



Minutes of the GWI Board 2019-2022 Meeting held on 15 Feb 2022, 6 pm Central European Time (CET), ZOOM

Attendees: Terry Oudraad (TO), President; Louise McLeod (LM); VP Advocacy and Education; Veena Bathe (VB), VP Legal and Governance; Basak Ovacik (BO), VP Fundraising; Katharina Strub (KS), Treasurer and Stacy Dry Lara (SDL), Executive Director

Absent: Glenda Hecksher (GH) VP Marketing

Welcome: TO welcomed all and called the meeting to order at 6.08 PM CET

Agenda: Adopted

Minutes of Board Meeting 4 Feb 2022: Adopted

Conflict of Interest: None

2022 Triennial General Assembly and Conference:

General Assembly (GA) Agenda and Conference Program:

Following was discussed and decided

- Virtual 2022 triennial GA will be held on Fri 11-Sun 13 November 2022 at Geneva time for 4/5 hours per day.
- GA Business sessions will be on Day 1 and Day 2; Conference on Day 3.
- As the GA is virtual, 2 days of pre GA meetings will be held for open discussions around the submitted resolutions and for possible further amendments prior to the GA voting. There will be one meeting per day for two different time zones.
- 2019 Triennial GA and Conference handbook to be referred to draft the GA agenda and conference program keeping in mind that the entire event will be 100% virtual.
- EduCom will be in-charge of the seminars and workshops.
- SDL will check with the tech team to ascertain the number of workshops that can be held simultaneously.
- YMN will conduct one workshop at the Conference.
- Suggestion was made to hold fewer workshops with more attendees and to record seminar paper presentations. Members will email their questions to the paper presenters.
- Cultural program could be presented in the meet and greet format.



- LM will prepare the design and layout of the handbook for the 34th Triennial GA and Conference.
- Agenda, Program and Rules of Procedure for the virtual GA and Conference will be discussed and finalised at a separate Board meeting.

Draft Conference Budget:

As the GA will be virtual, the budget expense heads will be different from the previous conference budgets, so KS has prepared and presented the draft conference budget to the Board for their inputs, it will then be discussed and finalised by the FinCom.

Highlights of the draft budget

- Estimated revenues of CHF 42100 will be received from conference registration fees, donations and sponsorships
- Early bird registration will start from April end @CHF 60 per person
- From 1st Sept 2022 the registration fee will be CHF 75 per person
- Estimated expenses of CHF 37605 includes cost for hosting the GA and Conference on Zoom webinar package for 1000 people, conference website and registration, technical and office support, conference GA minuting and accounting services etc.
- Technical support for conference website and registration will be provided by idloom and for GA and Conference by Restech CC. GWI office has very good working relations with these two tech teams and they have provided good and efficient customer service to the organisation.
- 60% employee support to ED (3 days per week) from 1 May-30 November.
- Lastly all costs associated with cultural events will be covered and managed by the host NFA.

Responsibilities of the NFA hosting the Conference:

GWI office received communication from Ranjana Banerjee, IFUWA President, regarding roles and responsibilities of IFUWA as hosting NFA.

TO will reply by informing IFUWA that 2022 AGM & Conference expenses will be entirely handled by GWI office which includes hosting of the conference website & registration, business sessions, workshops and seminars. IFUWA will only plan and sponsor the cultural event.

Conference Theme:



In continuation of the past two triennial General Assembly (GA) and Conference themes, 2017-2019 From Theory to Action, and 2020-2022, From Action to Growth, it presented that the 2022 GA and Conference theme is designated as From Sustainability to Impact

Five sub-themes for the workshops and seminar papers will be developed around OD process focus on SDG4. To this point, it was commitment to produce a GA and Conference outcome and legacy document. This summary will be produced and widely distributed to all membership as an impact document.

OD Phase II discussion on Organisation Readiness Prerequisites:

Following a short discussion it was decided that each Board member to

- review their Job Description
- review the ToRs of their concerned committees
- review discussion notes of all six groups for OD Phase II Prerequisite 1,2,3 and 4 to discuss how can good ideas be implemented and areas of concerns addressed.

Follow up Board Meeting: Next zoom Board meeting will be held on 01 March 2022 at 5 PM CET

Meeting Adjourned: 8.49 PM CET