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<td>SOUTH AFRICA</td>
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</table>
ABOUT GWI

Graduate Women International (GWI) advocates for women’s rights, equality and empowerment through access to quality secondary and tertiary education and training up to the highest levels. Our vision is 100% of girls and women in the world achieving education beyond primary school.

We have national affiliates in 50+ countries and individual members in more than 40 others.

Mission

Graduate Women International (GWI), founded in 1919 as the International Federation of University (IFUW), is a worldwide, non-governmental organisation of women graduates, whose purpose is to:

- Promote lifelong education for women and girls;
- Promote international cooperation, friendship, peace and respect for human rights for all, irrespective of their age, race, nationality, religion, political opinion, gender and sexual orientation or other status;
- Advocate for the advancement of the status of women and girls; and
- Encourage and enable women and girls to apply their knowledge and skills in leadership and decision-making in all forms of public and private life.

Our members volunteer their expertise in a wide-range of community projects, for example:

- Literacy, financial literacy and vocational training programmes;
- Mentoring and workshops to promote girls and women’s skills and learning;
- Programmes to promote women up to the highest levels; and
- Campaigns to increase women’s awareness of their rights.
## NFA Map

### Where We Work

<table>
<thead>
<tr>
<th>Argentina</th>
<th>Australia</th>
<th>Austria</th>
<th>Bangladesh</th>
<th>Bolivia</th>
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<td>Korea</td>
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<td>Lithuania</td>
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<td>Nigeria</td>
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<td>Panama</td>
<td>Paraguay</td>
<td>Russia</td>
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<td>Scotland</td>
<td>Senegal</td>
<td>Sierra Leone</td>
<td>Singapore</td>
<td>Slovenia</td>
<td>Somalia</td>
<td>South Africa</td>
<td>Spain</td>
<td>Switzerland</td>
<td>Turkey</td>
<td>Uganda</td>
<td>USA</td>
<td>Zambia</td>
<td>Zimbabwe</td>
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MARKETING SUMMARY OF NFA ACTIVITY
Louise McLeod, VP Marketing

GWI is pleased to report that we received a more than 50% return of NFA reports for the Triennial period 2016-2019. This rate of return will allow us to provide a more in-depth analysis of the relationship with, and return on investment for, our NFAs. At the same time, the reports provide us with a greater appreciation for all the work that is done at the NFA level, the opportunities lost and gained, positive outcomes on activities and collaboration that occurred with non-GWI entities as well as alliances formed within our own structure – all for the same common goal, the empowerment of women. The reports also serve as an inspiration for other NFAs who are struggling with the same issues or who want to partner, network, and communicate around common goals, or to simply make friends or wish to have support.

The following summary is created from the activity reports of reporting NFAs only. The breadth and depth of the NFA activity make it difficult to summarise everything. It speaks to the commitment to the mission and vision of GWI within the organization as a whole and the willingness to participate in, and discuss, difficult subjects in order to improve the lives of women and girls.

Membership Activities
Membership recruitment and retention still remain the single most pressing issues for all of our NFAs as it does for most women’s organizations as long-standing as GWI. This Triennium was no exception as we lost NFAs due to natural attrition, financial concerns, aging populations or lack of interest or perceived relevance.

However, there is some hope. Every NFA reported membership recruitment and retention activities, with varying degrees of success and some NFAs reported increased membership as a result.

Recruitment activities included: ‘word of mouth’, networking, advertising the importance of the GWI Mission, engaging speakers (panels, workshops, seminars), outings and projects, exhibitions, use of Social Media, partnering with Stakeholders, volunteer and mentoring programmes, engaging donors, email, working with legislators, capacity building workshops, press releases, working with public radio and television in local educational facilities, personal letters and phone calls, holding meetings in university settings to attract younger members and faculty, local fundraising activities, anniversary campaigns and International Women’s Day activities to mention just a few. Scholarships and Fellowships and other Awards activities also attract younger members as well as “Give a Gift of Membership” campaigns.

Communications
GWI offers a broad range of communications tools that were widely used by NFAs to educate their members and their communities, governments and other NGOs about the work of GWI and the NFAs themselves. Typical communications tools used: email, e-newsletters, discussion groups, social media, letter-writing, press releases, local publicity, webinars, meetings and social engagements and engaging women in public forums particularly during election seasons. The most important tool amongst a segment of our members is the use of WhatsApp, a text-based tool for mobile devices.
Programme Focus and Advocacy Activities (Education and Action)
NFA programme foci and advocacy activities included: eradication of illiteracy, support for women artisans, networking and membership recruitment and retention, education in all its forms, eradication of early child marriage, violence against women and girls, climate change, indigenous peoples, poverty alleviation, career choices, mentoring activities, engaging volunteers, gender equality and equal pay, capacity building, women in academia, sexual harassment in the workplace, job fairs for youth, entrepreneurship and training, menstrual hygiene, income generation and empowerment, development leadership skills and self-reliance, women’s rights as human rights, policy and legislative interventions on education and rights of children, retention of girls in public schools, human gender stereotyping, teenage pregnancy, women’s legal education, domestic violence, the vote for women, women peace and security, refugees and migrant women and girls. STEM activities were the most widely held programmes and activities included STEM camps and awareness campaigns in schools and universities.

GWI Resolutions
GWI Policy Resolutions are created by and for GWI members and NFAs. Policy Resolutions are created when global awareness and action is required around an issue that has national implications. Resolutions are proposed and approved at the Triennial Assemblies. NFA members are provided with tools and guidelines for carrying out advocacy activities within their own countries around an issue. They may choose to advocate around those issues when it is appropriate for them to do so. Not all policy issues are appropriate to each country or region.

Over the last Triennium, reporting NFAs carried out advocacy activities in their own countries on the following previously approved policy issues (Resolutions): unfair labour practices, equal pay, women in parliament, sexual harassment in public places, bullying and cyberbullying, polygamy, carbon taxes, early learning and child care, early childhood marriage, FGM, human trafficking, safe access to education, gender equality, refugees and migrant women and children, HIV / AIDS, non-state torture, poverty, alleviation of hunger, tolerance, reproductive health and awareness, safety on campus, unarmed civilian peacekeeping and women and peace.

International Women’s Day Activities
All reporting NFAs indicated participation in IWD activities in one format or another whether holding their own activity in the form of an awareness campaign, a celebration of women, a meeting, a fundraising activity or a gathering with speakers or collaborating with other NGOs, community organisations, government entities and the like.

Scholarships and Fellowships
In an international organization that prides itself on encouraging education up to the highest levels, scholarships and fellowships play an important role in many NFA activities, annually or periodically along with fund-raising.

Collaboration
NFAs actively collaborated with other NGOS, other NFAs, stakeholders, government entities, academia and UN bodies. Please see the individual profile reports as the collaborative activities are too numerous to summarise here. Twinning activities between NFAs were also carried out. Many
GWI regional meetings were held around the world where NFAs could ‘meet and greet’ and discuss regional issues of importance. Attendance at local, regional and international conferences and UN meetings also played a role.

Special Activities and Projects
Special activities and projects are also too numerous to summarize. Please see the individual NFA reports. In the last Triennium BRPID funded projects included income generation, empowerment of women, agro-business and vocational training, literacy, health-related issues including dental health and a creative writing project on Gender Equality that resulted in the creation of a Gender Equality Toolkit. All projects were carried out by the NFAs involved and their partners.

ACTIVITY REPORTS from NFAs

AUSTRALIA • AUSTRIA • BANGLADESH • CANADA • EGYPT • FIJI • FRANCE • GHANA • GREAT BRITAIN • HONG KONG • INDIA • IRELAND • KENYA • JAPAN • LITHUANIA • MEXICO • NEPAL • NETHERLANDS • NEW ZEALAND • NIGERIA • NORWAY • PANAMA • SCOTLAND • SENEGAL • SLOVENIA • SOUTH AFRICA • SWITZERLAND • TURKEY • USA
AUSTRALIA FEDERATION OF GRADUATE WOMEN (AFGW)
Professor Shirley Randell AO, PhD
CIR

Membership Development Strategies:

- Following the GWI membership development workshop, GWWA is developing workshops on public speaking and financial issues for women focusing on the needs of women in 30-50 yrs range and will be holding social events with intellectual content such as poetry readings.

- GWV is including non-members in the Scholarship Assessment Process and in Scholarship Presentation Day attracting some new members. They maintain contact with scholarship winners and invite them to functions, featuring them in newsletters and the website and attracting some student members, a few moving to full membership. The GWI Workshop strategy of not overworking new and willing members hopefully will retain the three young members who have recently joined the State Committee.

- AFGW NSW has introduced a one-page monthly e-bulletin covering current news from all levels of the organisation/federation. They are also promoting membership not recruited through or attached to a Branch to attract women who are not living near or interested in Branch activities. It is pointed out that membership (particularly of GWI) could be a valuable addition to CVs of women are in the younger age bracket. While this does not involve a great number of women yet it is a start.

- GWQ Gold Coast Branch is attempting to establish sub-branches at their three local universities. The biggest challenge is recruiting suitable conveners to join the Branch committee and oversee the sub-branches activities. Every member possesses business cards to use to personally recruit potential members and/or direct them to the Branch website and Facebook. The new President conducted a survey to collate member’s ideas/input to help/aid in planning relevant branch activities. This questionnaire may be repeated if there is an influx of younger members to address their needs for continuing their membership of AFGW.

- GWQ Sunshine Coast Branch offers provisional membership for 12 months to all of their undergraduate bursary recipients (by ensuring they get a copy of their newsletter and personal invitations to functions) with the objective of encouraging them to join once they graduate.

- GWWA (Western Australia) Branch offers provisional membership for 12 months to all of their PhD scholarship and bursary recipients.
Communications:

AFGW has a well-developed website which is updated regularly. All State Associations and some Branches also have Websites linked to AFGW’s Website and some are setting up Facebook pages. Other traditional activities are used to try to promote membership and public awareness, e.g.

- Personal Introductions
- Local media articles and advertising
- Events such as breakfasts, dinners with speakers and book clubs
- Alliances with other like-minded NGOs
- Breakfasts with postgraduate students at universities
- Ongoing scholarships programs and presentations of awards events
- Changing venues for events, reasonable hire rates and accessibility to transport
- Publication of education advocacy at National and State level on the websites.

AFGW cannot always say what attracted new members. One volunteered being attracted by the Uganda Teacher Training project on the GWI website.

Programme:

Main programme theme:

Education of Women and Girls: provision over 50 years of fellowships, scholarships, bursaries, prizes and other assistance (around $425,000 annually) and is the major program and action within AFGW and its State Associations and Branches.

<table>
<thead>
<tr>
<th>Project /Activity</th>
<th>Type of Activity</th>
<th>AFGW/State Assoc/Branch</th>
<th>Outcome</th>
</tr>
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<tbody>
<tr>
<td>Ongoing Scholarships, bursaries, prizes and other support programs – annual for around five decades</td>
<td>Scholarships, prizes and assistance for women students - some with double criteria of merit and experience of educational disadvantage; some for refugees, rural and remote</td>
<td>AFGW, All STAs and all Branches</td>
<td>Total awarded for 2013/16 Triennium</td>
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<td></td>
<td></td>
<td></td>
<td>National: $32000</td>
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<tr>
<td></td>
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<td></td>
<td>ACT: $12,300</td>
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<td></td>
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<td>NSW: $81,220</td>
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<td>QLD: $739,960</td>
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<td>SA: $90,800</td>
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<td></td>
<td>VIC: $255,000</td>
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</tbody>
</table>
| Placement and Teenage Mothers | WA: $81,940  
Total AFGW: $1,293,220 (Av. $425,000) |
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<tr>
<td>Practical Advocacy (2013)</td>
<td>Advocacy Workshop held in Perth. All State Associations represented and one or two non-members</td>
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<td>The workshop was very well received but competing State and Branch workloads prevented the required follow-up. This type of workshop could be documented for future use</td>
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<td>Building Confidence in Public Speaking (Planned for 2016)</td>
<td>Workshops with practical component</td>
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<td>Yet to be evaluated</td>
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<td>President is now mentoring two students from the project. This commitment followed the ending of the Western Australian Science and Engineering Summer School project which had been held annually at Murdoch University, a project for which GWWA had provided funding for two female students since its inception</td>
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### Advocacy and Action

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<thead>
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<th>Advocacy and Action</th>
<th>AFGW Education Standing Committee, GWV, and GWSA</th>
<th>Defence of adequate funding for public school education, and objections to poor quality Vocational Education and Training provided by private for-profit enterprises</th>
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<td>Empowerment of women and girls</td>
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<td>Promotion of education for the empowerment of women and girls, and this includes the need to increase and diversify AFGW NSW membership</td>
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<td>Furthering education for disadvantaged adolescent girls</td>
<td>Financial support</td>
<td>GWWA</td>
<td>GWWA offered scholarships to disadvantaged students that will be administered by the Department of Child Protection and Smith Family</td>
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<tr>
<td>In 2017 and 2018, support for STEM teachers</td>
<td>Financial support &amp; advocacy</td>
<td>GWWA</td>
<td>GWWA also supported international support for STEM teachers at a school in Zimbabwe.</td>
</tr>
</tbody>
</table>

### Advocacy Activities:


1. A submission with a number of recommendations to the community consultation phase of the Victorian Government Inquiry into Vocational Education and Training (VET) Funding 2015.
2. Representation to the Victorian Minister for Education on the shortage of public schools, and the loss of teachers from the workforce within five years of graduation 2016.
3. Representation on the Safe Schools Program supporting the program 2016.

5. A letter to the Victorian Minister for Education on educational outcomes for children and young people in out of home care. (“Wards of state”) 2017 This has resulted in improved legislation and government action.

6. A letter to the President of the Academic Board of a University regarding the recent policy changes relating to the timely completions of graduate research courses, that in particular impacted the female post-graduate students 2017.


8. A letter to the Minister for Education regarding the need for an inclusive cross-disciplinary education curriculum Science, Technology, Engineering, Arts and Mathematics (STEAM) 2018.


The advocacy that we support is thus for education, STEM education, education for those who are disadvantaged and women undertaking research degrees.

**International Women’s Day Activities**

IWD events were held by the Sunshine Coast and Gold Coast Branches of Graduate Women Queensland

<table>
<thead>
<tr>
<th>GWQ Sunshine Coast Branch</th>
<th>GWQ Gold Coast Branch</th>
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<tr>
<td>Exchange Student Camilla Borsladi from Norway (guest of past President Sylvia Hovey), President Bev Hinz; Guest Speaker: CDR Sarah Sharney RNW, CSC Director General Garrison Health Operations &amp; Director General Navy Health Services; and Peace Proslovic: ‘Lightning’ Super Vetball goal shooter recruit originally from Uganda</td>
<td>Treasurer Diane Chetham, President Carol Little; Vice President Jacqueline Marchant; Guest Speaker and Secretary Patricia Ruzzene; and Committee Member Margaret Prentice</td>
</tr>
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</table>

Collaboration:

• AFGW has representation on the ABS Gender Statistics Advisory Group developing the Australian Gender Indicators product. Dalma Jacobs is also a member of the Time Use Users Reference Group (TURG) and its associated Employment, and Family & Relationships working groups. TURG is providing advice to the Australian Bureau of Statistics (ABS) on the development, collection, compilation, production and dissemination of robust statistics from the Time Use Survey, 2020–2021. ABS is considering using TURG members for testing.
• State Associations and Branches collaborate with local Universities and benefit from partnerships with local NGOs supporting projects as appropriate.
• Details of relevant GWI Resolutions are circulated to a range of women’s NGO as contributions to submissions

Special Activities, Projects

Dr Miranda Mortlock is leading the AFGW’s Sustainable Development Goal 4 Task Force whose work will be ongoing until 2030.

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| Building Confidence in            | Workshops with practical component                             | One for GWWA members, and                                    | Yet to be evaluated                                                     |</p>
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AUSTRIA
Verband der Akademikerinnen Österreich
VAÖ AUSTRIA
Ulrike SACHSE
CIR

Membership Development:

NETWORKING – frequent monthly meetings – newsletter – website: www.vaoe.at – yearbook – excursions - support of young talented members – financial support for young members studying at universities in Switzerland and the USA – mentoring programmes – support of migrants – cooperation with other NGOs – operation of a student’s residence for Austrian and international university students

The VAÖ organized individual workshops.

Communications:

Yes, it did recruit a few more members: Frequent newsletters and a yearbook have been sent out– workshops, mentoring programmes, talks, family excursions, visits of exhibitions and friendship meetings such as the D-A-CH Meeting (friendship meeting between Germany – Austria – Switzerland) have been organized. The UWE meeting in Graz in 2017.

Programme:
Main programme theme(s):

NETWORKING – regular meetings – fostering the friendship among the members with activities organized by the different Austrian branches, participating at the Senior Summer Academy each year.

The VAÖ runs the Students’ Residence in Graz. It is a modern and inviting building with a roof terrace and with excellent public transport connection to all universities. It is “home” for Austrian and international students from all over the world.

GWI Resolutions acted upon:

As the job situation of university women in Austria has drastically changed during the last years the VAÖ investigated the deficits in the labour situation and worked out a survey which was presented to the Ministry of Education.
Other Advocacy Issues:

In 2017 the “Rose of Recognition” (designed by Vice President Dr.med. Maria Tiefenthaller) was awarded to L’Oreal Austria, which annually awards five highly endowed scholarships to young female scientists. The certificate was presented to Dr.med. Alexandra Pifl by President Mag. Elisabeth Győrfy.

International Women’s Day activities:

Meeting – collaboration with other women’s associations

Collaboration:

Collaboration with UNO, with universities and other women’s organizations e.g. Soroptimists, Bund Österreichischer Frauen Vereine-National Council of Women Austria, Österreichischer Frauenring

Projects and Special Activities:

- D-A-CH Meeting, Friendship Meeting Germany-Austria-Switzerland in Graz in 2017. Not only members from Switzerland, Germany and all parts of Austria came to Graz, but we also welcomed our friends from the Netherlands. The aim is to bring graduate women together, to deepen the friendship between Austria and the other countries and to create a strong, global women’s network.

- UWE-Meeting “Changing Cultures” in Graz in 2017. The theme of the General Meeting of the University Women of Europe in Austria was “Changing Cultures”. The large number of refugees from Islamic countries are a big challenge for Europe. The focus of the conference was on the difficulties but also chances that arise from the refugees coming to Europe.

- Friendship Meeting in Linz in 2017

- D-A-CH Meeting in Innsbruck in 2018. The programme offered a guided tour in Innsbruck, the visit of the museum that showed an exhibition about the Tyrol being the centre of Europe in 1500. An excursion to the "Swarowsky Kristallwelten" was one of the highlights.

- Project for refugee women: The VAÖ offers support and helps refugee women to integrate

- Type of activity e.g. fundraising, forum, seminar, workshop,

- Number of branches and members involved: 6 branches

- Outcomes or results of action: Friendship and Publicity and Networking

*In the VAÖ Club in Vienna: Ulrike Sachse, CIR and Ingrid Szabolcs, UN representative*
BANGLADESH
Professor Begum Gulbahar
Secretary General

Membership Development:
Highlighting the importance of the mission of GWI

Communications:
Seminars, cultural evenings and highlighting role of the NFA. It does, but financial impediments hinder.

Programme:
Main programme theme(s):
Elementary Education “NIJERA SHIKHI” School and federation College for Underprivileged and Vocational Training.

Other Advocacy Work:
Sensitise the importance of education for the underprivileged ones and empowerment for theirselves for universal benefit etc.

International Women’s Day activities:
Yes, by holding seminar and symposium on stopping child marriage, dowry system and issues relating to universal rights etc.

Collaboration:
Hopefully in future we will collaborate with other agencies.
CANADA
Canadian Federation of University Women (CFUW)
Robin Jackson
Executive Director

Membership Development:

CFUW is currently undertaking the 100th Anniversary Membership Campaign. A copy of the Membership Toolkit is attached.

As part of the Membership campaign, travelling exhibits to promote membership composed of membership recruitment brochures, a banner, power point presentation, sample 100th Anniversary branded merchandise have been made available to our Clubs.

Communications:

We have a FaceBook page. Our membership has gone down over the past three years; that is why we have mounted the 100th Anniversary Membership Campaign.

Programme:
Main programme theme(s):
- Violence against women and girls
- Climate change
- Early childhood education and child care
- Indigenous peoples
- Annual attendance and participation at UNCSW
- Fellowship program

GWI Resolution Activity:

Sexual Harassment in Public Places

- CFUW prepared a research study on Sexual Assault on Canadian Campuses
- CFUW prepared a brief on Violence against Women which had a focus on violence against women on campus which was submitted to the Parliamentary Committee on the Status of Women
- CFUW Clubs submitted the Brief on Violence to their own Members of Parliament
- In recognition of some 200 women and children who experience domestic violence in the community of Delta, British Columbia and were sent elsewhere, CFUW South Delta proposed to the town’s mayor that a house owned by the city be donated to these women and children.
- CFUW participated in stakeholder meetings with the Canadian Government on the New Survey on Sexual Victimization in Post-Secondary Institutions
- CFUW coordinated advocacy actions on Bill 71 on gun control with the Gun Control Coalition
- More detail on CFUW’s actions is found in the attached annual reports for 2016-2017 and 2017-2018
Bullying and Cyberbullying

- CFUW passed a resolution on bullying and cyberbullying to urge governments to raise public awareness about the detrimental effect of bullying and cyberbullying and uphold the legal remedies already in place and ensure that educational institutions establish or develop programs which train educators and counsellors to recognize and address bullying and cyberbullying by integrating such training into their core curriculum and also into ongoing professional development.

Polygamy

- CFUW Clubs in British Columbia advocated for the women who have left Bountiful, BC where there is a polygamous community
- Daphne Bramham, a journalist who had profiled Bountiful, was invited to speak on “Beyond Bountiful: Why the Polygamy Trials Matter”
- In October, 2017, a CFUW Club met with former survivors from Bountiful who created an organization called SafetyNet in the Kootenays. The Club assisted the group in a brainstorm session to initiate contacts with local government, MLAs and MPs for their region.

Carbon Taxes

- CFUW passed a resolution on reducing climate change through the use of carbon taxes

Other Advocacy Work:

Afghan Women

- Support for women in Afghanistan

Dietary Sodium

- A community awareness campaign highlighting the abundance of salt in restaurant meals and the pitfalls of consuming larger amounts of salt.

Early Learning & Child Care

- Child care issues - provincially and nationally
- Forum on Early Childhood Education
- Improving Early Learning and Child Care in the Greater Toronto Area
- Creation of website for Grandparents for Child Care
- Organized Webinar on Childcare Advocacy with Morna Ballantyne
- Participated in Lobby Day on the Hill with Child Care Now

Education

- 2016 met with 2 area MPs Wayne Stetski & Richard Canning – shared information about CFUW policy book and specific policies that relate to the status of women. Discussed, in particular, women in trades and technology, plus educational funding for women
- Some Clubs held English courses for new immigrants
- Survey of anglophone education needs for the Provincial government
- Work with schools in mentoring students
Election Issues
- Clubs held all-candidates' meetings prior to last Federal election

Electoral Reform
- Letters and personal meetings by clubs with MPs re: Electoral Reform

Gender Equity
- Gender Equity Forum
- Half-day community participation workshop "Empowering Young Women" April 2016

Housing & Homelessness
- Homelessness project
- Out in the Cold March against Homelessness/Anti-poverty

Human Trafficking
- Bras collection for Free The Girls.org
- Human trafficking Workshops held by several clubs
- Met with local police officer regarding provincial resolution related to trafficking of women and how the area police respond.

Indigenous Issues
- Sponsored film night to view and discuss the documentary, "Highway of Tears".
- Explored issues on indigenous peoples – speaker, books for book groups, screened film at Advocacy Interest Group, participated in the recent webinar
- Helped Komox First Nation with "Walking with our Sisters": A two-week exhibit of moccasins to bring awareness to the missing and murdered aboriginal women and girls.
- Participated in Sisters in Spirit Vigil
- Support for Aboriginal students (mentoring, support, financial, Scholarships)

Non-State Torture
- Met with local MP to advocate for inclusion of non-State torture in the Criminal Code.
- National project to encourage Clubs to advocate with local MPs to write to the Minister of the Status of Women to name non-State torture as a gap in the Strategy to Prevent and Address Gender Based Violence
- Clubs Supported Non-state Torture legislation

Pay equity
- CFUW National held several workshops with universities on pay equity

Poverty, GAI
- Club response to Basic Income pilot

Refugees
- Resolution passed on fair and non-discriminatory management of Canada’s refugees
- Presentation on detention of refugees and their children in criminal penitentiaries
- Some clubs sponsored a Syrian family
Transportation
- Major efforts by a club to improve intercity transport in SW Ontario

Women in Politics
- one club conducted a Campaign School
- Several clubs co-sponsored Women in Politics Workshop
- Some clubs did a Women and Leadership study

Youth Aging Out of Care
- Club Learning Circle on youth aged out of care, which resulted in an IWD event with a university student AOOC
- Continuous scholarship to students ($30,000 per year)
- One-time $1000 scholarship to young man who was aging out of foster care.
- Pilot Project-Youth Aging Out of Care
- Suitcase and gift card collections for Care Jeunesse

International Advocacy
- we send a CFUW delegation to UNCSW every year
- prepared CFUW’s written and oral statements for UNCSW each year
- organized Parallel Event with YWCA entitled “Mentorship, Women’s Economic Empowerment in the Changing World of Work” - 2017
- Organized Parallel Event with Canadian Women’s Foundation, YWCA and All India Women’s Conference focusing on opportunities and challenges of rural women in the global community - 2018
- Organized Parallel Event on the Power of Global Citizenship Education and the Power of Digital Literacy with GWI and University of Alberta, 2019
- CFUW participates in regular Human Rights Consultations with the government of Canada
- Submission of letter to Canadian government about education in Rwanda and RAUW
- Provided comments to Canada’s submission on the Universal Periodic Review
- Sent letters to the Prime Minister on the World Day against Trafficking in Persons
- Submitted brief to UN Women regarding their consultation on Prostitution and Sex
- Signed onto a letter to denounce Human Rights violations against the Rohingyas in Myanmar
- Participation in the North American Gender Summit: Women in STEM fields
- Attendance at a Panel Event on the Feminists Assistance Policy: Key observations were made about how the government can change its partnership approach with grassroots organizations from the global south
- Consultation meeting with the UN Special Rapporteur on VAW its causes and consequences. CFUW Presented recommendations related to VAW in schools and on campuses.

International Women’s Day Activities:
- Each year, CFUW promotes an international organization working on women’s rights for International Women’s Day (IWD) to which clubs donate
- CFUW offers an award to clubs for their IWD projects
• each year, many CFUW clubs participate in IWD marches and provide donations to local women's shelters and prisons
• most Clubs hold annual events to celebrate IWD

Collaboration:

• CFUW participates in Canadian Network to Abolish Nuclear Weapons (CNANW) meetings and signing on to their submissions to government
• CFUW is an active member of the Women, Peace and Security Network
• Coordinated with other groups such as the Canadian Labour Congress, Oxfam, based in Ottawa on how to work together and lobby effectively at UNCSW
• Works closely with Child Care Now and has created a website to promote Grandparents for Childcare
• Participated in CARE’s Walk in her Shoes event in Ottawa
• Attended Roundtable on Employment Insurance with Minister Jean-Yves Duclos to advocate for increased maternity leave at a reasonable rate of pay
• Met with the Parliamentary Secretary to the Minister of Foreign Affairs re Canada’s stance on Resolution L.41 to Abolish Nuclear Weapons. Encouraged officials to change Canada’s vote to a “Yes” or an “Abstain”.
• Met with Policy Advisor to Parliamentary Secretary to the Minister of Transportation, regarding a plan for integrated public transportation
• Provided feedback to MP Sheila Malcolmson regarding funding from Status of Women Canada
• Signed on to the Feminist Alliance for International Action letter to Justin Trudeau and Patty Hajdu regarding Canada’s commitment to CEDAW and following through on the Conclusions from the 65th Session
• Responded to the 2017 Budget with a Brief sent to the Minister of Finance.
• Met with MP Brenda Shanahan to discuss potential support for upcoming financial literacy bill
• Attended Human Rights Consultation with Global Affairs Canada
• Attended the Women, Peace and Security National Action Plan Consultations with Global Affairs Canada
• Participated in Up for Debate” steering committee. Up for debate is an event that took place in the context of the 2019 federal election and that aims at inviting federal candidates to a debate around gender equality issues.
• Attendance of the Council of Muslim Women 35th anniversary celebration
• Established a partnership with the Canadian Coalition to Empower Women
• Endorsement of joint statement on Bill-C58 Access to Information Act from the Center for Law and Democracy.
• Endorsement of joint letter from Feminist Alliance for International Action on the amendment to Bill S-3 to eliminate all legal disposition that generates discrimination based on sex in the Indian Act.
• Consultation with the Canadian Labour Congress about their Pharmacare campaign.
• Endorsement of a joint letter to support the government changes to the Canada Summer Jobs program
• Participation in a roundtable on Parental leave and childcare organized by Child Care Now and the Childcare Research and Resource Unit.
Participation in a pay equity conference call organized by the Pay Equity Coalition (CLC).
Participated in the 16 Days of Activism Campaign against Gender-Based Violence Events including the opening launch reception and a panel event on gender-based violence on university campuses
Participated in a webinar on How to Win Paid Domestic Violence Leave hosted by the Canadian Labour Congress
Attended a meeting with CRIAW on brainstorming how to raise the profile of the women’s movement in Canada and future advocacy campaigns
Co-Signatory of GWI 40th session of the Human Rights Council written statement

Projects and Special Activities:

Celebration of CFUW’s 100th Anniversary

- **History of CFUW - 2019**
  Historian Dr. Diane Dodd has written a history of the 100 years of CFUW and a record of its nation-building efforts in advancing equality for women and girls. The publication will be available in 2019.

- **100th Anniversary Scholarships - 2019**
  To celebrate CFUW’s support of women’s studies since 1919, Clubs, Councils and members have contributed an additional $100,000 in scholarships and awards during the anniversary year.

- **Notable Women Awards**
  One hundred awards will be given to members of CFUW who have made outstanding contributions within CFUW and/or to the wider community; locally, nationally, or internationally. The award will be given to each recipient in the form of a limited edition 100th anniversary gold pin.

- **Sage Women Awards**
  As part of the 100th Anniversary celebrations, 100 Sage Awards, are to be awarded by each club to the current member who has the longest period of CFUW membership. These women will be honoured with a silver pin and certificate.

- **Biographies of CFUW Past Presidents**
  Equality Seekers, 100 Years of Leadership by CFUW Presidents”, is a series of biographies of all CFUW national presidents since 1919. For each president there is a record of her CFUW contributions and her career and community involvement, as well as some information about her personal life.

- **Dr. Vibert Douglas Fellowship, 2018**
  CFUW awarded the Dr. Vibert Douglas Fellowship to a PhD candidate whose project focuses on advancing gender equality.
Membership Development:

Regular Activities: Seminars, Attractive Speakers, Outings / Projects especially BRPID which lasts a full year.

Communications:

Established Exhibitions for Female Entrepreneurs / Holding Workshops in different Fields. These methods helped recruit Volunteer Members.

FUWA Regional Meeting April 2018 / BRPID Projects

Programme:
Education / Illiteracy Eradication / Continuing Education: Formal & Informal Knowledge, & New Skills within the Workplace.

Collaboration and Special Projects:

“Illiteracy Eradication Project 2017/2018” in collaboration with the Ministry of Education.
“Practical Education for Graduate University Women & Support to Egyptian Artisan Communities 2018/2019” in collaboration with the University of Alexandria.

Activities (2016/2019) …

Attending CSW Meeting in New York – March 2017 – 1 member attended.
Attending Hong Kong Meeting in November 2017… 5 members attended.
FUWA Meeting 17-19 April 2018 held in Cairo… over 30 members & non-members attended.
Seminar with Mrs. Gihan Sadat Speaker in October 2017.
Several Joint Meetings with “Egyptian Moral Rearmament Association” titled: Peaceful Coexistence between Religions- 2018.
Several Fairs were organized.
Celebration of the 50th Anniversary of our Association to Social Solidarity.
Attending the Monthly Salon of Enlightenment.
Attending the Cultural Salon of Alexandria Opera.
Organizing Symposium titled “Health & Beauty from Nature”.
Organizing a Seminar titled “Healthy Meals Full of Nutrients”
Participating in the Annual Conference of the Organization of Arab Women.

Major Projects (2016/2019)…

Cairo Project … BR PID 2017/2018 “Illiteracy Eradication Project for Women & Girls & Teaching Crochet”.

Project Summary …
2 Classes in Imbaba, Giza (Total no. of Attendants 51 ).
4 times a week for 6 months teaching Arabic & Arithmetic. Skills Training once a month.
4 Cairo members supervising.
Ministry of Education supervision.
Crochet Class (Total no. of Attendants 23) 3 times a week for 2 weeks only.
Rotary International Recognition Event of the Project on 12/05/2018.

Alexandria Project … BR PID 2018/2019 “Practical Education for Graduate University Women & Support to Egyptian Artisan Communities”.

Project Summary …
No. of Trainees 195 until April 2019.
Location of the Project: Factories / Faculty of Agriculture Labs./ Leather Warehouses.
Project Goal is to empower Graduate University Women & Girls economically.
Training Courses teaches Crafts: Dried flowers, arranging flowers, dairy production, Leather products, etc.
Gaining Skills will enable Trainees to penetrate in the Private Sector, thus decreasing Unemployment. Vocational Training for Income generation & self-reliance.
Membership Development:

We firmly believe in visibility in attracting new members and retaining old members.

Strategies:
1. Active engagement in social networking sites, e.g. Regular Facebook posts, twitter posts and updated webpage.
2. Partnering with various stakeholders in organising events e.g.
   b. Assisting women in squatter/informal settlements attain higher education—Partnering with Ministry of Women, Children and Poverty Alleviation.
   c. Career talk series with the University of the South Pacific.
3. Organising monthly lunch and learn talks with women in the STEM Profession.
4. Having a proactive Volunteer program with women and girls who are yet to complete tertiary education
5. Mentor and Mentee program through the Vital Voices Global Mentoring Walk Program.
6. Having one on one meetings with various donor agents and consulates.
7. Sending out personal emails to potential members inviting them to join us in events and become members.
8. Sending out monthly newsletters to members and volunteers on GWF activities.
9. Annual quiz night to help in boosting our scholarship fund.

Communications:

Improve Media visibility using the National print and digital platforms
Getting GWF tote bags
Pamphlets and banners upgraded
Upgrading Facebook page, twitter and webpage.
Word of mouth, talking about GWF and our activities with everyone we meet.

Programme:

Empowering more women and girls to take STEM subjects
Building women networks in STEM professions through mentoring

Advocacy Activities:

Worked closely with Ministry of Women, Children and Poverty Alleviation in including strategies to encourage more girls to take up STEM fields.

International Women's Day Activities:
We have for the past three years held a successful Mentor-Mentee program with Vital Voices Global Mentoring Walk Program. We have had the Minister of Women, Children and Poverty Alleviation as chief guest and have had over sixty participants.

**Collaboration:**


b. Assisting women in squatter/informal settlements attain higher education- Partnering with Ministry of Women, Children and Poverty Alleviation.


**Special Activities, Projects:**

<table>
<thead>
<tr>
<th>Annual GWF Quiz Night</th>
<th>Global Mentoring Walk Program</th>
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<tbody>
<tr>
<td><strong>Type of activity e.g. fundraising, forum, seminar, workshop, etc</strong></td>
<td>Fundraising activity</td>
</tr>
<tr>
<td><strong>Number of branches and members involved</strong></td>
<td>Suva</td>
</tr>
<tr>
<td><strong>Outcomes or results of action</strong></td>
<td>To raise money for our scholarship fund</td>
</tr>
</tbody>
</table>

*GWF Quiz participants to raise money for the scholarship fund.*

| Type of activity e.g. fundraising, forum, seminar, workshop, etc | Mentoring program for girls above 16 years of age. |
| Number of branches and members involved | Suva |
| Outcomes or results of action | Through the Vital Voices Global Mentoring Walk, mentors and mentees come together to walk in their communities, sharing challenges and solutions and forming supportive bonds that foster growth, confidence and leadership. |
Women and girls Vital Voices Mentoring Program sponsored by the British High Commission. GWF President Ms. Charlotte Taylor second from left sitting.

**Inaugural STEM Camp**
Type of activity e.g. fundraising, forum, seminar, workshop, etc
Learning and growth workshop for young girls age 6-12 years. GWF secured a $FJD150,000 grant from Fiji Women’s Fund which is under the Australian Government grant scheme.

Number of branches and members involved
Suva

Outcomes or results of action
Encourage girls at a young age to develop an interest in STEM.

The opening of the STEM Camp with Minister for Women, Children and Poverty Alleviation, Honorable Mereseini Vuniwaqa (Orange and blue dress with salusalu) and Minister for Education, Honorable Rosy Akbar (Green Dress with salusalu).

**Live and Learn luncheon**
Type of activity e.g. fundraising, forum, seminar, workshop, etc
Professional Women Forum

Number of branches and members involved
Suva
Outcomes or results of action

To talk on topical issues and empower women and girls in STEM professions

Women in STEM professional panel discussion
FRANCE
Association Française des Femmes Diplômés des Universités (AFFDU)
Marie-Claire Hamard
CIR

Membership Development:

Communication on social networks, Facebook especially.

Publications. Recently we decided to experiment with a publication in book form (250-300 pages) of an extended version of the dossier at the core of our ‘revue ‘Diplômées’; twice a year, subscribed by members but also sold to the public. It has benefited our image in higher education and official spheres.

AFFDU kept close links with UWE and its efforts towards the implementation of national legislation on equal pay.

Communications:

The website was modernised and the number of followers on Facebook reached 823 in 2018.

Programme
Main programme theme(s):

Gender equality and Equal Pay.

Communications:

All these years the French newsletter La Feuille de l’AFFDU, prepared by the Grenoble Branch, distributed by mail to every branch, reports on GWI news.

GWI Resolutions:

AFFDU participated in the civil society Universal Periodic Review report.

Advocacy Activities:

AFFDU organised a special event: 25 November 2017, on the occasion of its Bookfair in Paris, it gave a public lecture on ‘violence against women’ and published a book of essays (Diplômées n° 262-263) on the same subject.

Advocacy for Women in STEM professions.

International Women’s Day Activities:

Regularly at local and national level, in cooperation with other NGOs.

Collaboration:

We collaborate with the CNFF (Conseil National des Femmes Françaises) and the European Women Lobby. Branches are in touch with Soroptimist Clubs.
We receive the newsletter of the Ministère du Droit des Femmes and are invited to their forums.
We collaborate with the Ministry of Education for Les Olympes de la Parole (see below).

**Special Events and Projects:**

- We created a network of our scholarship recipients.

- **Le Salon du Livre de Femmes** (non-fiction) de l’AFFDU takes place every two years in Paris. Several branches involved but mainly the Paris branch. More than 80 women authors present (historians, sociologists, journalists, scientists). Our own books sold. Some authors and visitors joined.

- **Les Olympes de la Parole**, every year, in close collaboration with the Ministry of Education. It is a national competition on the subject of gender-equality, with a different theme each year, open to all classes in secondary education and some in elementary education. The whole class, boys and girls, study the theme and invent a short video or play illustrating it. These productions are evaluated locally by a board of examiners from AFFDU local branches and Ministry inspectors. 22 local teams, 4 girls, 4 boys) were selected in 2019 for the final competition which takes place in Paris, at the Ministry.
GHANA
Ghana Association of University Women
Mildred Asmah
Interim President

Membership Development:

Personal interaction/word of mouth/social media – WhatsApp communication
Selected members attended the Senegal and Kenya capacity building workshops. Using contact persons from various institutions as contact persons to attract new members.

Communications:

We used our campus broadcasting station for press releases and project activity announcements. Whenever new appointments are made we write personal letters to introduce the Association to them in consultation with the human resources directorate. Use of banners and email/radio announcements to invite persons to our programmes.

The NFA liaised with FM stations for press releases and used GWI Updates in their meeting discussion to identify best practices.

Programme:

Main programme theme(s):

Mentoring and Empowering Girls and Women in lifelong education and sustainable livelihoods.

GWI Resolutions:

We organised the maths/science quizzes to publicise the need to enhance STEM activities in various schools in the Central Region of Ghana.

Advocacy Activities:

We have collaborated with our Centre for Gender Research Advocacy and Documentation to raise awareness for STEM in our public schools following requests from other regions to do same. The Ghana Education Service has been made aware of our activities in sensitizing both schools and general public about the importance of STEM through the Metro gender officer.

International Women’s Day Activities:

We had a seminar on Rape and Kidnapping of girls showing two videos. We also used the press release template on International Women’s Day to announce to the community what the NFA is involved in.

Collaboration:

Centre for Gender Research Advocacy and Documentation to organize Science clinics and the Ghana Education Service to coordinate activities through headteachers.
Special Events and Projects:

1. **Girls’ Choices Project** (With grants from Bina Roy International Development Partners)

   Workshop; outcomes were reading and public speaking competitions; 15 members involved

2. **Girls’ Science Clinic** (With grants from Bina Roy International Development Partners)

   Motivational talks/laboratory basic experiments; 20 members involved

   Outcomes were simple basic experiments which enabled girls to innovate and produce basic items that were showcased and assessed by experienced teaching staff who have advised that selected girls should be mentored by some doctoral students. Such activities have reduced teenage pregnancies from 9 in one school to just one this academic year.
GREAT BRITAIN
British Federation of Women Graduates
Jenny M Morley BSc
Coordinator of International Relations, Coordinator of European Relations
(also a Past President)

Membership Development:

Personal invitations to interesting meetings, followed by friendly welcomes have always proved
the best recruitment tool we find.
Publicity in the local press is widely used by Local Associations, together with FaceBook.
Public website where GWI Postings are displayed
We are the only women’s organisation offering Post Graduate Awards.
Development of Campus Groups by Vice President Gail Sagar: One formed, another on the way
We have stood the test of time, being 112 years old.

Communications:

New leaflets were also prepared. We increased to 314 Members in January

Programme
Main programme theme(s):

See attached report below.

We meet with and write to the Minister for Women, recently lobbying on increasing careers advice
in schools, following a resolution passed at our AGM.

The President wrote to congratulate Lady Hale on becoming the first woman President of the
Supreme Court.

Advocacy Activities:

Vice President Dr Gillian Hilton is currently co-ordinating research into ‘Women in Academia’
and the interview results are incorporated in an academic paper accepted for presentation at an
upcoming conference in Dubai. Dr Hilton is running a workshop at the 2019 Geneva Conference
on this topic.

Launching the study last October, in conjunction with the London School of Economics (LSE) an
event on ‘Women’s Early Careers in Academia’ was held at LSE and this January a seminar on
‘Women’s Academic Careers: Plan, Progress, Profile’ was organised by Vice President Carrie
de Silva at Harper Adams University, Shropshire where she is a Lecturer.

International Women’s Day activities:

Local Associations run events to celebrate IWD, often involving fundraising for women’s
charities. The photos from these are well liked by the local press so help to raise the profile of
BFWG.

Nationally this year we joined Winchester LA in a joint celebration with their local University with a meeting on ‘Choices and Challenges in Media Education’. Christel Moor gave a talk on the GWI Hegg Hoffet fund and a retiring collection was made for this as we thought about our less fortunate sister graduates in war-torn situations.

Collaboration:

BFWG is a member of a Government initiative 6-O for what it considers the ‘top’ women’s organisations. Two meetings a year are held with SIGBI(Soroptimists), Business and Professional Women (BP), Towns Women’s Guild (TG), National Council of Women (NCW) and Women’s Institute (WI). Collaborative work is done on VAW, modern slavery and press statements issued under the 6-O logo.

Most years we hold a seminar at the Palace of Westminster, usually in the House of Lords, where we are able to communicate our concerns to the invited Baronesses via appropriate speakers and questions. Many Members use this as an occasion to meet with their own Member of Parliament.

Local Association speaker meetings on topics of mutual concern are often shared with the local Soroptimist International group or other appropriate women’s organisation.

Special Activities and Projects:

Support for African Schoolgirls, annually
Fundraising for Hegg Hoffet fund;
Last year celebrating 100 years of the Vote for Women (see report and photo)
Type of activity e.g. fundraising, forum, seminar, workshop, etc: all approaches used
Number of branches and members involved: Most Local Associations and members
Outcomes or results of action: Currently 314 Members since January!

Report to GWI on British Federation of Women Graduates triennial activity 2016 to 2019

In December 2016 we were delighted that GWI President Geeta Desai visited our London Office for a productive, interactive meeting.

In the spring of 2017 we enjoyed a visit to the Meteorological Office where Dr Natalie Garrett, a former BFWG award holder co-ordinates the European Climate Team.

Several members attended the 2017 University Women of Europe (UWE) AGM & Conference in Graz, Austria which had the topical theme ‘Changing Cultures’.
‘International Matters in a changing World’ was the title of our spring 2018 Study Day at our London Headquarters and we were pleased to welcome both the President and two Vice-Presidents of UWE to address us.

International President Geeta Desai was in London later that spring and the Management Team and I were delighted to meet her for lunch and hear directly of GWI improvements and priorities.

In June 2018 several Members attended the UWE AGM and Conference in Rome. ‘Women in STEM Professions’ gave nine excellent speakers the opportunity to remind us of the woeful underrepresentation of women in Science, Technology, Engineering and Maths: among them our own Professor Cynthia Burek, the first Professor of Geo-Conservation in the world! UWE has filed collective complaints against 15 countries for breaking the European Social Charter on Equal Pay.

At this AGM we were delighted that BFWG was awarded ‘UWE Association of 2018’ probably based on the BFWG and FiWG Awards to Women PhD students (in excess of 300 thousand pounds annually). (Every year we hold a Research Presentations Day to give postdocs practice in presenting to a graduate but non specialist audience.)

BFWG was recently named as one of the leading and best STEM organisations in the country.

In July 2018 the BFWG AGM and Conference was held at Denman College, the lovely house owned by the Women’s Institute. Addressing the theme ‘Women in a Man’s World’ our Guest Speaker described the complexities of her job as head of a sound recording team for several well known television programmes. During her career progression several men had helped her and given her confidence in her abilities whilst others had not! She demonstrated the use of the boom microphone, and told us that tact was needed when hiding microphones in clothing, some actors being quite difficult. Our after dinner speaker was an Associate Professor in the Physiology Department, University of Oxford, where her research interest is using cardiac stem cells to prevent heart failure. After ten years raising her family she obtained a Daphne Jackson Fellowship to return to University.

I attended the Lithuanian University Women’s Association’s 90th Anniversary Conference in September on ‘Migration and the Future of Europe’.

In December two members went to the Hong Kong Association of University Women’s 60th Anniversary. I presented a gift from BFWG. Together with some HKAUW Members we then visited the University of Guangxi in China where HKAUW is establishing a scholarship for a female language student.

In September 2019 BFWG hosted the inaugural meeting of the English speaking sub-group of UWE at Chancellors Hotel, University of Manchester. Fifty members and guests celebrated one hundred years of (some) women getting the vote. As GWISB (Graduate Women Ireland, Scotland and Britain) the group plan to meet annually except in GWI Triennial Meeting Years, so in May 2019 we have a ‘Meet and Greet’ in Dundee, courtesy of Graduate Women Scotland: theme ‘My Identity, My Story’.
GWISB Group Meeting in Manchester September 2018 Celebrating 100 Years of Women having the Vote

BFWG Group at the UWE Conference in Rome June 2018
HONG KONG
Hong Kong Association of University Women (HKAUW)
Janice Jun PAN
CIR

Membership Development:

Strategies HKAUW used during the triennium that helped you to attract new members. HKAUW employs the following means to attract new members:

1) Through its Annual Undergraduate and Postgraduate Scholarship Scheme and in 2018 introduced scholarships for preclinical students, HKAUW attracts outstanding young women studying at local universities to apply for its membership from different universities in Hong Kong.

2) HKAUW also holds seminars and gatherings to promote the association and attract potential members, including its annual Scholarship Presentation and Christmas Party. In particular, in 2017, the Association hosted a series of events in celebration of its 60th anniversary, including a gala dinner and a conference under the theme “empowering women, embracing the world”.

Communications:

HKAUW promotes itself through the following means

1) A website with updates of its activities (http://www.hkauw.org/)
2) Its annual Scholarship Presentation and Christmas Party; and
3) Seminars and other gatherings/activities.

Programme

Main programme theme(s):

In 2017, HKAUW hosted a series of events in celebration of its 60th anniversary, including a gala dinner, a conference with the theme “empowering women, embracing the world”, and trips to NGOs (For details, please refer to http://www.hkauw.org/60th-anniversary-celebrations). We were very happy to have the presence of 28 sisters and their husbands/male friends, representing NFAs from Australia, Egypt, Japan, Netherlands, Sierra Leone, United Kingdom and the United States along with our members and friends. HKAUW was honoured to have GWI President Geeta Desai serving as our officiating guest of honour at the Gala Dinner.

GWI Resolutions:

Participation at Hong Kong’s Food Angel (www.foodangel.org.hk; Mission: WASTE NOT, HUNGER NOT, WITH LOVE). A group of our members participated at Food Angel's Kitchen in Sham Shui Po in August 2018 preparing meal boxes of cooked food for the needy across Hong Kong. Overseas participants at our 60th Anniversary were arranged to have a visit at Food Angel as well as other NGOs.

Advocacy Activities:
HKAUW is dedicated to promotion of the work and presence of women graduates as well as women’s education in Hong Kong and in mainland China. Our former President and CIR, Ms. Julia Woo, for instance, concerns greatly the promotion of women's higher education in Guangxi and has established connections with local educators investigating feasibilities of cooperation. A tour to Guangxi to understand the educational system in mainland China, especially in less-developed provinces, was specially arranged for a group of 11, including 9 overseas participants, after HKAUW’s 60th celebration events (5 - 9 December 2017).

International Women’s Day Activities:

Local seminars were held near the International Women’s Day. Outstanding women such as Ms. Wang Anyi (a famous Chinese female writer) was invited to give talks in 2018. EXCO members also participated in celebration of IWD organised by other local women organizations.

Collaboration:

Collaborations include for instance one done with Hong Kong’s Food Angel: A group of our members helped with Food Angel's Kitchen in Sham Shui Po in Hong Kong in August 2018. EXCO members also participated in activities organized by the Hong Kong Federation of Women.

Special Activities and Projects:

Celebration of 60th anniversary of HKAUW (1-4 Dec 2017) with the theme “Empowering Women, Embracing the World”
Visits to NGOs, 60th Anniversary Gala Dinner, Conference
About 80 participants including 28 sisters (and husbands/male friends) from sister NFAs, members of HKAUW as well as staff and students from local universities

Outcomes or results of action:
The celebration events were designed for participants to learn about Hong Kong and what has been achieved by women. The events aimed to provide a platform for exchanging knowledge, ideas and future goals to improve the lives of women and girls through the power of education. The events provided opportunities for participants to get to know more about one another and about our similarities and differences. Feedback from participants, especially from sisters from overseas, were very positive and encouraging.

Photos of the events can be accessed from http://www.hkauw.org/photo-gallery.
INDIA
Indian Federation of University Women's Association
Nandini Sonthalia
CIR

Membership:
Some NFAs have a special committee called open house and Membership committee. Others organize various programs for existing members and the members introduce new members who are like minded and interested in UWA activities.

- WGU has used the "Give A Gift of WGU Membership" idea in the WGU newsletter
- Published news about Award to Vidya Diwakar of the prestigious Centenary Scholarship of 12000 francs from GWI.

We conducted some games related to capacity building for our members and that was developed by our senior members Dr Meera Bondre during the visit of our International President Geeta Desai and also during the Central Committee meeting held at our UWA Pune.

Communications:
Social media like facebook and whatsapp are used to make our programs public. Seminars organized and newsletters printed to disseminate information regarding our programs. Special events like exhibitions (Diwali Mela) are organized periodically which gives a platform for our members as well as other women entrepreneurs for exhibiting the handmade articles and other consumer goods. This in turn gets a big footfall which helps us in branding our organization.

Programme
Main programme theme(s):

- Programmes focusing on legal awareness programs: Prevention of Sexual harassment at workplace, Property rights of women, Constitutional rights.
- A Job Fair for youth, health camp for school children and neighbourhood.
- Exhibitions for selling the products made by women who have been trained for livelihood/ empowerment in the urban scenario. (under Chandarbang)
- Scholarships awarded for girl's education, knowledge building for lifelong learning and promoting empowerment.
- UWA Vadodara has focused on menstrual hygiene. Many members have sponsored self help groups to start manufacturing units of sanitary napkins. Distribution of these napkins has reduced the dropout rate remarkably. Sanitary napkin vending machines have been installed in public places and eco friendly incinerators in 100 schools of Vadodara. This program is now being taken up by other NFAs in the country.
- Facilitating better understanding of Math through joint effort with Eagles of Tomorrow

GWI Resolutions:
We worked on India Lets ban Female Genital mutilation as a project. It was with help of 23 other nongovernmental organisations that extensive nationwide programs were conducted for lobbying and advocacy of this particular topic which was supposed to be only happening in African Countries. We have submitted an appeal to stop female Genital mutilation of girls happening in a specific community to the Government of India.
Advocacy Activities and Projects:

Women’s Economic Empowerment through Education and Income Generation Projects

BRPID Advocacy Activities:

Series of workshops on women’s rights and legal provisions for women were conducted with help of eminent lawyers. This initiative culminated in starting a national program on offering legal advice to members called “ask ifuwa”.

International Women’s Day Activities:

- We organized a seminar on Layman and Laws for women.
- Our members shared poetry penned by them.
- Collaborated with Maharashtra United Nations Association and organized a very successful and high profile programme and Awards event on March 14th, 2019.

Collaboration:

- We do collaborate with Vatsalya Foundation an NGO (sanitary napkins).
- Eagles of tomorrow – The Math Yes We Can program.
- We do collaborate with Universities for seminars and conferences.
- With MUNA.

Special Activities project 2016-17 of NFA (IFUWA) led by UWAD (Delhi):

- Trainings on income-generating trades were organized for 16 target groups covering 173 women beneficiaries (aged 15 -58 years) in north, west and south of India.
- Workshops were also held to provide support services such as nutrition education, personality development, leadership skills, and legal literacy.
- Three branches from Delhi (UWAD), Chennai (UWAM) and Pune (UWAP) 24 members from these branches of NFA (IFUWA), India were involved.
- Learning of Income generating such as Jam making, Savouries and Sweets making, Block printing on different items, Mats and bags making from jute and old fabrics.
- Better awareness on nutrition and healthy food.
- Increased knowledge of handing funds and starting a micro-enterprise for self-employment.
- Improved team spirit, leadership quality and self-reliance.
- Learning to organize exhibition – cum-sale of articles / food.

Names of National Project leaders:

a) Project Implementation and Management of Activities

<table>
<thead>
<tr>
<th>S Almelu</th>
<th>UWA Delhi</th>
<th>Project Coordinator</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suman Jain</td>
<td>UWA Delhi</td>
<td>Project Team Member</td>
</tr>
<tr>
<td>Anita Malhotra</td>
<td>UWA Delhi</td>
<td>Project Team member</td>
</tr>
</tbody>
</table>

b) Project Budget and Financial Management

<table>
<thead>
<tr>
<th>Vineeta Hoon</th>
<th>CIR, IFUWA Madras and CEO of CARESS, Chennai</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Period:</td>
<td>From: June/July 2016 to: August 30, 2017</td>
</tr>
<tr>
<td>Total amount of grant received:</td>
<td>INR 1,27,097</td>
</tr>
</tbody>
</table>
International Women’s Day Celebrations:

Vadodara
- UWA Vadodara, celebrated the International Women's day on 11th March 2017 in collaboration with the Institute of Leadership and Governance by hosting an interactive panel discussion on ‘Layman and the Law’ at Pandit Deen Dayal Upadhyay Auditorium, MSU campus. (Approx. 70 participants)
- Panel discussions on Family Law, Sexual Harassment Domestic Violence and Consumer Law had been organized.
- Our Vice President Advocate Rashmi Desai was instrumental in its success. Her enthusiasm along with our President Swati Bedekar’s dynamism has led to formation of a new cell, ASKIFUWA, a centralized panel with qualified lawyers and advocates. Our members can seek free legal advice.
- In 2018 UWAV celebrated International Women’s day by encouraging its members to bring out their own creativity by presenting poetry written by them.(40 participants)

Mumbai
- Under the dynamic leadership of it's President Bina Thadani, WGU collaborated with Maharashtra United Nations Association and organized a very successful and high profile programme and Awards event on March 14th, 2019. (100/125 attendees)
- MUNA was represented by its Secretary General AA Syed and Governing Council members who thanked WGU for joining hands with them. A message from Antonio Gueterres, Secretary General of the United Nations, New York was read out to the gathering by Ms. Megha Patil, MUNA.
- WGU’s image was greatly enhanced by the presence of our illustrious Chief Guest, Educationist Mrs. Smita Godrej Crishna of the renowned Godrej Industries family who was invited by WGU to grace the event. In her impactful keynote address she strongly advocated the need for a ‘Sheconomy’ and women’s right to participate equally in society.
- Panel Discussion on 2019 United Nations theme ‘Think Equal, Build Smart, Innovate for Change’ with esteemed panelists.
- Awards: “WGU 2019 Innovative Women of the 21st Century Awards” presented to three highly successful innovative young women whose speeches about their growth trajectories, their passion and obstacles and their views on the unlimited potential of women were inspirational. The awards were presented for:
  - Education - Ms. Lina Ashar, Founder, Kangaroo Kids pre-schools and Billabong High International Schools,
  - Online Media - Ms. Shaili Chopra, Founder, “SheThePeople.TV”
  - Entrepreneurship - Ms. Radha Kapoor Khanna, Founder Indian School of Design and Innovation and Creative Entrepreneur.
- The entire event received widespread publicity on different platforms and media.

National activity

The Hygiene Bucket Challenge aims at spreading awareness and distribution of sanitary pads to schoolgirls. Members have contributed in helping self help groups (SHGs) set up napkin manufacturing units. Nandini Sonthalia, Kalpana Shah, Shilpa Zaveri, Swati Trivedi, Suchitra
Parikh and Swati Bedekar helped in this activity. Units were opened in Vadodara, Pune and Dehradun.

- Many other NFAs like Calcutta and Chennai conducted awareness programs in their city schools.

- The Maths Yes We Can! program is being conducted as a pilot project in a few schools in Vadodara.

Maths Yes We Can is a program started under the auspices of Eagles of Tomorrow in Vancouver more than a decade ago. Its vision is to inspire, enable and instill in learners the confidence that “I can do math”. It is running very successfully in Canada and South Africa, we hope India can benefit as much.

Children who were labelled as ‘learning disabled’ after doing this program have improved to such an extent that they graduated from University, medical school etc.
IRELAND
Grace O’Malley
Executive Committee CIR

Membership Development:
Annual Conference in Qub, Nuig, Tcd
Federation Social Gathering in May

Communications:
Newsletters, email, annual conference

Programme:
Main programme theme(s):
- Equality of educational opportunity
- Integrating refugees
- Women in stem
- Equal pay
- Learning from our past
- Women in STEM

International Women’s Day Activities:
- Speakers, women in politics, women in business
- Celebrating Women evening

Collaboration:
- National Womens Council of Ireland (NWCI)
- Trinity Access Programme

Special Activities and Projects:
- As above: organising panels of speakers, conferences, gatherings for discussion and debate.
- Numbers attending would vary from 25 – 200, with most branches involved.
JAPAN
JAUW
Chizuko Suzuki
CIR

Membership Development:

Hold a special workshop opened to the public at a representative branch every year. Dispatch board members to a small branch to have a meeting with branch members.

*Update* News translated into Japanese by volunteers for uploading into JAUW website. Mission and advocacy toolkits with video, introduced through a volunteer member’s FB. GWI’s FB messages shared by volunteer members.

Working in a group to review the past and consider the future by exchanging individual feelings and ideas, and to innovate some new plans of activities which individual members will be able to do for their branches and JAUW.

Communications:

Some volunteer members of each branch made efforts to recruit a newcomer personally. Such an individual appeal might be the best especially in terms of economy, according to our experience, rather than a big campaign or publicity.

Programme

Main programme theme(s):


GWI Resolutions:

Focused on Resolution 5: Tolerance and taking into consideration the increasing number of foreign people working in Japan, JAUW has taken the issue of Coexistence/Inclusion into our main theme of study since 2018. The topic has been investigated in the perspectives of Education and Gender by centering around the research committee. After the fiscal year 2019 (the end of March of 2020), JAUW is to submit the national government a paper for policy-making regarding the issue based on the two-year study.

Advocacy Activities:

Gender and Education

International Women’s Day Activities:

1. Every year JAUW holds a public lecture inviting a special speaker: For example a former Minister of Law Ms. Yoko Kamikawa, who is also a member of JAUW, in 2019.
2. Every year JAUW’s President, Ms. Yaeko Sumi posts a congratulate message on International Women’s Day up to FB, and the International Committee members spread it widely to raise percussion effects.
Collaboration:

(1) UN Women National Committee, Japan
(2) The National Women’s Committee of the United Nations NGOs
(3) The International Women’s Year Liaison Group, Japan – “IWYLG”
(4) Japan Women’s Watch (JAWW)

Special Activities and Projects:

(1) Title: “How to be independent: As women and professionals”; Nov. 12-13, 2016
   Type: JAUW 70th Anniversary Celebration
   Participants: 25 branches; 100 members
   Outcomes: Newsletter special issue was published: 12 pages.

(2) Title: “For women to be independent, Taking the True Leadership”; Oct. 26-27. 2017
   Type: Public Seminar
   Participants: 25 branches; 99 members
   Outcomes: A report book was published: 60 pages.

(3) Title: “AI Era When Women and Girls Explore the Future: Breaking out of the Mold of Stereotypes”; Dec. 2, 2017
   Type: Symposium co-hosted by JAUW with UN Women National Committee of Japan, the Cabinet Office of Japan, & some other organisations
   Participants: 5 branches; 20 members (Total: 280)
   Outcomes: Several articles reporting the activity were published by the mass media.

(4) Title: “Education, Gender and Coexistence/Inclusion: Leaving no one behind”; Oct. 27, 2018
   Type: Symposium
   Participants: 25 branches; 93 members
   Outcomes: A report book was published: 44 pages

(5) Title: “Raising Girls’ Self-esteem”; Dec. 1, 2018
   Type: Symposium co-hosted by JAUW with UN Women National Committee of Japan, the Cabinet Office of Japan, & some other organisations
   Participants: 5 branches; 30 members (Total: 300)
   Outcomes: Several articles reporting the activity were published by the mass media.
KENYA
Kenya Association of University Women (KAUW)
Syprose Ogola
Leader of projects

Membership Development:
- Advertisements in the Universities
- Use of social media platforms
- Advocacy and communication in women organizations and forums.
- “Snow balling” where members invited other women to join
- Initiating networks and partnerships to attract more members.

Communications:
- KAUW used participatory methods in engaging women in public forums to raise the profile of KAUW during the triennium.
- The strategy succeeded however, in recruiting special members from different social strata not so keen to register.
- Improving on advocacy on education and empowerment of girls
- Increase more awareness on women rights, human rights and child rights at all levels
- Supporting Policy /legislations interventions on education and rights of children
- Enhancing networking and coordination from lessons learned from the website

Programme
Main programme theme(s):
Reduce gender inequality and poverty, increase girl child education through school enrolment, attendance, retention and transition.

GWI Resolutions:
KAUW has joined Civil Society Organizations and women (public participation) to pressurize the National Assembly to pass the two thirds gender rule bill in Parliament. The Bill has flopped three times at the National Assembly yet it is a constitutional right for women. The constitution (2010) Article 27 (3) Women and men have the right to equal treatment, including the right to equal opportunities in political, economic, cultural and social spheres

Advocacy Activities:
- Food and nutrition insecurity in education.
- Capacity building of women to reduce gender discrimination
- Empowerment of women beneficiaries
- Gender inequality in education
- Widespread poverty
- Harmful gender stereotyping and wrongful gender stereotyping in the society and school.
Social–cultural factors e.g early marriages and early and unintended pregnancies (upsurge in teenage pregnancies)
Gender based violence against women and girls,
Inadequate and unsafe education infrastructure, including sanitation for girls.
HIV/AIDS scourge prevalence,
Child and women rights abuses

International Women’s Day Activities:

Yes, participated in the march on 08/03/2019 to clearly stress the year’s theme Balance for Better aimed at gender equality, a greater awareness of discrimination and a celebration of women’s achievements.

Collaboration:

- KAUW adopted participatory engagement/inclusivity of all relevant stakeholders were part of awareness creation, sensitization and advocacy forums at the grassroots level.
- KAUW collaborated with county government extension workers at the divisional level and private partners (SME) on enhancing capacity building of rural women in ensuring food security and education of the girl child.

Special Activities and Projects:

Projects: Capacity building through livelihood skills development among rural women in Siaya County

Date: - 2016/2017 & 2017/2018
Type of activity e.g. fundraising, forum, seminar, workshop, etc

- KUAW held awareness creation and sensitization and advocacy forums more than six times to discuss issues on gender equality, poverty reduction, empowerment of women and importantly addressing education of the girl child.
- KAUW organized several training workshops to address the issue of capacity and empowerment of women/mother with school going girls to improve school enrolment, attendance, retention and transition to upper classes and secondary levels.
- KAUW organized and supported two workshops on joint monitoring and evaluation of the project results (output, outcome and impacts)

Number of branches and members involved:

- One major University branch i.e Jaramogi Oginga Odinga was in the fore front due to its proximity and several volunteers (30) from all over the nation with different expertise were involved

Outcomes or results of action

- Livelihood skills developed (poultry keeping, fruit trees and exotic seedlings production, potatoes vines and banana suckers for sale).
- Training on agriculture production, horticulture and agri-business improved.
- Income generating activities introduced (cereal sales, production of chicken feeds and sales).
• Girls’ school attendance, retention and transition (primary and secondary) increased. 5) Food and nutrition security improved (adopted use of indigenous vegetables and horticulture).
• Economic empowerment (women increased income) and table banking introduced and enhanced.
• Capacity building of women/mothers and stakeholders enhanced.
• Training on women rights, children’ rights, gender equality, retrogressive cultural practices, land and property rights, HIV/AIDS and cancer awareness and sensitization enhanced.
• Use of alternative sources of energy to reduce deforestation and curb confrontation with the Kenya Forest Services enhanced.
• Women active participation/representation in decision making maters increased (social, economic and political at household and community levels).
LITHUANIA
Dalia Poskiene
President

Membership Development:

Information on the activities of the association is disseminated through partners, follow-up events, cooperation with local communities, cultural and educational institutions. We have applied for projects: Europe for citizens program and the Bina Roy Foundation, the Ministry of Social Security and Labor, but we have not received any financial support.

Communications:

An interactive website has been created. In the last decade, 4 branches in Lithuania and 1 in the USA (West America bransh, Cikago) have been established.

Programme:

Main programme theme(s):
- Gender Equality and Equal Opportunities Programs
- Healing
- Women's legal education
- Migration issues
- Cultural education
- Publishing
- Organization of exhibitions
- Preventing domestic violence

GWI Resolutions:

- LUWA made proposals to the Ministry of Social Work on the co-financing of associations
- Access to funding for international membership was considered. Participated in international conferences at the European House in Vilnius

Advocacy Activities:

- Insufficient funding, participation in international organizations

International Women's Day Activities:

- Ratings and promotions with LMLO and Association Women's House, Women's Line.
- Conferences in the Seimas of the Republic of Lithuania

Collaboration:

Prisoners and Deportees, Soroptima, XXVII Book Amateur Society, Kaunas Community Association. Workshops, conferences, exhibitions, lecture cycles are organized.

Special Activities and Projects:

2016 - Conference in Estonia, Tartu
2017 - International Conference «Migration and the Future of Europe» (8 foreign organizations participated) Lithuania, Kaunas
2018 - Conference «Sustainable Lithuania: Our Contribution to State Creation in the Conference Hall of the Parliament of the Republic of Lithuania

Conferences and Seminars
- 2016 23 LUMA members from Lithuania participated (4 chapters)
- 2017 120 participants from 5 LUMA divisions, Third Age Universities and Finland, Sweden, Estonia, Norway, Germany, Great Britain, USA.
- 2018 80 participants from the Lithuanian Parliament, Section 3 of LUMA.
- 2018 June Conference in St. Petersburg, attended by 48 participants from Lithuania and 40 from Russia.
- September 2018 LUWA JAV (West America branch) organized the 100th anniversary of Lithuania in Indiana, Chicago. 500 people from Lithuanian communities in the US participated.

Outcomes or results of action
Resolutions adopted, information published on internet portals, press articles
MÉXICO
Mexican Federation of University Women
Glenda Hecksher
CIR

Membership Development:

FEMU had numerous activities at the Women’s Museum where people got to know our federation and become interested in participating in it.
We have an hour radio program every week as well as a digital magazine.
We implemented a young membership program entitled “FEMU Junior”.
Our members participated in different venues such as seminars, academic fairs, book presentations, art exhibitions, Cinema club, among others.
We use the videos of the activities of GWI, the photos of BRPD projects to publish them in our bulletin.

Communications:

We have a Radio program entitled: "Mujeres a la Tribuna", (Women to the Stand), broadcast nationally by the Mexican Institute of Radio (IMER, in Spanish).
FEMU is the first civil society organization that has a program in this station in terms of gender and women’s rights, we also mention all our activities there and we publicited at the Women’s Museum, Webpage, Facebook, Twitter and by chat in Whatsapp.
Our members participated in interviews in social media, TV, and radio programs.
Since all our members are specialist in their fields, they published in their diverse forums they are part of FEMU.

Programme

Main programme theme(s):

Gender and Feminist Education
Prevention and attention to gender violence, Paradigmatic cases, and Obstetric violence
Sexual and reproductive rights
International standards for the International Protection of the Human Rights of Women from the United Nations (CEDAW, Universal Periodic Review (UPR) and regional standards of the Inter-American Human Rights System
Workshops of writing, reading, photography, psychology, temporary art exhibitions focused on women and a weekly Gender Cinema club.

GWI Resolutions:

- On the resolution of trafficking in women and migration, FEMU organized in 2018 a Seminar entitled “The Latin American female migration to the United States” and as a result elaborated an agreement with WG-USA to work together and analyse the situation of migration in Latin America.

- About the resolution of Education of women and girls: FEMU members and invited academics offered workshops exclusive for women and girls at the Women's Museum.
- FEMU, represented by Dr. Gloria Ramírez, participated in the Universal Periodic Review of Mexico with a report and made a special project on the recommendations of the UPR and CEDAW so that the states could propose to the Mexican State more concrete actions for the benefit of women. FEMU also performed at the UPR of Mexico in 2019 a side event at the UN Palace of Geneva, Switzerland, with the Ministry of Foreign Affairs and the National Institute for Women.

- FEMU participated at the CSW62 and CSW63 in side events organized by Dr. Gloria Ramirez, Glenda Hecksher and Nayana Guerrero. In these events, FEMU worked with the CEDAW Global Network which embodies NFA’s from the GWI and other international feminist NGOs in NY in order to exchange experiences of the preparation of the CEDAW shadow Reports.

- FEMU members actively work in the improvement of legislation for parity in Mexico in the executive, legislative and judicial spheres.

**Advocacy Activities:**

- Equality: We made an agreement with the National Human Rights Commission (of Mexico) in order to hold a seminar in 2017 called "Dare to change to a culture of substantive equality" where we had the privilege of the participation of Geeta Desai as a keynote speaker.

- Economic empowerment: In 2017 we had a seminar at the School of Accounting and Administration (FCA) of UNAM, leaded by PhD. Alicia Girón where specialist talked about the ONU’s Agenda 2030 “Leaving no one behind” which about the implementation of the Sustainable Development Goals.

- In 2017, we created a special course about gender which is optative at University FCA, now we are coordinating the second year of this course. Different FEMU members lecturer every week.

- Each year, FEMU organizes an annual event with the UNESCO Chair on Human Rights of the UNAM on the follow-up of the recommendations of the CEDAW Committee.

- In 2018, FEMU organized a course for the NGOs that attend the session of the IX Report of Mexico before the CEDAW with the expert Alda Facio of Costa Rica.

- FEMU and the UNESCO Chair of HR-UNAM presented 6 shadow reports on occasion of the IX Mexico Report with the participation of 134 Mexican NGOs.

**International Women's Day Activities:**

Yes, the Women's Museum joins the national strike of activities, also participates in the march in the City and publishes in its social media networks news about what is done in other cities of Mexico and other countries.

Every year during March days we have had different activities like book presentations, for example this year, the summary of our seminar “Dare to change to a culture of substantive equality”. During the three years, we have had round tables, where specialists of FEMU talked about violence in the country and temporary exhibitions about this issue.
This year, FEMU members participated in an activity coordinated by National System for the Integral Development of the Family (DIF in Spanish) called: "Women in promotion of arts". The same week we had outside the Women's Museum a Medical Bus where we provide free mastographies (we have done this every year).

**Collaboration:**

As we mentioned above we work together with different organizations such as:
- Seminar with National Human Rights Commission "Dare to change to a culture of substantive equality"
- Bina Roy Partners in Development project of "Talks and presentations on Oral Health and self-care focussed to low income groups" with the School of Dentistry of UNAM.
- Seminar with the School of Accounting and Administration and Gender Optative Class.
- Universal Periodic Review with Chair Unesco of Human Rights UNAM.
- Seminar CEDAW with Chair Unesco of Human Rights UNAM.
- Cultural activities with National System for the Integral Development of the Family
- Collaboration Agreement with the Electoral Institute of Mexico City to generate activities about equality in politics.
- Memorandum of Understanding with WG-USA (GWI member) about migration, and seminar with this topic.
- We work with the Secretary of Tourism, Secretary of Culture, as well as the Historical Downtown Authority in order to promote our museum.

**Special Activities and Projects:**

We have many activities, so we want to share with GWI our resume of statistics at the Women's Museum.

**Women's Museum Statistics:**

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<thead>
<tr>
<th></th>
<th>2016</th>
<th>2017</th>
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<tbody>
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<td>Visitors</td>
<td>16,355</td>
<td>16,823</td>
<td>19,214</td>
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<tr>
<td></td>
<td>Women: 10,913</td>
<td>Women:11,087</td>
<td>Women: 12,685</td>
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<tr>
<td></td>
<td>Men: 5,442</td>
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<td>Men: 6,529</td>
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<tr>
<td>Temporary Exhibitions</td>
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<td>Editorial Presentations</td>
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<td>Conferences and round tables</td>
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<td>Special events</td>
<td>14</td>
<td>10</td>
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<td>Special projections</td>
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<td>Festivals</td>
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<td>Courses and workshops</td>
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<td>Nights of Museums</td>
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<td>Gender Cinema Club</td>
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<td>Youth Cineclub</td>
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<tr>
<td>Artistic and documentary manifestations</td>
<td>6</td>
<td>3</td>
<td>14</td>
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</table>
As an example: In our seminar in Mazatlán, Sinaloa in November 2017 we were honored with the participation of Geeta Desai. The seminar entitled: “Dare to change to a culture of substantive equality”. We had a 100 people audience; we received the economic support of the National Human Rights Commission. M.A. Quirino Ordaz Coppel, the State of Sinaloa’s Governor, inaugurated our seminar.

We did the same seminar at the Women’s Museum on March, 2018 and we publish a book. In this event, we gave the Clementina Díaz y de Ovando Award to writer Elena Poniatowska.

*Presentation of the book “Dare to change to a culture of substantive equality”*

*Left to right: Patricia Galeana, Governor of Sinaloa and Geeta Desai*

*Left to right: Patricia Galeana with one of the FEMU’s books in her hand, Director of CNDH, Governor of Sinaloa and Municipal President of Mazatlán*

*FEMU members at Women’s Museum.*

*FEMU members with Elena Poniatowska.*

*Journalistic note-video: [https://www.youtube.com/watch?v=Cs-ZCr9al-A](https://www.youtube.com/watch?v=Cs-ZCr9al-A)*
NEPAL
Nepal Association of University Women
Ramita Suwal
President & CIR

Membership Development:

i. Inform to probable members that our association belongs to the International Community of Graduate Women.
ii. Inform to probable members of the different opportunities (scholarship schemes, travel, International friendship etc) that its membership can provide.
iii. Inform to probable members of how by being its member it can help towards the upliftment of less fortunate sisters around the world.
iv. Inform to probable members of how by becoming its member, one can be a part of Influential International Advocacy.

Membership drive and website development webinar. Also workshops organized by GWI.

I and our then General Secretary Ms. Manjula Rajkarnikar participated in the regional capacity building workshop held in Singapore in 2014.
At the workshop we met delegates from different countries like Japan, Indonesia, Singapore as well as our Coordinators from the head office, where we discussed about common issues of our association and what strategies we can apply to overcome them.
We had common problems like retaining membership and attracting new members. Such discussion helped us in our membership growth.

Communications:

We used Facebook and our website for publicity.
Yes. But not much.

Programme
Main programme theme(s):

1. Membership drive
2. To increase the visibility of the NFA within the country and abroad
3. To disseminate more information useful for women.
4. To do projects that will change lives of women for the better eg skill training, awareness programmes, literacy trainings etc

International Women's Day Activities:

Yes. We had talk programme on legal issues, political issues, health issues etc on areas affecting women and on how to motivate women to take up leadership roles and attract them towards ICT education.
Collaboration:

The BRPID project - 2016 and 2018 that we did in Tokha involved collaboration with the Tokha municipality and women group from Tokha.

Special Activities and Projects:

In 2016, we conducted a BRPID project in Tokha entitled ‘Economic empowerment of disadvantaged women in rural household’. The project included nonformal education to women who did not have the opportunity to go to schools. Then they were given skill trainings and lastly they were involved in Saving and Credit schemes through group formation. It is one of the very successful project. They are still becoming economically active till now through skill gained and the Saving and credit group formation.

In 2018 we carried out the BRPID project titled ‘Educational empowerment in Community schools in Tokha’. It is an ongoing project and aims to provide educational materials in digital form in community schools of Tokha which is near the main city of Kathmandu.

The outcome of the project will be ascertained after completion of the project.
NETHERLANDS.

NFA TRIENNIAL REPORT FORM 2016-2019

This questionnaire should be completed by the CIR or another member of the National Executive. The main section of the report should contain no more than 500 words and the entire document should be no more than 1200 words.

Please email the completed NFA Triennial Report Form to the GWI Office to info@graduatemembers.org with the Subject of your email “2019 General Assembly NFA Report” by no later than Friday 17 May 2019.

1. National Federation/Association in (Country): Graduate Women International Netherlands “GWI-NL”

2. Name of person completing form: Saskia Voortman

3. Position in the NFA: CIR

Membership Development:

4. Number of full members in 2018 (eligible for GWI membership, including life members): 55

5. Number of members in special categories (not eligible for GWI membership): 5

6. Please describe any strategies your federation/association used during the triennium that helped you to attract new members. Our twice-yearly events attracted new members by announcing the events on national or local websites of other women’s (international) organisations or universities. We have developed, in line with the GWI constitution, our mission and vision and yearly we develop a year-plan and evaluate the plan of the year before. We also sent out, in 2018, a questionnaire to the participants, members & non-members, of one of our events to analyse their wishes and or suggestions.

7. Did your national association or federation use any membership development resources from the GWI website or from the toolkits during the triennium? If so, please indicate which ones.

We founded GWI-NL 2016 and used the then available toolkit. There after we used some of the membership tools like the Membership plan 2017-2019

8. Did your NFA make use of a regional capacity building workshop and if so what strategies from the workshop did you use and how has it helped you to grow your NFA/branch? No
Communications:

9. What methods of marketing/publicity did your NFA use to raise the profile of your association during the triennium? Did these methods recruit more members? Our twice-yearly events attracted new members by announcing the events on national or local websites of other women’s (international) organisations or universities. Yes, we recruited some more members this way.

10. Which information/material received from GWI is the most useful to your NFA? The updates with the activities and policy statements which GWI makes at the UN and other bodies

11. What information could we provide that GWI doesn’t provide currently that would be useful to you to use in communications? More GWI regional information on shared issues, like migration, human rights

12. How do you share GWI information inside your NFA?
   - Forward via an email network □ Yes
   - Include excerpts in a newsletter □ Yes
   - Via social media networks □ Yes, some, we want to increase this
   - Publish on NFA website □ Yes
   - Distribute printed copies □ Yes

Other (please specify):

Programme

13. Main programme theme(s) of your NFA during the 2016-2019 triennium:
   - Social Security for Women and Girls in National and International Context.
   - Female leadership in conflict - Does UN Security Council 1325 work in practice?
   - Future of Technology - Future of Women in Europe & The Netherlands’, why don’t European girls like science or technology.
   - Peace through Education, a case from Rwanda’

14. Has your NFA taken any action during the triennium on any of the resolutions adopted by the 2016 Conference in Capetown or earlier Conferences or to an advocacy message from GWI?
   □ Yes
   If yes, please indicate which resolutions and the type of action.

Resolution: “United Nations Peacekeeping” was adopted in 2007 at the GWI conference in Manchester, UK called on GWI representatives at the UN to argue in the UN that:
   - Increased training in sensitivity to gender issues and to women’s and children’s rights be given to all U.N. peacekeeping personnel; and,
   - Implementation of U.N. Security Council Resolution 1325 be strictly enforced, particularly with regards to its directions giving women an enhanced role in peacekeeping contingents.

We organised an Expert Meeting in 2017 on this matter.

Examples of possible act on: your NFA investigate the situation in your own country, submit papers to your government, work for special legislation, met with government officials to discuss
your concerns, participated in the civil society Universal Periodic Review report, or organize a special project or event to publicise a problem.

See answer at Question 19 as we participated in shadow report and/or government/civil servants consultation

15. What other issues did your NFA address in your advocacy work?
   • The position of women in modern China- How women are changing China. What can European and Chinese women learn from one another?

16. Did your NFA participate in International Women’s Day activities during the triennium? If yes, in what way? No, not as NFA specific however individual members did participate in other events.

17. Please check all of the following GWI resources that your NFA has used in developing its programs, activities or advocacy work
   □ GWI Toolkits such as the SDG 4, Membership and Communications, International Day of the Girl, 16 Days of Activism against Gender-based Violence toolkits
   □ GWI Social Media Platforms
   x Website pages including United Nation representative reports
   x GWI Update and inFocus Newsletters
   x GWI Policy Resolutions
   x GWI United Nations Written Statements, including the Commission on the Status of Women
   □ GWI Press Release Templates
   X GWI Discussions Network
   □ GWI Manifestos

18. How has your NFA used these resources?

To inform our membership of GWI activities and use information when attending (inter)national and/or regional international events.

19. If any of your activities involved collaboration with other non-governmental organisations, government, business or other organisations, please indicate which actions and which organisations:

National Dutch Women’s Council and Dutch Gender Platform WO=MEN as well as other women’s associations and special interest groups when appropriate.

GWI-NL is one of the 52 Dutch NGOs that cooperated (and co-signed) in the creation of the first shadow report of the Istanbul Convention. The final Istanbul shadow report “Joining forces to break the circle of violence against women” was sent to the Grevio Committee on 31 October 2018. The UN Women’s Convention Network coordinated the first shadowing process of the Council of Europe Convention on preventing and combating violence against women and domestic violence.

GWI-NL participated at the NGO consultations with the Dutch government preceding the CSW meetings in New York this triennium.
GWI-NL has contributed to the 15 collective complaints (including against the Netherlands) on Unequal pay for Equal work submitted by UWE to the Social Committee of the Council of Europe and all 15 complaint have been declared admissible

20. Please describe any projects or special activities that your federation/association carried out in the 2016/2019 triennium. For each event please include:

On 12th of May 2016 we successful launched our new association Graduate Women International Netherlands “GWI-NL” with keynote speaker Marije Cornelissen, Women Representative on the Dutch Government delegation to UN Annual meeting 2016, Our website is: www.gwi-nl.org

7th October 2016 we had a very interesting and educational afternoon on the subject: ‘Social Security for Women in National and International Context’. Before the break, we focused on ‘How Safe Are Women and Girls Around the World. Our speakers highlighted social security from different perspectives. Questions such as cyberbullying, safety in schools and on the street, early school leaving, forced marriages and other social security concerns were addressed to a greater or lesser extent be it at home, outside or on the e-highway.

One of the presentation was by the then alderman of the city of The Hague, now the Dutch Minister for Education: Ingrid van Engelshoven

12th May 12, 2017 we had an Expert Meeting on the subject ‘Female leadership in conflict - Does UN Security Council 1325 work in practice?’ We considered issues and implementation of this resolution by the Netherlands latest National Action Plan 2016-2019 (NAP III) which is a collaboration between government, knowledge institutions and some 60 Dutch civil society organisations and aims to make a significant contribution to women’s participation in peace processes and structural change in multiple geographic areas. Specific goals to achieve NAP III were discussed at the Expert Meeting including better protection of women and girls from violence in conflict and post conflict situations; breaking down harmful, underlying gender norms; and ensuring women have equal leverage in conflict prevention and resolution, peacebuilding, relief and recovery at all levels, and ensure that their efforts are acknowledged and supported.

One of our members, Anje Wiersinga, called for and encouraged a higher commitment by women in political decision making to be involved in peace talks, the prevention and resolution of conflicts and in the post-conflict situation of reconstruction, and to be attentive listeners to concerned countries. To this end, she worked to organize a side event about the Syrian Peace Talks that will allow face-to-face discussions with parliamentarians to gain support for the implementation of Resolution 1325.

27th October 2017 we organised an Expert Meeting on the subject of ‘The position of women in modern China - How women are changing China. What can European and Chinese women learn from one another?’
Former Dutch table-tennis payer and NRC correspondent Bettine Vriesekoop investigates the role of women in modern China. In her book "Daughters of Mulan, how women are changing China," she goes in search of the role of women in the rapidly developing Chinese society. It shows a mixed picture of the position of the Chinese woman. The level of education, labour participation and equality of wages are developing in the right direction on the one hand. But women are also affected by widespread sexual harassment and discrimination at work. The position of married women is also pretty bad, there is a lot of domestic violence. A maintenance obligation is not regulated. In addition to that, open protest in China is often not possible.

On 12th of October 2018 we finally were able to organise an expert meeting on ‘Future of Technology - Future of Women in Europe & The Netherlands’, why don’t European girls like science or technology’.
The fact that very few girls are taking a science or technical direction was further explained by Cocky Booij, director of VHTO, the National Expertise Office for girls / women and science / technology. This agency stimulates the participation of girls and women in science, technology and ICT in the Netherlands. It organizes all kinds of activities, including engineering summer camps for girls and introduction days with companies.

This was followed by a workshop on ‘The Images of Women and Technology’ which was presented by one of our members, Renée van Laar.

Following this expert meeting and the Conference of UWE in Rome in June 2018 ‘Women in STEM professions, Challenges - Support – Education’, GWI-NL decided to put forward a resolution on Women and Science, Technology, Engineering and Mathematics (STEM) to the AGM of GWI in July 2019 in Geneva.

Saturday, 6th of April 2019 we held our AGM, after which in lieu of the GWI, 100 years theme: ‘Peace through Education’. We invited Marie-Consolatrice Bamutese, a refugee from Rwanda, now living and working in Belgian and her husband Peter van der Linden to give a lecture on ‘Peace through Education, a case from Rwanda’, based on her book ‘Marie-Overleven met de Dood’ and about the problems of refugees and integration in our (western) society.

The book is a penetrating personal report of the genocide in Congo, 1996. On April 6, 1994 (exactly 25 years ago) the plane with the then Rwandan President Juvénal Habyarimana was shot down while preparing to land in the capital Kigali after which the tragedy and the genocide in Rwanda started. After the genocide in Rwanda, many Rwandans fled to Eastern Congo. They were not safe there either. In 1996 a new, silent genocide took place there under the eyes of the United Nations. More than half a million Rwandans were bombed in the refugee camps by the troops of current Rwandan President Kagame.

Together with her husband, VRT journalist Peter Verlinden, she tells her story in this publication and in the lecture.

GWI-NL members at the UWE conference at Graz, Austria in August 2017
Participants at GWI-NL Expert Meeting October 2018, in the House of Europe, The Hague
NEW ZEALAND
Dr Shirley Gillett
CIR

Membership Development:

Graduate Women New Zealand [GWNZ] undertook a survey of women and girls to establish what mattered to them in relation to empowering women through education; and explored the relevance and role of GWNZ and the branches. The findings clearly told us the purpose of GWNZ was still relevant and important; but what was lacking was a modern profile. This formed the basis for the Refresh initiative.

16 Days of Activism for Gender-Based Violence: distributed to student and community groups involved in addressing these issues to use towards their advocacy efforts.

Participants from Graduate Women Manawatu participated in some of the webinars that were convened by GWI. These forums provided useful examples of strategies used by other NFAs, whether to augment membership or to better position themselves within their context. GWM were inspired by the Friendship Bridge intervention by the TAUW and have drawn on those ideas to develop a basis for outreach to the international doctoral students at the Massey University campus. They have also set out a programme of events, some of which are targeted at the wider Manawatu public, in relation to topical issues that enables us to better profile ourselves in the public eye.

Communications:

A workshop was run at the AGM 2017 to investigate marketing. The result was that Creative Strategy refresh in process. The GWNZ Refresh initiative involved three integrated phases: 1) developing the strategic platform (building on the earlier survey to better understand our existing and potential new audiences), 2) profile development (establishing our new profile – look), and 3) implementation (developing refreshed collateral, website and scholarship applications site, social media sites). Integrated throughout have been strategies to ensure the Refresh is sustainable. Released on 1 May 2019 we are already seeing growth in the traffic visiting our website; and a growth in membership in at least one branch.

Graduate Women Otago ran a six week Access radio programme called “Girls Gone Grad “ which involved interviewing women of all ages who were high achieving or key in projects or in the history of the organisation locally, nationally and internationally. These are now a resource that can be listened to in the future.

Programme

Main programme theme(s):

One of the main themes over this triennium was regarding the strategic direction of our NFA(NZ) which resulted in the marketing of the national Federation and eventuated, after much discussion and problem solving, with the requesting of proposals from private marketing firms and in committing to a major rebranding/rethinking costing approximately NZ$65,000. The GWNZ ‘Refresh’ initiative aimed to revitalize the organization and position it better to reach a range of audiences for its interventions in NZ.
Another significant theme for 2018 was the Suffrage 125 anniversary. This was signifying and celebrating the fact that New Zealand was the first country in the world to officially give women the vote on 18th September 1893 led by Kate Sheppard. This nationwide focus was very relevant to Graduate Women and consequently all our branches focussed on this with speakers and events. The Otago branch had this theme for the year including putting on a Suffrage Soiree and also produced an original video of 125 slides accompanied with music as a resource. For suffrage 125 the North Shore branch ran an essay competition for North Shore secondary schools. This consisted of a letter to Kate Sheppard outlining the achievements in the role of women in NZ since 1893. An awards event was held in the Takapuna Library where participating schools were given a white camellia bush and the three winners a cheque and certificate.

A further part of the programme was contributing to a project for the education of girls in Sierra Leone and in Nepal as noted below.

A new initiative for this triennium was including branch presidents in the National governance meetings. Including their reports and presence in the NE Zoom meetings was significant in encouraging and unifying branches.

2019 involves an emphasis on Young Members starting with a pecha kucha competition (Otago branch).

GWI Resolutions:

Although we did not have actions directly based on past resolutions we plan to do so for the next triennium and have submitted a resolution.

Advocacy Activities:

Ongoing membership recruitment particularly of younger and more diverse members continues to be a key focus.

Maintaining relevance and presence in the New Zealand Education sector and amongst relevant stakeholders is an issue. Unfortunately we have not been able to make submission and media releases on as many education reviews as we would like. We do, however, support other work in this area such as by contributing to submissions prepared by the National Council of Women New Zealand's Education Standing Committee. These include the following:

- Employment (Pay Equity and Equal Pay) Bill
- Domestic Violence–Victims’ Protection Bill
- Education (Teaching Council of Aotearoa) Amendment Bill No. 15-1
- and the Equal Pay Amendment Bill.

International Women’s Day Activities:

For 2017 the Otago branch put on a breakfast with two excellent speakers on “The Gender Pay Gap” which was well attended at the University.

The North Shore branch IWD annual Breakfast is organised with Zonta and Soroptomists where they have a guest speaker and invited guests including students from local secondary schools. Then for 2018/19 we as members of GWI joined with UN Women NCANZ and Zonta Wellington to participate in a national free livestream event from our Government centre, the Beehive, in
Wellington.

Keynote speakers for 2019 event were:
The Rt Hon Jacinda Ardern, Prime Minister of New Zealand, the Hon Julie Anne Genter, Minister for Women, and leading employment rights lawyer and Wellingtonian of the year, Steph Dyhrberg.
The breakfast event will be held at Parliament, hosted by the Hon Julie Anne Genter, Minister for Women.
Singing trio LeArt from Porirua will be performing.
The theme for this year's event is #WeToo, inspired by Prime Minister Jacinda Ardern's speech at the UN calling for equality: “Me Too must become We Too – We are all in this together.”

Shirley Gillett was funded by GWNZ to attend CSW 2018, and bought back a comprehensive report which was put in the national newsletter. She then followed up by representing GWNZ in a national governmental caucus reviewing CSW and the written statements.

Collaboration:

As much as is possible Graduate Women New Zealand works alongside and supports the work of the National Council of Women New Zealand's Education Standing Committee and contributes to relevant legislative reviews and submissions in conjunction with them.

Others groups we have worked together with or have a relationship with are: Zonta; Soroptomists; Women's+ group from Otago Uni; and UN Women.

Special Activities and Projects:

Twinning with Sierra Leone (2016-18).
Type of activity: This included fundraising for the building of an Early childhood classroom in Kayema, a village in SL; funding scholarships for 6 secondary students; social liasing between GWO and SLAW with sharing newsletters and presenting a joint workshop in Cape Town.
Number of branches and members involved: Otago Branch and in particular a small SLTwinning committee (Shirley Gillett, Carol Jess, Cathy Timperley, Claire Amos).

Outcomes or results of action See photo below.

The new community nursery in Kayima, Sierra Leone, built with funds raised by students and friends of University of Otago geography professor and honorary African chief Tony Binns, and the New Zealand Federation of Graduate Women.

GWM sent funds to World Education, Nepal in 2017 to support WE interventions to assist girls in a flood afflicted region in southern Nepal to
return to schooling. The news report here provides more information about these interventions as well as working in tandem with GWI advocacy towards eliminating child marriage by facilitating their study in secondary schools. The report below highlights the ways unlettered mothers too benefit from such interventions:
http://stories.worlded.org/a-second-chance-at-learning-for-mother-and-daughter/
NIGERIA
Association of University Women (NAUW)
Judith Saror
National President

Membership Development:

Alma Mater and Alumni Reunions / Meetings

GWI Website, Facebook and Email

Programme

Main programme theme(s):

The Nigerian Association of University Women actively continued with her 10 year project “Empowering illiterate Benue Women of Nigeria through Hair Making” during the triennium. The project which was started under the Bina Roy Partners in Development (BRPID) projects in 2011 to 2015 is to be continued by NAUW until 2020 due to its success and viability. The focus has remained amongst others, on increased literacy classes for girls and women, impacting modalities for obtaining soft loans and basic leadership skills. NAUW hopes to replicate this project in other Local Government Areas of Benue State in partnership with the State Government.

International Women’s Day Activities:

In 2018, the NAUW Lekki Branch held a seminar at the Surulere Girls Secondary School, Lagos with over 200 girls in attendance. The Seminar was aimed at the sexuality of the girl child-talking about understanding the sexual feelings and attraction one feels towards others and not necessarily who one appears to have sex with. The girls were encouraged to arm themselves with appropriate sexual behaviour always bearing in mind the problems associated with inappropriate sexual acts such as: unwanted pregnancies, medical implications, psychological trauma and truncation of life career. Due to the enthusiasm shown by the girls during the question and answer session NAUW plans to do a follow-up.

NAUW Lekki branch also marked the 2019 International Women’s Day by organizing a cancer awareness programme on 28th February, 2019 in collaboration with Young Women Christian Association; and Women Advancement and Youth Research Foundation in Lagos, Nigeria. The programme focused on creating awareness about cancer which has been known to be the second cause of death globally. The programme was taken to the grassroots where a large population is not learned. It was targeted at over 300 market women but a large number of men were in attendance. There were medical personnel who carried out various tests and examinations on all participants. The Programme impacted greatly in the participants what cancer is and that early detection can save lives.

Collaboration:

NAUW collaborated with Young Women Christian Association (YWCA) and Women
Advancement and Youth Research Foundation (WAYRF) to organize a cancer awareness programme.

**Special Activities and Projects:**

*“Sexuality of the Girl Child” on 8th March, 2018 - Seminar*

Number of branches and members involved: Eight (8) members of Lekki Branch

Outcomes or results of action:

1) Girls were encouraged to arm themselves with appropriate sexual behavior:
   i. Have a targeted age/achievement before marriage engagement
   ii. Take good care of their hygiene when they are on their periods.

2) The girls were also taken through problems associated with inappropriate sexual acts:
   i. Risks of sexually transmitted diseases
   ii. Unwanted pregnancies
   iii. Truncation of life career

3) It was a very touching session as the girls asked very personal and private questions openly without the fear of being bullied or laughed at.

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**NAUW members with the girls at the Seminar held on 8th March to mark the 2018 International Women’s Day**

**NAUW/Resource persons with some Hair Braiders on 24 /04/2019**
NORWAY
Graduate Women - Norway
Anne Holden Rønning
President

Communications:

We advertised in a special edition of a newspaper on International Women's Day 2017, but only got 2 new members. We have also started a "language café" but that has not recruited more members.

Programme
Main programme theme(s):

Little activity due to age of members. One joint seminar in autumn 2016.

Collaboration:

Joint meeting on feminist issues with Soroptimists and Norwegian association for Women’s rights in autumn 2016.

Special Activities and Projects:

- Language café started autumn 2017 at the university college. We have run a weekly gathering for women graduates who want to improve their Norwegian, especially “social” Norwegian. Many of these people work either in research institutes or at the University of Bergen and only use English at work. From spring 2018 it has been held in co-operation with the town library in the centre of Bergen.
- Number of branches and members involved – about 10 persons – Norway no longer has branches
- Outcomes or results of action: -- article in the newspaper March 2018. This “café” has periodically been popular and obviously meets a need. Over the last three semesters we have had over 130 people who have come, sometimes only once or twice – others on several occasions and more than one term. We had hoped to recruit some of these people. However, they do not seem interested in joining GWI or any women’s organization.
NFA TRIENNIAL REPORT FORM 2016-2019

This questionnaire should be completed by the CIR or another member of the National Executive. The main section of the report should contain no more than 500 words and the entire document should be no more than 1200 words.

Please email the completed NFA Triennial Report Form to the GWI Office to info@graduatewomen.org with the Subject of your email “2019 General Assembly NFA Report” by no later than Friday 17 May 2019.

1. National Federation/Association in (Country): Asociación de Mujeres Universitarias de Panamá (AMUP)

2. Name of person completing form: Dilsia Alleyne and Giselle Fagette

3. Position in the NFA: Organization Secretary and International Relations Secretary (CIR), respectively

Membership Development:

4. Number of full members in 2018 (eligible for GWI membership, including life members): 25

5. Number of members in special categories (not eligible for GWI membership): 0

6. Please describe any strategies your federation/association used during the triennium that helped you to attract new members.

Conducted audiovisual presentations for college students at the University of Panama (2016 and 2017) and provided an overview of AMUP’s mission, vision, and activities.

Invite friends, acquaintances, and members of different organizations to participate in AMUP’s social activities and celebrations.

Conduct annual induction training courses for new members and guests.

7. Did your national association or federation use any membership development resources from the GWI website or from the toolkits during the triennium? If so, please indicate which ones.

The toolkit on Girl International Day.

8. Did your NFA make use of a regional capacity building workshop and if so what strategies from the workshop did you use and how has it helped you to grow your NFA/branch?
AMUP organized the “Encuentro Latinoamericano de Mujeres Universitarias 2016” (Latin-American Graduate Women 2016 Meeting) in Panama, Republic of Panama, June 25-27, attended by close to a 100 delegates from Panama, El Salvador, México, Costa Rica, Argentina, and Spain, members of the Federación Latinoamericana de Mujeres Universitarias (Latin-American Federation of Graduate Women).

Also, different Government representatives attended the activity (Executive and Legislative Branch).

The theme was “Empowering Women and Girls” for a better education. Several presentations were given on the topic. Included workshop on best practices in different countries.

AMUP also attended and participated in the Encuentro Latinoamericano de Mujeres Universitarias 2017” (Latin-American Graduate Women 2017 Meeting) in Bolivia, and in 2018 in Mar de Plata, Argentina.

Communications:

9. What methods of marketing/publicity did your NFA use to raise the profile of your association during the triennium? Did these methods recruit more members?

   Active participation in different women groups and organizations. AMUP members have been interviewed for local and international TV and radio programs. Press releases have been published in the University of Panama’s Bulletin.

10. Which information/material received from GWI is the most useful to your NFA?

   Press release templates and toolkits.

11. What information could we provide that GWI doesn’t provide currently that would be useful to you to use in communications?

   We are satisfied with your resources.

12. How do you share GWI information inside your NFA?

   Forward via an email network  X Yes  □ No
   Include excerpts in a newsletter  X Yes  □ No
   Via social media networks  X Yes  □ No
   Publish on NFA website  □ Yes  X No
   Distribute printed copies  X Yes  □ No

   Other (please specify):

Programme

13. Main programme theme(s) of your NFA during the 2016-2019 triennium:

   Every year-Annual General Assembly meetings; monthly Board of Directors’ meetings; International Women’s Day event with guest speakers; Social responsibility work of students from
St. Mary High School at AMUP cultural centre; workshops and courses for Los Andes community where AMUP cultural centre is located; and Christmas party for the children of Los Andes community where AMUP cultural centre is located. We also attend several seminars and meetings hosted by the Ombudsman office, the National Women Institute, and other human rights or women’s rights organizations.

Following are other relevant activities per year:


2019-Office work training workshop for youth at AMUP cultural centre.

14. Has your NFA taken any action during the triennium on any of the resolutions adopted by the 2016 Conference in Capetown or earlier Conferences or to an advocacy message from GWI?
☐ Yes  X No

If yes, please indicate which resolutions and the type of action.
Examples of possible action: your NFA investigated the situation in your own country, submitted papers to your government, worked for special legislation, met with government officials to discuss your concerns, participated in the civil society Universal Periodic Review report, or organized a special project or event to publicise a problem.

15. What other issues did your NFA address in your advocacy work?

Our NFA provides the following assistance to include training classes to the community surrounding our Cultural Centre: clerical duties, beauty courses, reader’s circle, self defence, and sewing classes, English and mathematics tutorship by students of the St. Mary’s School, been a Social Service Centre.
At our community centre we also host our annual Christmas party for over 100 children and their parents that live in the area. Food and gifts are distributed among the participants. The activity includes among other thing, clown presentation.

16. Did your NFA participate in International Women’s Day activities during the triennium? If yes, in what way?
Every year we celebrate with a social, cultural and informative event for all members and special guests that includes a guest speaker that addresses relevant issues for Women and Girls.

17. Please check all of the following GWI resources that your NFA has used in developing its programs, activities or advocacy work
X GWI Toolkits such as the SDG 4, Membership and Communications, International Day of the Girl, 16 Days of Activism against Gender-based Violence toolkits
□ GWI Social Media Platforms
X Website pages including United Nation representative reports
X GWI Update and in Focus Newsletters
□ GWI Policy Resolutions
□ GWI United Nations Written Statements, including the Commission on the Status of Women
X GWI Press Release Templates
□ GWI Discussions Network
□ GWI Manifestos

18. How has your NFA used these resources?

We use the selected resources to keep our membership informed on GWI different activities, standings and policies.

19. If any of your activities involved collaboration with other non-governmental organizations, government, business or other organizations, please indicate which actions and which organizations:

20. AMUP collaborates with the National Women Institute (INAMU), the National Women Council (CONAMU), the Centre for Battered Women, and the National Institute of Vocational Training and Training for Human Development (INADEH), among other government and non-governmental organizations, by participating in their conferences and meetings, lending its cultural center for workshops and courses, and by giving lectures and sharing experiences.

21. Please describe any projects or special activities that your federation/association carried out in the 2016/2019 triennium. For each event please include:

- Title of the project or activity and date
- Type of activity e.g. fundraising, forum, seminar, workshop, etc
- Number of branches and members involved
- Outcomes or results of action
- Please include one or two good photographs (at least 300 dpi resolution) illustrating the event/activity

1. 2016-Workshop “Let’s talk about Family”, for the community of Los Guayabos, Macaracas, Panama. 75 families. Organized by AMUP with help from local authorities. The workshop guided participants to improve their family relationships.

2. 2016-2018- Bingo fundraising activity. Approx. 35-40 participants. AMUP collects additional funds for its advocacy work and for payments of fixed operating cost and maintenance of AMUP Cultural Center.

3. 2016-2019- Social Service of students from the St. Mary high school. Annually, approximately 25-27 students work with 26-30 children from the community, providing
weekly tutoring and English classes. Organized by St. Mary School and AMUP. To date, over 75 children have benefit from the program.

4. 2017-Dr. Lucia Alleyne AMUP and Dra. Acosta, gave a conference on the Sexual education study guide for schools in Panama. 25 participants. Organized by AMUP.

5. 2017-AMUP and the University of Panamá sponsored a Diplomat class (Diplomado) on “News media, Social Responsibility and Gender”, directed to the press and news media personnel. 30 participants. Participants received guidelines on how to handle news on social responsibility and gender.

6. 2018-The National Women Institute (INAMU) General Director, Liriola Leoteau, and AMUP Vice-president, Barbara Bloeise, where guest speakers at the forum “The impact of the Political violence”. Organized by the National Assembly and AMUP. 100 participants. Participants learned about AMUP’s position against political violence.

7. 2018-AMUP Conference on Women in Local politics. Guest Speaker Lorena Gonzales, Parity Group Coordinator. 35 Participants. Organized by AMUP. Participants learned about women participation in the 2019 Panama election activities. Speaker shared information as to how difficult it is for a woman to participate in the political arena.

8. 2018-Theatre play fundraising activity. 85 participants. AMUP collects additional funds for its advocacy work and for payments of fixed operating cost and maintenance of AMUP Cultural Center.

9. 2019-Brunch at the Marriott hotel, commemorating the International Women’s Day. Theme: “Think in equality, build with intelligence and innovate for change”. The Guest speaker Dr. Noemí Castillo. Talked about “Education for Peace, based on Panama reality” (GWI conference’s theme). AMUP President gave the opening remarks, questions were ask. 40 Participants. Organized by AMUP. Participants learned about the importance of education and its impact on girls and women.

10. 2019-March thru April: Office Worker Course. Includes, efficiency, Professional development, quality and good service when attending clients and professional image. Organized by AMUP and the Center for Battered Women, instructor Professor Deyka Rosero from INADEH, government institution. Participants 15 each session. Participants are trained in new skills that will enable them to improve their lives.


12. AMUP General Assembly
   a. 2016
   b. 2017
   c. 2018

13. Latin American University Women Conference in:
    a. 2016-Panama
    b. 2017-Costa Rica
    c. 2018-Mar de Plata Argentina

14. 2019-GWI Triennial Conference
GWI 33rd Triennial Assembly | Triennial Reports

5. 2016-AMUP and the University of Nairobi sponsored a workshop on "Opportunities for Women's Economic, Social, Responsible and Jobs". The event was attended by over 200 participants. The event helped the participants to see the benefits and potential of their roles.

6. 2016-The National Women's Institute (NAMU) General Director, Linda Quama, and AMUP Vice-president, Rochelle Reader, visited the community in the Future "the impact of the Police work". Organized by the National Assembly and AMUP. Participants heard about the importance of women's role in peace and development.


SCOTLAND
Graduate Women Scotland
Catriona Sutherland
CIR

Membership Development:

Word of mouth was the most successful.

Communications:

Website – yes there were one or 2 new members from this

Programme
Main programme theme(s):

STEM was the only one that continued throughout the piece.

There was work done on a number of areas including Asylum seekers and other women’s groups assisting minority integration.

Contribution to Dundee International Women's Centre to buy books/ resources to support the English language programme for Refugee women and girls.

International Women's Day Activities:

We linked with the Scottish Womens Convention and some mebers were successful in gaining places at the Scottish Parliament for the Event itself.

Special Activities and Projects:

UWE Meet and Greet 2019
GWS hosted the meet and greet (held in a triennial year when the UWE AGM is at GWI AGM).
In May 2019 74 women (and 8 male guests) from all over Europe (including 4 members of the UWE board) met in Dundee and enjoyed a great programme under the theme of ‘My Identity, My Story’.

The formal part of the weekend was hosted by the Department of Diversity at Dundee University. There were speakers from a wide selection of Inspirational women all linking their work to their personal stories. On the Saturday as well as speakers; Prof Niamh Nic Daeid, Dr Ishbel Duncan and Prof Ruth Falconer, 5 of the delegates gave their story as a PechaKucha (20 slides 20 seconds per slides).

There were a number of opportunities for the delegates to relax and socialise with friends old and new at a Civic Reception at the City Chambers, Dinner at the Dundee Rep Theatre, lunch and tour at the Verdant works and Ceilidh to end the Saturday. All of the venues in Dundee...
showed its variety and the culture Dundee already being on that stage with the opening on the V&A museum.

This meeting was a result of the hard work by all 3 local associations 26 attending the meeting itself.

The meeting was a successful social and inspirational meeting, with 3 of the speakers from the Friday returning to hear the speakers on the Saturday.

Inaugural GWISB (English speaking meeting)

As 2018 was the centenary for some women in UK getting the vote we participated in events, including the GWISB (English speaking group) which held its inaugural meeting in September 2018, the next will be in Ireland in 2020 (as Scotland Hosted the UWE Meet and Greet in 2019).
SENÉGAL  
ASFDU  
Rokhaya Daba FALL  
CRI  

Membership Development:

- Hold meetings and open invitations to all eligible  
- Distribution of membership cards at all universities and tertiary schools by involving young people in distribution and collection.  
- Act to federate sister’s associations.  
- Find out how to solve dissension’s issues with the former bureau.  
- Keep on opening of the regional sections.  
- Respect the dates of the GWI calendar to the letter by marking them with propaganda activities.  
- Better involve young members in the deployment of the association.

Regular reports on the international situation have provided a global inspiration for the development resources of the GWI website.

Communications:

Celebrating GWI Agenda World Days in Dakar and other regions in collaboration with partner associations

Programme  
Main programme theme(s):

Following the rhythm of the International Days’ themes  
Issues related to better organization and public communication of ASFDU.

GWI Resolutions:

Yes, Resolutions are always subject to our discussions with authorities, officials and sister associations. Otherwise, ASFDU never conducted yet a review of resolution implementation.

Advocacy Activities:

Unity is strength. A “group” always needs a leader but that does not make the others subjects but rather officials having to shoot to reach the same goal. Each of us counts to achieve our goal

International Women’s Day Activities:

Conferences on the theme  
National march with partner organizations and public speaking  
Participation in government activities of the day
Collaboration:

All related activities done during International Days of our calendar;
Assisting country delegation at CSW

Involvement on Peace issues during electoral event

Special Events and Projects:

Meeting with the Ministry of Higher Education and Research;
Meeting with the Ministry of Labor

Celebration of International Women's Day with:
2016: Conference debate on the theme of violence against women with 2 lecturers, one of the young cell Dr. Selly Ba and the ICC
2016: National March in association with 2 sister associations, Senegal sustainable and Abdou Diouf Foundation with the participation of women with disabilities.
2017: National conference held at the Grand Théâtre de Dakar

Several activities in partnership with the Ministry of Women and Higher Education and Scientific Research on March 30 and 31, 2018, such as
* visits to rural women, rice farmers in their fields and at the factory in Ross Béthio and Pont Gendarme
* solidarity visit to women affected by the breach in Gandiol
* Branch set up at the UGB of the regional unit of Saint Louis

16 and 17 November 2018 celebration of the international day of the girl in Kaolack and Passy in association with sister associations
* Forum in Kaolack at Aprofes
* visit to Passy women carrying projects in agricultural sectors

Involvement during the presidential elections of February 2019, within the framework THE “WOMEN’S WATCH PLATFORM FOR PEACE AND SECURITY”
* Bureau members sited at the Dakar Forum and the Watch Room, so called “ETTU JAMM” with a decisive contribution to the drafting of the documents,
* some bureau members took part to the caravan on the north and south axis and the coordination of Thies forum
* participation in election observation with ASFDU focal points at Thies, Kaolack and Ziguinchor
* Resolutions and Society project proposals to all President candidates for the presidential election.
* Several Meetings with the 5 candidates

On Friday, 28 July 2017, responding to the invitation of UN Women to communicate on the legal aspects of women's political participation in Africa, the example of Senegal, the President, Marieme Diop Dieye presented a communication on behalf of the association.
SLOVENIA

NFA TRIENNIAL REPORT FORM 2016-2019

This questionnaire should be completed by the CIR or another member of the National Executive. The main section of the report should contain no more than 500 words and the entire document should be no more than 1200 words.

Please email the completed NFA Triennial Report Form to the GWI Office to info@graduatewomen.org with the Subject of your email “2019 General Assembly NFA Report” by no later than Friday 17 May 2019.

1. National Federation/Association in (Country): Slovene Union of University Women
2. Name of person completing form: Teja Rot and Darja Teran
3. Position in the NFA: CIR, Co-president

Membership Development:

4. Number of full members in 2018 (eligible for GWI membership, including life members): 21

5. Number of members in special categories (not eligible for GWI membership):

6. Please describe any strategies your federation/association used during the triennium that helped you to attract new members. Collecting e-mail addresses from non-members participating at our lectures, participating at NGO open-air festival LUPA

7. Did your national association or federation use any membership development resources from the GWI website or from the toolkits during the triennium? If so, please indicate which ones.

8. Did your NFA make use of a regional capacity building workshop and if so what strategies from the workshop did you use and how has it helped you to grow your NFA/branch?

Communications:

9. What methods of marketing/publicity did your NFA use to raise the profile of your association during the triennium? Did these methods recruit more members?
10. Which information/material received from GWI is the most useful to your NFA?

11. What information could we provide that GWI doesn't provide currently that would be useful to you to use in communications?

12. How do you share GWI information inside your NFA?

- Forward via an email network: X Yes □ No
- Include excerpts in a newsletter: □ Yes X No
- Via social media networks: X Yes □ No
- Publish on NFA website: X Yes □ No
- Distribute printed copies: □ Yes X No

Other (please specify):

Programme

13. Main programme theme(s) of your NFA during the 2016-2019 triennium:

Regular SUUV activities are monthly lectures given by notable women or dealing with women issues; average attendance about 20 people.

Until 2015 SUUV collaborated in a three year Grundtvig project with four other European partners on Domestic Violence Met by Educated Women, and we organised an international conference at University of Ljubljana in November 2014.

We intend to continue working on this topic in future. We also intend to work intensively on the topic of raising awareness among girls in high schools in Slovenia (and possibly in other countries as well), empowering them to act against first signs of verbal violence. We would like to invite interested NFAs to partner with us in drafting a joint project proposal for Erasmus + KA1 this year.

In 2016 and 2017 SUUV was partner in an international project EUbyCITIZENS run by Maison de l’Europe de Paris, which aimed to reach citizens in 10 countries, with goal to work on better understanding of European history and current European policies in order to increase citizen involvement in democratic processes. The outcomes (booklet in 11 languages and digital tools) and main objectives of the project can be downloaded on this link: http://www.paris-europe.eu/011023-69-Le-projet-EUbyCITIZENS.html.

Throughout this period we have also been involved in cooperation with Slovenian Women’s Lobby, the Peace Institute in Slovenia and Association for Non-Violent Communication on discriminatory speech and violence against educated women. We were involved in the issues of long-term health care and of equal opportunities.
From January to April 2018 SUUW CIR Mateja Rot was participating in the Rotary Peace Fellowship program on peace building and conflict resolution at Chulalongkorn University in Bangkok, Thailand. She also completed 2-weeks field study trips in Northern Thailand (working on the issue of water rights in the Mekong river basin and collaborating with Save the Mekong River Foundation) and Indonesia, Aceh province (working on reconstruction of a city after tsunami).

In collaboration with the U.S. Embassy Ljubljana, SUUW hosted a professional visit of Dr Teresa Cordova, Director of the Great Cities Institute of University of Illinois at Chicago in September 2018. The visit was organised within the scope of Mateja Rot's involvement in the Professional Program on Tech innovation & entrepreneurship Chicago (run by U.S. Department of State and WorldChicago). Mateja Rot organised a series of events and professional meetings with Dr Cordova, among them: the event which was held on 14 September 2018 at the Museum of Architecture and Design in Ljubljana. Teresa L. Córdova provided a lecture on The Great Cities Institute and The Power of Partnerships in Neighborhood Development, with specific cases of successfully completed programs, such as Back of the Yards community plan (ongoing development), Pilsen Quality-of-Life plan, South Chicago Commercial Avenue revitalization plan and Calumet Connect. The lecture was followed by an interactive workshop on Community Visioning process. The participants were mostly architecture students and experts in urban planning as well as municipality officials, among them the representative of the European Capital of Culture program at the City Municipality of Ljubljana. The second event was held on 18 September 2018 at the Urban Planning Institute of the Republic of Slovenia on the topic of Participatory Budgeting in Chicago, the history of PB, main challenges and strategies to overcome them. The event venue, Library of UIRS was fully occupied with more than 50 participants and international experts. We established new contacts with the delegation of C3 Places event (Using ICT for Co-creation of inclusive public places). The third event was held on 19 September 2018 at the Technology Park Ljubljana within the scope conference Become Young Entrepreneur. Partners include: Center for Business Excellence, Faculty of Economy UL, Chamber of Commerce and Industry of Slovenia, Primorska Technology Park, Association Young Entrepreneur. There were more than 120 participants, ranging from young entrepreneurs, officials of Employment Service of Slovenia, Ministry of Labor, Family and Social Affairs, Technology Park Ljubljana, Faculty of Economy UL, Chamber of Commerce and Industry of Slovenia and incubator representatives.

14. Has your NFA taken any action during the triennium on any of the resolutions adopted by the 2016 Conference in Capetown or earlier Conferences or to an advocacy message from GWI?
   - Yes  
   - No

If yes, please indicate which resolutions and the type of action.

Examples of possible action: your NFA investigated the situation in your own country, submitted papers to your government, worked for special legislation, met with government officials to discuss your concerns, participated in the civil society Universal Periodic Review report, or organized a special project or event to publicise a problem.

15. What other issues did your NFA address in your advocacy work?
16. Did your NFA participate in International Women’s Day activities during the triennium? If yes, in what way?

17. Please check all of the following GWI resources that your NFA has used in developing its programs, activities or advocacy work
- GWI Toolkits such as the SDG 4, Membership and Communications, International Day of the Girl, 16 Days of Activism against Gender-based Violence toolkits
- GWI Social Media Platforms
- Website pages including United Nation representative reports
- GWI Update and inFocus Newsletters
- GWI Policy Resolutions
- GWI United Nations Written Statements, including the Commission on the Status of Women
- GWI Press Release Templates
- GWI Discussions Network
- GWI Manifestos

18. How has your NFA used these resources?

19. If any of your activities involved collaboration with other non-governmental organisations, government, business or other organisations, please indicate which actions and which organisations:

   Here we must note, that actually we ceased our collaboration with Slovenian World Congress which hosted our lectures and our organisational activities, because they had to relocate. This left us in need to find solutions for our most basic conditions for existence, some of which are still in the process of solving.

20. Please describe any projects or special activities that your federation/association carried out in the 2016/2019 triennium. For each event please include:
   - Title of the project or activity and date
     - Open-air festival LUPA, presenting NGOs, September 2016, 2017
   - Type of activity e.g. fundraising, forum, seminar, workshop, etc
     - Presenting ourselves, promotion
   - Number of branches and members involved
     - 5 members
• Outcomes or results of action
• Please include one or two good photographs (at least 300 dpi resolution) illustrating the event/activity

WE THANK YOU IN ADVANCE FOR YOUR COOPERATION
SOUTH AFRICA
South African Association of Women Graduates
Ntokozo Ntuli
National Treasurer

Membership Development:

Invited students in the Johannesburg tertiary institutions (for whom SAAWG provides funding) for coffee. Turnout for this session was quite low, however those students who made it expressed their need for mentoring. We also held a year end function and invited both members and non-members. Although these sessions providing us with an opportunity to market ourselves, it unfortunately did not translate into an actual increase in membership numbers.

Communications:

We have been actively using our Facebook page to acknowledge women making strides academically and professionally. This has allowed us to make ourselves more visible, given us access to a broader audience and helped us build up broader interest in topics related to women empowerment. Although the number of followers on our Facebook page has grown, it has not translated into an actual increase in membership numbers.

Programme

Main programme theme(s):

Below is a summary of our main activities.
We continue to provide awards to selected university students to assist them in financing undergraduate and post graduate studies. Our awards are distributed across various disciplines and across all institutions in the country. We also provide awards to top students in a few universities (e.g. Wits University and University of the Western Cape).
We continued with the mentoring programme in our Cape Town branch and life skill workshops in Johannesburg branch (run through the Aurora programme).

In Cape Town towards the end of 2016 a oneday event was run in collaboration with the UCT Division of Exercise Science and Sports Medicine and Inkanyezi Foundation. This project, “Seniors in Motion” entailed taking a group of senior citizens to the Green Point Urban Park which has various exercise equipment. The seniors had their blood pressure etc. checked, discussions regarding their health and were introduced to the equipment for some fun exercising.

Also In Cape Town we ran a project “Creative Writing for Gender Equality” (a Bina Roy funded project) (2017/2018). This project worked with a small group of Grade 10 girls in a township environment (Crossroads) where the girls were introduced to creative writing techniques while learning more about democracy and women/girls’ rights. A book of their writings was the final product which was launched to SAAWG members, our partners in the project and community leaders. We wish to extend the book into being a resource for trainee teachers in life orientation (especially at the University of Western Cape) as well as run a similar project with a group of Grade 10 boys from the same area.
Cape Town, in late 2016, ran a film screening of “Alison, the Movie”, which documented the trauma of a South African woman who was gang raped and left to die with a cut throat. She survived and now advocates for women survivors. This film screening was a fundraising event but also we had three speakers on the topic of rape and survivors.

Participation in the South African Civil Society group regarding the implementation of the SDGs.

**Advocacy Activities:**

As mentioned above, looking at the development of indicators and the implementation of the Sustainable Development Goals (SDGs).

**International Women’s Day Activities:**

Featured on our Facebook page but South Africa celebrates its National Women’s Day in August.

**Collaboration:**

If any of your activities involved collaboration with other non-governmental organisations, government, business or other organisations, please indicate which actions and which organisations:

- Creative Writing Project – University of Western Cape, Ikamva Labantwana
- SDGs implementation – SA Civil Society Group
- SAAWG Journal – guest authors
- Seniors in Motion – UCT Division of Exercise Science and Sports Medicine and Inkanyezi Foundation

**Special Activities and Projects:**

**Seniors in Motion - October 2016**

Health activity and working with senior citizens. One branch with 4 members involved (and two collaborating organisations). Very successful. Seniors gained information on their blood pressure etc and enjoyed the exercise routine. They asked for the activity to be repeated.
Creative Writing for Gender Equality - late 2017 to mid-2018. Series of workshops. One branch, 5 members. A very successful launch of the booklet produced from the girls’ writings.
Film Screening of ‘Alison, the Movie’ - November 2016.
Fundraiser and awareness raising discussion. One branch, three members (with others buying/selling tickets). Bernadette Muthien (Gender activist), a Representative from Rape Crisis and Uga Carlin (producer of the film) spoke at the screening. Funds for the branch were raised and both SAAWG and the issue regarding rape survivors were promoted.

Aurora – 28 July 2018
The Aurora seminar for the Grade 11 girls from Aurora, Letsibogo and Meadowlands High schools took place on Saturday 28 July at Kingsmead College in Rosebank. There was a good turnout from each of the schools and the girls had an opportunity to listen in and participate in the various topics presented. We were very touched when one of the learners gave a tribute to Margaret Edwards and acknowledged her contribution to the Aurora programme.

National Activities:
Our National President (Siwe Coka) has been very active over the past few months attending marches and events to enhance our profile and provide support to victims of women abuse. Below are some of the initiatives and events she and other members have attended in the past year (2018)

- Total Shutdown Campaign – A march took place on 1 August to raise awareness of gender-based violence in the country.

- Women’s Parliament - SAAWG was invited to participate in the Women’s Parliament which took place on 20 August in Parliament in Cape Town. As part of the National office’s efforts to pursue gender equality and justice, SAAWG proposed an adoption of gender mainstreaming as one of the strategies which will ensure that all gender issues are mainstreamed in all developmental policies and considered across economic, political and social landscapes. There currently is no gender mainstreaming hence women empowerment is invisible.

- On 29 August SAAWG made a submission in the Portfolio Committee for Higher Education with reference to the adoption of the Sexual Violence Higher Education Policy aimed at tackling high levels of campus rape culture (with specific reference to the following incidents – DUT incident which resulted in Zolile Khumalo's death, CPUT Cape Town campus sexual harassment case, Rhodes University case, University of Venda sexual assaults and finally the University of Stellenbosch student homicide).
• Gender Summit - SAAWG was invited to participate in the Gender Summit held on 31 August. Our Vice President Tshinakaho Nyathela was subsequently featured on eNCA.

• SAAWG has made representations and submissions as part of a class action against Steinhoff as we were adversely impacted by this corporate scandal. SAAWG incurred a financial loss as we held shares in Steinhoff in our portfolio which is managed by Investec (Our National President was subsequently featured on eNCA).
Membership Development:

In 2017 we started a project on improving the visibility of the association which is still going on. After collecting ideas and proposals within the central committee, the individual branches were asked to develop projects.

Communications:

- Some branches give prizes for women of their local university for e.g. best Master’s thesis
- The branches collaborate with the Offices for Gender Equality of their local universities and/or alumni associations
- Participation in gender-specific conferences, e.g. of the university
- Participation in the Long Night of the Careers, talk to students, distribute flyers
- The range of events for members and prospective members has been expanded, such as more training on current topics and annual excursions
- The most effective way of recruiting members is still by word of mouth and by maintaining an attractive and up-to-date homepage.

Programme

Main programme theme(s):

2016: Women + Education Equals Future
2017: Women and STEM (Science, Technology, Engineering and Mathematics)
2018: Migration
2019: Universal Women’s Rights

GWI Resolutions:

Reasons for not taking direct action on the 2016 resolutions: In Switzerland, there are many government and NGO organisations dealing with the topics of these resolutions, in some cases they were discussed directly in parliament. Some of the resolutions do not directly apply to the situation in Switzerland. In addition, there are some topics which seem more urgent to deal with in Switzerland. There is a limited amount of advocacy we can do.

Advocacy Activities:

- Most branches participated in Equal Pay Day activities (often in collaboration with Business and Professional Women), either by distributing the Equal Pay Day bags to people on the street, or in public discussions.
- The Swiss NFAs participated in the collection of signatures for an initiative for paternity leave (which does not exist yet officially in Switzerland)
- The Swiss NFA has participated in federal consultations on the topics of third childcare costs and paternity leave
Together with the Alliance of the Swiss women's organizations we co-signed petitions on issues regarding women's topics, e.g. to keep the number of women in the Swiss federal executive from dropping to a lower level.

International Women's Day Activities:

- Yes, some of the branches did participate.

Collaboration:

We are members of
- Alliance F, the Alliance of all Swiss Women's organizations
- Local alliances of women's organizations
- Participation in the yearly meeting organized by the Swiss Federal Office for Gender Equality
- Collaboration with Offices for Gender Equality and Diversity
- Most branches are linked or are networking with other women's organizations, and professional women's associations

Special Activities and Projects:

The Swiss Association of University Women (Schweizerischer Verband der Akademikerinnen, SVA/Association Suisse des Femmes Diplômées des Universités, ASFDU) with its nine branches has remained more or less constant in terms of the number of members. But the goal is to find more and especially younger members.

For some years now, most branches have participated in the Equal Pay Day activities, cases with BPW (Business and Professional Women), e.g. the members were standing on a busy square and explaining to passers-by the importance of the Equal Pay Day and distributing the red bags with information on how to reach Equal Pay.

The Swiss Association also participated in the collection of signatures for an initiative for paternity leave (which has not been introduced yet officially in Switzerland) and the Association has co-signed petitions on women's rights and on education.

During the last three years we have been running a project on the visibility of the association. Outcomes of this project included the introduction of more continued education workshops for members and to improve the national and international networking. Every year the Swiss NFA has a specific topic of the year, such as Women and STEM in 2017, Migration (2018) and Universal Women's Rights (2019). Usually, a workshop was organized in order to familiarize members with the subject. For example, for the migration topic of migration, an expert from a refugee organization gave an excellent overview presentation, followed by workshops and discussions among the participants. This stimulated a lot of ideas and got some of the women getting involved in helping refugees. These workshops are then the basis for the individual branches to go deeper into the subject and they stimulate younger women to become members.

Switzerland continues to participate in the so-called DACH-meetings which take place in turn in the German-speaking countries Germany (D), Austria (A), Switzerland (CH (and some German-speaking Dutch members), which include cultural, social and of course also events on women's issues. In 2017, the meeting took place in the south-eastern part of Switzerland, the vacation
area of Switzerland where four different languages are spoken.

On the international networking side, Swiss members organized a meeting with members of the Turkish Association of University Women (TAUW). The idea for this meeting had started during the 2016 Triennial Conference in Cape Town. Our Turkish friends were interested in seeing how equal rights between men and women are handled in Switzerland and how the Swiss Democracy functions. This interest also came from the fact that the Turkish constitution is based in part on the Swiss Civil Code and the Code of Obligation. Five Turkish members spent a week in Zurich and visited, together with Swiss members, a session of the City Parliament, a primary school, Offices of gender equality of the state and the university, and a Women's shelter. The participants, also the Swiss members, learned a lot and the meeting led to many interesting discussions, a better understanding of each other's countries and on top of it was a lot of fun.
Membership Development:

Events like monthly meetings with members and university girls in our fellowship programme, their graduation ceremony organized by our branches, panels where university girls in our fellowship programme perform or share their ideas, attract new members or supporters to fund the fellowship programme.

Graduates of our fellowship programme become a member when they start working. Local media news and reference of members also attract new members. TAUW members bring their friends, relatives to the social events so that they meet with other members and learn about the mission of TAUW.

TAUW has made two workshops about member communication and membership development at the semi-annual meeting of branches in May 2017 in Bolu and October 2017 in İstanbul.

Communications:

TAUW has used press releases on special days. News about TAUW’s events in local press, internet news and social media has increased the visibility. TAUW has also opened 3 new branches in this triennium that allowed to increase the number of members. Considering the cancellation of membership because of unpaid dues. TAUW has kept up with the same number of members.

Programme

Main programme theme(s):

TAUW’S main programme themes were
- Enlarging the organization with new branches. TAUW has reached to 25 branches.
- Increasing the number of university girls that benefit from the fellowship programme. The number of university girls in the programme has reached more than 1000.
- Empowering women and girls with Active Woman Citizen training programme. This programme has been executed every year by our branches during this triennium.
- Collaboration with other NGO’s.

GWI Resolutions:

TAUW has written a letter to the President of Turkish Republic addressing the change in legislation that has an adverse effect on child marriages.

TAUW has written a letter on child abuse and child marriages to the members of Turkish National Assembly and sent the letter to all members personally. TAUW President Prof Dr.
Gaye Erbatur and branch presidents visited some of the parliament members in order to advocate on this issue.

Advocacy Activities:
- Child abuse
- Secular and scientific education
- Raising awareness about the Istanbul Convention and pushing the state institutions to act accordingly.

International Women’s Day Activities:
- TAUW organizes Leader Women Awards Ceremony every year in March on behalf of International Women’s Day. Awardees are chosen by our branches and awards are given to inspiring, successful women that represented Turkish women and helped for the well being of them.
- Panels are organized on women rights or women’s status.
- TAUW President and branch presidents or members attend to other institution’s events as speakers on International Women’s Day
- Press release is posted or cosigned with other NGO’s addressing the status of women in Turkey.

Use of GWI Resources:
TAUW has designed a training programme named as Active Woman Citizen aiming to empower women and girls on women’s rights, gender equality, violence against women, women’s health, women’s status. This programme has included the topics underlined by the GWI material. Target group was mainly the university girls and TAUW fellowship programme girls.

Collaboration:
TAUW is a member of Federation of Women’s Associations in Turkey
TAUW is also a member of Platform of Women’s Organizations in Istanbul.
TAUW is also a represented at Platform for Secular and Scientific Training
TAUW has cosigned, published the manifestos, press releases of the above institutions and acted together with components of women movement in Turkey.
TAUW is a member of the group working for CEDAW shadow report.
TAUW is also a member of the e-mail group of NGO’S in women movement in Turkey so that NGO’S share ideas, discuss issues and cosign press releases or perform activities together.

Special Activities and Projects:
1. Active Woman Citizen training programme.
Since 2016 TAUW with all of it’s branches and members applied this training programme consisting subjects like human rights, women’s rights, violence against women, gender equality, education rights and women’s health to the girls in the fellowship programme and women in rural parts of Turkey or women attending apprentice courses designed by municipalities.
TAUW İzmir Branch have succeeded to make an agreement with the regional directorate of Ministry of Education to apply this programme to the parents of primary or secondary school children. The programme has reached to 1200 women in 100 schools and coordinated with other NGOs also.

2. **European Union Think Civil Programme Support** 20-25 June 2017 Zurich
TAUW Headquarters Board Members and Swiss University Women (SVA) board and members
“Comparison of Citizenship Rights and Analysis of Best Model.” Understanding the application of direct democracy in Switzerland, gender equality and visit to Zurich University, a primary school and a women’s shelter.

![Image of Zurich University with TAUW Headquarters board members.]

3. **GWI Bina Roy Partners in Development Programme Projects**

Antalya Branch has executed a project funded by GWI BRPID in the time period of September 2017 and March 2018. The project is named as « Parent Empowerment and Student Coaching » and done with the partnership of Muratpaşa Municipality and Mediterrenian University. The project targeted the girls from disadvantaged families attending to secondary school where the possibility of leaving school is high. The project aimed to prevent them leaving school, increase the motivation of girls to have a university education and their parents to support their child to become a university student. The project team was formed of TAUW members, the volunteers from other NGO’s and university students. The project reached to 40 girls and women directly and 59 persons indirectly.

![Image of TAUW Antalya branch board members and project team]
TAUW Adana Branch BRPID project

TAUW Adana Branch has started a BRPID project on January 2, 2019 and completed the theoretical part in April 2019. The project targeted 25 women from the disadvantaged part of Adana. The project is coordinated with Sarıçam Municipality and Ministry of Agriculture and Çukurova University. The target group is taught to produce hygienic food and market products of citrus. The women also attended sessions on women’s rights, communication, entrepreneurship which helped their personal development. The jam and lemon sauce products of the project were sold at a festival.
TAUW as a national and an international NGO has a valuable archive for the history of women movement. TAUW has started archiving project in 2016 and it is still continued. TAUW with all of its branches sent the existing documents to the Library of Women Works. The documents are scanned, transferred to the digital media, indexed in a catalogue and protected there. This enabled TAUW to keep track of history easily and share the information produced with future generations. In addition, the project has become a source for the researchers of women studies.

5. **TAUW Ankara Branch CEDAW shadow report, Istanbul Convention report, CEDAW memorandum**

TAUW Ankara Branch is a member of a group of NGO’S preparing a CEDAW shadow report. Every week team members of Ankara Branch come and work with NGO’s together. The report has answered all of the questions raised during the CEDAW Turkey review session where the government officials were not prepared.

*CEDAW shadow report commitee members working.*

6. **Istanbul Branch Composition Writing Competition**

TAUW İstanbul Branch organizes composition writing competition among the university girls of their fellowship programme every year. In March 2019 the 9th of award ceremony took place and the winners were celebrated with special awards. The winner compositions of all years are gathered in a book also.

*TAUW İstanbul Branch board and members at the ceremony*

7. **Istanbul Branch "Hope for the Future“ project**

TAUW İstanbul Branch has executed a project in the summer of 2018 named as “Hope for the Future”, in which university girls of TAUW’s fellowship programme became mentors for young girls in their area during the summer holiday period. 169 volunteers became role models for 851 children aged 9-14 in 136 locations across Turkey. The project focused on reading as a tool to empower the children to set goals for their future. The mentors taught the kids about human rights and equality, communication skills, and the importance of reading and noted after that the kids were becoming
more confident, cultured, educated individuals. The project was not only beneficial for the children, as the volunteers also increased their social entrepreneurship skills and enjoyed the experience of helping guide children’s futures in a positive direction.
UNITED STATES
Women Graduates-USA
Fay Weber and Kathleen Laurila
President, Co-CIR

Membership Development:

The Graduate Student and Young Professional Group, initiated in 2017, has continued to attract new graduate and post/graduate students and maintains an active dialogue with its participants through email, WhatsApp and monthly meetings.

We initiated a new face-to-face meeting format in 2018 with the East and West Coast Regional meetings, with several new members joining WG-USA and new leadership acquired. (See below.)

Yes, we include selected GWI Update news in our monthly newsletter and graduate and young professional group meetings also utilizing the GWI advocacy emails and website to work on mutual advocacy initiatives, especially since gaining ECOSOC Consultative Status. We inform prospective members that when joining WG-USA, they will be part of a global network. We utilized the GWI Membership Toolkit and CEO expertise when developing the Twinning MOU with the Mexican Federation of University Women. We have also gained new members from those applying for the GWI scholarships.

The regional capacity building during the South African conference was not a formal workshop but provided the opportunity for regional members to share their common concerns that included refugees and migrants at the border, violence against women and human trafficking. This dialogue started the initial conversation about twinning with FEMU and CFUW. Our formal twinning with FEMU has resulted in an increase in Latina membership, participation and leadership in WG.

Communications:

The primary method of marketing is our website, www.wg-usa.org. We also have an ‘internal members only website’ as a private area for documents, events, registrations etc. Our presence on social media had several postings from our attendees during UNCSW.

Postcards were distributed for both GWI and WG-USA at our regional meetings, resulting in both new student and regular membership. Our Graduate and Young Professional Group use WhatsApp to communicate with potential new members and to keep each other informed about fellowships, grants, job opportunities and school related issues.

The advocacy templates are helpful but do not always focus on our major issues while the Update is helpful in informing and providing ideas about other affiliates programs and projects. Most helpful are the reports and ideas present by the GWI UN Representatives. Having GWI representatives present at our regional meetings and AGMs has greatly increased the global perspective and quality of our presentations and membership. Several of our members participate in the discussion groups.
Programme:
Main programme theme(s):

Three strong themes focus our program work: Safe Access to Education for Women and Girls, Women, Peace and Security, particularly women as peacemakers, and Violence Against Women including Human Trafficking. Over-arching all of this work is our support and advocacy for Refugee and Migrant Women and Girls, especially at our borders (with Canada and Mexico) with a focus on ways we encourage safe access to education and prevention of violence against women at or borders. We infused our work in support of the United Nation’s Sustainable Development Goals, specifically # 4, 5, 10, 16 and 17.

Methods of issues and action dissemination: 1) Working groups and/or Resource persons for the issues; 2) Advocacy Blog, World and GWI News Blog on our website; 3) 2 - 4 Webinars each year.

GWI Resolutions:

2016 #10 Young Members - see Membership Strategy #6 above.

2013 #5 and 2016 #7 Human Trafficking, 2013 #8 Non-State Actor Torture, 2010 #5 Human trafficking Harms Human Rights - Our Committee on Prevention of Violence Against Women includes a working group on human trafficking which also works informally with the CFUW Committee on Non-State Actor Torture.

2013 #11 Unarmed Civilian Peacekeeping (UCP) - in 2017 2018, 2019 WG-USA and GWI Co-Sponsored with Nonviolent Peaceforce a CSW Forum on UCP bringing women peacekeepers from South Sudan.

2010 #2 Numeracy and Women - We conducted a workshop on this issue at CSW 2019.


Advocacy Activities:

Representation: In 2017, Rosette Adera participated in the 34th Human Rights Council Meetings in Geneva as a speaker on the rights of refugee women and girls to a quality education.

WG-USA has Board Member and Convener and Committee responsible for Advocacy:
Several letters the U.S. Secretary of Homeland Security and the U.S. Attorney-General were sent protesting the Administration's policies that separated Central American and Mexican asylum-seeking migrant parents from their children. (One of these letters was co-signed by GWI.

Letter of Protest sent to U.S, State Department about the U.S. withdrawal from the UN Human Rights Council as well as the loosened regulations made by the Department of the Human Rights measurement criteria.

Letters of support for renewing legislation referred to as Deferred Action for Childhood Arrivals (DACA) that allowed young adults who were brought to the U.S. illegally by their parents when they were infants or young children.
Signed Statements with NGO Network where WG is represented sent to appropriate national
government officials:
  Called for a comprehensive and transparent Review of the Women’s Entrepreneurship and
  Economic Empowerment Act
  Urged full funding by the U.S. of our UN commitments
  Called for redesign Gender-Based Violence Prevention programs.
  Opposed the "Muslim Ban" to the U.S.
  Appointed a representative to participate in the Network for the Global Compact on
  Migration; subsequently, prepared a Resolution for GWI Conference urging
  implementation/support for the UN GA actions creating the Global Compacts on Migration
  and Refugees.
  Presented two successful Resolutions at the WG-USA AGM to create 2 Resource
  Persons/Working Groups to provide research and guidance to the rest of WG-USA in
  regard to a) Sustainable Development Goals and b) Women, Peace and Security.

International Women’s Day Activities:

  We highlighted women’s achievements at our Board Meeting. We also featured our members in
  nation-wide webinars we run periodically on theme-related topics and by using our e-newsletter,
  the Flame.

Use of GWI Resources:

  We have used them for strategic planning, on our website, and as marketing pieces to our
  membership in our monthly e-newsletter the Flame and with special e-blasts when time is critical
  for announcing actions to be taken. In addition, in preparation for GWI Conference workshops,
  seminars and Proposed Resolutions, the GWI Policy Resolutions were examined.

Collaboration:

  WG-USA signed a Memorandum of Understanding (MOU) with Federación Mexicana de
  Universitarias (FEMU) and discussions ongoing to include the Canadian Federation of University
  Women (CFUW) in this consortium. Of interest to the three countries is the solution to the
  security and educational needs of the women refugees, immigrants and migrants (including
  victims of cross border trafficking). As a result of this MOU, WG-USA attended FEMU’s
  Symposium on immigration in November 2018. The delegates were Fay Weber, Elise Russo
  and Rosette Adera.

  We paired with the School District of Milwaukee and their ELL Department for essay contest of
  Refugees in their schools and had the winners present their essays at the WG-USA AGM.

  We partnered with Claremont Graduate University in Southern California for keynote speaker
  and for sponsoring a WG-USA West Coast Regional Meeting.

  We partnered with GWI and their UN Reps in the New York City area for program content and
  presentations at the East Coast Regional Meeting.

  Individual members partnered with numerous “local” groups for educational action projects.
We signed numerous petitions as active representation on the Coalition to End Violence Against Women (see above)

We co-sponsored the Virginia Gildersleeve CSW parallel workshop at CSW on "Working in Coalitions and Partnerships."

**Special Activities and Projects:**

ECOSOC Consultative Status: In 2018, Woman Graduates-USA was granted UN Economic and Social Council (ECOSOC) Consultative Status. This status grants WG-USA increased access to high level decision-making meetings. As a result we had 19 delegates attend CSW in 2019.

UN Commission on the Status of Women Forums: During CSW in 2016 0 2919 we sponsored and co-sponsored parallel workshops on Human Trafficking, Street Harassment of Women in India, Women Peace Keepers in South Sudan, Violence and Torture against Women and Girls in Prostitution and Trafficking: Educating Service Providers, Using Radio to Educate Women in Rural Communities, and Following the Money Maze. These workshops has increased our global visibility, membership and provided educational opportunities for our members through webinar presentations. Each year from 18 - 35 WG-USA members have been in attendance.

South African Triennial Conference: We presented a workshop on Procedures for Setting-up an Online NFA. Several contacted us for copies of the presentation and asked for specific details for setting up online branches.

Woman Graduate-USA East and West Coast Regional meetings: Held in 2018, with the theme "Coast to Coast-It's Time to Act" and included both GWI and WG speakers on refugees and migrants policies, ECOSOC status, GWI at the UN, education in action and violence against women. Total of 45 attendees.

Human Trafficking Two-Day Conferences: Co-sponsor in 2018 and 2019 and organized by the WG-USA Kentucky members. It also included speakers from the Kentucky legislature, professors and researchers on human trafficking; attended by professors and students from the legal, medical, social service and members the community. Each year this conference has resulted in new members and given us visibility. Some of the presentations, in part, have been presented at CSW parallel events and at the Mexican Embassy.

WG-USA Webinars: Conducted for members and guests in 2016, 2017, 2018, and 2019 on human trafficking, global education, untested rape kits, and how men can help prevent violence against women. These webinars are presented to keep our general membership informed on current focus areas and attract new members. The online attendance ranges from 20 - 45.

Mexican Federation of University Women Symposium: La Migracion femenina latinoamericana a Estados Unidos, November 29-30, 2018. WG-USA invited to give presentation on "Where Have All the Children Gone?", children who migrated from Central America and were separated from their parents in June 2018 at the United States border. We learned valuable information from the very professional research being conducted by FEMU members and were able to forge friendships and MOU direction.
WG-USA, CFUW, FEMU Representatives working together in NY during CSW on a GWI Proposed Resolution and the MOU Agreement.
ZIMBABWE
Zimbabwe Association of University Women (ZAUW)
Carolyn Chetsanga
CIR

Membership Development:

(a) Members were encouraged to invite a graduate (relative, friend or work colleague) to a meeting. Several members have been recruited using this method.
(b) Tell someone about GWI and ZAUW goals and activities.

Communications:

Word of mouth; colourful, eye-appealing invitations to events that members are urged to forward to potential members. These methods did recruit more members.

International Women's Day Activities:

Some members participated in events organized by other entities and advertised their participation to members.