



Board 2020-2022 Meeting Minutes
3 May 2020, 4pm, Central European Summer Time (CEST), ZOOM

Attendees: Terry Oudraad (TO), President; Veena Bathe (VB), VP Legal and Governance; Eileen Focke-Bakker (EFB); VP Membership, Glenda Hecksher (GH) VP Marketing; Louise McLeod (LM), VP Advocacy and Education VP Marketing; Basak Ovacik (BO), VP Fundraising; Katharina Strub (KS), Treasurer; and Stacy Dry Lara (SDL), Executive Director

Apologies: None

Welcome

TO welcomed all and called the meeting to order at 4:02pm.

Agenda was adopted.

Minutes from the 19 April 2020 Board adopted.

Conflicts of Interest. None

Strategic Plan (SP) 2020-2022

The SP draft document was discussed; most had made comments on the online version; all agreed the version had gotten too marked up; TO to consolidate comments and redistribute the SP. Opinions about a post COVID 19 strategy in the changed world were discussed and all agreed that the SP must include how GWI will react to the changed environment the education space in general. These ideas will be sent incorporated into the new SP draft and distributed asap.

As per LM, Advocacy Section needs to be reworked completely. When the SP was first drafted in early 2017 GWI did not have an Advocacy and Education VP so brainstormed for relevant targets to advance GWI. A lot of this is no longer do-able due to lack of staff, ideology, and other circumstances. LM suggested to consider completely revisiting this whole section and view it in today's reality; not what the reality was in 2017. She mentioned GWI needs to start giving more thought to Gender Equality in all phases as we can't achieve equality for women without including men and that starts with early child education for boys, from a gender perspective, i.e., getting rid of the patriarchy model that is so pervasive in our society and that change in attitude has to start very early in life.

Fundraising

SDL announced that the funding application submitted by the office for the Teachers for Rural Futures programme to the City of Geneva had been positively received; that GWI had been awarded CHF 45'000 (in allocations of CHF 15'000 over three years) to continue the programme. Everybody congratulated SDL on the successful fundraising. New participants for the programme can now be found.

As per BO, suggested there is a need to establish a Fundraising Ad Hoc Committee including voluntary Board members and NFA members from different regions. There will be a call to attend this committee. BO will write the call and the office will circulate.



BO also mentioned she supported to post a COVID 19 strategy and gave examples such as demanding the office rent and supplies to be paid by the City of Geneva or Canton of Geneva. She mentioned she made amendments to the SP in her part-fundraising. GH suggested BO to look at funds for NGOs, BO will further investigate.

SDL gave information about how she and Clemence work at the office due to COVID 19 and explained there are 2 intern applications but not determined yet as we cannot foresee the situation.

Annual report 2019

Work in progress. Deadline for end of May.

Finance Motion:

That the GWI 2020 Board approves to spend 7'000 Swiss Francs on legal cost with the goal to obtain financial compensation from the CHUBB Insurance for financial mismanagement by three specific 2013-2016 Board members.

Motion carried by: Katharina and 2nd by Basak

Result: It was unanimously accepted by all Board members

Membership numbers

Katharina and Veena are doing further research on historical member numbers. It was discussed how to calculate the total member number. To make member numbers comparable between years, Katharina suggested that starting 2013, only the paid-up members should be counted at the end of the year. Veena noted that this would be consistent with the 2016 Constitution, which says that membership lapses, if the dues are not paid by 30 June. The table will be adjusted accordingly and discussed at the next Board meeting.

Dates of events/meetings to come

AFFDU 18-20- September 2020, 100 years/UWE 40 years

Follow up Board meetings:

Next zoom Board meetings are planned for: 17 and 31 May 2020.

Any other business

None

Meeting adjourned: 6pm, CEST