



From Growth to Sustainability

GWI 34th Triennial General Assembly and Conference

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Düsseldorf, Germany

Graduate Women International

GWI Triennial 2019-2022

Board & Committee Reports

“From Growth to Sustainability”





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¹ Reports received as of the preparation of this document: 9 November 2022



REPORT OF THE EXECUTIVE DIRECTOR 2019-2022 TRIENNIUM



Stacy Dry Lara, GWI Executive Director

The 2020-2022 triennium etched a notable mark in Graduate Women International (GWI), our National Federations and Associations (NFAs), partners, and friends. Unimaginably, the world was rapidly transformed in January 2020 by the onset of COVID-19. The pandemic would eventually create some of the most widespread social and economic disruptions of our time and revealed gaping disparities in each country.

New inequalities emerged, with education being affected most detrimentally. The pandemic was the most significant shock to education in history, and the magnitude of the impact may defy measurement. One 2021 World Bank report assessment estimates a loss of \$10 trillion dollars in earnings over time for the current generation of students.

As if the pandemic did not generate enough catastrophic disruption, Russia invaded Ukraine in February 2022, just as the world strived to embrace new norms of the post-pandemic societies. The invasion forced the displacement of millions of people and has further disrupted education pathways immeasurably for the current school-age generation.

Silver linings sprouting from the pandemic and the war did not shine brightly initially. What has clearly surfaced is the extreme need for the work of GWI as advocates for education, and this calling is ablaze. The time and opportunity are now for GWI to renew and rebuild under one organisation. An organisation experienced in advocating for the right to safe access to quality education. An organisation that will ensure education for all is placed at the top of all agendas as enshrined in the Declaration of Human Rights and embodied in our mission.

At the onset of the pandemic lockdowns, the safety of women and girls and the emerging shadow pandemic of gender-based and domestic violence (GBDV) quickly became a serious concern to GWI. On 25 March 2020 GWI dutifully distributed 52 individual, NFA-specific outreach statements warning of the GBDV shadow pandemic and informing GWI members of details for local protection centres and help hotlines in their country.

The bizarre beginning of the 2020-2022 triennium did yield opportunities. One of these was the opportunity to examine GWI through a new lens. While the world was on standby, we embarked on an Organizational Development (OD) process. With commitment from the Board, OD Steering Committee, staff, and Young Member Network (YMN), all aspects of GWI were reviewed based on the urgency and relevance specific to post-pandemic times. Through this OD process GWI is strengthening its partnership with its NFAs so we reorganize as a cohesive organization that can make a greater impact on women's and girls' education.

Additionally, in the post-pandemic era, all non-governmental organisations must re-position themselves to address the fallout from deep economic and social disparities created and revealed by the pandemic. The OD process is the means for GWI to emerge unified and prepared for the next step of organisational growth. The OD process also aims to renew our focus on Sustainable Development Goal (SDG) 4 (Quality Education) and create partnerships with international agencies and foundations who are working on SDG 4. Securing and institutionalizing funding from these entities is also a goal. GWI has entered the OD Renew and Rebuild stage which is being carried forward to the next triennium.

Another opportunity was the emerging virtual landscape. The office quickly adapted to the fast-growing online meeting environment as a means to engage with and support our membership. In collaboration with the Board, Committees, the YMN, and members, we produced 43 webinars during the triennium, including the nine-part international advocacy series, thematic webinars, NFA Meet-n-Greets, the Conversation Group series in collaboration with the GWI clubs from the Canadian Federation of University Women, and more.



With pleasure, I continued to mentor the YMN. The YMN comprises passionate change-makers and proactive young women from over 30 countries across the globe that unite to advocate for issues impacting youth. They are an inspiring group with whom I enjoy working. I offer my appreciation for the collaboration and production of the four-part Connecting Across Generations webinar series, the four-part SDG Ambassador Workshop, and the monthly Conversation Series to explore each other's cultures and professions that continues today.

As global confidence ebbed and flowed, GWI's international advocacy remained steady. During the triennium, I submitted 18 written statements to the United Nations mechanisms including to the Human Rights Council, Commission on Social Development, the United Nations General Assembly, and the Commission on the Status of Women where we also produced five parallel events. International advocacy messages and calls to action covered digital learning challenges, climate crisis, GBDV, menstrual hygiene management, shrinking civil society space at the United Nations, and the rights of indigenous people as a sample. We appealed to the United Nations Commission on Crime Prevention and Criminal Justice to accelerate a gender perspective in all crime and anti-corruption policies. A statement to the High-Level Political Forum reminded the Member States about the interconnection of poverty, corruption, and education. The office and United Nations Representatives in Geneva, New York, Paris, and Vienna submitted numerous advocacy reports covering critical and varying topics concerning GWI's work. Proudly, the representatives in New York authored a substantial report on Education and COVID-19, subsequently published by UNESCO.

I sincerely thank our United Nations representatives in New York, Maureen Byrne, Ph.D., Maryella Hannum, MSc, and Sophie Turner-Zaretsky, M.D.; in Vienna, Elisabeth Francis; and in Paris, Elaine Didier and Dominique Ciavatti for their support, dedication, and exceptional reporting.

GWI's flagship Bina Roy Partners in Development grants-based programme saw courageous NFA members from Democratic Republic of Congo, Egypt, El Salvador, Ghana, India, Mexico, Nepal, Turkey, and Uganda run grassroots projects despite pandemic challenges. Their projects offered vocational training, livelihood skills training, sustainability schemes aimed to localise the SDGs, empowerment through literacy training, making reusable sanitary pads, and violence prevention during the triennium. Estimates indicate that more than 3000 women and girls are the benefactors of these programmes with more caught in the ripple. I am excited about the new 2023 projects.

Against the odds, GWI continued to successfully operate, gain funding, and increase the Teachers for Rural Futures programme in collaboration with our Association of University Women Uganda Ltd. Notably, in 2020 the City of Geneva accepted our proposal for funding for 45,000 Swiss francs. Donations continued during the triennium to GlobalGiving crowdfunding source for nearly 22,000 Swiss francs. Additionally, GlobalGiving awarded GWI Top-Ranked and Effective Organisation recognition merits every year.

With excitement, the first five young women sponsored by the programme graduated with a Bachelor's in Teaching in January 2020. Remarkably three new students from the rural Lira district in Uganda were added to the programme and currently making great strides towards their teaching certificates. One expresses her gratitude with the following, "I am so delighted to write to you about our experiences with this great fraternity of Graduate Women International and extend my sincere appreciations to the organization. What keeps me smiling all the time is seeing my dreams come true because I have always dreamt of becoming a role model in the lives of young women. There are a lot of things that we have achieved through this Graduate Women International sponsorship both physically, psychologically, socially, and emotionally that I can't put them all in writing".

During the triennium, GWI underwent further budget cuts resulting in the regrettable 2021 termination of our Programme Officer, Clemence Mathiaud, and the relocation of the office – again - to a smaller space. To offset the budget, I created the GlobalGiving Girls Education for Brighter Futures fundraising project. The



project has raised almost 13,000 Swiss francs. To help alleviate GWJ staff shortage and to contribute to the professional advancement of young women, the office hosted 14 interns this triennium. They hail from Canada, France, Spain, Switzerland, the United Kingdom, and the United States of America. Their work keeps me energised and inspired. I am also motivated by our NFAs who celebrated their centenary during this triennium – France, India, Norway, Switzerland, and New Zealand. With great pleasure, we welcomed Thailand back to our GWJ family.

The 2019-2022 triennium is coming to an end and GWJ is making a critical and exciting pivot towards renewing and rebuilding our 103-year young organisation. This is an active, ongoing, and inclusive process. The GWJ Board, staff, NFAs and independent members are seizing the opportunity take GWJ to the next step of our growth, sustainability, and to increase our global influence on the advancement of women and girls through the safe access to quality education and lifelong training up to the highest levels.

I offer my sincere gratitude to the GWJ Board, Committees, members, donors, collaborators, staff, and interns for their support, encouragement, and personal determination throughout the triennium. I extend my appreciation to GWJ Immediate Past President, Geeta Desai, who selfishly gave her time to me, GWJ and the OD process. I would also like to extend my thanks to Alexa Grace, former intern from University of Calgary, who is working with GWJ temporarily to support the organising and execution of the 34th triennial General Assembly and Conference. Together, you are at the heartbeat of GWJ. Lastly but not least, my report cannot come to a close without expressing my gratitude to my husband, Juan Carlos, who encourages me daily, and to my friends and family for their support. I am looking forward to a productive 2023-2025 triennial as we work together to renew and rebuild GWJ in a changed world.

Thank you and sincerely,



Stacy Dry Lara

GWJ Executive Director



REPORT OF THE GWI PRESIDENT 2019-2022 TRIENNIUM



Terry Oudraad, President

Dear GWI Family,

2022 has again been a remarkable year for Graduate Women International as the Board of Officers, our GWI committees, and our Members, the National Federations or Associations (NFAs) as well as our Independent Members have been attending most meetings, electronically or as we say these days online.

And hopefully, soon we will be able to travel once again and meet face-to-face. In September of 2022 our regional group, University Women of Europe was able to have their annual meeting and conference in person for the first time since 2019, in Kyrenia, Northern-Cyprus, which I was able to attend, which was a very nice change to just having the meeting online.

As the most of you know, Graduate Women International (GWI) was founded in 1919 as a worldwide organisation uniting university women, fostering friendship, and understanding to help prevent another catastrophe such as World War I that had just ended. GWI has been promoting peace between all nations in the world ever since. However, alas more than 100 years later, early this year the world woke up in shock as the threat of armed conflict once again was actual put into practice and a sovereign nation was, once again, invaded by another sovereign nation.

Early in March 2022 GWI released a statement condemning the Russia-Ukraine conflict as especially women and children, and the elderly are the victims of armed conflict and have no other choice but to flee their homes and try to reach safety. Armed conflict i.e., war is never gender neutral. Therefore, GWI urged the respective parties to end their conflict peacefully and negotiate peace between the two nations. And involve women at the negotiating table as thus far we have mainly seen men at the first attempt of negotiation between the two nations. As well as promote the active participation of children and women in peace-building and post-conflict reconstruction.

GWI attended mostly online the Commission on the Status of Women (CSW 66) in March of 2022, and mostly online, meetings, parallel events of which three were organised by GWI namely:

“Gendered Dimensions of Corruption and Its Impact in Gender Inequality” in cooperation with Women’s United Nations Report Network, which addressed the gendered dimensions of corruption, and the unique ways women experience corruption.

Climate Crisis and Education: A Woman’s Voice Include, this parallel event supported the [GWI’s CSW66 written statement](#), the accomplishment of SDG 13 to achieve SDG 4, and UNESCO’s urging that environmental education be a core curriculum subject by 2025.

And last but not least, our GWI Young Members Network presented a panel of experts on: “Young Women and Climate Action: Educating a Climate Conscience Generation”, in which they shared their views based on research and a strong database on the role of young women in contributing towards climate action as well as on how education plays a vital role in raising a climate conscious generation.



Renewing and Rebuilding GWI

In June 2021, the GWI Board spoke to you about its goals for the organization, based on its belief that graduate women could play a vital role in the expansion of SDG 4 in their respective countries. The goals are to:

- Build working relationships with UN agencies and other national efforts in SDG 4 implementation;
- Seek funding from global funders for our NFAs and Headquarters based on these relationships.

To facilitate this process, we asked for your approval of and participation in an Organizational Development process that would explore the possibilities of accomplishing these goals under the good guidance of GWI's Immediate Past President Geeta Desai.

During this process a series of in-depth discussions with representatives of our NFAs revealed that while there indeed was an accelerated opportunity for graduate women to work with external stakeholders, our NFAs would require renewal and rebuilding in many organizational aspects, including membership recruitment; outcomes – based work; accountability to external stakeholders and leadership development, in order for their members to carry out this role.

In view of these findings and given the enormous dimensions of this Renewing and Rebuilding undertaking and the volunteer effort that would have to be mobilized for its successful accomplishment, the Board formally ask you, our NFAs, for a commitment to a whole-hearted and urgent participation in this renewal and rebuilding process by asking for your vote in June of 2022, through a GWI Urgent General Assembly Electronic Vote. Your participation and good support of the resolutions presented for the vote indicate your enthusiasm, acceptance, and commitment to renewing and rebuilding GWI.

The Board is convinced that any additional revenues now can only come from external sources with specific standards for performance and accountability, making the renewing and rebuilding of GWI and its NFAs a necessary condition for working relationships with external stakeholders.

We have reached an exciting pivot point. There are still challenges to face but your unwavering support springboards GWI in the right direction and into GWI's next triennium with the focus on our Renewing and Rebuilding process, which will continue after our Annual Meeting in November 2022.

Furthermore, our members continued to receive GWI's statements, the GWI Updates, and the opportunity to participate in the GWI Membership Marketplace which has two streams, the Peer-to-Peer stream (PP) and the NFA-to-NFA (National Federation and Association) stream. And of course, not to forget, our North-South Dialogues which are organised from time to time. All these events are an excellent opportunity for all our (individual) members to learn more about GWI topics such as advocacy at the UN, national or local level.

Finally, I would like to especially thank our Executive Director, Stacy Dry Lara, and our interns, and all the Officers of our 2019-2022 Board, for all their efforts and hard work they have put in for the good of GWI during these unprecedented past 3 years.

Also, a special thanks goes to GWI's Immediate Past President Geeta Desai for all her work for the GWI's Renewing and Rebuilding process.

My thanks, of course, also goes to all GWI standing and special Committees members, Young Members Group, our UN Representatives, the Steering Committee Members as well as all our member NFAs and Independent Members for their commitment to GWI and our joint efforts for the right to and receiving better education for all women and girls in this changed and changing world, be it at the UN, regional, national, or local level.

Terry Oudraad, President Graduate Women International



REPORT OF THE TREASURER: TRIENNIAL REVIEW 2019-2022



Dr Katharina Strub, Treasurer²

August 2019- December 2019

Following the very successful centenary celebration at the GWI General Assembly in July, GWI closed the conference budget with a positive balance of 51,422 Swiss francs. This is due to the generous contribution from the University of Geneva, which waived the fees for the premises. GWI would also like to acknowledge and express its gratitude for the great personal and financial commitment of the Swiss NFA, which contributed significantly to the success of the event. GWI's 2019 financial year ended with an overall positive result of 103'702 Swiss francs (including the conference result).

1 January - 31 December 2020

GWI continued to operate with an austerity budget and one full-time and one part-time employee. For the first time, the 2020 budget included a functional in addition to the financial budget. Since 2020, quarterly financial and functional reports have been prepared and published on the GWI website after recommendation by the Finance Committee (FinCom) and acceptance by the Board. Despite a lower income from NFA dues than anticipated in the triennial planning (90 %), the expenses remained within budget ending with a small negative balance of 915 Swiss francs (see triennial financial and functional reports 2020-2022 in Annex I and II). Upon recommendation of FinCom, the Board accepted to constitute a reserve fund of 51'000 Swiss francs. The reserve fund is an unrestricted fund that can be used by the Board in consultation with FinCom. In view of an important grant secured by the Executive Director from the City of Geneva, it became necessary to convert funding for the programme *Teachers for Rural Futures* into a restricted fund. During the 2019 audit of the financial report, GWI was made aware that in-kind contributions, as determined in the Memorandum of Understanding signed by CFUW and GWI on 16 July 2019, will be taxed in Switzerland, if they exceed 10'000 Swiss francs. In consultation with the auditor and with FinCom, the Board decided to remove all in-kind contributions as shown in the triennial planning, from GWI's financial reports. This is justified as they do not contribute to operate GWI's office in Geneva, but contribute to membership development, advocacy and capacity building in countries other than Switzerland. As a result of the pandemic, GWI suffered considerable currency losses on the one hand, but received compensation from the Canton of Geneva for one month's rent due to the general closure of the office during the pandemic on the other.

1 January – 31 December 2021

In 2021, income from NFA dues continued to diminish to 80% of the planned income. In addition, the Board was informed about further losses in the future. In order to keep the budget in balance, it was decided to terminate the contract with the part-time employee to the Board's and the Executive Director's great regret. Furthermore, the office was moved from Versoix to a much smaller place in Geneva. The Board also decided upon recommendation of FinCom to introduce a 15% management fee on donations to the restricted funds. A management fee of 15 % is rather modest as compared to the real cost and time spent by the office and the accountant. As a result of the increased austerity measures and the absence of travel expenses due to the pandemic, the financial year of 2021 resulted with a positive result of 43'433 Swiss francs. Considering the work load, the situation with only the Executive director left in GWI's office is not acceptable. Geeta Desai's proposal to take GWI through an organisational development process was therefore gratefully accepted by the Board in the belief that this will help strengthen the links between the NFAs, refocus the organisation's activities and open up new pathways to a more sustainable financial situation.

² The complete Financial Report can be found on the GWI website: [GWl 34th Triennial General Assembly Documentation Book](#)



1 January – 31 December 2022 (projected)

As expected, dues income in 2022 has dropped significantly and amounts to only 61% of the planned income. However, due to the measures already implemented in 2021 and thanks to the generous donations of GWI members, expenses are expected to remain in balance with income (Annex I).

Functional reporting 2020-2022

GWI's triennial functional report is shown in Annex II and the expenditure presented as a pie chart in Annex III. The graph shows the sum of financial resources and work force invested in the respective sectors. It clearly shows that the three central activities of GWI are advocacy, programmes and communication. Other important sectors are membership services and governance. The latter includes the work involved with Board and Committee meetings and statutory matters. In particular, limited resources are spent on general office management and administration (support management).

Fundraising

The Executive Director secured a major grant of 45'000 Swiss francs from the City of Geneva for the programme *Teachers for Rural Futures*. She also successfully launched the fundraising project *Girls Education for Brighter Futures* on Global Giving, a non-profit organisation providing an online crowdfunding platform (see also VP Fundraising report).

Restricted Funds: SDG-related programmes

GWI continues to implement the four programmes that are designated as restricted funds. They are well funded and, with the exception of *Teachers for Rural Futures*, which is managed by the office, the other three programmes are run by three GWI committees (see Annex IV for Movements in Restricted Funds). The activities of all four programmes are described in the respective reports. Notably, GWI paid fellowship awards for 10'280.95 Swiss francs in 2022 to the awardees selected by the Fellowships and Grants Fund committee. In addition, three members (Fay Weber, Crosby Hall and Cythia Burek) paid a total amount of 12'000 Swiss francs and 3'000 US dollars directly to three awardees to avoid bank transfer cost. These person-to-person payments are not shown in the financial report, although they are part of the 2022 GWI awarding round. In 2022, GWI signed a memorandum of understanding to create a new restricted fund, the *DR. VINAYBALA MEHTA SUSTAINABLE DEVELOPMENT GOALS (SDGs) SEED FUND* of 10'000 Swiss francs. It is not yet shown in the 2022 projection and in the financial planning.

Membership and dues alleviation

In 2022, GWI has 44 fully paid-up NFAs. The membership included 14'376 members in 2019 and 8'456 in 2022. Regrettably, we lost 5 NFAs, Bulgaria, Haiti, Lebanon, Norway and Rwanda and many of the larger NFAs suffered significant member loss. The Thai Association of University Women re-affiliated with GWI in 2022. Upon recommendation of FinCom, Turkey and Argentina received dues alleviations for the three consecutive years because of significant losses in the exchange rates between the local currencies and the Swiss franc.

Finance

Committee

In accordance with the Constitution, I have taken on the role of Convenor of FinCom. We have met frequently to discuss reports, budgets, payment plans and more (see FinCom report). I am grateful to all FinCom members for their support and cooperation, their contributions and their availability on short notice.

GWl's dues

As requested at the General Assembly 2019, a commission was created by VP membership Eileen Focke-Bakker in 2020 to discuss the new dues structure (Commission on the Dues Structure, CDS). Their recommendations were received by the Board in August 2020 and discussed by FinCom in summer 2020 and



again in summer 2022 for a final recommendation to the Board. The Board accepted the recommendation by FinCom (Internal resolution 3).



Financial management

As requested at the 2019 General Assembly, full reports were established quarterly and a functional budget was added to the financial budget in 2020 and thereafter. The accountant, Catherine Herbez (Fiduciaire Herbez Locca), the Executive Director and myself met every three months in the office or by zoom to review the financial situation and discuss solutions to potential issues. All financial documents (budget, reports etc) and functional reports were then transferred to the FinCom for review and, if accepted, recommended to the Board for discussion and vote. Quarterly reports are published on GWI's website and can be consulted by all members (<https://graduatewomen.org/members-login/constitutional-material/finances/>). Notably, since 2020, all financial decisions of the Board have been made after consultation with and on the recommendation of FinCom. Like in the previous triennium, I continued to assume the tasks associated with the dues collection from the NFAs.

General Assembly and Conference 2022

The budget for the 2022 General Assembly and Conference, as well as the registration fee, were presented to the Board by FinCom and approved by the Board. The GWI's financial situation required that expenses be covered by the registration fee and the anticipated income from sponsors and donations. The organisation of an electronic meeting requires technical and administrative support and there is also a significant cost for the use of suitable software. The budget therefore includes a part-time employee from May to November and technical support from a company we have been successfully working with long ago. The total budgeted cost amounts to 38'400 Swiss francs.

Triennial Planning 2023-2025

The triennial planning 2023-25 was prepared in collaboration with the Executive Director, the accountant, Geeta Desai, immediate past President, and the FinCom members and upon recommendation of FinCom was accepted by the Board. It is based on the outcome of the June 2022 vote, in which internal resolutions 1 and 2 and subsequent amendments to GWI's Constitution were accepted by a large majority of NFAs. The focus on SDG4 and the consolidated cooperation between GWI and NFAs should enable the organisation to receive grants from global funders. In our planning we assumed that on average 25% of the grants will be spent on management and 10% on overhead costs. It should be noted that each grant will have its own budget and will be used entirely for the respective purpose (restricted fund). Another prerequisite included in the planning was to increase membership, as the first step in renewing and rebuilding the organisation will be an intensive membership recruitment campaign. Under these conditions, we expect a balanced budget in 2024 with a concomitant increase in staff support for the office. The projected negative result for 2023 can easily be absorbed by GWI's accumulated funds which amount to 123'310 Swiss francs by the end of 2021 (accumulated funds: 72'310 and reserve fund: 51'000 Swiss francs). The proposed budgets serve as a guideline to the new Board and will have to be adapted yearly to GWI's actual financial situation.

Acknowledgement

My most sincere thanks go to the Executive Director, Stacy Dry Lara, and the Accountant, Catherine Herbez. It was always a pleasure to meet with them and we had an enriching and productive collaboration from which I learned a lot. The support and commitment of the FinCom members was a tremendous help in fulfilling my task, as were the messages from all the NFA leaders who took the time to respond to my emails and keep me informed about their associations. A big thank you also goes to the board members who participated in the numerous financial discussions and provided support in difficult situations.



REPORT OF THE VICE PRESIDENT ADVOCACY AND EDUCATION 2019-2022 TRIENNIUM



Louise McLeod, VP Advocacy and Education

The COVID-19 pandemic that began in late 2019 covered the globe with infections and a higher-than-average death rate particularly amongst the elderly and people with underlying health conditions. COVID-19 upset health systems, financial systems, the economic environment, the political spectrum, education and educational institutions, and international relationships all leading to deprivation effects on the earth's population on every level including human rights and gender equality in its broadest terms. Not a localized disaster restricted to a given area of the world usually experienced as a result of war and conflict, localized economics or environment disasters, the pandemic affected **every NFA of GWI**. As country after country struggled to come to terms with the disastrous impact of COVID-19, GWI Advocacy activities shifted accordingly.

GWI SDG Focus, COVID-19 and the Effect on Women and Girls

GWI's advocacy focus is primary SDG 4 (Education) and SDG 5 (Gender Equality). COVID-19 greatly impacted both SDGs reversing progress in almost all areas. A great deal of work is yet to be done if we are to achieve either goal by 2030. Given that both SDG 4 and SDG 5 are reflected in nearly all of the other SDGs, this is a serious problem.

GWI Policy Resolutions 2019

At the GWI Triennial Conference in 2019, GWI NFAs proposed and passed nine Policy Resolutions for GWI and NFA action and advocacy. Following the recommendations by the GWI Resolutions Committee, a Strategic Advocacy campaign was created for each of the nine Policy Resolutions including actionable items suggested. Resources were updated to take into account the effect of COVID-19 on each issue.

- [GWI 2019 Resolution 1 Strategic Advocacy Plan: *Diversity in Teacher Education*](#)
- [GWI 2019 Resolution 2 Strategic Advocacy Plan: *Building Peace through Women's Education*](#)
- [GWI 2019 Resolution 3 Strategic Advocacy Plan: *Sexual and Reproductive Health Education as a Human Right*](#)
- [GWI 2019 Resolution 4 Strategic Advocacy Plan: *Women and Science, Technology, Engineering and Mathematics \(STEM\)*](#)
- [GWI 2019 Resolution 5 Strategic Advocacy Plan: *Human Rights for Refugee and Migrant Women and Children*](#)
- [GWI 2019 Resolution 6 Strategic Advocacy Plan: *Fair and Non-Discriminatory Management of Refugees and Asylum Seekers*](#)
- [GWI 2019 Resolution 7 Strategic Advocacy Plan: *Sexual Harassment in the Workplace*](#)
- [GWI 2019-2022 Resolution 8 Advocacy Plan: *Sustainable Development Goals, also known as the Global Goals*](#)

Strategic Advocacy Planning - Toolkits and Webinars

The VP Advocacy developed a toolkit on Strategic Advocacy Planning as a guide for NFAs and its members describing Strategic Advocacy, outlining the steps involved in the Advocacy Cycle, a Strategic Advocacy Plan Checklist and the GWI advocacy materials available for GWI NFAs and their members: GWI toolkits, press releases, annual reports, policy papers, resolutions and manifestos. [<https://graduatewomen.org/wp-content/uploads/2020/12/Strategic-Advocacy-Toolkit.pdf>]

A Strategic Advocacy Toolkit was developed accompanied by a series of 4 Advocacy webinars. Due to the impact of the COVID-19 pandemic school lockdowns on education and the increase in gender-based violence



related to the enforced isolation of families, the Advocacy webinars on how to conduct a Strategic Advocacy Campaign focussed on equal access to digital technology for education and combatting Gender-Based Violence as examples. [[Previous Webinars - Graduate Women International \(GWI\) | Graduate Women International \(GWI\)](#)]

Commission on the Status of Women (CSW): GWI supplied written statements to CSW 64, 65, 66 and applied for an opportunity provide oral statements. GWI prepared panel discussions for the NGO CSW portion of CSW. Due to the onset of COVID-19 in March 2022, CSW 64 was cancelled in the days immediately prior to the CSW 64 opening. Executive summaries of CSW 65 and CSW 66 including GWI written statements, Zero Draft recommendations (see below), GWI participation in NGO CSW, member activities and reports. CSW outcomes were prepared and are available on the GWI website.

- <https://graduatewomen.org/wp-content/uploads/2021/04/GWI-CSW-65-Advocacy-VP-Summary-Report-04.14.2021.pdf>
- <https://graduatewomen.org/wp-content/uploads/2022/05/Louises-report-GWI-CSW-66-Summary-Report-LMcLeod-final-1.pdf>

Zero Draft Task Force: GWI provided comments and suggestions to the Zero Draft document leading to the final Agreed Conclusions for each CSW but most importantly for CSW 66. In late 2021, the GWI VP Advocacy and Education convened a task force to study the draft document of the CSW 66 Agreed Conclusions, otherwise known as the Zero Draft Document. The GWI Zero Draft Task Force included the 3 GWI UN New York Representatives (Sophie Turner, Maureen Byrne, Maryella Hannum), GWI Education Committee members (Shirley Gillett, Shaila Rao Mistry) and the VP Advocacy and Education. The task force submitted recommendations to the Chair of the Commission on the Status of Women, members of the CSW Commission and other interested groups working on the CSW 66 Agreed Conclusions for Member States consideration.

High Level Political Forum (HLPF): The GWI NYC United Representatives and the GWI VP Advocacy participated in the High Level Political Forum hosted annually by the UN ECOSOC New York City. HLPF was held virtually in 2020, 2021. The HLPF is the central United Nations platform for the follow-up and review of the Sustainable Development Goals (SDGs) at the global level including Voluntary National Reviews. Summary reports of the GWI participation in the HLPF including GWI HLPF written statements can be found on the GWI website.

- 2020: [High Level Political Forum on Sustainable Development report](#)
- 2021 [High Level Political Forum Report](#)
- 2022 [GWI Executive Summary Report- High Level Political Forum 2022](#)

Related Meetings Attended

- NGO CSW [www.ngocsw.org] | CSW Caucus
- UN Women Stakeholders
- January 24: International Day of Education meetings
- 2022 ECOSOC Partnership Forum (February 2022)
- Higher Education Sustainability Impact webinars (2022)
- 2021 Appraisal of the UN Global Plan of Action to Combat Trafficking in Persons
- UN NGO Committee to Stop Trafficking in Persons (UN CSTIP) (Member of the CSTIP Advocacy Committee)
- Miscellaneous but related UN meetings and webinars in New York City and virtually

34th Triennial Policy Resolution Proposed by VP Advocacy and Education

Given the impact of COVID-19, GWI has been concerned during this triennial, with the lack of equal access to quality education necessitated by the school lockdowns and the global switch to digital education methods.



This issue was addressed by GWI in written statements to the UN Human Rights Council in 2021. A comprehensive proposal for GWI and GWI NFAs and members to advocate for increased funding to ensure equal opportunities for women and girls via all methods of instruction and use of digital technology.

The 34th GWI General Assembly resolves that: Graduate Women International and its NFAs call for the increase in domestic funding for education, particularly digital education in all its forms, as a means to confront the catastrophic results of the COVID-19 pandemic on education.

Other Duties

In addition to serving as VP Advocacy and Education, the VP Advocacy and Education was the Board liaison to the Education Committee, Resolutions Committee and Projects Development Committee attending meetings and served as a mentor and communications link to the GWI Board.

In 2021, prior to initiating the Organizational Development process, the VP Advocacy and Education facilitated a series of mini-board retreats during which the Board focused on FundRaising and Membership.

Articles / papers written

2021

- **Distance Learning: COVID-19 and the Digital Gap in Technology & Education**
<https://graduatewomen.org/wp-content/uploads/2021/03/GWI-Digital-Technology-Gap-v1.pdf>
- **World Refugee Day: "Together we heal, learn and shine"**
<https://graduatewomen.org/wp-content/uploads/2021/06/World-Refugee-Day-June-20th-LM.pdf>
- **SDG 5.3: Harmful Practices**
<https://graduatewomen.org/wp-content/uploads/2021/03/GWI-SDG5.3-Harmful-Practices-v2.1.pdf>
- **Female Genital Mutilation**
<https://graduatewomen.org/wp-content/uploads/2021/02/GWI-Engagement-with-Zero-Tolerance-of-FGM-Day-February-2021-v2.pdf>

2022

- **Status of the Girl Child 2022**
https://graduatewomen.org/wp-content/uploads/2022/06/GWI-TheGirlChildin2022_LM.pdf

VP FUNDRAISING 2019-2022 ACTIVITIES AND ACCOMPLISHMENTS



Dr Başak Ovacık, VP Fundraising

Due to Covid-19, our activities, like all activities in the world, were limited. We could not attend face-to-face meetings. This was a disadvantage in terms of raising funds in these three years.

Since we have a limited amount in our accounts, we could not apply to large foundations and organizations. They ask for your previous 3 years budget to donate, so my fundraising efforts were more personal. I just asked for funds. For example, I sent cards



in the new year; To ask for the support of our members for our valuable association of 100 years. We are a strong women's rights organization and work with an educational mission.

I tried to set up an Ad Hoc Fundraising Committee, I sent invitations to join the committee twice, included Fellowship Committee (FelCom) members and Hegg Hoffet (HHCom) members, met several times and discussed opportunities. As a result, a project called "Girls Education for Bright Futures" was started at Global Giving and the target was accepted as 100,000 chf. I wrote down the goals and objectives of the project. Committee members did some marketing and we tried to get one-time donations and monthly donations. I wrote grant proposals and prepared a draft letter and distributed it to all committee members for future use.

Some committee members said they do not know how to donate easily, so I wrote a **Step-by-Step Donation Guide** for donations from the GWI website.

Fundraising Friday was launched on social media by the Executive Director. I supported the GWI office and distributed as much as I could.

With the cooperation of one of our member's contacts, I established relations with the World Bank. Together with the Executive Director, we have been invited to participate in the International Development Association (IDA) Forums and have attended 3 forums so far to represent GWI. We asked for direct funding, but they answered and said they only fund the country governments with projects.

I researched for foundations and learned that the Chanel Foundation funds projects similar to our Bina Roy projects and is highly committed to girls' education and women's empowerment. We filled out the file and got registered in their network.

During the Organizational Development (OD) process, I worked in collaboration with former president Geeta Desai, discussing the issue of effort to raise money as a result of the project. At the end of our OD process, we will apply to SDSN-Sustainable Development Solution Network.

As this triennium ends, we have received a generous donation from an Indian donor, Dr. Vinaybala Mehta, which will be presented as a Sustainable Development Goal seed fund in her name. We worked in collaboration with Veena Bathé, VP Governance, on the proposal for this seed fund.

Hegg Hoffet, Fellowships Committee, Young Members Network

I was the Board Liaison of Hegg Hoffet Committee. The committee had only one member and a convener. They received over 100 applications, read, and replied each one and worked hard but unfortunately no one was eligible. I attended all zoom meetings and answered their questions, informed the Board.

I was the Board Liaison of Fellowships Committee (5members). I attended all its meetings, answered their questions, and informed the Board. Besides being a liaison, I also took part in the evaluation process voluntarily because one member was missing

I took over the Young Members Network (YMN) from another Board member in October 2021 and have been a Board Liaison ever since. They are hardworking, enthusiastic young women from all over the world. They have an active committee/team and a president.

We met with the team once a month. We revised the registered YM list and re-established the WhatsApp group, which reached 66 participants from over 20 countries.

During the OD process, YMN was outside of the regions but was one of the groups and we worked with Geeta Desai.



We created a Conversation Group for young members to get to know each other and have information about different cultures and professions:

- 4 Cultural Series; Turkey, Egypt, Mexico, Ghana
- 4 Professional Series; Ghana- a microbiologist member, Russia- an academician at Moscow State Uni, The Netherlands-Specialist in drug policy and health

Other Events:

- Meet & Greet CFUW-YMN 27 November 2021
- Parallel Event CSW66 March 2022
- Video International Day of Women and Girls in Science February 2022
- Zoom meeting on International Peace Day September 2022
- SDG Ambassadors Workshop June 2022

In short, I was always available and supported YMN in their work, marketing and actions and enjoyed contributing to them.

VP LEGAL AND GOVERNANCE TRIENNIUM PERIOD 2019-2022



Veena Bathé, VP Legal & Governance

At the outset, I would like to thank the GWI Board members, Executive Director (ED), the NFAs and their membership for their active and positive participation in steering and taking GWI through its most challenging term, when the entire world went through its own challenges due to the pandemic. It is good to see GWI and its membership rise to the occasion and focus on reinventing and rebuilding GWI for the future. Special thanks to Geeta Desai (Immediate Past President) for her Organisational Development (OD) proposal, which will form the backbone for the next triennium and guidance in its implementation.

Implementation of OD Process:

During this triennium GWI faced existential threat caused by sharply falling membership numbers, inability of members to pay their membership dues and the huge disruption caused by the Covid pandemic, there was an urgent need to review and reimagine GWI and its future. At the start of 2021, Board conducted mini-Board retreats to address these issues.

The outcome of these discussions was-

- Streamline the membership process and relationship with members by making it more open, accessible, accountable, and transparent. Also, work towards making GWI very valuable to its members by opening up opportunities for education, growth, social impact and visibility.
- Focus on increasing revenues. Explore new funding sources and revenue streams.
- Work out more equitable work and responsibilities structure for the Board Members and ED.

The OD initiative proposed by Geeta Desai, addressed these issues and is the first step towards reviving GWI. Outcomes of the OD Phase II discussions of the Steering Committee required reviewing, assessing and revising the present organisation structure and activities to stabilize and strengthen both GWI & the NFAs before approaching external stakeholders for partnering on projects and their funding.

This required a better focus on two key areas and led to my proposing, and acceptance by the Board of-



1. Expansion of the Board by creating two new Vice President portfolios namely-
 - i. VP Education-With our core mission being Education for girls and women with renewed focus on SDG4 there was a need to have separate portfolios of VP Education and VP Advocacy, as each of these areas need ample time and dedicated efforts to review and ensure positive outcomes.
 - ii. VP Projects-In keeping with the new focus on projects and working with outside agencies, a position of VP Projects would be essential.
2. Constitution of a Governance Committee
Governance Committee will provide support to the VP, Governance. The committee will support and encourage opportunities for Board development, conduct annual evaluations of the Board members, assist with succession planning and create good governance policies which serve as guidelines for the organization's standard of practice and accountability for Board members.

The Board was clear on its view, that for GWI to be financially sustainable, renewing and rebuilding with OD process is the only way forward. It would position GWI for creating working relationships with UN agencies and to seek funding from external stakeholders and make sure that there are no structural and operational barriers to carry out the work that GWI intends to do in this next chapter of its organisational life.

Forming Nominations Committee:

The Board decided to start the nominations process after the approval by the GA of the two additional VP positions and constitution of the Governance committee. Since the Nominations Committee (NomCom) was not elected at the 2019 Triennial GA, the current Board recruited members from the OD Steering Committee as they had knowledge about GWI's ongoing renewal and rebuilding activities, understood the key priorities for GWI and the competencies that were required for Board and Committee positions. Orientation session of the NomCom members was conducted, to share the vital role that the Board will be playing in the next triennium and the support it will require from the GWI Committees, which guided the suitability of candidates required for the Board and the Committees.

Amendments to the Constitution:

Amendments regarding additional VP positions and constitution of the Governance Committee were passed through the electronic GA voting in June 2022. Further amendments are proposed to the GWI Constitution for the 34th GA voting, by the Board of Officers and by the Canadian Federation of University Women (CFUW). These address several areas where changes were necessitated due to the changing nature of meetings (now virtual), giving better representation to NFA for voting, etc. Going ahead, the GA meetings will be largely virtual, and, in such cases, no in-person discussions or last-minute changes will take place on issues tabled before the GA. Hence, a process of formal discussion on proposed amendments, to be held prior to the General Assembly, allowing time and opportunity for NFAs to suggest improvements in wording before they are presented at the General Assembly has been initiated.

Holding a Virtual GA:

The pandemic made online calls, meetings, and deliberations an accepted phenomenon. The GWI Board now uses the Zoom platform extensively for its meetings and deliberations. Taking this further into GWI's 34th Triennial GA and Conference is another step in encouraging greater participation from members, and with lower cost to the membership. The GA Rules of Procedure for in-person meetings have been adapted for virtual meetings.

Tasks performed by me during the triennium:

- Developed guidelines for Board meetings and record keeping. Created Action Plan Report format to follow up on Agenda Items' decisions to ensure that all issues are taken to their logical conclusions.



- Presented a demo to the Board of the Quality System Manual for the work allocation, workflow and its allocation and management through new structure and processes.
- Created and Maintained the Motions Register of Board Meeting Motions
- GWI is on an austerity budget and has only one staff person-the Executive Director, the current Board decided to do the admin work associated with their jobs. I have been recording and drafting the Board Meeting minutes since April 2021
- Recommended urgent General Assembly (GA) vote for renewal and rebuilding of GWI & the NFAs with the OD process and the constitutional amendments to reinforce the organisation's structural support. Two thirds of the NFAs registered for urgent vote and more than 95% voted in favour of the renewal and rebuilding of GWI & the NFAs and the constitutional amendments
- Developed Terms of Reference for the Governance Committee
- Reviewed and updated the Board Job Descriptions and Terms of Reference of GWI Committees
- As Board Advisor, gave support to the Nominations Committee during the nomination process.
- Drafted GA Circulars and timelines
 - Calls- for Nominations, proposing constitutional amendments, Triennial Reports from NFAs, Committee Convenors and UN Representative, suggestions to draft GA Agenda...
 - Announcements- of the members of the Nomination Committee, list of nominees for Board and Committee positions, Final GA Agenda and GA Rules of Procedure...
- Drafted the constitutional amendments and the constitutional resolutions.
- Worked with the Treasurer in preparing membership trends document and in framing the INTERNAL RESOLUTION 3 on proposed NFA Dues Structure 2023-25.
- Reviewed the ToR for NFA Re-affiliation, suggested re-affiliation fees in relation to the period of lapse of membership.
- Pursued donations from individual donors and was able to get a donor for creation of Sustainable Development Goals Seed Fund.

I take this opportunity to welcome the incoming GWI Board and wish them the very best in steering GWI through the next phase of revival and growth.

VP MARKETING TRIENNIUM 2019-2022 \ VP MEMBERSHIP 2021-2022



Glenda Hecksher, VP Marketing | VP Membership

I made a proposal for the donation of works of art to raise funds for our organization: a sculpture made by me and paintings by Argentine colleagues. I created a committee for the organization of a raffle that was not carried out due to the pandemic as it could not have been in person.

I resent all the activities I received from the GWI's Newsletter, and I sent personalized invitations to each NFA, including presidents, vice presidents and coordinators of international relations for them to share and attend the events.

VP Membership

I have been in touch with practically all the NFAs members, through calls, Whatsapp and emails, asking them how they are and to inform them of our activities. With countries that have been unable to pay their dues to GWI, I have invited them to pay and continue being part of our organization.



I have sent solidarity messages for COVID-19, to all GWI members, as well as congratulations for those who assumed new positions or had good news and sympathies when someone passed away.

I have participated in the evaluation of possibilities to admit new countries, groups, and independent members. I have been a mediator between internal conflicts of members.

I supported almost all Latin American NFAs, with the translation (English-Spanish and Spanish-English), either written or verbal in reminders and invitations, as well as when they participated in GWI webinars and events.

Participation in international events

Through these years, I have participated in Town Halls, webinars, Board Meetings, Organizational Development meetings, Spanish Cultural Bridge, CAMEUS (Canada, Mexico and USA) meetings, Regional North South Dialogues. In some of them I have been part of the programs, to prepare a summary or give some words.

One of the most outstanding activities this year, 2022, was the coordination of the North South Dialogue of the Americas, with the participation of all the Latin American GWI members: Argentina, Bolivia, Canada, El Salvador, Mexico, Paraguay, Panamá, USA and Guatemala as a special guest.

Specialists of each country talked about the importance of migration in its nations and how it affects the course for the development of women and girls in our region.

Creation of CAMEUS and UWAsia logos



Through the petition of CAMEUS members, I created its logo, which symbolizes the union of the three countries. I used the Monarch butterfly, which is the most familiar of North American butterflies, and which is also notable for its annual southward late summer/autumn instinctive migration from the northern and central United States and southern Canada to Florida and Mexico. The color of each ring represents each country.



As a request from Dr. Ranjana Banerjee, president of IFUWA/UW Asia, I designed the UW Asia logo to be used for all official purposes. It symbolizes friendship by the holding hands. The colors represent the regional ones, the flame is knowledge, and a dove emerging is the aspiration of peace. At the bottom of the lamp, there is an open book with the characteristic lotus flower on its top.



Reports from GWI Committees

FINANCE COMMITTEE REPORT BY THE SWISS ASSISTANT TREASURER 2019-2022

Karoline Dorsch-Häsler, Assistant Treasurer Switzerland

Finance Committee Members

- Dr. Karoline Dorsch-Häsler, Assistant Treasurer Switzerland, 2019-2022
- Beverley Rhodes, Assistant Treasurer Canada: 2019-2022
- Kathryn Horvat, USA, 2019-2022
- Abeda Inamdar, India, 2019-2022
- Patricia Sivertsen, New Zealand, 2019-2022
- GWI Treasurer (ex officio): Dr. Katharina Strub, Switzerland, 2019-2022, without voting rights.
- Executive Director, Stacy Dry Lara, participated in all the FinCom meetings, also without voting rights.

The Finance Committee (FinCom)

In the past three years, FinCom had a total of 13 meetings, all of them by Zoom. FinCom reports to the Treasurer, who in turn reports to the GWI Board of Officers. Based on the discussions, FinCom issued a total of 27 Recommendations to the Board of Officers.

Financial Accounts

As decided at the 2019 General Assembly, GWI has to publish a financial report four times a year. FinCom proposed to the Board that all financial matters (reports, budgets, reserve fund expenses etc.) should first be reviewed and recommended by FinCom, before a motion is moved by the Board. The proposal was accepted by the Board. The presentation of the Quarterly Report was changed and now shows a Functional Budget and a Reporting Statement. FinCom discussed all these reports in meetings or electronically (in two cases) and, based on these discussions, made recommendations to the Board of Officers. In all cases, the recommendations were positive; the finances were handled with great care by the Treasurer Katharina Strub and the Executive Director Stacy Dry Lara, as well as by the accountant Catherine Herbez of Fiduciaire Herbez in Aubonne. Total Income and Expenditures are shown and discussed in the Treasurer's report. FinCom also discussed the yearly and Triennial budgets in detail and made its recommendations.

Financial situation of GWI

Despite the austerity budget, the financial situation of GWI in the first two years of the Triennium looked reasonably stable, following the previous, financially turbulent triennium. This means that during the current triennium finances had to be handled very carefully. The major part of the income stems from the dues from the National Federations and Associations (NFAs). Unfortunately, many NFAs have lost members, which has a negative impact on the income.

Fortunately, the General Assembly 2019 had ended financially with a positive result of CHF 51'422, of which FinCom recommended to keep CHF 51'000 in a General Reserve Fund.

The financial situation of the Restricted Funds is not being discussed here; this is done in the corresponding reports. However, FinCom also discussed the financial movement in the Restricted Funds and gave its recommendations.



Expenditures

In view of the expected loss in income, mainly due to loss of members, the GWI office once more had to reduce its staff and move to an even smaller office in 2021. The Executive Director is now the only employee with a fixed salary, doing all the work, with some help by trainees and volunteers. This also means that the members of the Board have to do more work by themselves. On the positive side, monthly spending has gone down considerably.

Due to the Coronavirus epidemic, travelling was almost totally restricted and all meetings took place by Zoom. Therefore, most members of the Committees, as well as Board members only met once informally in person during the 2019 Triennial Meeting. Traveling expenses could therefore be kept very low.

Further regular discussions of FinCom involved discussing payment plans for dues for NFAs in financial difficulty, in some cases also due to big currency losses in those countries.

Recommendations

Two special recommendations are mentioned here:

Dues Structure: There was an urgent need to adjust the current dues' structure, because it no longer is adapted to the current economic situation of a number of NFAs. In November 2019, FinCom therefore proposed to the Board to assemble a working group to discuss the subject of dues and specifically the formula applied to determine the dues for each country (Recommendation 2). After a number of meetings, the *Commission on the Dues Structure* (CDS) with Convener Eileen Fokke-Bakker came up with a dues formula which suits the present situation much better than the currently used one. The proposal was discussed in detail by FinCom and recommended to the Board (Recommendation 9). FinCom also proposed that there should be a separate, lower subscription rate for young graduates.

Following the suggestion by the accountant, FinCom recommended that a management fee of 15% for managing projects could be taken from incoming donations. This apparently is standard practice with many projects financed by donations.

All in all, it was very interesting and a pleasure to be a member of FinCom. The meetings were well prepared and convened very efficiently by the Treasurer Katharina Strub. We also received a lot of helpful information from the Executive Director, Stacy Dry Lara. The discussions took place in a good atmosphere, even though they were not always that pleasant in view of the financial austerity plans. FinCom was impressed, how this difficult financial situation has been dealt with great care.



REPORT OF RESOLUTIONS COMMITTEE

Catriona Sutherland, Resolutions Committee Convener: Scotland

Who could have predicted as we sat in Geneva in 2019 what the world would go through before the next meeting.

From the General Assembly in Geneva I met my Committee who comprised of

Neelam Jadgale, Indian Federation of University Women's Associations
Lucía Guzman de Malo, Federación Mexicana de Mujeres Universitarias
Marianne Singh-Waraich, Canadian Federation of University Women

Also becoming constant members of our virtual group providing invaluable assistance, support and guidance were

Louise McLeod GWI VP Advocacy and Education and
Stacy Dry Lara GWI Executive Director

Although the meetings of the RESCOM had been on a virtual platform in previous years due to the geographical constraints as the world embraced the many virtual options, we developed not only our meeting style but the way in which we were able to deliver information to the NFAs.

Taking the resolutions passed in Geneva the team immediately took to the task of creating the Policy Documents that are so key to GWI Advocacy across the world.

Our preparation for CSW64 (Commission on the Status of Women) in New York (what we now call face-to-face event but then just called events) was ongoing as events in early 2020 unfolded. We continued to prepare for travel to New York to facilitate the GWI Mock Trial event.

The cancellation of CSW64 by UN Women was very close to the event, and of course the RESCOM side event was cancelled along with CSW itself. Although I travelled to New York and met some other intrepid travellers we were soon asked to leave as America like other countries put in place lock down measures.

GWI RESCOM continued with their virtual meetings and progressed towards webinars as part of the GWI Webinar series

Two events related to 4 of the resolutions passed in 2019;

- Human Rights for Refugees and Migrant Women and Children linked with
- Fair and Non-Discriminatory Management of Refugees and Asylum Seekers

And

- Sexual and Reproductive Health Education as a Human Right for All linked with
- Sexual Harassment in the Workplace

These webinars included inputs from experts in the field suggested by the submitting NFAs and built on work being carried out by them.

Building on this success we were also able to convert the CSW 64 Mock Trial to a virtual event for CSW 65. This was very successful managing to span as many time zones as possible. The interactive Zoom event was help with 2 topics being debated with expert panellists on both sides and professional adjudication on the outcomes.



GWII board made the decision, in line with many other associations, to make the General Assembly a virtual one, and with the date announced the timeline for resolution submission was set. Using some of the text from the Webinar on Advocacy, RESCOM made some personal connections to ensure a selection of resolutions were submitted.

As we move towards the Virtual Triennial meeting, I thank the continued support and hard work of the Committee and hope that we will meet in person in the not too distant future.

REPORT OF THE NOMINATIONS COMMITTEE

Malvina Segovia, Nominations Committee Convenor: Paraguay

The Nominations Committee (NomCom), integrated by Malvina Segovia (Convenor) from Paraguay, Lynne Kent from Canada, Irene Kafui Vorsah Amponsah from Ghana, Chizuko Suzuki from Japan, Verónica Rivas from Mexico, Hazel Bowen from South Africa, Karoline Dorsch from Switzerland, Yasemin Dönmez from Turkey, met virtually several times before, during and after the Nominations process, and conducted nearly forty virtual interviews.

Each NomCom member was assigned a Board position and standing committee to develop a set of interview questions. After compiling all questions in one shared document, NomCom members partnered up to review questions and applications for the interviews as follows: Membership and Marketing, Education and Advocacy, Governance and Finance, Fundraising and Projects.

As per the rating, the NomCom assessed a specific set of skills, attitudes and background experience such as: number of years in GWII, personal contribution to their NFA, relevant experience for the position, personality, communication skills, English language proficiency (to a functional level for the position), motivation, enthusiasm, commitment, self-awareness, reflection, leadership, flexibility, problem-solving, alignment with GWII's mission, dedication to the specific role, knowledge of GWII's organizational development and commitment to its new direction. Nominees were rated on these criteria and the names in the lists have been assessed as best to be put forward as candidates to the GA.

Regarding GWII's goal to grow and recruit new members, we recommend that the linguistic diversity be considered as one member's need to be satisfied. Nowadays, there are digital tools and apps that allow for interpretation channels, like Zoom for example. Besides, several members who are speakers of different languages offered help with translating and/or hosting events in other languages. Several nominees also mentioned that they join different NFAs sessions in other languages like Spanish or French just to practice their listening skills. Young members are often invited to webinars from the Russian Federation, and this also represents an opportunity to hear the language in an authentic context.

The Board might find it helpful to create a "Speakers of other languages HUB" or a "Languages Committee" to try and find strategies, develop programs, and propose actions to deal with this issue. There is a good number of members who have studied and work in the field of linguistics, language teaching, interpretation, and translation. It could be their great contribution to GWII. Finally, The Nominations Committee 2022 has developed a system and work plan that might be helpful in the future. We have described it in detail in a document to support the next NomCom's efforts.



REPORT OF THE MEMBERSHIP COMMITTEE 2019-2022

Dr Meera Bondre

The Membership Committee:

- Dr Meera Bondre,
- Nneka Chiedozie -Udeh
- Pouya Saeedi
- Perine Wagdi

MemCom has been very active in spite of the world wide lockdowns, and a lot of online activities were conducted to keep our members interested, engaged, and connected. For the first time in the 100 years history of GWI, a series of 9 webinars (The Webinar Cycle on varied relevant topics) was conducted. The concluding webinar was the on Intergenerational Membership, in which all the MemCom members put forth their views and the Young Members Network (YMN) President, Sudha Srivastava, also participated. Throughout the Triennium YMN was encouraged to carry out interesting programs.

After the Webinar Cycle, Vice President Advocacy, Louise McLeod, and Stacy Dry Lara, the Executive Director, presented 4 webinars on Advocacy.

The idea of formation of the Regional Leadership Platform proved very successful, as the meetings from time to time increased interconnectedness, and awareness among members about the conditions in all the six Regions of GWI.

Membership Marketplace was yet another novel idea. Its creation is essentially Twinning in a new format. The working group consisted of President Terry Oudraad, VP Eileen Focke -Bakker, Nezihe Bilhan, Stacy, and Pouya Saeed and me from the Memcom. We designed the forms and the logo, and decided to have two streams under it, Peer to Peer, and NFA to NFA where two or more NFAs come together to work on a project of common interest. Programmes like Meet & Greet and Educational Tours also fall under this NFA to NFA stream.

Marketplace was officially launched on September 12, 2020 and on the same day the first NFA to NFA project between India and Egypt of 'Sexual Harassment at Workplace', based on the Resolution 7 of the Triennium, was also announced. Neelam Jagdale from India, and Perine Wagdi from Egypt led the three-member team from their respective countries. As a step forward, now a Policy Resolution 3 on the same theme has been proposed by India and seconded by Egypt.

An ambitious project under this stream, 'Spanish Speaking Culture Club', was initiated by Spain. Here NFAs from Argentina, Bolivia, Panama, Paraguay, and Mexico, surrounding the Atlantic are involved. This project is going on full swing. It just had its 10th successful program.

Memcom helped in creating a database of the contact details of members, which is an on-going process. This is to reach out to the past, present, and potential members directly through the Membership Letter. This was another new idea which is being implemented.

The UWAsia was revived, which has the NFAs in Bangladesh, Hong Kong, India, Japan, Nepal, Pakistan, and Singapore. India has been the headquarters from January 1, 2020. Dr Ranjana Banerjee is the current President. The Constitution has been revised and the Executive Committee is formed which has one member from each NFA and is very active.

Three Programmes have already been conducted and the fourth one is planned where the Thai Association which recently has got reaffiliated to GWI, and naturally to UWAsia, is going to participate along with NFAs



of Bangladesh and Nepal. Thanks to Glenda Hecksher, a talented Artist and VP Marketing, for designing the UWAsia logo. IFUWA is now working to revive SARCFUW also.

Another novel idea was to have Three North-South Regional Dialogues for interactive conversations on topics of concern within the GWI global space.

Participation in the Commission on the Status of Women (CSW) 65 was another landmark. MemCom took a lead to design an innovative program in the form of a Mock Trial, which was presented at the Parallel Event at CSW 65. In this a large number of members coming from all the GWI Regions participated. It involved 12 debaters who spoke for, and against two statements on Education, 3 judges, and a moderator. The organizing team consisted of VP Eileen Focke-Backker & VP Louise McLeod, Cats Sutherland, Stacy and me. Here Nneka from MemCom was one of the debaters. Interestingly members from countries like Britain, Russia, Egypt, Ghana, India, Nigeria, New Zealand, Senegal, Scotland, South Africa, Switzerland, The Netherlands, and USA were brought onto the same platform.

After Eileen resigned, Glenda Hecksher took up the additional responsibility of VP Membership. In addition to designing the UWAsia logo, she also helped in resolving the issues in the Spanish speaking countries and led the CAMEUS Group: Canada, Mexico, and USA. Recently she has conducted the Third North-South Dialogue between the Americas.

I, as the Convener, participated in the Organizational Development (OD) Process conducted by Geeta Desai, the Immediate Past President, and MemCom will continue to help in the Renew and Rebuild program for the bright future of GWI.

Thus, as can be seen from this report a lot of efforts were put in to retain and recruit members with the help of several innovative ideas during this Triennium. This would act as a good platform for the new team to take the mission forward.

Dr Meera Bondre

*Convener GWI Membership Committee

*Convener NFA to NFA Stream of Membership Marketplace.

* Vice President UWAsia

REPORT OF THE EDUCATION COMMITTEE

Dr Shirley Gillett, Education Committee Convener: New Zealand

The GWI appointed education committee (known as EDUCOM) 2019-22 consisted of the following members: Gloria Ramirez, Shruti Sonthalia, Shaila Rao Mistry, Alba Cortez, and Confidence Dikgole.

Over the three years we had a period of getting to know each other, followed by brainstorming ideas for worthwhile projects which led into two major virtual events which EDUCOM was responsible for and a third to which members contributed.

More specifically;

Initially each introduced themselves with brief bios via email and then conducted two ZOOMs which were generally to meet in virtual and to discuss ideas. There were two separate ones with myself leading both to encompass the various and diverse time zones of members. We then spent some months brainstorming on projects of interests. We contemplated heading up a project to move some of our materials to open source.



This was a positive start however COVID-19 impacted as some of us had planned to meet at CSW 2020 plus it in affecting our mental health in terms of anxiety and uncertainty.

Contact also was a problem. Also finding a common ZOOM time was difficult as mentioned. Gradually we built up some relationships. Key players were Shaila, Shruti and Confidence.

We managed three events. For the triennium 2019-2022 EDUCOM was active in

1. Education in a Post COVID World - An education webinar. This was entirely the EDUCOM's presentation and organisation exploring "Education in a Post COVID World". This was very well attended by GWI members and included breakout groups with lots of dynamic discussion.

2. Women and girl's Empowerment through Quality Responsive Education - This parallel event for CSW 65 in March 2021 which highlighted the need for Quality Responsive Education was held in the form of a mock trial similar to that of a judicial system complete with a panel of judges and debate participants/speakers. Statements derived from GWI expert knowledge base were presented for debate by the Moderator/Facilitator and invited panelists. The judges then deliberated and decide the validity or non-validity of each statement. This debate was organized by Eileen Focke. Several of us represented EDUCOM in this GWI Mock Trial.

It was unique and stimulating for us in EDUCOM to be part of this.

3. Climate crisis and education: A women's Voice Included - As Convenor of Education I designed and headed up a GWI webinar for CSW: March 22, 2022 "**Climate crisis and education: A women's Voice Included**". Two other members of EDUCOM, Shaila and Shruti contributed to this.

Finally, as convenor of education, I was asked to be the organiser of the workshops and seminar papers for the GWI 2022 conference. We ended up with 15 workshops and 11 seminar papers all of which I proofed and edited working with some of the presenters personally to help them. I also managed many of the communications. It was enjoyable but very time consuming.

Overall, we worked hard and in these various presentations in each situation education was key and interwoven with the contemporary themes of, in each case, COVID-19, justice, and climate. It would have been good to have had a Face-to-Face event and/or project, for example advocating for girls in schools but COVID-19 prevented this. It was a pleasure to be convenor and work with talented and supportive members of EDUCOM. And to have the valuable support of Louise McLeod (VP Advocacy and Education) and Stacy Dry Lara (Executive Director GWI).



REPORT OF THE COMMITTEE FOR THE AWARD OF INTERNATIONAL FELLOWSHIPS

Professor Cynthia Burek, Convener Fellowships Committee: United Kingdom

This report covers the period since the last report at the last triennium.

The GWI 2019-2022 Fellowship committee consists of up to 6 members:

Dr. Basak Ovacik (board representative)
Dr. Fay Weber (WG-USA);
Dr. Bettie Higgs (Minutes secretary) (Ireland independent);
Dr Ranjana Banjeree (India)
Dr. Aquila Islam (Pakistan) who died in office

The main work of the committee is to select the GWI Fellowship and Grant award winners. This year the Fellowship Committee of GWI was constrained in its work due to the COVID-19 Pandemic announced in March 2020. One of our committee members Dr. Islam, succumbed to the virus in the middle of her term on the committee and very sadly died. She was not replaced as we were within the guidelines stipulated for the Fellowship Committee by the Terms of Reference.

At first the applications forms, guidelines for applicants and referees were updated. These were put on the website. We then established the process and schedule the committee would work to. Then the selection process started and from start to finish has taken over 2 years with emails being received every day by the convener, asking for clarification. All our work was done electronically via email or Zoom. This later communication proved difficult because of the location of the committee members (from India to California). Ultimately someone had to stay up late, and someone had to get up early.

We initially had over 60 applications from across the world but only 40 were acceptable for the awards we are responsible for judging, i.e. the New Zealand and British ones. A list of the Awards can be found in the Fellowships Committee Report booklet. We also had many enquiries and applications that were not acceptable as they did not fit the criteria set and published on the website.

A list of alternates was also compiled as if for some reason the winner is unable or unwilling to accept the award.

To clarify the distinction between Fellowships, Grants and Recognition awards the following explanation is given.

Fellowships are the equivalent of 5,000 to 10,000 Swiss francs.

Grants are from 3,000 to 5,000 Swiss francs.

GWI Recognition Awards are 1,000 Swiss francs, [Plus 100 CHF to cover the admission fee].

Eventually it was decided to award all the alternates GWI Recognition Awards as their work was of such a high quality. As the AGM this year will be virtually, it is hoped to honour these women in a special session at the meeting as well as in their own countries and to acknowledge the awards to them in person. They have all also been asked to provide a short video of their work and what the awards mean to them. These can be accessed on the GWI website. They can be used in the future for publicity reasons. Some of the British winners will be invited to the virtual British AGM.

Finally but not least we would like to thank all the people who fund-raised for the awards so that we can honour these remarkable women and help them on their journeys to reach their full potential.



Lastly, I would like to thank the rest of the Fellowship committee for all their hard work and good humour during often difficult decision-making sessions. Your time and dedication to the task will surely be shown in the years to come as we see these women achieve their goals. I would like to make special mention of Bettie Higgs from Ireland for all the time she put in to taking and recording the minutes of the meetings.



The GWI 2022 Winifred Cullis Fellowship CHF 5000

Caitlin McMillan

Canadian

University of North Carolina at Chapel
Hill

PhD title: Making space for the
Displaced: Examining the Impact of
Humanitarian practices on care and
Wellbeing amongst Refugees in Cyprus.



Fig. 3a. Caitlin McMillan - The successful Winifred Cullis Fellowship winner



Caitlin McMillan

- Caitlin McMillan is a passionate peacebuilding and human rights advocate with a professional background in international development and gender equality. She is currently pursuing a PhD at the University of North Carolina at Chapel Hill where her research examines the impact of humanitarian care work supporting the mental health and wellbeing of refugees in Cyprus as they navigate the EU's asylum system and remake home. Her work furthers GWI's mission as she collaborates with women survivors of war to improve mental health and psychosocial care practices in the aftermath of violence. Psychosocial approaches often still remain a relative 'black box' within the humanitarian sector, but broadly offer a way of thinking about care that captures the inseparable relationship between an individual's psychological wellbeing and their embeddedness in the wider social environment. Her work looks at how these spaces of care are produced by civil society organizations and sheds light on the intimate geopolitics of how refugees alongside local humanitarian workers heal trauma while advocating to prevent future violence.
- Before pursuing her PhD, Caitlin worked with grassroots groups, local governments and NGOs across North America, West Africa, Europe and Asia. Many of her roles were dedicated to the empowerment of women and girls. Most recently, she worked for Plan International, a girls' rights NGO, where she led innovative research and evaluation on inclusive education projects in Sierra Leone promoting gender equality, access to school, learning for girls and sustainability. She has also worked with displaced communities around the world, including helping shape a grassroots response in the UK and travelling to Greece in response to the refugee crisis.
- Caitlin holds a BA (honours) in Global Development Studies from Queen's University in Canada as well as an MSc in Migration Studies from the University of Oxford.

Fig. 3b. The successful Winifred Cullis Fellowship winner Press release



Table of Awards to be made 2022 GWI Fellowship Committee

Award	Name	University	Topic	Financial
GWI Winifred Cullis Fellowship	McMILLAN Caitlin	Chapel Hill North Carolina	Making space for the Displaced: Examining the Impact of Humanitarian practices on care and Wellbeing amongst Refugees in Cyprus	CHF5000
GWI British Federation of Women Graduates: Ida Smedley Maclean Fellowship	GENOVESI Elisa	KCL	Development & pilot evaluation of a programme to help teachers support children with development disabilities in mainstream school settings in Ethiopia.	£5000
GWI Funds for Women Graduates Crosby Hall Fellowship	NEWBY Samantha	University of Manchester	The Design of a Textile-Based, Wearable, Thin-Film System for Harvesting and Storing Body Thermal Energy	£6000
GWI New Zealand Daphne Purves Grant	DOS SANTOS Isabella	Toronto	An Oasis of Peace in the Heart of Israeli-Palestinian Conflict: The Case of Wahat al-Salam/Neve Shalom	\$NZ 6000
Fay Weber Grant	MUNDILOVA Klara	MIT	Curved crease origami design from theory to practice	\$3000
Nazan Moroglu Young Members Recognition Award	NAIR Shalini	Sussex	Exclusionary discourse of sexual violence in India	€1000
Cynthia Burek Environmental Recognition award	FITCHETT Hannah	St. Andrews	The 'nature' of Climate Activism: an examination of Extinction Rebellion as a movement of conceptual and ethical reform in London and Madrid.	£1000
GWI Recognition Award	HIEPLER Sarah	Aberdeen	Death's place in museum practices, displays, and interpretation: an ethnography examining death in university museums in the UK.	CHF1100
GWI Recognition Award	GOODPASTURE Eliza	York	Kindred Spirits: Friendship and Ambition Among Women Artists in England, 1870-1920	CHF1100
GWI Recognition Award	VOLPE Diana	Oxford	Legitimacy, discourse, and power: Italy-Libya relations, and the case of the Mediterranean	CHF1100
GWI Recognition Award	PFLUG Michele	Oregon	In pursuit of her butterflies- Madness, violence and science in the English Countryside 1650-1715	CHF1100
GWI Recognition Award	TOLBA Hebatallah	University of East London	A becoming: Materiality, affect and subjectivity in women's religious rituals practice in Egypt	CHF1100
GWI Recognition Award	YU Yurong	Imperial College London	Measuring biodiversity impacts with more precision, less bias and more influence	CHF1100



REPORT OF THE SPECIAL COMMITTEE ON PROJECT DEVELOPMENT (PDC)

Dr Nita Mawar, Convener: India

Report submitted by Louise McLeod, VP Advocacy and Education, Board Liaison to the PDC and Stacy Dry Lara, GWI Executive Director

PDC Committee members, ex officio members and the Executive Director:

Kathryn Wilkinson (Canada)
Irene Gashu (Japan)
Rosa Mendoza Hidalgo (El Salvador)
Alice Kagoda (Uganda)
Louise McLeod (Liaison to the GWI Board)
Stacy Dry Lara, GWI Executive Director

The PDC for the 2019-2022 GWI Triennial period has been mainly concerned with the Bina Roy Partners in Development (BRPID) projects. The BRPID supports projects that empower girls and women through education and leadership development. BRPID grants are awarded to GWI national federations and associations from developing countries on a competitive basis. BRPID projects are supported by donations from crowdfunding giant, GlobalGiving, the City of Geneva, impact investors, personal contributions and our own member affiliates around the world. The maximum level of funding per project is 2000 CHF.

The PDC and GWI Office acknowledged that the COVID-19 pandemic and the imposed sanitary measures significantly impacted the conduct of BRPID projects around the world for most of the 2019-2022 triennium, causing significant delays necessitating changes in initial plans of actions. GWI was inspired and thankful for the adaptation, flexibility and commitment to the empowerment of women and girls through education demonstrated by BRPID project teams around the world as we all adapted to unsettling and everchanging circumstances.

Due to the extension of the 2021-2022 funding cycle, the 2022-2023 BRPID cycle was postponed to the 2023-2024 cycle. The Call for Applications will be sent out after the 34th Triennial Meeting in November 2022. The current budget for BRPID will cover 7 projects for 2023-2024.

Given the difficulties imposed by the pandemic, although delayed, all projects resumed their activities once it was safe to do so with the exception of Uganda. Uganda, due to a change in government regulations, was required to undertake a formal organization name change and is unable to continue as a non-profit until that name change has been approved and they can apply for a bank account. They will resume their project when they are legally able to do so.

For the 2021-2022 round of funding, the awarded projects were located in Uganda, Nepal, Ghana and Egypt. Two continuing projects from 2017-2019 were located in Turkey and India.

Egypt: *Preserving the Ancient Egyptian Historical Heritage by Educating the Contemporary Egyptian Generations*

Ghana: *Recycling as a Solution to Environmental Pollution*

Nepal: *Women Empowerment Through Education and Income Generation Activities*

Uganda: *Training Adolescents, Teachers and Parents to Make Reusable Sanitary Pads in Uganda's Luuka District*



Turkey: *Workshops on family-based empowerment of girls to prevent school dropout of girls before secondary school* - Project begun in 2019 was completed in 2022.

India: India: Enhancing Employability Skills for Empowerment of Girls and Young Women - was completed in 2022. Unused funds were returned to GWI.



The 2019-2020 BRPID round awarded six grants to projects proposed by NFAs in Democratic Republic of Congo (DRC), El Salvador, Ghana, India, Mexico and Turkey. These projects address locally important issues in relation to women's and girls' education: empowerment of school girls in rural area through a mentorships; human rights train the trainer; enhancing the employability skills for empowerment of girls and young women; human rights and criminal law, with a gender perspective; harnessing girls potential in technical and vocational education and training in High Schools; workshops on family-based empowerment of girls to prevent school dropout of girls before secondary school.

In 2020, BRPID grants were awarded to GWI NFAs in Mexico, Ghana, India and the Democratic Republic of Congo with more than 1200 girls and women benefitted from grass roots efforts of GWI affiliates.

Thousands of women and girls are benefiting from the 2021 round of Bina Roy Partners in Development (BRPID) programmes. These BRPID projects focus on education and training on historical heritage through making traditional crafts (Egypt), educating girls about the benefits of recycling to combat environmental pollution (Ghana), empowerment through literacy training and income generation activities (Nepal), and training adolescents, parents, and teachers in the making of reusable sanitary pads (Uganda).

From an office perspective, the unfortunate loss of our part time staff member Clémence Mathiaud, who was in charge of working directly with the BRPID, led to increased responsibilities by our Executive Director. None-the-less, changes to reporting by the project directors were initiated by GWI Headquarters with new online reporting capabilities on the website soon to be followed by automation of the applications themselves.

Links to BRPID reporting and applications can be found at:

<https://graduatewomen.org/what-we-do/projects/brpid-project/>
<https://graduatewomen.org/bina-roy-partners-in-development-final-reporting-form/>



Addendum Notes

submitted by Dr Nita Mawar, 9 November 2022

Functions of the Project Development Committee

1. Call for projects, Evaluate projects with objective scales,
2. if required suggest modifications to ensure good quality projects that are specific, measurable, achievable, reliable and relevant and Time bound ie SMART
3. Mid term evaluation of project for next phase of funding
4. Review full project reports.
5. 4 capacity building where possible

Ethical issues - the committed ensured biases due to conflict of interest are eliminated through the independent objective evaluation (that is independent evaluation where same country project are not assessed by PDC member of that country eg I did not evaluate a project of India)

SWOT Analysis

A. Strength:

1. Using a SMART tool for assessing projects, we were able to identify good quality projects for women's education, skill development and empowerment.
2. The mid term reports helped in assessing the progress of the projects by NFAs and mid term corrections made.
3. the final report in form of pictures reports were useful for the final report of GWI. Served as a good document base for the activities of GWI.

At the NFA level

1. it brought visibility of women empowerment activities.
2. local networking could be established so a project could be continued.

Eg in India the project was reported to GWI in form of a book. This wider dissemination is critical and worth emulation by other NFAs.

B. Weakness:

1. Need for regular capacity building through internet technology may be used for training members to
 - a. Write good project proposals
 - b. Write good quality reports and publish in GWI newsletters, online dissemination through seminars etc.
 - c. Enable NFA s to contribute for sustainable development of their projects as part of GWI sustainable development.
 - d. This should be done through capacity building programs by GWI, by prioritising it in its, mandate.
- This is doable through the expertise available in all NFAs. This weakness needs to turn into a strength.



C. Opportunities:

At GWI level - The funding to NFAs through GWI was a useful mechanism to contribute to the development of women's empowerment programs

At NFA level - Networking was possible at local level through collaborative projects eg in Mexico the NFA collaborated with a Museum to carry out project activities during the Covid pandemic. When such activities are carried out at local level in future they can be sustainable.

Expansion and upscaling of project was seen in Nepal where education activities could be possible.

Publishing of the project report was possible by NFA from India during the Covid period .

Overall, such GWI fundings were useful and this opportunity of organizing Seminar at the GWI conference. This sharing and disseminating the success stories as well as lesson learnt would go a long way for documenting the work of NFAs. and bring greater visibility, and useful for advocacy based on real time evidence as well.

D. Threats:

This triennium we faced the severe crises of global COVID-19 pandemic.

This affected all the projects and a hand-holding exercise was the only response to support all NFAs. Each one used their local support, mechanisms to continue their activities. Some were made possible through zoom meetings using creative ways to reach in difficult areas.

Newer funding during this period was not possible .

Recommendations from this analysis

- GWI BRPID project funding is a useful mechanism for empowerment of women through skill development, education, outreach programmes in different parts of the world.
- Such funding activities can be a very useful advocacy tool for still more funding besides GWI for making these initiatives more sustainable.
- For greater visibility the projects should be widely disseminated.
- Good quality projects with skill development in writing projects and project reports are necessary and should be prioritized.
- The global to local and from local to global could go a long way to make sustainable programs for women's empowerment.



REPORT OF THE SPECIAL COMMITTEE FOR THE HEGG HOFFET FUND 2020-2022

Jazmeira Cabrera, Convener Hegg Hoffet Committee: Panama

During the past 2 years, I have overseen the Hegg Hoffet Funds with the support of Mrs. Basak Ovacik, Mrs. Gomathy Ventkateswar and Mrs. Margaret Giles who resigned in 2021.

Through this unusual and devastating pandemic period, there were many applicants requesting for funds, but the majority did not qualify since the funds requested was above the threshold established and the candidates did not meet minimum requirements for being a displaced person.

Table #1: Number of applications assessed.

YEARS	TOTAL APPLICATIONS ASSESSED
2020	31
2021	41
2022	54

The foreseen, challenges that need to be analyzed to maintain the legacy of HH Funds for the future:

Need a mechanism where the current funds contemplate, the use of technological tools, and internet data to continue studies tertiary studies, training or refresh courses that are required presently.

GWI need to acquire a credit card, so the candidates can cancel the IELTS³ through this payment method.

To better assessed future applications, it is recommended that the electronic applications information be downloaded in an excel format so certain fields can be evaluated promptly to make decisions.

In the electronic application or hard copy, the field of the amount requested should have limited characters in the currency of Swiss francs or conversions that if it exceeds, the prospect knows the amount requested is above the threshold and the process ends. (need to improve process for the convener).

All fields need to be obligatory when completing the electronic application, this prevents applications form to be sent to the HHF email address.

We would like to acknowledge the excellent update of the Terms of Reference that was completed in March 2022 that was needed to clarify and determine refugee status since it varies.

³ The International English Language Testing System (IELTS): designed to help people work, study or migrate to a country where English is the native language.



REPORT OF THE YOUNG MEMBER NETWORK 2019-2022



Sudha Srivastava, President YMN: UK

YMN Mission Statement July 2019: “GWI Young Members Network stands for passionate proactive female change makers who inspire, empower and mentor women through education to embrace diversity, inclusiveness, friendship, freedom and peace, which leads to strategic actions and positive solutions.”

It was a great moment in YMs history at the GWI Centenary Triennial in July 2019 Geneva when the Network was officially formed. 42 young women from across the globe were founding members of the Network and a small leadership team was created with a mission statement. YMN team has been working closely with GWI Executive Director and GWI Board Liaison for YMN.



Year 2020:

Some of the GWI YM delegates were working towards attending CSW64 in New York which was cancelled due to the pandemic. However, the Young Feminist Award was jointly received by two young members.

YMN presented in an ‘Intergenerational Membership Webinar’ as part of the GWI ‘Connecting Across Borders’ webinar cycle in June 2020

YMN hosted a virtual Townhall Meeting in October 2020 to explore and discuss challenges/impacts posed by the Pandemic.

Year 2021:

Sudha Srivastava (YMN leadership team member) from British Federation was nominated and voted as President of the YMN in January 2021. There was a lot to do and initiating the idea of Monthly Team Meetings was a good beginning. While we were moved to virtual spaces (due to Covid-19 pandemic) and had less opportunities to do anything face-to-face, re-enforcing energy and enthusiasm was a great achievement! Network started to grow significantly with 20 new members joined in 2021.

Monthly Meetings of YMN Team: YMN Team meets regularly to discuss and plan events, projects and connections tailored around the interests of the Network. Organising meetings, planning agendas, minutes and follow up all led to great results.

YMN Online Sign-Up: One of the key achievements in 2021 was to establish an online sign up for YMN. Now we know who our YMs are! GWI paid NFA or Independent members (in their 40s and under) can register for free via the link- www.graduatewomen.org/contact-us/

YMN WhatsApp Group: YMN also has a WhatsApp group for friendly chat and informal communications. Members communicate regularly on posts about GWI information, webinars, opportunities of conferences, vacancies, events, registrations, reminders etc. We celebrate each other’s successes and come together to comfort in difficulties.



‘Connecting Across Generations’ YMN Webinar Series (March – September): YMN launched an intergenerational webinar series to create a learning Membership Community based on reciprocity and mutuality involving members of different ages where the generations work together to gain skills, values and knowledge. Learning and sharing across disciplines and across borders! Each webinar marked one special UN International Day.



International Women’s Day 2021 - Women in leadership: Achieving an equal future in a COVID-19 world, 6 March

“NEET” Effect in Changing Times! 12 June

International Networking and Collaboration: A Way Forward, 13 August

International Day of Peace: Celebrations Across Generations: On 18 September



Commission on the Status of Women CSW65 (March): YMN President was collectively involved in planning and organising the GWI Mock Trial parallel event at CSW65. Six Young Members participated in the debating panel.

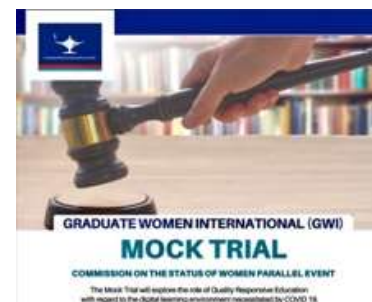
GWJ Organisational Development (OD) Process: A dedicated group of young members worked on the OD process between October 2021 and May 2022.

GWJ Regional/NFA Events: GWJ National Federations invite YMN to attend their events or as Guest Speakers.

Three members presented at Russian Gender Forums in 2021

Young Members as Guest speakers at Paraguay forum, British Federation YM event

Active participation in GWJ Regional events – UWE, UWAsia, Spanish Cultural Bridge



GWJ Marketplace activities offered by YMs: Sessions on - Language, Positive Parenting, Early Career Skills and CV Writing were offered by YMs and also attended by many YMs. We grow together!

NGO/CSW Youth Preparation Series: YMN attended the youth preparation series leading to CSW65, amplified voice and spread the word about GWJ.

Generation Equality Forum (GEF) March and July: YMN attended (virtually) the GEF 2021 Mexico in March and France in July. YMN President contributed to the artwork for action coalition ‘Technology and Innovation



for Gender Equality'. Spread the word and raised GWI profile. List of 10 interested graduate women was forwarded to GWI Membership for further help in joining GWI.

ECOSOC Youth Forum (April): YMN attended the ECOSOC Youth Forum's 10th Anniversary held on 7-8 April 2021, virtually from New York. The Forum has given a unique opportunity for youth to jointly address common challenges as well as advance their contributions to achieve the SDGs and the 2030 Agenda.

Geneva Peace Week (November): YMN attended GWP21 held in hybrid mode between 1-5 November 2021. GPW21 Opening Ceremony was focused on this year's theme - From seeds to systems of peace: Weathering today's challenges and aimed to galvanise leadership, build trust and contribute to transforming international cooperation. YMN President's video message highlighting the role of women in peace processes, was played with other selected contributions at the beginning of the Opening Ceremony.

Youth Symposium 2021 on SDGs: Some of the YMs attended Vatican Youth Symposium held virtually between 15-17 December.

Year 2022:

Building on the success of 2021, the new initiatives in 2022 led the Network grow further in diversity and numbers. More GWI NFA members joined this year. 34 new members joined between January 2022 – October 2022. We have members from all corners of the globe spread in Canada, USA, Mexico, Paraguay, Bolivia, England, Ireland, Netherlands, Spain, Austria, India, Egypt, Ghana, Nigeria, Sierra Leon, Turkey, Russia, Japan, Fiji, New Zealand to name a few!

YMN President's Letter: YMN President Sudha Srivastava, initiated regular formal communications and President's Letter has since been sent via email to all members of the Network every month containing the progress of work, developments in the Network, key dates/links GWI and NFAs, UN/international updates, welcoming members, links to funding opportunities, awards, internships, jobs and much more.

YMN Monthly Conversation Series "Professions, Cultures, Friendships": Launched in February 2022, the series is 'by the members, for the members'! A relaxed conversation to strengthen friendship and know each other. The sessions are organised alternatively on mornings and afternoons to cater to the global membership with a fair chance of participation by all time zones. The first set of series was focused on Cultures (Turkey, Egypt, Mexico, Ghana) between February – June and second set is focusing on Professions since August, making collaborations to work together. We had sessions on STEM Careers, Work-life balance, Career in Academics, Gender Research Gap etc. All recordings are available at GWI Vimeo channel.



UN Days Video projects: YMN celebrates International Days with special activities – video messages, posters etc. Two video projects in 2022:

January 24, International Day of Education (watch here: <https://vimeo.com/669370343>)

February 11, International Day of Women and Girls in Science (watch here: <https://vimeo.com/676547139>)

YMN Parallel event at UN CSW66: YMN hosted a parallel event at UN Commission on the Status of Women (CSW66) 2022, titled 'Young Women and Climate Action: Educating a Climate Conscious Generation'. Six Young Members presented their work on the theme.

Watch the recording here: <https://vimeo.com/693087707>



YMN (Sustainable Development Goals) SDGs Ambassador Workshop: A four-week training workshop organised by YMN in May 2022 to prepare GWI Certified YMN SDGs Ambassadors. 26 Certificates were awarded and now we have Ambassadors working in 12 countries of GWI, using their knowledge in their NFA country, local communities and workplaces. Another successful project towards our sustainable efforts of enabling the Network to grow and flourish. Recordings of all four sessions are available to watch on GWI Vimeo channel.



YMN Workshop at GWI Triennial 2022: Building on the work on SDGs, YMN will be hosting an interactive workshop on localisation of SDGs with special focus on the work of YMN Ambassadors and will make a call for action to be joined by all GWI members for future work with Intergenerational collaboration.



YMN International Peace Day event, 21 September 2022: An Intergenerational interaction connecting across GWI NFAs which brought together NFA leaders and young member on a same platform sharing their thoughts and actions on this very special international day.

GWI Update: Regular contribution in GWI bi-monthly Update newsletter.

Other International Engagements:

- International Conference on Sustainable Development 2022
- UN High Level Political Forum on Sustainable Development 2022
- UNECE Regional Forum 2022
- UN SDGs Summits
- Meet and Greet sessions with GWI NFAs
- International Conferences on Gender, Education, STEM, Leadership
- GWI NFA AGMs/talks
- NGOCSW Forum monthly talks
- Commission on the Status of Women (CSW)



I would like to take this opportunity to express my gratitude – towards everyone who had contributed to reaching where we are today – Members of the Network, YMN Team, GWI Executive Director, YMN Board Liaison, GWI President and other Board Members as well as the GWI members I met or work with during this Triennial. A big THANK YOU!!!

“We rise by lifting others!”



REPORT OF THE GWI REGIONAL NETWORKS 2019-2022



CAMEUS (Canada, Mexico, United States)

Dr. Fay Weber, CAMEUS Representative WG-USA

CAMEUS is an acronym for the Canadian Federation of University Women (CFUW), the Federation of Mexican University Women (FEMU) and Women Graduates-USA. All three federations are members of GWI and are UN ECOSOC accredited. This coalition was first envisioned in 2013 at the IFUW Triennial where delegates from the three countries envisioned joint action by their federations. A Memorandum of Understanding (MOU) was signed by FEMU and WG-USA in 2017 and CFUW joined informally at the UN Commission on the Status of Women meeting in 2019. CAMEUS members are currently updating the MOU for all three countries.

In the past three years, CAMEUS has presented in three Commission on the Status of Women (CSW) parallel events; two in New York and one in Salt Lake City, the GWI Conference in Geneva, Geeta Desai's leadership training, attendance, and presentation at the FEMU symposium in Mexico City. They have been signatories for each other and GWI CSW written statement on issues of mutual concern.

Currently, on September 9, 2022, CAMEUS did a re-do on their March 22, 2022, CSW presentation for those not able to attend the earlier presentation, "Forced Out by Climate Change". The speakers representing each country included Dr. Amparo Martinez, renowned research in atmospheric sciences and climate change in Mexico, Dr. Deborah Anker, clinical professor of law and founder of the Harvard Law School Immigration and Refugee Clinical Program and Attorney Rachael Brice a partner with Landings, a, organization that focuses and actively assists Canadian refugees with legal counseling.

Present leadership includes Grace Hollett from Canada, Lucia Guzman from Mexico, and Fay Weber from the United States. One of the great benefits in participating in CAMEUS is to learn how different our countries respond to mutual concerns related to world trade, migration, human trafficking, refugee detention center, climate change. Although we share borders, there is a significant difference in our laws and how countries govern.

At the September 26, 2022, meeting, the group determine the next focus would be related to safe and healthy climate in education and the exacerbation of social inequality in education, advantages, and disadvantages, e.g., broad banned access. We will be presenting virtually at CSW 67 and hope all of you will be in attendance.



FUWA's Triennial Report (2019-2022)

Submitted By:

FUWA's CIR, Sahar Gamal November 2022

Challenged by the pandemic of Covid-19 and by lack of resources, FUWA Board started its term of office in August 2019. The board consisted of the following members:

- **President:** Linda Rebecca Williams – Sierra Leone Association of University Women (SLAUW)
- **Vice-President:** Nneka Chiedozie – Nigerian Association of University Women (NAUW)
- **Coordinator of International Relations (CIR):** Sahar Gamal – Independent Member (Egypt)
- **Coordinator of Young Members (CYM) and Alternate Secretary:** Davephine Tholley – Sierra Leone Association of University Women (SLAUW)
- **Secretary:** Martha Sesay – Sierra Leone Association of University Women (SLAUW)
- **Treasurer:** Madiana Samba – Sierra Leone Association of University Women (SLAUW)

Instead of social distancing and leaving each NFA isolated, board members decided to reach out through the following means:

- ☐ Communication.
- ☐ Conferences.
- ☐ Courses.
- ☐ Constitutional Amendments.

I- Communication

The board communicated with FUWA members, as well as NFAs' Representatives through regular emails. These emails dealt with:

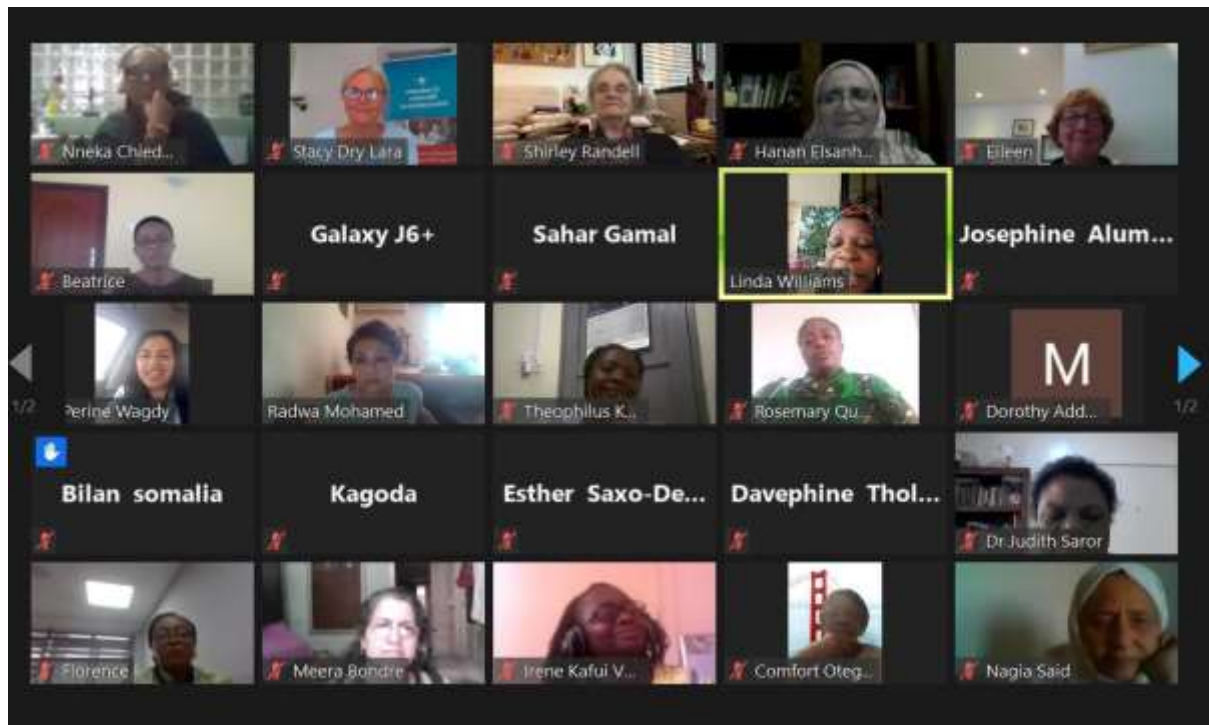
- ☐ Introducing the new board and its triennial action plan.
- ☐ FUWA and GWJ updates, including detailed instructions of how to participate in events and activities.
- ☐ Sharing information about conferences, scholarships and workshops on annual basis.
- ☐ Discussing constitutional amendments.

II- Conferences

Board members were not satisfied with limiting the communication to emails, which were a distant and impersonal means of communication. In addition to that, the mid-triennial regional meeting was canceled due to the travel ban. So the board decided to have formal meetings with a personal touch to voice their solidarity with FUWA members in such a difficult time and to discuss matters of shared interests.



1- Maiden Meet and Greet (7 August 2020):



FUWA's first meet and greet, and first virtual one as well, was suggested by the President, Linda Williams, with the intention of voicing the board's solidarity with the members in such difficult times. Representatives of Egypt, Ghana, Nigeria, Rwanda, Sierra Leone, Somalia, Uganda and Zambia shared their means of coping with the pandemic and the difficulties they were facing in their respective communities.





2- GWI Global North-South Dialogue (31 October 2021):



FUWA speaker 1: An Overview of Progress and Challenges in African NFA Countries

Linda Williams

FUWA President



FUWA speaker 2: Use of ICT to Empower Rural Women into Leadership

Nneka Chiedozie

FUWA Vice President



FUWA speaker 3: ICT Literacy and Connectivity as Effective Enablers for FUWA

Sahar Gamal

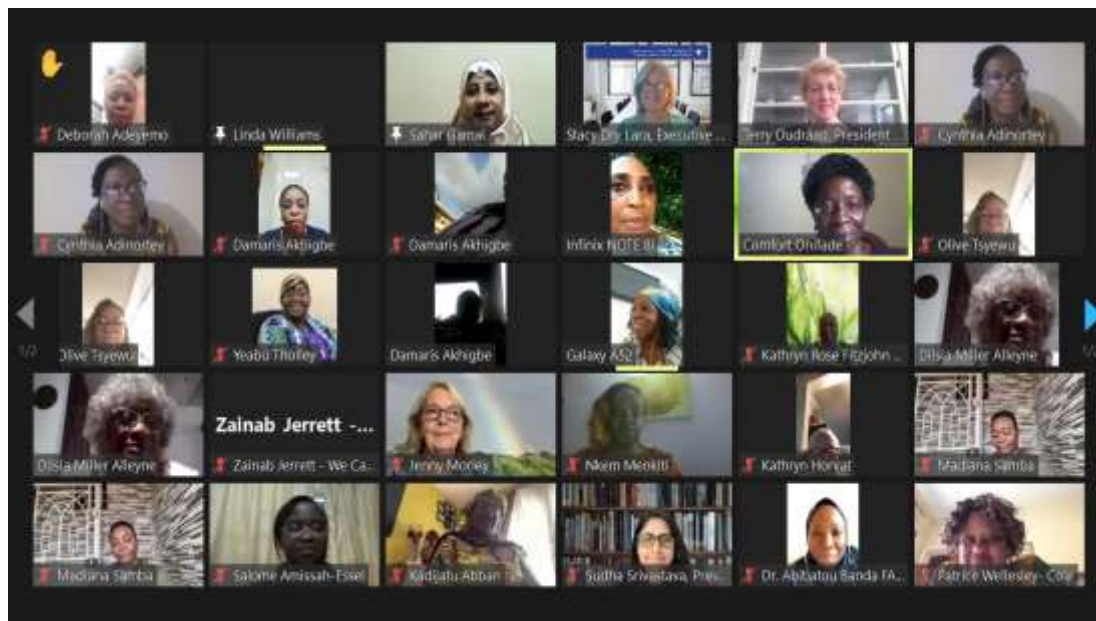
FUWA CIR

The board welcomed participation in GWI's first North - South Dialogue (UWE and FUWA). The theme of the dialogue, "Connectivity and Partnerships to Empower Women as Agents of Change", was suggested by CIR, Sahar Gamal, adopted by the board and welcomed by UWE President, Anne Nègre. The dialogue was a great opportunity for FUWA to share with the rest of GWI members the ICT challenges they are facing and to invite cooperation with the other GWI regions.

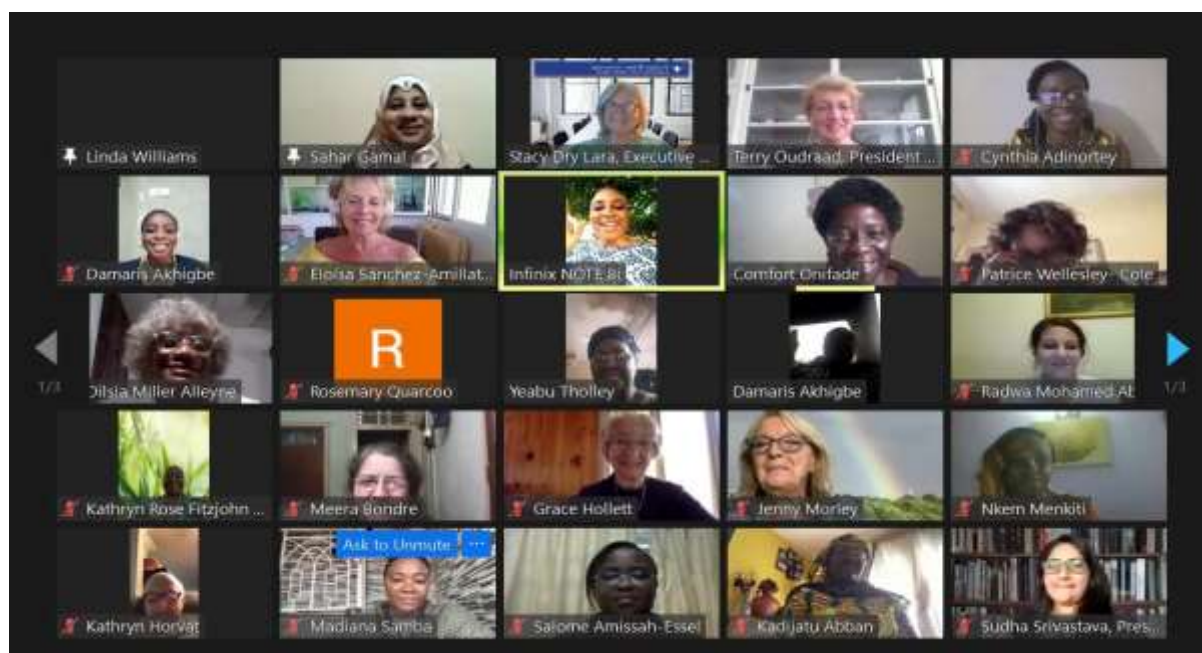




3- Pan African Women's Day (31 July 2022):



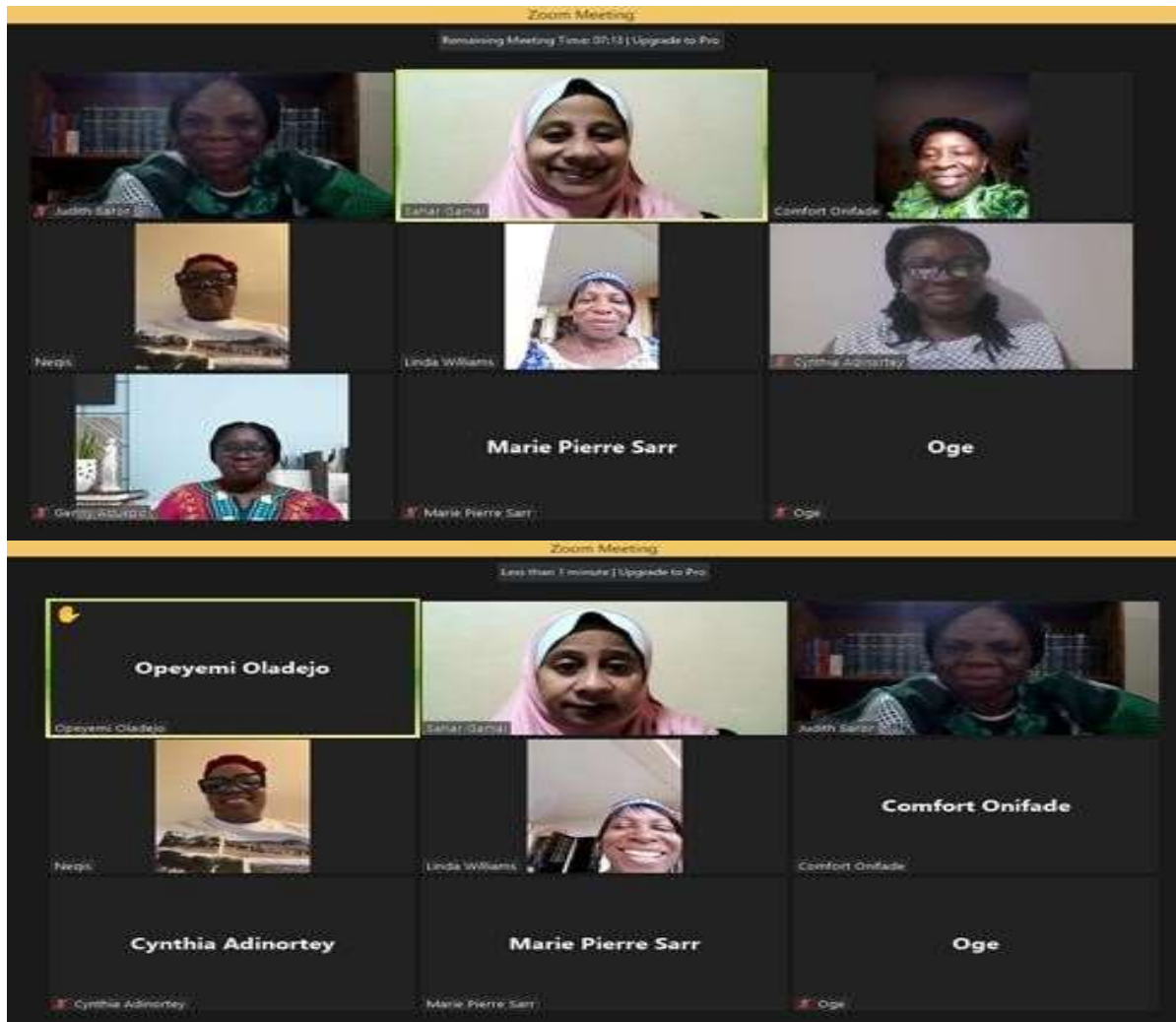
FUWA's first celebration of Pan African Women's Day was suggested by Vice President, Nneka Chiedozie. Members from Egypt, Ghana, Nigeria, Sierra Leone and Zambia celebrated the day by sharing information about iconic examples of African women who wrote history.





3- Triennial Regional Meeting & GA (6 November 2022):

Following FUWA's tradition, the members had a triennial regional meeting and General Assembly. The outgoing board submitted its triennial report and received feedback from NFAs' representatives. Then decisions were ratified and the next board was officially elected. The term of the incoming board thus began with the best wishes from the outgoing board and FUWA members.



III- Courses

Keen on upholding FUWA's mission of empowering women and girls through life-long education, the board seized the opportunity of GWJ's Peer-to-Peer Marketplace to offer two virtual courses. These courses were tailored by FUWA members for FUWA members.

The courses were a very good opportunity to get to know the challenges faced by African women, especially in the field of ICT, and led to the adoption of FUWA's theme in UWE-FUWA North-South Dialogue as mentioned above.



1- Early Career Skills :

- ☐ The course was provided by Dr. Radwa Abdel Fattah, an EAGW member.
- ☐ It targeted fresh graduates and young women looking for a career change.
- ☐ The skills included how to write a C.V. and a cover letter, how to search for jobs, and how to have a good interview.
- ☐ The method of teaching was interactive and included role playing.
- ☐ Dr. Radwa volunteered to follow up and guide whenever needed.

2- ICT Literacy Skills for Beginners:

- ☐ The course was provided by Sahar Gamal, Egypt's Independent Member and FUWA's CIR.
- ☐ It targeted FUWA members aiming to learn the use of ICT to communicate globally.
- ☐ The course included identifying the tools and skills of ICT, learning how to use them to empower women and girls, locating funding to finance ICT literacy and learning how to use social media for marketing .
- ☐ The method of teaching was learners-based, interactive and tailored to the learners' needs.
- ☐ A WhatsApp group was created for follow up and guiding whenever needed.

IV-Constitutional Amendments

The board realized the need to amend FUWA's Constitution, written in 2000, to comply with GWI's Constitution. There was also a need to constitutionalize FUWA's long lasting tradition of rotating leadership among the sub-regional branches.

FUWA's leadership, as far as the board knows, rotated anti clockwise as follows:

2007-2010 West African NFAs (Nigeria).

2010-2013 South African NFAs (South Africa).

2013-2016 East African NFAs (Uganda).

2016-2019 North African NFA (Egypt).

2019-2022 West African NFAs (Sierra Leone).

FUWA's Board 2022-2025

(South African NFAs)

President: Mercy Chatyoka (ZAUW, Zimbabwe).

Vice-President: Judith Ziwa (GWZ, Zambia). **CIR:** Kelliness Kawonga (GWZ, Zambia).

CYM: Henrica Makhulu (ZAUW, Zimbabwe).

N.B.: ZAUW and GWZ nominated **SAAWG's CIR**, Hazel Bowen, for the position of FUWA's Secretary, but she graciously declined due to pre-planned commitments.



Special Thanks

The board's special thanks are due to:

- **GWl's Executive Director, Stacy Dry Lara**

No matter how understaffed or overloaded she was, she has always been there for FUWA's Board, NFAs, Independent and individual members.

THANK YOU STACY

Special Thanks

The board's special thanks are due to:

- **Ghana Association of University Women (GAUW)'s Board**

For stepping forward to help FUWA's board with the Pan African Women's Day flyer.

THANK YOU MILDRED

THANK YOU GENEVIEVE

Special Thanks

The board's special thanks are due to:

- **FUWA's NFA Boards, Individual and Independent Members**

For giving us the honour of leading FUWA throughout the triennium. Your support and lively engagement in all activities were, are and will be much appreciated.

THANK YOU SISTERS





Reports from GWJ Representatives to the United Nations

UNITED NATIONS REPRESENTATIVES, GENEVA

Helen Lom (UN Representative, Geneva)

This triennial period was mostly marked by strict Covid restrictions, which eventually led to the closing of the United Nations premises to most NGOs, diplomatic delegations, and even non-essential UN personnel. Whatever work continued was mainly by correspondence and Zoom. This situation in great part limited the kind of work that could be undertaken.

Nonetheless, GWJ and other Geneva based NGOs involved in women's rights issues remained engaged and in communication and cooperation with each other, following up the work of the UN Human Rights Council and topical international developments.

During this period, in my capacity of GWJ UN Representative, I reached out to the London-based Cherie Blair Foundation for Women to explore possible areas of cooperation between that organization and GWJ. Several Zoom meetings were held with the Foundation's staff, Stacy Dry Lara (GWJ Executive Director) and myself. Albeit interesting and informative, these exchanges unfortunately did not produce any concrete results.

As GWJ UN Representative, I also attended regular Zoom meetings of the NGO Committee on the Status of Women, Geneva (NGO CSW Geneva). I was part of the NGO CSW delegation that met in person this summer with Adriana Quinones, UN Women, Geneva Director, to explore closer ties and cooperation between UN Women and the NGO CSW. I have also participated in two NGO CSW Geneva Task Forces (the UNECE Task Force and the Terminology Task Force which is trying to address some of the challenges raised by recent efforts to adopt more gender-neutral terminology, especially in the multilingual and multicultural context of the UN).

When the UN Palais des Nations began to open in the late Spring of this year and NGOs slowly gained access to the UN premises, I started to attend various UN in-person events, such as the World Press Photo Exhibitions – «Resilience», and the «Heroes of our Time», which highlighted the resilience and challenges of women and girls in diverse communities around the world and which provide opportunities to network informally with government delegates and representatives of likeminded NGOs.

Together with the GWJ family and the NGO CSW Geneva community, we look forward to the evolving post-Covid period with optimism and renewed commitment to the advancement of equal rights for women and girls around the world.



UNITED NATIONS REPRESENTATIVES, NEW YORK

Sophie Turner Zaretsky MD, GWJ United Nations Representative, New York

Participated in person and remotely in meetings of UN, particularly on the SDGs, CSW, NGO CSW New York planning committee, and the education portion of the social protection module of WHRTLAR (Women's Human Rights Teaching, Learning and Advocacy Resource). We developed curricula for teachers of University Students for WHRTLAR which were widely used.

The 3 GWJ UN representatives worked collaboratively. Reports on all activities were submitted to GWJ Headquarters during 2020 to 2022.

Recommendations:

- Advocate strongly to increasing the number of passes to the UN per organization and increasing gender equity within the UN system.
- Advocate expanding the participation of civil society, especially women and girls in decision making.
- Increase the number of the New York UN reps in view of the huge number of activities associated with the UN.

The Effect of COVID-19 on United Nations Work

The pandemic provided challenges but also opportunities. In-person meetings have been the norm previously. However, virtual meetings resulting from closure or limited access to the UN building and related meeting venues gave those who could not attend in person an opportunity to participate. This occurred especially at CSW66, which was held as a hybrid but mostly virtually, when disadvantaged women and girls such as rural, disabled and abused were heard on the effects on them of the pandemic and the climate crisis. On the other hand, the cancellation of CSW64 which focused on the 25th anniversary of the Beijing Declaration and the Platform for Action and the 5th anniversary of the SDGs deprived civil society the means of engaging with member states and relevant stake holders on these important road maps especially for women.

We addressed the impact of COVID-19 on education and recommended solutions to reduce the impact of the pandemic such as increased financing by governments, addressing the huge loss of girls from school due to unpaid care work, early forced marriages and pregnancy. Increased violence against women and girls due to the pandemic was also an element in our advocacy including CEDAW.

Currently there is limited access to the UN with few passes distributed to members of civil society which has impacted my ability to attend sessions in person. The concern is that participation by civil society in advocacy is more limited than even before COVID-19.

Dr Maureen Byrne, GWJ United Nations Representative, New York

My work as a GWJ NY Rep falls into three categories – GWJ advocacy, GWJ representative on the NGO Committee for UNICEF, and a member of WG-USA's Education Working Group.

GWJ Advocacy: As mentioned above, I participated as well as presented in sessions during CSW65 and CSW66, attended NGO-CSW NY meetings, reported on the HLPF, worked with Reps and our Director on GWJ recommendations submitted for the CSW66 Zero Draft Document, jointly developed a human



rights/education curriculum based on the Beijing Platform for Action (BPfA), and submitted advocacy reports on The Future of Education Conversation Circle, and Transforming Education Summit.

UNICEF: As a GWI Rep to the NGO Committee for UNICEF, I attended the UNICEF Executive Committee Sessions online, incorporated the information they provided in The Climate Crisis is a Child Right's Crisis into my portion of WG-USA's CSW66 presentation on climate change and education inequities in the U.S., reported on The Learning Passport, a collaboration between UNICEF, Microsoft, and local telecommunication companies to provide on- and off-line learning to over a million students, and will follow up on UNICEF's efforts to transform education in partnership with UN Country Teams, including UNESCO, UNICEF, and the World Bank. Finally, I collaborated with fellow NGO members on an Oral Statement given during UNICEF's First Regular Session (2022) that emphasized the importance of addressing education inequities, the learning loss caused by the pandemic, the need for mental health services for children, adolescents, and young adults, the necessity of reducing violence against children including trafficking and abuse, and UNICEF's decision to mainstream disability inclusion in all its child protection work.

I would like to see all ECOSOC NGOs push to remove the limit of two passes per organization for entrance into the UN. Likewise, I would urge all NGOs to continue to advocate for a larger NGO voice in the United Nations.

In terms of the Global South, much needs to be done to address historical injuries as well as economic, social, and education inequities experienced by low- and very-low developing countries. However, we must not, as GWI members, forget that we, as an organization, are fighting for education, gender equality, and human rights for girls and women everywhere, regardless of their country of origin.

Implementation and accountability are ongoing issues in multiple areas. Countries need to follow through on their commitments. Likewise, if commitments can be enforced through legal means, steps should be taken to do so.

Given that education is one of the primary focuses of GWI, we must continue to strongly advocate for: the broadening of teachers' agency and autonomy; addressing the global teacher shortage; creating decent working conditions and wages for teacher; providing continuous professional development; developing a standard for evaluating learning outcomes and teacher performance; and ensuring adequate education funding for equitable, inclusive schooling for all.

GWI Reps should continue to closely follow the work started at the Transforming Education Summit and advocate at both the country and global level.

The Effect of COVID-19 on United Nations Work

I really missed going into the United Nations. I missed the interactions; I missed just sitting and sharing a cup of coffee while discussing sessions with other NY Reps and NGOs. The ability to provide online sessions was an amazing advancement in both inclusivity and digital advancement. Conversely, it highlighted the stark inequities both within and across countries. In addition, numerous online sessions could get quite overwhelming at times.

Now that we can return to the UN, albeit in a very limited way, the opportunity to attend both in-person and online is a welcomed one. Our team of three NY Reps remained very cohesive during the COVID years, frequently holding three-way phone conversations, and submitting joint reports. Without the friendship and collegiality of my team, 2020-2022 would have been significantly more difficult and isolating.



Maryella Hannum, GWI United Nations Representative, New York

Contributed to GWI Advocacy efforts through regular attendance and participation at United Nations (UN) meetings and events both in-person and virtually. These efforts include regular meetings and events related to the work of the Commission on the Status of Women (CSW), NGO Committee on the Status of Women (NGO CSW), High-Level Political Forum (HLPF), Commission on Social Development (CSocD), NGO Committee on Social Development (NGO CSocD); UN Department of Economic and Social Affairs (UN DESA), and UNESCO. Meetings include attendance on themed days and on topics of Gender Equality, Education for Women and Girls, Equitable Education, Violence Against Women, Violence and Harassment in the World of Work, Transforming Education, Social Protection, UN Sustainable Development Goals (SDGs), Partnerships in achieving SDGs, Financing for Development and SDGs, Global Citizenship, Global Impact of and Recovery from COVID-19, and work related to Our Common Agenda. Attending advocacy meetings of Major Groups and other Stakeholders (MGoS) including NGO Major Group, Women's Major Group, Education and Academia Stakeholders Group, and the NGO Major Group Global Citizenship Cluster.

- 2020-2021: Contributor as part of collaborative effort developing a learning module on education for women and girls for the online teaching, curriculum and resource guide initiated by the NY Feminist and Women's Movement Action Plan in support of CSW65 and the Generation Equality Forum. The *Women's Human Rights Teaching, Learning, and Advocacy Resource (WHRTLAR): Promoting equality through education, advocacy, and action*, was developed as a user-friendly teaching guide to help educators, community organizers, activists, and self-motivated learners gain insight into the challenges and solutions for women. The educational guide is comprised of learning modules organized around six themes dealing with the most pressing challenges to women's human rights. Each module provides guidance, resources, and activities for education and informal learning communities.
- March 2021: Presenter/Collaborative Presentation: CSW65 Parallel Event *Achieving Social Protection: A Teaching and Advocacy Curriculum* on the topic of education for women and girls. COVID 19 made the work of NGOs more urgent because of the lack of adequate social protection globally.
- Spring 2022: Adjunct Professor Special Topics in International Studies; National Model United Nations (NMUN); provide an orientation to the activities of the United Nations (UN) as well as an understanding of international diplomacy for university students. Prepare university students for their roles as distinguished diplomats at the NMUN Conference in New York. The student delegation represented the Republic of Armenia and served as UN Diplomats at the conference working on global issues addressed by 9 UN committees including CSW, ECOSOC, GA1, GA2, GA3, HRC, IAEA, IOM, and UNEA. The Armenian student delegation was recognized for their preparation and hard work, and received the second highest award at the conference of "Distinguished Delegation". As part of the student preparation, I arranged for various UN related staff and working colleagues to visit the classroom virtually including Chair of NGO CSW/NY; First Secretary of the Mission of the Republic of Armenia, UN Digital Librarian; UN SDG Liaison; UN Secretariat Former Focal Point for Model UN; and two previous NMUN students from participating universities.
- August 2022: GWI Triennial Workshop Proposal Submitted on the Women Graduates-USA (WG-USA) & Institute of International Education – Scholar Rescue Fund (IIE-SRF) Partnership. The 90-minute workshop was approved for the GWI 34th Triennial Conference Day. The WG-USA/IIE-SRF pilot program focusing on education and research involving threatened and displaced scholars will be shared with other NFAs for review and consideration.

I think it would be helpful for GWI and all GWI UN Reps to meet virtually at least once per year as a coalition on our work and advocacy at the UN. Hold quarterly meetings on UN participation and advocacy in relation to the work of GWI and upcoming UN Events.

- Designate a GWI UN Youth Rep who could be a trainee in waiting and support the UN Reps



- at UN Headquarters/NY
- Strategize to meet with various UN Mission Representatives to address & advance issues of relevance for GWJ
- Continue to press to expand Civil Society Organization participation at the UN.

The Effect of COVID-19 on United Nations Work

COVID-19 affected in-person gathering and networking as well as negatively impacted prior achievements made in advancing access to education and women's rights and equality and achievement of the SDGs. Overall, the pandemic presented both challenges, setbacks and opportunities. It has opened up access to meetings and participation globally and the major setbacks may ultimately serve as a spring-board to advances that were not possible prior to the pandemic. That said the interruption in education for a generation of students may not recover. In terms of our work as UN Reps/NY we are now able to attend sessions in-person or virtually, and often virtual meetings are just as or more effective. However, meeting in person and networking is sorely missed.

Presentations & Webinars

- October 2020: GWJ Collaborative Presentation: Advocacy 101 & the United Nations/NY
- March 2021: Presenter/Collaborative Presentation: CSW65 Parallel Event *Achieving Social Protection: A Teaching and Advocacy Curriculum* on the topic of education for women and girls. COVID 19 made the work of NGOs more urgent because of the lack of adequate social protection globally.
- GWJ UN Rep Advocacy Reporting: Provide written reports on sessions and meetings attended for GWJ and WG-USA membership. Includes both individual and collaborative reporting as it relates to GWJ at the UN/NY.
- Occasional articles of interest for monthly electronic newsletters: *GWJ Update* and *WG-USA Flame* newsletters via GWJ UN Rep/NY Reporting, includes both individual and collaborative reporting.

UNITED NATIONS REPRESENTATIVES, VIENNA

Elisabeth Francis - GWJ UN Representative Vienna

Over the last three years, I have continued to represent GWJ on 4 UN **NGO Committees** – each conduct monthly meetings.

Committee on Sustainable Development – our focus is on the environmental, social and economic dimensions of sustainable development, seeking inputs into civil society's contribution to the 17 Sustainable Development Goals. The Committee has been very active - see below. I serve as auditor to this Committee.

Committee on the Status of Women – I serve on the Board as Deputy Secretary. The Committee facilitates the activities of its member organizations (approx. 40) in promoting gender equality and the empowerment of women. We have been active with the UN Agencies on Women's issues and have prepared statements each year for CSW.

Committee on Ageing – we address issues related to Ageing and older persons. Our focus has been on the impact of the pandemic, the human rights of older people, their ongoing need for education and training, digital challenges, crime threats to older people (fraud, violence etc...), climate change, annual IDOP event. I served on the nominations committee.



Committee on Peace – this comprises 32 member NGOs interested in peace building, peace keeping and disarmament. We have monthly information and discussion meetings with expert speakers; our focus has been on **peace education** and disarmament; we observe Intl Day of Peace, etc. From 2018-20, I served as 2nd Vice Chair of this Committee.

Activity highlights at the UN during the triennium include:

2020

International Day of Education, Jan. 24: UNODC/Act for Rule of Law on “The Role of Higher Education in strengthening the rule of law worldwide and in achieving SDG 16 by 2030”

CND (Commission on Narcotic Drugs) 63rd Session, March 2-6 (see report)

CCPCJ (Commission on Crime Prevention and Criminal Justice) Regular and Reconvened 29th Session, Dec. 3-4. (see report)

UNTOC 10th Session Oct. 10-16: arranged for GWI to co-sponsor Side Event: “Linking Criminal Justice and the SDGS in a New Way: Corruption creates wicked legacies at hazardous sites” (see report)

2021

14th Crime Congress in Kyoto, March 7-12, virtual attendance; (see report)

CSW 65, March, online, my first attendance, GWI official delegate and rapporteur

CCPCJ 30th Session, May 17-21; helped draft and submit **GWI written statement** where GWI urges UN member states to accelerate at all levels a gender perspective in all crime prevention, criminal justice and anti-smuggling policies and programs. (see report)

CCPCJ Intersessional Meeting, Nov. 10-13, Discussions on the Implementation of the Kyoto Declaration, **delivered Oral Statement** on the economic dimension of crime where GWI urges member states to address corruption in education. This oral statement was broadcast live on UN TV; we had excellent feedback from CCPCJ delegates.

2022

CCPCJ 3-day Expert Discussions on Crimes that affect the Environment. Feb. 14-16, focusing on 1. Preventing, 2. Combating, and 3. Strengthening Intl Cooperation. (report sent)

CCPCJ (Commission on Crime Prevention and Criminal Justice), 31st Session May 16-20 (see report on conference and on side events)

+ GWI supported and endorsed two NGO Statements: “Strengthening the international legal framework and international cooperation in the context of crimes that affect the environment” and “Addressing the Impact of Conflict and Trafficking Upon Women and Girls”

+ Civil Society Society Informal Dialogue with UNODC Executive Director Ghada Waly: (submitted a question on behalf of GWI).

Vienna Conference on the Humanitarian Impact of Nuclear Weapons (**HINW**) on June 20th.

First Meeting of States Parties to the Treaty on the Prohibition of Nuclear Weapons (**TPNW**), June 21-23.

UNTOC/COP 11, Oct. 17-21. GWI co-sponsors side event: “Civil Society Contribution to combating Transnational Organized Crime – In memoriam Ilona Graenitz.”



The CSD Committee has been particularly active. Highlights include:

Statement for 14th Crime Congress in Kyoto, Japan, March 2021: *Advancing Crime Prevention, Criminal Justice and the Rule of Law, towards the Achievement of the 2030 Agenda*

Side event at CCPCJ 30th session: *Environmental factors as an important trigger for migration
Reconsidering the definition of smuggling migrants in the context of (transnational) environmental disasters and hazardous legacies*

Statement at CCPCJ 30th session: *Environmental crime - a trigger for forced migration*

Draft of written Statement for COP26: *Challenges of Climate Change*

Oral statement at 2022 CCPCJ Expert Discussions on Crimes that Affect the Environment in February 2022: *Strengthening international cooperation to address crimes that affect the environment*

Written statement at CCPCJ 31st, May 2022: *Strengthening the international legal framework and international cooperation in the context of crimes that affect the environment:*

Side event at CCPCJ: *Criminalizing Ecocide – a new deterrent to crimes that affect the environment.*

We were so saddened by the loss in July this year of Ilona Graenitz, former chair of NGO CSW and CSD who had served as IFUW Lead UN Rep from 2008 to 2015. She was an honorary member of VAÖ, our Austrian NFA. More recently she had represented Socialist Women International. Ilona had been a mainstay of the Vienna NGO community. As a tribute to her well said, Ilona's 'strategic, international and articulate thinking, as well as her relentless and profound commitment to women's affairs and environmental justice, inspired and encouraged many members of the NGO community. We will long remember her sincerity and resolve.'

UNITED NATIONS REPRESENTATIVES TO UNESCO

Eliane Didier - Representative GWI/UNESCO Rapport triennial 2020-2022

Part I

1. Stratégie post-Covid 19 de l'UNESCO

Durant le triennium 2020-2022, la pandémie de COVID-19 a fortement impacté la vie quotidienne des populations et le fonctionnement des institutions, ralentissant de façon inquiétante la progression vers les 17 objectifs de Développement Durable (ODD) des Nations Unies programmés pour 2030.

Dans cette situation inédite de crise mondiale, la condition des femmes et des filles a été (et demeure) particulièrement menacée, aggravant les pertes d'apprentissage, les risques de décrochage scolaire, de violences à l'encontre des femmes, et dégradant emploi et économie.

En décembre 2020, l'UNESCO a lancé une consultation en ligne des 400 ONGs accréditées et les conclusions recueillies par la Conférence Internationale des ONGs (CIONG) ont été transmises au Bureau de Planification stratégique (BSP). Les demandes des ONGs ont été prises en compte et ont alimenté les travaux de la 41^{ème} Conférence générale de l'UNESCO (Décembre 2021), conduisant à l'élaboration du document 41C/4 qui définit la stratégie à moyen terme (2022-2029) de l'Organisation et de ses partenaires (Etats membres, Société civile).





Le document précise:

- Les priorités globales de l'UNESCO: Afrique, Egalité des genres
- Les priorités d'actions vers les ODD 4,5, 6, 11, 13, 14, 15, 16, 17
- Les objectifs stratégiques: défis éducatifs, environnementaux, de cohésion sociale, technologiques
- Le renforcement des partenariats cités plus haut et de la collaboration avec les Nations unies et une invitation à mobiliser des partenaires multiples dans les actions entreprises.

L'UNESCO affirme que « *L'éducation est la force motrice la plus puissante pour faire avancer le programme 2030* »

L'objectif stratégique Education concerne particulièrement GWI. Il s'agit « *d'assurer à tous une éducation de qualité, inclusive et équitable, et les possibilités d'apprentissage tout au long de la vie, afin, entre autres, de réduire les inégalités et de promouvoir des sociétés apprenantes et créatives, notamment à l'ère du numérique* ».

Les **domaines d'action** proposés concernent l'égalité des genres dans et par l'Education, l'accès universel à la santé sexuelle et reproductive, l'élimination de la violence, de la discrimination et de la censure fondées sur le genre, l'autonomisation économique des femmes, l'exigence de gouvernements respectueux de l'égalité des genres, la réouverture des écoles en toute sécurité, le soutien des enseignants, l'investissement dans le développement des compétences, la réduction de la fracture numérique liée au genre dans l'éducation, la participation aux progrès de l'innovation technologique, la promotion de l'éducation à distance, la valorisation de la diversité, l'attention à une participation équitable des jeunes et des femmes, l'approfondissement du concept de citoyenneté globale.

Les dispositifs soutenus par l'UNESCO pour l'égalité des genres sont retrouvés également dans les objectifs stratégiques ciblant les défis environnementaux et technologiques (lutte contre le changement climatique, développement du numérique, de l'Intelligence Artificielle, Banques de données, etc...) et le programme d'approfondissement du concept de citoyenneté mondiale.

Un renforcement des partenariats de l'UNESCO est décidé, avec les Commissions nationales des Etats Membres, les ONGs et les Fondations, chevilles ouvrières indispensables des actions sur le terrain. Des actions communes mobilisant plusieurs de ces acteurs sont recommandées.

2. Manifestations UNESCO pendant le triennium

Le confinement généralisé a obligatoirement conduit l'UNESCO à annuler les événements prévus au Siège à Paris et à organiser séances de travail, séminaires et débats en ligne. Le mode virtuel va continuer d'être privilégié, pour des raisons sanitaires mais aussi économiques, toutes les ONGs n'ayant pas les moyens financiers d'envoyer des délégués à Paris.

En 2021, les élections ont conduit à la recomposition du Comité de Liaison ONGs-UNESCO et de la CINGO, présidés désormais par M. Davide GROSSO (CIM). Mme Marie-Claude MACHON-HONORÉ, (BPW Int), Past-Présidente, devient responsable de la liaison avec CCNGO-Education 2030. Nous la remercions vivement pour l'aide précieuse qu'elle nous apporte dans la transmission des informations émanant de l'UNESCO.

La reprise des réunions de travail se sont poursuivies au sein du Comité de Liaison, qui a piloté les événements suivants:

Décembre 2020 : Consultation en ligne des ONGs citée plus haut, en vue de la préparation du plan stratégique

- 16-18 Décembre, 2020: Elections à la CIONG et au Comité de Liaison (mandat de 2 ans)
- 9 Novembre, 2021: 75ème anniversaire de l'UNESCO, qui appelle à une **participation active des jeunes**



- 6-7 Décembre, 2021: Forum sur la citoyenneté mondiale
- 14 Décembre, 2021: 10ème réunion mondiale de la CCONG- Education 2030 et proclamation de la **Déclaration de Paris sur le futur de l'Education** (vidéo disponible sur YouTube avec intervention de M.C. MACHON HONORE au nom du Comité de Liaison (repère 44 min:20 sec)
- Préparation de la Journée Internationale de la fille (2022)- en cours
- 24 Mai, 2022: Webinaire « **Science, Technologie, Innovation et Entrepreneuriat** », comprenant 2 tables rondes organisées par M.C.MACHON HONORE:
 1. **Autonomisation des filles et des femmes de tous âges par l'éducation non traditionnelle et l'entrepreneuriat sur le continent africain** (contributions du Bénin, du Maroc, du Sénégal, de la Guinée Bissau, et du Conseil International de la Femme)
 2. **L'eau et le genre dans le changement climatique. Education et formation aux technologies de l'eau sur le continent africain.**
- 28-30 juin, 2022: Pré sommet sur la transformation de l'Education- UNESCO Paris
- 31 Août- 08 Septembre, 2022: Organisation d'un cours pratique « **Digital youth work** » - Bansko, Bulgarie)
- Groupe de travail sur la rédaction du rapport destiné au renforcement des relations avec les Commissions Nationales (STACY DRY LARA)
- 13 Septembre, 2022: Webinaire «**La décennie des océans: catalyser le soutien et l'engagement (BPW INT)** »
- 16-19 septembre, 2022: Sommet sur la Transformation de l'Education- Nations Unies- New York, USA
- 21 septembre, 2022: Journée Internationale de la Paix, « **Paix, Art et Jeunesse** »- Tolosa- Espagne
- 28-30 septembre, 2022: Conférence mondiale de l'UNESCO sur les politiques culturelles et le Développement durable- Mondiacult 2022- Mexico City- Mexique
- 14-16 novembre, 2022: Conférence mondiale sur les soins et l'Education de la petite enfance- Tashkent- République d'Ouzbékistan

3. Conclusions

Considérant la question de l'égalité des genres comme une problématique transversale pour l'Education, l'UNESCO et les Nations Unies appellent à une mobilisation mondiale des gouvernements et de la société civile pour relever les défis du programme Education 2030 et invitent leurs partenaires à entreprendre des actions pour:

- Envoyer à l'école 244 millions d'enfants et de jeunes
- Faire accéder plus de 6 enfants sur 10 à l'alphabétisation
- Répondre au dérèglement climatique, à la révolution technologique, à la résurgence des conflits et des inégalités.

Pour sa part, dans ce monde en crise, GWI s'est déjà engagée dans ce programme, en organisant plusieurs webinaires :



« CaMeUs » («**Force out by climate change? Proactive planning in North America** »- 9 septembre, 2022) et Conversation du réseau des Jeunes Membres « **Glimpses of young member Professions** »- 3 septembre, 2022.

- « **End racism, build peace** », webinaire sur la solidarité inter générationnelle organisé par le réseau Jeunes membres (YMN)- 21 septembre, 2022

En diffusant des communiqués de presse à l'occasion de la Journée mondiale des talents des jeunes (15 juillet), de la Journée mondiale contre le Trafic d'êtres humains (30 juillet, 2022), et de la Journée Internationale des Jeunes (3 septembre, 2022).

En participant au groupe de travail visant à renforcer les relations ONGs-Commissions Nationales de l'UNESCO.

La prochaine CIONG est prévue en Décembre 2022 au siège de l'UNESCO à Paris.

Part II

UNESCO strategic objectives for the COVID-19 crisis

During the 2020-2022 triennium, the COVID-19 pandemic strongly upset people's daily lives and institution work, disturbing and slowing down the progression to the achievement of the UN SDG- 2030.

In this unprecedented situation of global crisis, the women and girls status was (and still remains) particularly threatened, worsening learning losses, rising the risks of dropping out of school, and of violence, and degrading employment and economy.

On December 2020, through an on-line consultation, 400 NGOs accredited to UNESCO were questioned to suggest solutions coping with this worrying situation. NGOs' suggestions were taken into account by the 41th UNESCO General Conference on December 2021 and published in a mid term strategic document (41C/4) presenting the:

- global UNESCO priorities: Africa & Gender Equality
- priority actions to support SDG 4,5, 6, 11, 13, 14, 15, 16, 17
- strategic objectives (SO): Challenges in Education, Environment , Social Cohesion, Technologies
- reinforcement of UNESCO/NGOs partnership and invitation to multi-partners initiatives

UNESCO is re-affirming that « **Education is the most powerful motor force to achieve the 2030 program** » and invites NGOs like GWI to develop programmes and actions in Quality Education for all, inclusive and fair Education, opportunities for life-learning, « *in order to reduce inequalities and to promote creative and learning societies, namely in the digital era* » .

Propositions for actions: Gender Equality in and through Education, universal access to sexual and reproductive health, elimination of gender-based violence, of discrimination and censure, women economical empowerment, governments respectful of gender equality, re-opening safe schools, supporting teachers, investing in skill development, reduction of the gender-based digital gap, participation in innovative technological progresses, promotion of distant learning, valorization of diversity, attention to a fair participation of youth and women, deepening the global citizenship concept.





Gender Equality is also found in the UNESCO targeting environment and technology (climate changes, digital development, technologies, databases, etc..) and in the global citizenship programme.

Partnerships to UNESCO should be reinforced through improved communication between the Member States National Commissions and NGOs and Foundations, whose field experiences were declared invaluable. Common actions mobilizing different UNESCO partners were highly recommended.

2. 2020-2022 UNESCO meetings and events

In the pandemic context, very few events could be held at the Paris Headquarter, so on line sessions, seminars and debates were organised. It should be noticed that virtual meetings are going to be set as far as possible, for sanitary but also for economical reasons, as most NGOs cannot afford sending their delegates to Paris.

On 2021, the **LIAISON COMMITTEE NGO-UNESCO** and **ICNGO** were renewed and Mr Davide GROSSO (CIM) elected President. Ms Marie-Claude MACHON-HONORE BPW Int, past President, is now responsible of CCNGO-Education 2030. We warmly thank her for reactivating GWI collaboration and transmitting information and documents..

List of the main events driven by the Liaison Committee

December 2020 : On-line NGO Consultation (Strategic plan préparation)

- 16-18 December, 2020: ICNGO and NGOs-UNESCO Liaison Committee Elections (2 years mandate)
- 9 November, 2021: 75th anniversary of UNESCO (calling for an active youth participation)
- 6-7 December, 2021: 12th International Forum : « **Achieving global citizenship** »
- 14 December, 2021: GEM - **Paris Declaration: a global call for investing in the futures of education** (vidéo available on YouTube with M.C. Machon-Honoré on behalf of the Liaison Committee - time mark: 44 min:20 sec)

2022 International Girl Day (preparation in progress)

24 May, 2022: Webinar set up by M.C.MACHON-HONORE: « **Science, Technology, Innovation and Entrepreneurship** », including 2 round tables :

1. Women and the school system (with contributions from Benin, Morocco, Senegal, Guinea Bissau and ICW)
 2. Water and gender in climate change Education and training in water technologies on the African continent
- Working group (Stacy DRY LARA): writing a report to reinforce relations and collaborations between NGOs & the UNESCO National Commissions

13 September, 2022: Webinar organised by the Liaison committee and BSP- « The **Ocean Decade: Catalyzing support and engagement** »

16-17 & 19 September, 2022: « **Transforming Education Summit** »- UN- New York, USA - in-person participation of delegates from the Liaison Committee



7 October, 2022- 215th session of the Executive Board (NGP Committee)- ICNGO 2022 preparation- Eliane Didier in-person participation

- 11 October, 2022: UNESCO Prize for Girls' and Women's Education Award Ceremony

To come soon:

5-6 December, 2022: « **International Forum on AI and Education. Steering AI to empower teachers and transform Teaching** » - A hybrid on line and in-person session.

14-16 December, 2022: **2022 International Conference of NGOs (ICNGO): » Breaking barriers- What role for civil society organisations towards a sustainable future »**

3. Conclusions

Considering Gender Equality is a transversal issue, UN and UNESCO call for a global mobilization of governments and of the civil society to make the progression to the 2030 Education Programme faster. They invite their partners to carry out actions necessary to:

- send 244 billions children and young to school
- give more than 6 children on 10 an access to literacy
- challenge climate change, technological revolution, emergence of conflicts and inequalities

During the 2020-2022 triennium, GWI contributed to fight the unprecedented global Education crisis, by setting webinars, publishing press releases, involving young members, and contributing to working groups.

Collaborations with other NGOs, with National Commissions and with the UNESCO regional offices are recommended, and should help GWI to take a large part in the SDG-2030 achievement and to successfully improve girls and women's Education and status.

GWI, like all the NGOs from the UNESCO network, is invited to report their actions and initiatives on the dedicated page NGO Activities/ Promote your NGO's Events, from the Liaison Committee website.

BPS: Bureau de planification stratégique

BPW Int: Business and Professional Women Int

CCNGO-Education 2030: Consultative Consultation

GC: General Conference

GEM: Global Education Meeting

ICNGO: International Conference of non governmental Organisations

ICW: International Council of Women

IMC: International Music Council

NGP: Non governmental partners

UN SDO-2030: United Nations Sustainable development Goals

<https://www.unesco.org>

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