



IFUW Update - 5 September 2012

Goodbye to Anamaria

We are sad to announce that Anamaria has left IFUW after working with us for a combined period of eight years, to return to Colombia where she will bring up her young family. We have been very privileged to have Anamaria working with us and wish her every success in the future. Many of you may wish to send your own messages to Anamaria in an email at: av@ifuw.org.

Position of IFUW Executive Director

The short advertisement for the post of IFUW Executive Director is below. Please circulate it among your members and others who might be interested in applying. All applications should be sent to Linda Allan, as indicated in the advert, and **not** to the IFUW Office. Please note that the deadline for applications is **20 September 2012**.

IFUW, the International Federation of University Women, was founded in 1919 and is headquartered in Geneva since 1972. It is a leading global organization advocating girls and women's rights to quality education (<http://www.ifuw.org/who/about/overview/>). Today, in times of change, IFUW is looking for an

Executive Director

Responsibilities

This 2-year mandate, potentially renewable, calls for a pro-active individual who will lead IFUW, develop policies and strategies to turn the organization around and strengthen IFUW's international presence. The ED will engage and liaise with all relevant external partners, work with the financial officers, develop income generation including raising grant money, and provide advice to the Board regarding organisational performance. The ED will report to the Board of Officers.

Profile

University qualification in Management or other relevant area. 7+ years' experience in NGOs at senior level. Proficiency in accounts and budget management up to CHF 2 million. Up-to-date software application skills. Proficiency in English. Fluency in French and/or Spanish an asset. Strong leadership, communication and negotiation skills.

Deadline for application: 20 September 2012

If this position is of interest to you, please send us your application file, including a detailed CV and cover letter, which will be treated with the utmost confidentiality.

Contact:

Linda Allan

Alec, Allan & Associés, Recruitment and Executive Search
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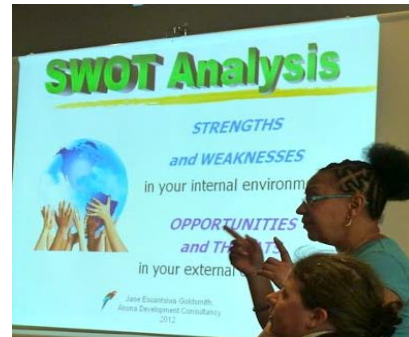
IFUW Strategic Plan Smart Objective 4.3.1 and the IFUW programmes and activities

During the February 2012 Board and Committee meeting, a Strategic Planning session was held with the aim of clarifying who we are, what we want to do, and how best to achieve those aims. The work done during this session resulted in a Strategic Plan Summary and SMART Objectives and Actions for 2012.

The Strategic Plan lists six Strategic Aims, each of which has specific Objectives. To make the plan work and involve the IFUW members we will highlight the 23 IFUW programmes and activities by aim in the coming IFUW Updates.

AIMS

1. Girls' and women's right to quality education
2. Increasing women's visibility in the public sphere
3. Human rights for girls and women
4. Strong identity and mobilisation of members
5. Effective leadership, management and structure
6. Sustainable finance and fundraising



One of the objectives under aim 4 is 4.3: To strengthen IFUW focus, coherence and sense of purpose by encouraging members' involvement with Strategic Plan Aims and Objectives. The first bullet point is: Examine the current IFUW programmes and activities to see ways in which they can be connected to IFUW's identity and strategy. This is now done. Each IFUW programme and activity is matched with one or more objectives.

Just to give an example, the overall triennial theme "Education for the Realisation of Rights" is one way of realising aims 1 & 3.

To read more about the connection between our programmes and activities and the Strategic Plan see: <http://www.ifuw.org/what/ifuw-strategic-planning/>

For the latest information on IFUW's programmes and activities go to: <http://www.ifuw.org/what/>

We invite NFAs to examine their current programmes and activities and feel free to contribute to the articles on the six aims in the coming IFUW Updates {email reaction address to be defined}.

Frederika Quak (1923-2009) Bequest

Frederika (Riek) Quak, a long term member and officer of VVAO, died on September 23, 2009. In her will she bequeathed a sizable amount of her estate to IFUW.



Frederika Quak was born on July 20, 1923 in Amsterdam, The Netherlands. She studied biology at the University of Amsterdam, receiving a VVAO (the Dutch affiliate of IFUW) grant for postgraduate study in the USA in 1960.

During her career, she worked in Nigeria and later as a vegetable virologist for one of the Plant Research Institutes of the University in Wageningen, The Netherlands.

From 1966 to 1971, Riek served as Coordinator of International Relations on the national board of the VVAO, in which capacity she attended several IFUW conferences, including the 17th IFUW Conference in Philadelphia, USA in 1971 and the 18th IFUW Conference in Kyoto, Japan in 1974. For many years she was a member of the IFUW Fellowship Committee as well as being active on committees in her local branch.

Her contributions to public life were recognised in 1989, when Riek was decorated with the royal honour of Officer in the Order of Oranje-Nassau. Officer is the third of the six grades of the Order, in which awards are made to those who “deserve appreciation and recognition from society for the special way in which they have carried out their activities.”

In her memorial service, Riek was described as a woman with a passion for science, who was serious and meticulous in her work, while having a great interest in the world around her.

We are privileged to receive this legacy from a truly ‘IFUW woman’.