on 2019 GWJ Policy Resolutions

- Res. 3 Sexual and Reproductive Health: Participate in the national Coalition for Gender Based Violence which regularly provides timely information for us to take action, usually in the form of a letter or testimony advocating for or against legislative issues before the U.S. Congress or the UN. With the recent development essentially banning abortion care, we are advocating for this to be overturned.
- Res. 4 STEM: First we researched data about the gender and income level digital divide and then identified one of the poorest school systems in the U.S. in a California farm community and made up primarily of Hispanic migrants who all live below the poverty level without internet access. Within 30 miles is one of the wealthiest tourists areas in the country. Our Education Committee spearheaded a collective effort of community, businesses, foundations, service groups and the school district to set up broadband for all in the school district. We shared the research at CSW66 exposing structural inequities in the U.S. education system.
- Res. 5 & 6 Refugee and Migrant Women and Girls: we are focused on problems on our borders in the treatment of migrants from Central and South America and other parts of the world. We have written letters to the U.S. Congress and pertinent government bodies in regard to the need for safety, separation of families, and lack of education for children.
- Res. 7 Sexual Harassment in the Workplace: Conducted a member and non-member national survey about their personal experience of harassment which increased during COVID.
- Res 8 SDGs: Established the Global Impact Committee (2020) after receiving ECOSOC accreditation wherein two Representatives were appointed to participate in person and virtually. We organize information and reporting for members attending the Commission on the Status of Women, the High Level Political Forum and other UN ECOSOC meetings, and promote alliances with organizations with similar goals and strong links to the United Nations and UN Women. We regularly educate and inform members on SDGs 3, 4, 5, 10.7, 16.2, 17 via webinars, e-newsletter articles, social media and website postings and have Public Policy in the form of Resolutions to advocate for same.

NFA Advocacy

- We participate in advocacy action coalitions: NGO Committee to Stop Trafficking in Persons (CSTIP), the 100+ NGO Coalition on Gender Based Violence and often join in action with other NGOs such as Amnesty International, United Nations Association-USA, WILPF Women - Peace and Security Programme, the Global Compact for **Safe, Orderly and Regular Migration (GCM)**, *UN Protocol against Trafficking in Persons*, and *Sustainable Development Solutions Network-USA*. *We are developing criteria for additional NGOs with whom we can be in partnership.*
- We established an annual Small Grants program providing \$2,000 each for five members who are conducting research or projects which relate to our issues. Their work is featured in our programming.
- We established a Partnership with the the Institute of International Education (IIE) by contributing to the Scholar Rescue Fund wherein we select an international woman scholar to sponsor; currently we support a woman from Yemen and one from Afghanistan.
- Action is not a one-time event, especially when most of our advocacy action is either directed at our national government officials or at the United Nations.

Effects of COVID-19

Since WG-USA is already a virtual organization, other than dropping our once a year face-to-face AGM, we operated as usual although we also increased our Webinar offerings.



International Women's Day | Commission on the Status of Women

Since the CSW Forum was online from 2020 – 2022, we had 30+ members access Forum and Side Event programs, with attendance from 1 – 30 sessions each year, producing a combined summary for members of what was gleaned. We also made presentations during the Forum as an organization alone, drawing upon outside experts to participate, and in partnership with other NGOs and the North American NFA group made up of Mexican, American, and Canadian NFAs (CAMEUS).

International Days of Observance

We posted the information on our many social media sites.

United Nations Sustainable Development Goals activities

We have formally established a non-member Resource Person position to both provide education of the SDGs for members and Board and Committees us on implementation strategies in the U.S. with a focus on SDGs 3 Good Health, 4 Education, 5 Gender Equality, 16 Peace and Justice, and 17 Partnerships. (See above for other activities.)

Zimbabwe Association of University Women



Number of full members: 30

Membership Strategies

We were in a phase where we are actively regrouping after losing some of our key members to COVID-19 and the hardships it brought about. We were actively engaging University students through sharing the advantages of being

members of ZAUW and GWJ.

Communications

Marketing/publicity

WhatsApp, Facebook and Word of mouth.

Programme

Main programme theme(s) 2020-2022 triennium:

Resilience and Growth

Advocacy

NFA Advocacy

ZAUW co-hosted a Women's Mental Health high Tea and Picnic event and seminar with Anxiety Support and Awareness Centre Trust which was founded by one of our ZAUW members together with other stakeholders in May 2022. We also were involved in the multistakeholder Food and Nutrition Security Strategy and policy formulation together with the Ministry of Education.

Menstrual Poverty Issues, through sourcing and distributing sanitary pads. Hosted a movie night in support of women in Science and we watched Hidden Figures.



Effects of COVID-19

As ZAUW we lost two members due to COVID-19 and we halted any physical interactions. We were hosting monthly meet ups but these had to stop due to lockdowns and we haven't been able to regroup and host any of these since then. We however engaged through webinars, WhatsApp and other online channels to spread our advocacy work but this impacted our growth as an Organization.

International Women's Day | Commission on the Status of Women

Attended the Webinar.

International Days of Observance

ZAUW cohosted a webinar on Women and Girls in Science together with Women in Tech Africa Zimbabwean Chapter.

Collaborative Activities

- cohosting advocacy events - Anxiety Support and Awareness Centre Trust and Women in Tech Africa Zimbabwe
- Running mentorship programmes – Gogetter Movement

Projects and Activities

Title of the project or activity and date: **BAKE SALE** 8th – 21st Nov 2021

Type of activity: FUNDRAISER

Number of branches and members involved: ONE (HARARE)

Outcomes or results of action: Funds Raised to aid 2021 Subscriptions

Title of the project or activity and date: **Movie Night Starring Hidden Figures** 10/11/2018

Type of activity: WOMEN IN SCIENCE CELEBRATION MEET UP

Number of branches and members involved: ONE (HARARE)

Outcomes or results of action: New members some who were past ZAUW beneficiaries (their primary to high school fees were paid by past ZAUW members) joined the association.

Title of the project or activity and date: **WOMEN'S MENTAL HEALTH HIGH TEA & PICNIC** 01/05/2022

Type of activity: SEMINAR

Number of branches and members involved: ALL

Outcomes or results of action: Managed to raise awareness and support for mental health particularly in women.

Title of the project or activity and date : **ZAUW & GOGETTER MOVEMENT MENTORSHIP LAUNCH** 7/05/2021

Type of activity: SEMINAR

Number of branches and members involved: ALL

Outcomes or results of action: Successfully launched a mentorship program that saw many of our young graduates being standing on the shoulders of the giants who are influential and inspirational ZAUW members who are now captains of industries etc.





NFA Projects 2019-2022 “AT-A-GLANCE”

At a period of time when most of the world went into lockdown during the first pandemic in 100 years, the following activities are proof that when the ‘going gets tough, the tough get going’. Well, GWI members are tough and they certainly ‘got going’. In spite of lockdowns and necessary sanitary precautions against COVID-19, you organized projects dealing with education at all levels in spite of school lockdowns, held workshops on climate change, supported your communities through outreach projects including awareness on gender-based violence, discrimination and human rights issues providing food and clothing to disadvantaged women when needed, did an amazing amount of fundraising for fellowships, bursaries and programs providing support (how much do you think was raised and funded over all?), raised the issues of the impact of COVID-19 on women’s mental health, took on the challenge of pay equity, ran workshops and seminars that tried to improve the lives of woman and girls through activities to improve self-esteem. This is what GWI is all about, this is what we do, this is your GWI!

Education and Vocational Training

- Workshop: Scientific Women: Life Stories, in March 2022 to encourage young ladies to evaluate careers within the science field. (STEM) **(Panama)**
- **White Helmet Women Project** with the Izmir Chamber of Civil Engineers: awareness and gender equality project that aims to support in many ways with educational scholarship, mentoring, technical and social engineering education. (STEM) **(Turkey)**
- Workshop at the Cape Coast Technical University for technical and vocational education and training (TVET) female students of the Asuansi Technical Institute in the Central Region of Ghana. These girls were offered programs in male dominated disciplines such as masonry, electrical and auto-mechanic. (STEM)**(Ghana)**
- Project with the Prisoner Education Trust (PET) **(UK)**
- Lectures and educational sessions organized by LUMA together with Lithuanian the Kaunas branch of the union of political prisoners and exiles. **(Lithuania)**
- Virtual educational lessons - classes. Fractal and fractalography method educational activities aimed at developing the positive effects of art on human health. Remotely the lessons and activities that were held made it easier to overcome the emotional state during the quarantine, helped express your feelings by creating fractals. (Mental Health, effect of COVID-19) **(Lithuania)**
- Non formal education, skill training and group formation in Thaiba, Chapagaon VDC **(Nepal)**
- Maintained nursery schools **(Nigeria)**
- We hired Decktop, a private software company, and had them teach students new presentation techniques. Financial awards were given to 5 winners of the accompanying competition. Internships were promised to 2 students studying in Computer Engineering every year. **(Turkey)**
- "Strong Women Happy Women" project to train our adult women, organize income generating courses, organize bazaars and sell their products. **(Turkey)**
- “Youth Project, Hand in Hand”, trainings to university students to gain experience, to persuade others, to discover the secrets of communication, brain and behaviors, our dreams, and goals, and to use time effectively and efficiently. **(Turkey)**
- English language courses in different levels **(Turkey)**
- **GOGETTER Movement**: launch of a mentorship program for students by female ‘captains of industry’ **(Zimbabwe)**

Bina Roy Projects:

- **Reusable Sanitary Towel Project (Uganda)**
- **Nonformal Education** at Bagdol **(Nepal)**
- **Adana** Branch has concluded the “Processing and marketing of citrus products”. **(Turkey)**
- **Antalya** Branch: “I’m Strong with My Family” The project was planned and implemented as a family-based rehabilitation program for families selected from a district (Zeytinköy) where the rate



of girls' school attendance is very low, to change the attitudes and behaviors towards girls' schooling and to create family units that will serve as role models in the society. **(Turkey)**

Climate Change

- Climate change workshop: **Empowerment and Sensitisation of young girls on the impact of climate change and environmental pollution**. One of the major issues that came out was the fact that, the battle against climate change and environmental pollution is not a masculine centred endeavour. As a result, women can and should play key roles in the fight and should encourage themselves to occupy positions that allow them to contribute to the global discussion on climate change. **(Ghana)**
- workshop on waste management was organized for twenty girls each from six selected basic schools. The objectives of the workshop were to educate the girls about the benefits of recycling and to gain understanding about the negative impacts of plastic and glass pollution. **(Ghana)**

Community Outreach (COVID-19 and GBV):

- Radio talks to sensitize both men and women about how to overcome gender-based violence which featured prominently during the COVID-19 lockdown. Police on a daily basis reported men and women killing each other and children becoming victims of gender-based violence. **(Uganda)**
- Contacts in districts like Alebtong, Buyende, Luuka and Kampala sent out WhatsApp messages on how to help the school girls who were being sexually abused by the relatives they stayed with and got pregnant by during the lockdown. **(Uganda)**
- Promoting gender equality and education for all through workshops on gender, related to issues such as leadership, TVET, STEM, Climate change, Environmental pollution at the basic and secondary school levels. **(Ghana)**
- Project for the elderly: "For healthy and sustainable community", where computer literacy, art therapy and wellness classes are held. **(Lithuania)**
- Project: Awareness creation and sensitisation on prevention of COVID-19. Food items were given to people as palliative measure to the negative effect of the lockdown. **(Nigeria)**
- In cooperation with the Izmir Psychologists Association; Volunteer psychologists and parents were given "domestic communication" training in 20 schools in the Bayraklı region of İzmir, where violence is most intense. **(Turkey)**
- "I will wear it even if you don't wear it" project- Collection of second hand clothes provided approximately 6 tons of clothing support to schools and institutions across the country. **(Turkey)**
- Student mentoring: "Mina's Children", "Hope for the Future", "Hand in Hand with My Sisters" and "I Have a Child in Anatolia" enabling students to take an active role in this cycle, to support their younger siblings and to participate in society as sensitive citizens. **(Turkey)**
- Menstrual Poverty Issues - sourcing and distributing sanitary pads. **(Zimbabwe)**

Culture and Diversity

- "The Use of IT/Digital Media for Realizing the Inclusive Society in Post-COVID-19": Research Project based on Nation-wide Surveys **(Japan)**
- Project "Intersections of histories and cultures; hearings about national minorities the development of cultures". The third century university of Medard Čobut participated in the ongoing project, members of the Faculty of History of Culture and Education at Kaunas TAU. **(Lithuania)**

Food Security:

- Project on growing vegetables in urban areas with limited space. Members have been able to supplement their diet with home grown vegetables. **(Uganda)**
- Online training on brickette/ charcoal making to enable women use affordable means to cook food and survive the economic hardships. **(Uganda)**
- Pickle Making Training at Chapagaon **(Nepal)**



- Giving students some food items before examinations **(Nigeria)**
- Multistakeholder Food and Nutrition Security Strategy and policy formulation with the Ministry of Education. **(Zimbabwe)**

Fellowships, Scholarships, Bursaries, Grants and Support:

- Annual fellowships to women completing higher degrees by research, relating to SDG 4 (to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all). Offered three scholarships each year to female PhD students worth between \$ 24,000 and \$ 30,000 each year. **(Australia)**
- **HOPE for Refugee Women Scholarships (Ottawa, Canada)**
- \$5000 scholarships for 2 Young women from the Pacific for studying in a male dominated area including engineering, aircraft maintenance, construction, mathematics, medicine and others. **(New Zealand and Fiji)**
- **The Women in Governance Scholarship (\$10,000 NZ)** to support a woman advance her capability and career in governance through further study with a recognised provider. This Scholarship recognises the need to support women in governance roles so they may become positive role models and contribute to raising the status of women in New Zealand. **(New Zealand)**
- HKAUW has been organising scholarships for female undergraduates and postgraduates **(Hong Kong)**
- Bursaries for disadvantaged students studying to be teachers and support to women who have been trafficked into the country for prostitution. **(Ireland)**
- scholarship fund for doctoral students **(Israel)**
- Four types of scholarship and one support program (to attend an international meeting) every year, targeted at the youth, who are expected to become members sometime later. **(Japan)**
- Bursary awards to indigent students **(Nigeria)**
- 2019: award a grant to 8 scholars, girls who have excellent marks and a limited financial situation. **(Spain)**
- 2020: 8 Scholarships in 2020 for girls entering the University for the first time. **(Spain)**
- 2021: 14 SCHOLARSHIPS to young university students. **(Spain)**
- Support for nearly 1000 female university students. In addition to providing financial support to these students, "bridges" were established between the donor and the student and mentor interaction was also ensured. **(Turkey)**
- Establishment of an annual Small Grants program providing \$2,000 each for five members who are conducting research or projects which relate to our issues. **(USA)**
- Establishment of a Partnership with the the Institute of International Education (IIE) by contributing to the Scholar Rescue Fund wherein we select an international woman scholar to sponsor; currently we support a woman from Yemen and one from Afghanistan. **(USA)**

Gender Equality, Discrimination and Human Rights

- "Dissemination of CEDAW and the Istanbul Convention" Project to develop the capacity of non-governmental organizations to monitor and advocate for gender equality issues and raise awareness about safeguards to combat discrimination. **(Turkey)**
- "The Egalitarian Media Language" Project has conducted five online seminars to help participant media members and students of Communications Programs in Antalya transform the media language they use in an egalitarian manner by adopting the gender equality principles for journalists. **(Turkey)**
- Gender equality training given to 140 young people in women's prisons. They learned why they were there and their goals, coached them, and encouraged them to continue their high school and college education by taking external exams. **(Turkey)**
- Seminars on "the importance of enrolling female students" and "peer bullying" in high schools. **(Turkey)**



- Defenders of the Women's Rights Commission in the "Strong Child, Strong Society" project; About 1100 people were trained on issues such as harassment and violence, provided opportunities and laws to 22 school parents. (in collaboration) **(Turkey)**
- Samsun Branch Women's Rights Commission "Improving Legal Aid Practices for Access to Justice in Turkey Project" being carried out in 7 pilot provinces in Turkey. **(Turkey)**

Health (including the impact of COVID-19)

- Mental Health:
 - o **'Graduate Women's Resilience to stress in the pandemic times'** - A questionnaire was constructed that included questions to find out how educated graduate women devised their own strategies to combat the pandemic times. The results when statistically analyzed showed that women more than young girls showed greater resilience to stress and had converted themselves to playing support generating roles to their family members. **(India)**
 - o Mental health: Special attention is paid to the emotional and mental health of people. Art and creativity have a huge positive influence on human health. It encourages self-expression, helps understand and express feelings, identify problems and correct them. Helps to find ways to become healthy and harmonious. The creative process brings pleasure and benefit, he learned to see himself and others, the environment, situations, learn to create harmonious relationships. We see a person in a fractal character, emotional state, psychological injuries, talents, health problems. Their help all these states can be adjusted.
Organized exhibitions at AB Birštonas "Versmės" sanatorium (presented together with folk artist Dalia Kerpauskienė's exhibition of textile tapestries "Colors of the Earth and the Universe" and singer of singing poetry Jūratė Dailydėnienė).
"You (can't) can - art can" is dedicated to the positive impact of art on human health.
(Lithuania)
- Health Camp with Sambhavana Nepal **(Nepal)**
- Blood Donation Programme with Sambhavana Nepal **(Nepal)**
- Providing palliative measures to indigent women during COVID-19 pandemic **(Nigeria)**
- Seminars for University students on mental health and tips for academic success **(Nigeria)**

Pay Equity:

- Raising Awareness and Empowering Women through Pay Equity addressed Sustainable Development Goal (SDG) # 8 and Goal #5 **(Canada)**
-

Public Speaking

- Project to boost the confidence of young girls by enabling them to speak out in public. **(Ireland)**

Support for women in Afghanistan (Canada):

- **Walk to Kabul and the Stand on the Bridge** to advocate for the inclusion of Afghan women in the peace process, and to support the women of Afghanistan.
- International service Fundraiser established 2022-2023 for the Darakht-e Danesh Online Library, a program of Canadian Women for Women in Afghanistan.



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