Board 2020-2022 Meeting Minutes
28 January 2021, 5pm Central European Time (CET), ZOOM

Attendees: Terry Oudraad (TO), President; Veena Bathe (VB), VP Legal and Governance; Eileen Focke-Bakker (EFB), VP Membership; Glenda Hecksher (GH), VP Marketing; Louise McLeod (LM); VP Advocacy and Education; Basak Ovacik (BO), VP Fundraising; Katharina Strub (KS), Treasurer; and Stacy Dry Lara (SDL), Executive Director

Apologies: None
Welcome: TO welcomed all and called the meeting to order at 5:11PM CET
Agenda: Adopted
Minutes from the 11 December 2020 Board meeting: Adopted
Conflicts of Interest: None

Finances

Q4 2020 financials are final. Many NFAs have already paid 2021 dues and a review of Q4 financial report indicates that GWI has enough cash to sustain operations throughout 2021 and beginning of 2022; KS highlighted income versus budget difference of some 25K less namely because of Turkey not paying dues and loss in currency exchange from USD to CHF; however, this loss is virtual as the USD have not yet been exchanged to CHF; waiting for dollar to get stronger to recoup some of the virtual loss; lawyer was more expensive than planned but other expenses remain in line with budget; functional allocation of workforce in 2020 was very in line with predicted allocations. KS to add a Table of Contents to the Q4 report before distributing; it was noted that the financial notes produced by KS and SDL together are quite helpful. Review of restricted funds went without question; no Hegg Hoffet grants given in 2020; odd year because of COVID.

<u>Motion 1: FinCom Recommendation 11: Date: 26 January 2021</u>
The Finance Committee members recommend to the Board of Directors to accept
the GWI 4th quarterly financial report, dated 15 January 2021.
Carried by: Abeda Inamdar
Seconded by: Patricia Sivertsen

The recommendation is unanimously accepted during the FinCom meeting on 26 January 2021.

<u>Motion 2: FinCom Recommendation 12: Date: 26 January 2021</u>
The Finance Committee members recommend to the Board of Directors to accept
the GWI budget for 2021, received by email from the Treasurer on 26 January 2021.
Due to conflicts of interest, Beverley Rhodes abstains form voting.
Carried by: Patricia Sivertsen
Seconded by: Kathryn Horvat

The recommendation is accepted during the FinCom meeting on 26 January 2021.

Background Motion 2: KS reported that the 2021 budget has been recommended by FinCom; difference is the loss of members by NFAs. Budget will remain fluid; Board expenses have been reduced but could even go lower because might not be able to meet face to face soon; budget has been reduced as much as possible and realistically. KS and SDL have examined fully the line items and notes to streamline with clarity; items 10 and 13 will be rewritten as per LM request. As part of this discussion, SDL gave an update on the upcoming office move and storage.

CDS Survey

16 NFAs answered the survey; no generalisations can be drawn as of yet; SDG 17 was added to our mission and 15 agreed; 14 of 16 agreed with keeping the office; 13 of 16 agreed with PPP; 1 said no/ 1 said yes from the two Canadians; 13 agreed with scaling; 8 said to vote on structure in 2021; 4 in 2022; three offered other solutions; in general, these 16 NFAs agreed but cannot make general assumptions for all NFAs; survey will be reopened.

Advocacy

CSW65 currently 14 registered as GWI advocates, SDL has revised Advocacy Report for online reporting of CSW65; WG-USA is planning three parallel events; no information on applying for side events yet. Other issues – HRC46 statement released; International Day of Education toolkit and press released and published on WUNRN; SDL attended an excellent UNESCO event on education that included participation by all of the education heavy hitters, big push for increased domestic funding; incorporated this message into our HRC46 written statement; LM very active in UN New York activities and NGO Committee on the Status of Women New York; she is putting together comprehensive reports.

Fundraising

BO reported that the Committee has not met again since last time; continuing with personal contacts; SDL informed that Fundraising Friday continues with focus on the Girls Education for Brighter Futures campaign (GlobalGiving)

Office matters

SDL indicated her work is entwined with all Board members and as such has been updated throughout the meeting; loss of interns in 2020 is estimated at 1968 hours/55.4 weeks hours uptake by office; she is interviewing new intern next week who can stay six months.

Follow up Board meetings

Next zoom Board meeting planned for**:** dates to be decided via Doodle
Any other business: None

Adjourned 8:26PM CET