Minutes of the GWI Board Meeting held on 15 September 2022, 5 pm Central European Time (CET), ZOOM

Attendees: Terry Oudraad (TO), President; Veena Bathe (VB) VP Governance; Katharina Strub (KS), Treasurer, Louise McLeod (LM) VP Advocacy and Education; Basak Ovacik (BO), VP Fundraising; Glenda Hecksher (GH), VP Membership and Stacy Dry Lara (SDL), Executive Director

Welcome: TO welcomed all and called the meeting to order at 5:01 PM CEST

Agenda: Adopted

Minutes: Minutes of 28 July 2022 and 18 Aug 2022 were approved.

Conflict of Interest: None

1 Sept 2022 informal Board meeting:
Following decisions of the informal meeting held on 1 Sept 2022 were approved:

1. OD and Renew and Rebuild
   The letter to introduce the Train the Trainer (TTT) program as part of the Renew and Rebuild (RR) will be sent in January 2023 after the GA/C as too much other work will interfere with progress if the TTT is announced and started before. Plus, the website content must be updated before the TTT and RR can continue.

2. Financial Triennial Planning:
   The 2023-2025 triennial financial and functional planning have been finalized. KS to present to FinCom on 7 September 2022. They are supposed to create it, but the responsibility has been divided differently during this current triennial. At the FinCom meeting they should adopt the 2023-2025 budget and planning and then recommend to the Board to accept it. The budget and plan need to be accepted via GA vote.
   The budget and planning will be distributed via Circular prior to the GA with notation that in 2019 this was not the case because the GA/C was held in person and a printed book was provided. The actual distribution date needs to be decided.

3. Free conference registration for three rescue scholars from Institute of International Education (IIE):
   GWI will support the request from LM to comp the registration fee of the three rescue scholars who will present at the WG-USA workshop. This support could be meaningful for GWI in a future collaboration with IIE. LM will take responsibility for the sponsorship is others question why GWI supported these speakers. Noting that three other WG-USA members are participating in the workshop and will pay the full GA/C registration fee. SDL will create coupon in idloom and facilitate the registration of the three rescue scholars.

Update of GWI Website:
SDL informed that Restrive is providing a new WordPress template for the GWI website. The old template is no longer supported by WordPress and is at risk of crashing. GWI has not done this in the past few years because of funding; Retrieve is providing the template complementarily.

The website content team – LM, BO, SDL and Geeta Desai – is making progress on revising the content. The first three tabs of the website will be totally overhauled. The other tabs will remain much the same and will need overhauling in the near future.

Seminar and Workshops:
LM presented the workshop and seminar schedule spread across different time zones keeping in mind the times of the presenters. This schedule has made available 2 slots of one hour each before Session 1 and after Session 2 which could be utilised for conducting regional meetings, committee meetings, fellowship awardee presentations or for plenary sessions. Board members and SDL to propose activities for the vacant time slots by the next Board meeting.
Guidelines for the virtual workshop and seminar presentations were discussed, once they are firmed up, they will be circulated to the presenters. Shirley Gillett to get back to LM with list of volunteers to assist as moderators and timekeepers for the seminars. The final list and schedule of the workshops and seminars will be provided to SDL by 24 Oct 2022 to work out the technical aspects of holding multiple workshops and seminars simultaneously.

Policy Resolutions:
Call to send amendments to the policy resolutions has been sent out and if requested, NFAs can discuss and ask questions to the proposing NFAs or the Resolutions Committee in the meeting prior to the GA .

Business Session 2 of GA Agenda:
Presentations and voting on the financial matters of the Business Session 2 and their sequence were discussed and firmed up as follows

- the audited financial accounts and auditor's report of 2019, 2020 and 2021 will be voted and will be included in the GA documentation for GA's consideration and approval.
- KS will give the summary of the
    1. Audited Financial Accounts for 2019-2021
    2. Financial and Functional Triennial Planning 2023-25
    3. Proposed dues structure for 2023-25
- followed by queries from the delegates if any
- which will be followed by the GA voting on the Internal Resolutions on the financial matters

Governance:
Proposed amendments to the GWI Constitution by CFUW
Amendments to the GWI constitution were received only from CFUW in response to the Circular 8/2022. The seven proposed amendments by the Canadian federation were reviewed by the Board. Four proposed amendments to the GWI constitution were accepted, these largely addressed several areas where changes were necessitated due to the changing nature of meetings (now virtual). Regarding the remaining three amendments VB will write to CFUW informing them the reasons for their non acceptance and that CFUW can write back if they still find compelling reasons to suggest the changes for Board's consideration.

Proposed amendments to the GWI Constitution by the Board Of Officers;
VB checked the 2013 and 2016 GWI Constitutions with the current Constitution. She observed that at the 2016 Cape Town GA, the then Board had proposed fully revised GWI Constitution that would be minimal and not so detailed. Some specific points of the Bye laws were incorporated in the Articles of the Constitution and other procedural matter to the Terms of Reference of committees. However, there are

some specific points of the byelaws that were either not incorporated in the current constitution or required more clarity. These specific points are regarding the NFA Voting rights at the GA, nominations of independent members to committees, structure of FinCom, the nominations and role of Assistant Treasurers; they were discussed, and it was decided that VB will draft the proposed amendments to the original text along with the rationale for the Board's consideration and approval.

Finances:

Financial Triennial Planning 2023-25

KS presented the Financial Triennial Planning 2023-25 based on renewal and rebuilding activities of GWI & NFAs with the OD process. First step of these activities will be extensive membership recruitment which is estimated to lead to increase in membership dues income. This will be followed by approaching external stakeholders for partnering on SDG projects and their funding. Each grant will have its own budget and will be used entirely for the respective purpose (restricted fund). It is estimated that 25% of the grants received for funding of the localised SDG projects in NFA countries will be GWI income for management of these projects and additional 10% as overheads costs. With the resulting income increase, GWI will be able to employ additional staff for the office; the projected deficit for 2023 will be covered by GWI's general reserve fund.

Following motion was moved for the Board's approval of the financial triennial planning and to place it before the 34th General assembly for its consideration and approval.

The Board approves the Financial Triennial Planning 2023-25 and hereby proposes the same to be placed before the 34th General assembly for its consideration and approval.

Moved by: KS

Seconded by: TO

Motion unanimously passed.

Proposed Dues Structure 2023-25:

Austrian Federation's inability to pay higher GWI fees was discussed. KS clarified that there is no increase in the per capita membership dues for Austria for the triennium 2023-25, they will pay the same current dues, i.e., CHF 25 per member. The problem might be that the exchange rate of € to CHF is 10-13% lower. Austria will be informed accordingly.

Any other Business:

- SDL and Meera Bondre will be meeting on 21 Sept 2022 to discuss the GA procedure for registration and credentials verification of the voting delegates by the MemCom.
- The dress rehearsal of the GA program for Board members will be held on 28 Oct 2022 at 5.00 pm CEST.
- TO will participate in the DAC and UWE meetings upcoming in Austria and Cyprus respectively.

Next Board Meeting: 28 September 2022, 5pm CEST

Meeting Adjourned: 9:08pm CEST