



**Circular 4/2013**  
March 2013

**To:** National Presidents, CIRs, Secretaries and Treasurers  
**From:** IFUW Headquarters  
**Subject:** 2013 Conference Emergency Resolution

**Notice of Emergency Resolution(s) from the Board of Officers to allow for amendments to the Constitution, including for the Proposed Business Plan Framework, to be debated and voted upon at the 31<sup>st</sup> Triennial Conference of IFUW, despite their late circulation to National Federations and Associations.**

According to the Constitution, amendments to the Constitution should have been circulated by 15 February 2013. Unfortunately, it was not possible to meet this deadline. The Board acknowledges that the deadline has been missed. It, therefore, wishes to give notice of an Emergency Resolution(s) that will be put to Conference to allow for constitutional amendments submitted by the Board of Officers after the deadline to be accepted for debate and voting at Conference. These amendments will include those required for the action plan framework discussed below.

One of the key responsibilities of the new Executive Director is to “lead the Federation in turnaround strategies”. To do this she has drafted a work in progress action plan that includes activities for income generation, communication and membership development. Constitutional changes are required to implement some aspects of the plan, and to streamline the governance of the Federation to make it agile and proactive. The Board, therefore, wishes to propose constitutional amendments.

Members will be aware that, as a follow-up to the Strategic Plan, a set of proposed amendments to the structure of the Committees was circulated some time ago and may wonder why these were not finalised before the deadline. Because it was known that the action plan proposed by the Executive Director would have a different conception of the Committees, it was considered better to hold the final formulation of the already circulated proposals until NFAs could see all proposed constitutional amendments at the same time. If the action plan is accepted, the earlier proposals for re-structuring the Committees will not be put to Conference.

The proposed Amendments will be circulated, in conjunction with the Business Plan Framework, by no later than 30 April 2013. The deadline for receipt of suggestions and amendments to the amendments will be 15 June 2013.