



Board 2020-2022 Meeting Minutes
14 September 2020, 6:30pm, Central European Summer Time (CEST), ZOOM

Attendees: Terry Oudraad (TO), President; Veena Bathe (VB), VP Legal and Governance; Eileen Focke-Bakker (EFB), VP Membership; Louise McLeod (LM); VP Advocacy and Education; Basak Ovacik (BO), VP Fundraising; Katharina Strub (KS), Treasurer; and Stacy Dry Lara (SDL), Executive Director

Apologies: Glenda Hecksher (GH), VP Marketing

Welcome: TO welcomed all and called the meeting to order at 6:39PM CEST

Agenda: Adopted

Minutes from the 18 August 2020 Board meeting: Adopted

Conflicts of Interest: It was acknowledged that EFB will invoke COI during Hegg Hoffet discussion.

Finances

Dues Update: A general discussion was held about the 2020 NFA dues progress that included review of Somalia, Kenya, South Korea, Lebanon, El Salvador, Turkey, Burkina Faso. Board members will reach out to NFAs for payment. It was mentioned that El Salvador cannot subsidize dues owed with BRPID instalment. Regarding Turkey, TO emailed current president last week; a past president has been contacted and will serve as mediator between current TAUW leadership and GWI regarding dues payment. It was mentioned that all dues alleviations this triennium will need to be disclosed at the GA in 2022. The Board will review Australia's request with a note that the Board cannot determine an NFA dues amount; TO to follow up with Australia. TO will formulate a reply to VAO letter dated 12 August 2020. Beginning 2021, KS will prepare NFA dues invoices for payment in Swiss franc only. The currency exchange rate is the main reason for this decision. If NFAs must pay their dues in another currency they will need to make the case with the Treasurer.

Burkina Faso Motion:

The GWI Board hereby accepts the payment plan recommended by the Finance Committee for the Graduate Women of Burkina Faso. Currently, the organisation owes GWI 168 Swiss Francs (CHF), 84 CHF 2020 dues and 84 CHF 2019 arrears. The organisation will pay 126 Swiss Francs until 1 December 2020 and the 2021 dues together with 42 CHF (126 Swiss Francs) until 30 June 2021. The payment delay is due to the financial and organisational problems of the organisation.

Proposed by Katharina

Seconded by Basak

Motion passed unanimously.

Fifty thousand U.S. dollars have been transferred from the GWI U.S. dollar account into the GWI Swiss franc current account. This is partly to stay ahead of the declining dollar and to increase the balance in the Swiss franc account. GWI service providers outside of Switzerland, namely the Webmaster, will now be paid from the GWI U.S. dollar account. Removal of non-monetary (in-kind) payments of CFUW from GWI's financial reporting.



Webinar: Member Marketplace

The GWI Membership Marketplace launch webinar took place on 12 September 2020, pilot for 6 months then evaluate; 173 registered for the webinar. TO to send Terms of Reference to VB for review. The MM aims to retain and attract members of all ages. Congrats were given to EFB who thanked Nezihe Bilhan, Turkish Association of University Women and Meera Bondre, Indian Federation of University Women's Association and SDL.

October 3 the GWI Young Member Network will hold a Town Hall. The YMN is reaching out to NFA young members to invite them.

Advocacy

Advocacy webinar series: LM and SDL have held many planning meetings for the International Advocacy Webinar Series to begin in the fall. The overall programme of the series is being evaluated and revised to be more inclusive of the NFAs rather than instructional. Details will be shared in due time and the series will beg

Advocacy at the United Nations (UN): LM has been very active with the UN and busy attending many online sessions; with more online meetings attendance is more accessible. She explained that the UN has been reorganizing itself since 2017 to strengthen civil society voice and participation. An exciting new international day of recognition is International Day for Equal Pay; as part of the UNGA a webinar will be held on the topic on 18 September; she and SDL are registered to attend. The UN75 People's Declaration and Plan for Global Action signature deadline is approaching but there is still time to endorse as individuals or as an organisation; link will be shared. The ILO Violence and Harassment Convention, 2019 (No. 190) has been endorsed by GWI. The Global Governance Forum starts this week; LM plans to attend sessions.

LM is writing a paper for another organisation that she sits on the Board of on gaps in social protection and safety nets; she will adapt the paper to suit GWI if anyone wants it.

It was discussed that GWI must be a visionary and become more focused on technology for learning and that we must adapt advocacy and awareness raising. As example, revise Manifestos and Policy Paper.

Fundraising: The GWI Committee on Fundraising has not had the opportunity to meet again since the last Board meeting; they will meet again soon and an update will be provided at the next Board meeting.

Hegg Hoffet Committee: to meet in the coming week to discuss applications and terms of eligibility; Committee update pending.

Office matters

SDL reported that her work is interwoven with the Board and that progress updates have been given throughout the meeting. Due to the time, she quickly informed that a new candidate from the Swiss unemployment programme, Syni, has started working at the office part-time. It was agreed to wait do redistribute the GWI GA/Conference bid package and to shorten the application more. It was



discussed that CFUW could be a good partner in planning the 2022 GA/Conference; they have experience and could contribute to their in-kind payment.

Any other business: Time to schedule an MOU implementation meeting with CFUW. Have not met since 12 May.

Next Board meeting: TBD by Doodle for October. **Adjourned** 9:38PM CEST