



IFUW Update -13 November 2013

IFUW Strategic Plan

Smart Objective

4.3.1.

IFUW programmes and activities



AIM 4: STRONG IDENTITY AND MOBILISATION OF MEMBERS

To define and maintain a strong identity for IFUW as the foremost women's organisation in higher and further education advocacy, living our values and inspiring and attracting new and diverse members across the world.

The defined SMART objective for this aim are:

1. To engage members in developing a dynamic IFUW identity.
2. To increase IFUW visibility and raise our profile.
3. To strengthen IFUW focus, coherence and sense of purpose by encouraging members' involvement with Strategic Plan Aims and Objectives.
4. To attract new members and NFAs, especially among under-represented groups.

Looking at the 23 IFUW programmes and activities 14 of them can support the realisation aim 4:

- Hegg Hoffet
- Conference plenary
- CSW delegation
- Reps at ECOSOC
- Reps at ILO
- Pencils for Pakistan and similar
- Lobby for Afghan women and similar
- IFUW day
- IFUW online discussions
- IFUW blogs
- Colloquia project: identifying barriers to women's access to decision-making positions in Higher Education
- Regional Conferences
- Friendship meetings
- Twinning

To get an impression what each of these fourteen IFUW programmes and activities are see:

<http://www.ifuw.org/what/ifuw-strategic-planning/>

For example: The **Hegg Hoffet Fund for Displaced Women Graduates** assists graduate women (in special cases tertiary women students) who have been displaced as a result of war, political upheaval or other serious emergencies. Some are fleeing gender-related atrocities in their home countries, such as rape, honour crimes, forced marriage and female mutilation. Others fear for their lives because of persecution for reasons of race, religion, nationality, political opinion or membership in a particular social group. Arriving in a new country, most face complex challenges to integration, among them language difficulties, unemployment, rejection of foreign qualifications and the need for retraining.

IFUW's Hegg Hoffet Fund provides short term grants for refresher courses for re-entry into the candidates' professional field (or if that is not possible, training courses leading to some other employment), and for language training and other courses to assist with integration into their new countries. In addition to financial assistance, IFUW's national and local groups also provide the graduate refugees with moral support to help them to adjust to life in a different country.

NFA News and Announcements

Some Good News

From The British Federation of Women Graduates
100 Years of Awarding Scholarships

The British Federation of Women Graduates (BFWG) celebrated 100 years of awarding scholarships on 3rd November at the University Women's Club. During the past century over £2 million has been given to fund women researchers. The first recipient of a 'Prize Fellowship' in 1912 was Caroline Spurgeon, who went on to be the first woman Professor appointed in open competition with men, when she became Chair of English Literature at University of London, Bedford College in 1913. This generosity has done much to help women's advancement and several former awardees shared how their scholarships have helped their careers.

www.bfwg.org.uk

IFUW Friendship Tour to Rwanda

In June, 2012, twelve people traveled to Rwanda to take part in a Friendship tour organized by Professor Shirley Randell and supported by IFUW and the Rwandan Association of University Women (RAUW). Members on the tour came from Germany, the Netherlands, Canada, Ireland, Australia, New Zealand, and the United States.

Rwanda has lots to offer and the tour proved to be full of inspiring events focusing on women's education and advancement in the region as well as cultural visits reflecting back through the country's rich history.

[Click here](#) to read the full article by Linda Robertson (PAC, National Executive).



Members of the Friendship Tour and staff from Eos Visions
NB: Shirley Randall – 1st in back row; Linda Robertson 4th in back row

Website Maintenance

Please note that between 16:00 (ECT) on **Tuesday 13th November** and noon (ECT) on **Tuesday 20th November** the IFUW website will be closed for maintenance.

Also, the discussion network and other networks will be suspended and office response to e-mail correspondence may be slower than usual. This closure is to allow sufficient time for the migration of the IFUW website, e-mail and list-servs to a new server.

Thank you for your understanding. The IFUW Office Team

www.ifuw.org