



Board 2020-2022 Meeting Minutes REV1
5 April, 4pm, Central European Summer Time (CEST), ZOOM

Attendees: Terry Oudraad (TO), President, Veena Bathe (VB), VP Legal and Governance, Eileen Focke-Bakker (EFB), Louise McLeod (LM); VP Advocacy and Education VP Marketing, Basak Ovacik (BO), VP Fundraising, Katharina Strub (KS), Treasurer and Stacy Dry Lara (SDL), Executive Director

Apologies: VP Membership, Glenda Hecksher, technical problems

Welcome

TO welcomed all and called the meeting to order at 4:00pm.

Agenda was adopted.

Minutes from the 19 February 2020 were approved with revisions.

Conflicts of Interest. None

For the upcoming future, the Board meetings will be a maximum of two hours and more frequently.

Finances:

The typo in the Enclosure 4.2 of the 2019 audited Financial Report has been corrected; it was noted that there was no error in reporting; the file name was changed from 535-20 to 535-20C.

The majority of NFAs have paid the 2020 member fees. It was noted that CFUW has not made any 2020 dues payment despite the Board answering all of their questions and notifying them that they need to pay at least half of their base dues by 31 March; the non-payment will be noticeable on the quarterly financial report.

KS offered 31 and 40 % alleviation in membership fees to Turkey and Argentina, respectively, due to a corresponding loss in the exchange rates between local currencies and the Swiss Franc. Both NFAs replied that they cannot pay the 2020 dues. EFB to be in further contact with them; TO will also join a call if one is scheduled. NFAs can ask for a dues payment plan; the Board will oversee the payment plan terms with the inclusion of FinCom. The Board understands that in a previous TAUW meeting, the Turkish board was told that a payment plan could be requested. TAUW is an active NFA who typically runs a BRPID project; their actions are not understood by the Board.

KS reported that CFH 258K was our projected 2020 dues income; CHF 93,552 is actual received as of today; accumulated capital is CHF 132K; her reasonable expectation for 2020 dues receivables is CHF 223K. KS advised that with an income of 223K, GWI can sustain until year end with the current monthly spending, but will have used reserves. If income is less, expenses will have to be cut. NFAs need to pay their dues.

A discussion of the membership structure occurred given the flat economy and transformative times.



The Board will review the situation after the 2020 1st quarter financial report is released.

Regarding the request for the membership table, it was noted that GWI has the total number of members yet inherited from the 2013-2016 Board a complicated membership segmentation table; the table is complex and difficult to replicate in the same format it was originally produced. The continued request for this table is disturbing and the reason for the persistence is unclear. VB suggested to make a summary table with full consideration of NFA privacy and credibility.

Update of situation at the office concerning staff and intern program:

SDL informed that all current internship programmes had been cancelled and that interns had returned to their home countries; they are continuing their internships online with a research project on domestic and GBV during the COVID-19 pandemic. The office remains closed as per Swiss government COVID-19 protocol. She and Clemence Mathiaud talk daily and GWI work continues as normally as possible under the COVID 19 pandemic; she has been participating in Committee on the Status of Women Regional Leaders and Beijing+25 Advisory Team meetings and she sees advocacy strategies changing due to the transformative nature of the pandemic. The Beijing+25 Advisory Team is strategizing to reach out to more universities which puts GWI in a good position for collaboration and leadership. The CSW Regional Leaders are meeting regularly to strategize working together. She acknowledged the current financial report and added that, in terms of fundraising, GWI 2019 financial reports show funders a financially stronger GWI than in 2016; she added that 2020 should be the year of fundraising because funders look at the past few years of annual reports and that GWI is favorable.

CFUW:

TO, KS and SDL are planning meeting GWI accountant, Catherine Herbez along with CFUW Grace Hollett and Beverly Rhodes as per their request. KS to prepare the answer to Beverley's questions.

Annual report can move forward now that audit is fixed; LM confirmed she will help with the layout and design.

Meeting adjourned: 6:09pm CEST