



Board 2019-2022 Meeting Minutes
19 May 2021, 6 pm Central European Time (CET), ZOOM

Attendees: Terry Oudraad (TO), President; Veena Bathe (VB), VP Legal and Governance; Eileen Focke-Bakker (EFB), VP Membership; Louise McLeod (LM); VP Advocacy and Education; Basak Ovacik (BO), VP Fundraising and Stacy Dry Lara (SDL), Executive Director

Apologies: Katharina Strub (KS), Treasurer and Glenda Hecksher (GH), VP Marketing

Welcome: TO welcomed all and called the meeting to order at 6:30pm CEST

Agenda: Adopted

Minutes from the 20 April 2021 Board meeting: Request from KS for more time to review the minutes was accepted. Adoption of the minutes postponed to next Board meeting.

Conflicts of Interest: None

Membership :

Update on Membership Campaign:

EFB briefly outlined Action Plan for the 2021 Membership Campaign

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| 1. Membership Campaign flyer will be sent in | June, September & December |
| 2. YMN webinars will be held in | June, August & September |
| 3. MemCom Inter- Regional Talk shows | July, October & December |
| 4. YMN/Memcom mtgs to prepare GA in 2022 | August |
| 5. Mock Trial at Generation Equality Forum-GEF | 1 or 2 July |
| 6. Evaluation -Year-at-a-Glance report | December |

The campaign will start off with the first flyer to membership in the first week of June followed by on 12 June, Young Member Network webinar on the effects of NEET (Not in Education, Employment, or Training) in today's changing world examined from an intergenerational perspective.

GWl has applied to conduct Mock Trial at Generation Equality Forum (GEF) in Paris to be held in first week of July. 'Education and Migration' will be the topic of arbitration, format and contents of debate are ready, judges and debaters have been identified. In June, SDL will come to know if GWl's application to hold this mock trial is accepted.



In third week of July, an Inter- Regional Talk Show will be organized by IFUWA and other Asian NFAs from UWAsia. The talk shows will give members an opportunity to discuss and share common issues of their regions, take up joint projects, build friendships and together they will give the members an overview of the needs and interests of the GWI

The membership will be informed accordingly about the contents, date and time of these programs.

CDS Survey : Result and Way Forward :

EFB reported that in Sept 2020 report of the ad-hoc Committee on Dues Structure (CDS) was sent out to the NFAs along with a survey. It received a very low response from the NFAs. Despite extension of the deadline only 16 NFAs responded. The feedbacks received are not enough to arrive at any conclusions the process is incomplete and the ad-hoc committee is waiting to know the results and how to proceed with the proposed dues structure.

It was decided to resubmit the CDS report to the NFAs for their comments before the Town Hall meeting. After receiving the responses from the NFAs, Board shall prepare internal resolution for the 2022 GA voting.

Town Hall meeting :

The format of the presentation, date and time for the Town Hall meeting with NFA Presidents and CIRs was discussed.

GWl's finances and dwindling membership will be the main focus of the presentation. Suggestion was made to make it an interactive session, wherein NFAs to be asked what do they expect from the GWI to increase their membership especially young members, invite suggestions from them to make GWI financially sustainable and their vision about GWI's future

Finances being one of the focus areas and with KS being absent for today's meeting on medical grounds, further discussion on the presentation will be held in the next Board meeting. In the meantime SDL will send the doodle to the Board to fix the date and time for the Town Hall meeting.

Fundraising :

Follow up on Geeta Desai's proposal on 'To Prepare GWI for a Post Pandemic World'.

In her email to TO, Geeta clarified that she had offered to conduct an Organizational Development (OD) process that will put GWI on a firmer financial footing and will increase its capacity to grow. The OD process is about 'Change' and that GWI will change once it undertakes this process. If the Board is interested, she will make a presentation to them.

It was decided to invite Geeta to make the presentation to understand what the OD process would entail so as to arrive at a decision.

Girls for Brighter Future Campaign



BO has sent appeal letters to NFA Presidents, CIRs and members of various GWI committees to donate for Girls for Brighter Future Campaign.

She made an appeal to the Board members to send the GWI website link to their family and friends to support this campaign.

Regarding online donation, it was observed that senior GWI members are keen to donate but find it difficult to navigate the website page of donation as most of them are not computer savvy. It was suggested that these members may contact SDL who will guide them in making online donation.

Fellowship:

BO informed that she was able to get in contact with the two members of the Fellowships Committee, one from El Salvador and another from Bangladesh, and have updated them with committee's activities for their participation.

Cynthia Burek Award:

Fellowship Convener, Cynthia Burek has proposed 'Cynthia Burek Recognition Award'; GBP 1000 will be awarded triennially to a student, starting from 2022.

This generous gesture from Cynthia Burek was welcomed and appreciated by the Board.

Office Matters

Notice of termination was given to Ms. Clémence on 30th April, her contract ends on 30th June. Since she had unclaimed leave, which she has now chosen to claim, she will be in office for only few days in May and in the last week of June.

Governance :

VB reported that in February she had circulated to the Board the demo presentation on the System Manual along with report of the presentation.

In the report, she had mentioned two options for the system document structure; the Board needs to decide on the options before she could start work on it.

Option 1- the Board members and the ED only will have the entire manual for their reference

Option 2- the Board members and the ED will have the entire manual for their reference. Only the relevant sections of the manual will be shared with the concerned Committees.

The report will be circulated again to the Board members for decision.

Advocacy

Advocacy Resolutions Campaigns :

LM is working on the Advocacy Resolutions CAMPAIGNS, updating them with information about Covid-19 impacts which will be helpful to our NFAs.



She will start off with the Resolutions on Refugees and Migration, it will be sent to EFB shortly, along with UN agencies data references which would be useful to the participants of Mock Trial at GEF in Paris.

Agreed Conclusions CSW65

LM reported that 'Agreed Conclusions' on the set priority themes are the main outcomes of CSW. After the CSW, there is always a general concern as to how these conclusions will be implemented, will they translate into concrete actions by the member states, what is missing, what needs to be done during the year, the problem of restrictive participation of civil society, which increased by COVID-19 restrictions, how will the civil society react to their participation due to virtual nature of CSW65 etc....

She has put together a task force of 3 persons to study the Agreed Conclusions of CSW65. She will make a report on the findings which will help GWI to start planning and advocating during the year and be better prepared for the next year-CSW66.

High Level Political Forum (HLP)

LM will be attending High Level Political Forum though the SDGs under review are not GWI SDGs, she will still attend it. GWI has been given an opportunity to give written statement but it is limited to 500 words as compared to 1500 words limitation for CSW. The written statement will be about restrictive participation of civil society at the UN. She will make a report of her participation for the Board.

Advocacy Updates & Training workshop

LM informed that she has prepared a list of advocacy articles she will be writing for the GWI Updates.

She suggested organizing a training workshop on how to write a resolution, which was accepted. The training will be helpful to the membership as well as to the resolution committee.

Finance

Adoption of Fincom Recommendation No. 14 on Management fees Enclosure 1

The FinCom's recommendation to the GWI Board of Officers to adopt a Management Fee of 15 % for Restricted Funds was approved unanimously by the Board.

The management fees will be collected on quarterly basis and past donations will not be affected. The fees will be collected with effect from (w.e.f) Q2 of the current financial year.

Adoption of First Quarter 2021 Financial Report Enclosure 2

GWI's Quarterly Report of First Quarter 2021 was adopted unanimously by the Board.

Meeting Doodles :



SDL will send the doodle to the Board for June Board meeting

Meeting Adjourned: 9:28pm CEST