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REPORT

of the Independent Auditor
on the Limited Statutory Examination
for the year ended December 31, 2016
to the General Assembly of

Graduate Women International
Geneva

(N° 862/17 – OV)

PKF Fiduciaire SA • Rue des Battoirs 7 • CH - 1205 Genève
Tél.: +41 22 301 54 40 • Fax: +41 22 301 54 70 • Email: geneve@pkf.swiss

www.pkf.swiss

PKF

Report of the Independent Auditors on the limited statutory examination
to the General Assembly of the
Graduate Women International

GENEVA

As Independent Auditor, we have examined the financial statements (balance sheet, statement of revenues and expenses, notes and movement in unrestricted and restricted funds) of Graduate Women International for the year ended December 31, 2016. The figures from prior year were reviewed by another audit firm.

These financial statements are the responsibility of the Board of Officers. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of organization's personnel and analytical procedures as well as detailed tests of organization's documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and Graduate Women International constitution and by-laws.

Geneva, September 25, 2017

PKF Fiduciaire SA

Olivier Volper	Sophie Bonaguro
(Licensed Audit Expert)	*(Licensed Audit Expert)*
(Auditor in charge)	

Enclosures: - Financial statements as at December 31, 2016 (balance sheet, statement of revenues and expenses, notes and movement in unrestricted and restricted funds)

Enclosure 1

Balance Sheet as at December 31,	Notes	2016	2015
		CHF	CHF
ASSETS			
Current Assets			
Cash and banks		70'026	349'781
Short-term investments		0	55'759
Accounts Receivable		3'369	1'102
Rent Deposit		5'126	5'126
Conference 2016		0	52'160
		78'521	463'928
Non-current Assets			
Work in progress		0	11'475
Fixed Assets		2'290	4'580
		2'290	16'055
Total Assets		**80'811**	**479'983**
LIABILITIES AND FUNDS			
Current Liabilities			
Creditors and accrued liabilities		27'321	30'573
Dues received in advance		37'747	144'154
		65'068	**174'727**
Total Restricted Funds	Enclosure 4.1	**113'627**	**104'356**
Total Unrestricted Funds	Enclosure 4.2	**(97'884)**	**200'900**
Total Unrestricted and Restricted Funds		**15'744**	**305'256**
Total Liabilities and Funds		**80'811**	**479'983**

Enclosure 2.1

Statement of Revenues and Expenses for the year ended December 31,

	Notes	2016	2015
		CHF	CHF
INCOME			
Subscription fees NFAs current		247'951	325'144
Subscription fees NFAs arrears		5'182	2'379
Independent members		2'509	2'430
Donations		26'243	196'091
Donations in Kind		54'500	3'000
Teachers for the Rural Future - donations		26'488	0
Escalade Fund Raising		10'008	0
Net(Loss) / gain on short term investments		(4'677)	(13'401)
Total income		**368'204**	**515'642**
Total Expenditure (Enclosure 2.2)		**689'868**	**685'970**
Profit/ (Deficit) for the year		**(321'664)**	**(170'327)**
Accumulted Deficit at the beginning of the year		**(265'902)**	**(100'575)**
Dissolution from Conference Fund (Enclosure 4.2)		**99'840**	**0**
Dissolution from IFUW Special Fund (Enclosure 4.2)		**0**	**5'000**
Transfer from Equipment Fund (Enclosure 4.2)		**34'266**	**0**
Accumulated Deficit at the end of the year (Enclosure 4.2)		**(453'460)**	**(265'902)**

Enclosure 2.2

Statement of Revenues and Expenses for the year ended December 31,

	Notes	2016	2015
		CHF	CHF
EXPENDITURE			
Programme			
International advocacy		10'386	26'694
Public Relations and Communication		10'690	26'715
Projects		63'112	5'430
Teachers for the Rural Future - Grants		9'948	0
Fund Raising		3'579	6'803
Membership Development		3'036	41'515
Conference 2016		99'840	0
		200'591	**107'158**
Governance			
Board & committees meetings		515	17'573
President & board travel (president's travel)		1'918	2'135
		2'433	**19'708**
General Administration			
Salaries & social charges		348'904	424'015
Office rent and upkeep		30'477	30'803
Equipment and maintenance		1'883	14'571
General administration		12'494	17'893
Staff training		0	4'006
Bank charges		1'644	1'788
Equiment software projects (sales force) expensed		34'266	
		429'668	**493'077**
Professional Fees			
Audit		7'938	8'046
Bookkeeping		39'522	43'416
Consulting fees		7'426	12'276
		54'886	**63'738**
Depreciation		2'290	2'290
Total expenditure		**689'868**	**685'970**

Enclosure 3

Notes to the Financial Statements
December 31, 2016

1 Organisation and activity

Graduate Women International (GWI) is a non-governmental organization (NGO) with headquarters in Geneva, Switzerland. The Federation is active in 60 countries through National Federations and Associations (NFAs), and present in more than 80 countries through its independent members. GWI is in good standing with CAGI (Centre d'Accueil-Genève Internationale, Geneva Welcome Center), maintains ECOSOC status with the United Nations, since 1947 and is in special relations with the ILO and UNESCO.

GWI's main objectives are to promote secondary, tertiary, continuing and non-traditional education for girls and women, promote international cooperation, friendship, peace and respect for human rights for all, irrespective of their age, race, nationality, religion, political opinion, gender and sexual orientation or other status and to advocate for the advancement of the status of girls and women.

GWI is a not-for-profit organisation and is financed by membership fees paid through their NFAs and by donations and grant awards.

GWI, acknowledged as a public service organization, is currently exempt from all taxes in Geneva as well as at the Federal level.

2 The Federation's strategy

Building on the General Assembly vote in Istanbul in August 2013 to modernize the organization, the GWI staff continues to provide exemplary member services for their advocacy work for girls' education. Alongside these efforts, the GWI staff focuses on increasing membership for all NFAs, on the continued improvement of its programs, partnerships and fundraising efforts. Membership services have been analyzed, improved and implemented and outreach to commercial partners and foundations has been consistent throughout 2016, culminating in the signature of a sponsorship from Charriol, a family-owned Swiss watch company. This is the result of the development by the staff and NFAs of attractive projects that funders can support. Finland and Sweden resigned in December 2016, Cambodia put membership on hold in February 2016 and the NFA of Tajikistan closed down its office in November 2016.

At the 2016 General Assembly in Cape Town, membership voted for the partial use of the GWI reserve and restricted funds in order to maintain programs and membership development both at the international and NFA levels. GWI continues to grow its Teachers for Rural Futures program at Makerere University in Uganda with the addition of three new students who will complete their teaching degree in 2019. The 2016 loss is a result of expenditure to carry out the strategic plan and is in line with the deficit budget voted by the General Assembly in 2013 and also due to lack of successful fundraising.

Enclosure 3

Notes to the Financial Statements
December 31, 2016

3 Significant accounting policies

The accounting policies followed for dealing with items which are judged material, or critical in determining the results for the year and stating the financial position, are as follows:

3.1 Basis of preparation

These financial statements were prepared according to the provisions of the Swiss Law on Accounting and Financial Reporting (32nd title of the Swiss Code of Obligations).
Where not prescribed by law, the significant accounting and valuation principles applied are described below.

The financial statements for the year ended 31 December 2016 have been prepared in accordance with the provisions of the new Swiss Law regarding accounting and financial reporting. To ensure the comparability of information, the comparative figures have been restated accordingly with no impact on the net result.

3.2 Revenue recognition

Subscription fees are recorded when collected. Subscriptions received in advance of due date are deferred.

3.3 Expenditure recognition

Capital and non-capital expenditures are expensed as incurred and capitalised when appropriate.

3.4 Conversion of foreign currencies

Assets and liabilities that arise in currencies other than Swiss Francs are translated at rates of exchange prevailing at year end. Revenues and expenses are translated at the approximate rates of exchange prevailing during the year.

3.5 Funds

Funds are defined as follows:

Undesignated funds
The accumulated fund represents amounts over which the General Assembly has discretionary control.

Designated funds

- **Unrestricted funds** comprise the working reserves over which the Board of Officers has discretionary control.
- **Restricted funds** represent amounts received from donors where the purpose of the contribution is specific to activities.

Enclosure 3

Notes to the Financial Statements
December 31, 2016

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4 Exchange rates

The exchange rate used for balance sheet translation was 1 US dollar = 0.990805 Swiss francs and 1 EUR = 1.08261 Swiss francs.

5 Commitments

The annual commitment for the rent of the office space and the parking was CHF 26'241.

Rental guarantees amounting to CHF 5'126 have been provided in favour of third parties.

6 Pension fund liabilities

As of December 31, 2016, the pension fund liabilities are CHF 17'563 (2015: CHF 900).

7 Fire insurance

As of December 31, 2016, the fire insurance value of fixed assets amounted to CHF 200'000 (2015: CHF 200'000).

8 Full-time equivalents

The annual average number of full-time equivalents for the reporting year, as well as the previous year, did not exceed 10.

9 Significant events after the balance sheet date

There are no significant events after the balance sheet date which could impact the book value of the assets or liabilities or which should be disclosed here.

Enclosure 3

Notes to the Financial Statements
December 31, 2016

10 Risk assessment

The Board and the Finance Committee recommended reducing monthly expenditure in 2016 and focusing on core activities. There was a high financial impact on GWI in 2016 due to the 32nd Triennial Conference.

The risk assessment comprises the following points:

a) Income sources

GWI depends mainly on its national federations and associations (NFAs) for revenue. GWI actively seeks private, corporate and crowdfunding fundraising opportunities. Although unsuccessful, GWI was part of a consortium which submitted a funding request for an EU open data project

b) Currency exposure

Despite the fact that GWI is based in Switzerland and operates in Swiss francs where the currency is relatively stable, the NFAs operate in other currencies. Dues are expressed and payable in Swiss francs. Currency fluctuations between the Swiss franc and other currencies can result in the NFAs having to pay more in their local currency as a result of their currency's depreciation; this leads to GWI's currency exposure because the NFAs become unable to pay the dues as expressed in Swiss francs. This can lead to NFAs falling out of GWI as they are unable to pay their full dues.

Enclosure 4.1

Movement in Restricted Funds	2016	2015
Movements in restricted funds are analysed as follows:	CHF	CHF
Fellowships and Grants Fund		
Opening balance	11'313	5'371
Donations received	3'900	5'942
Grants paid	0	0
Bank charges	0	0
Balance as at December 31	15'213	11'313
Hegg-Hoffet Fund		
Opening balance	75'603	75'201
Donations received	6'102	6'084
Grants paid	(10'580)	(5'218)
Printing expenses	0	0
Bank charges	(724)	(464)
Balance as at December 31	70'401	75'603
Bina Roy Partners in Development Fund (BRPID)		
Opening balance	17'440	20'148
Donations received	19'984	6'427
Return to IFUW Special Fund	0	(5'000)
Grants	(9'410)	(4'135)
Bank charges	0	0
Balance as at December 31	28'013	17'440
Total Balances in Restricted Funds	**113'627**	**104'356**

Enclosure 4.2

Movement in Unrestricted Funds	**2016**	**2015**
Movements in unrestricted funds are analysed as follows:	CHF	CHF
IFUW Special Fund		
Opening balance	0	0
Return from Bina Roy	0	5'000
Accumulated loss at year end	0	(5'000)
Balance as at December 31	0	0
Conference Fund		
Opening balance	275'597	275'597
Accumulated expenses conference 2016 compensated	(88'082)	0
Balance as at December 31	187'515	275'597
Equipment Fund		
Opening balance	105'274	105'274
Sales force investments expenses	(34'266)	0
Balance as at December 31	71'008	105'274
Publications Fund		
Opening balance	12'828	12'828
Publications	(5'120)	0
Balance as at December 31	7'708	12'828
Alice Paquier Fund		
Opening balance	12'741	12'741
Accumulated loss at year end	0	0
Balance as at December 31	12'741	12'741
Ruth EM Bowden Fund		
Opening balance	60'362	60'362
Accumulated loss at year end	0	0
Balance as at December 31	60'362	60'362
Legacy Donations		
Opening balance	0	0
Donations received	16'242	0
Accumulated loss at year end	0	0
Balance as at December 31	16'242	0
TOTAL Balance of unrestricted Funds	**355'576**	**466'802**
Accumulated Deficit at the end of the year	**(453'460)**	**(265'902)**
Total Balance in Unrestricted Funds After Accumulated deficit	**(97'884)**	**200'900**
Dissolution of unrestricted fund	(122'348)	

Note : all Unrestricted Funds are used to decrease the accumulated Deficit at the end of the year 2016 - for a total amount of CHF 336'467. The remaining Deficit of CHF 133'240 will be compensated with the profit expected in 2017 (See budget 2017). In order to recover the Restricted Funds.